To: **Board of Trustees and Attorney**

A regular meeting of the Board of Trustees has been scheduled for February 23, 2026, at 7:00 p.m.

Proposed Agenda:

1. Call to Order
2. Reading and Approval of Minutes
3. Presentation of Check Register
4. Presidents Report
5. Attorney's Report
6. Sunflower EPC Report
7. KEC Report
8. General Managers Report
9. Old Business
10. New Business
    a. Policy 508 Safety (amendment)
    b. Policy 509 Purchases by Employees (revision)
    c. 2026-2029 Strategic Plan
    d. Write-offs
    e. Wildfire Mitigation Plan
11. Safety Program Report
12. Executive Session (is not requested).
13. Adjourn

Upcoming Events:

KEC Board Meeting	Wichita	Mar. 4-5
NRECA Annual Meeting	Nashville, TN	Mar. 7-10
Sunflower Board Meeting	Hays	Mar. 18
LSEC Board of Trustees	Dighton	Mar. 23

MINUTES OF THE REGULAR JANUARY 2026
MEETING OF THE BOARD OF TRUSTEES
OF THE LANE-SCOTT ELECTRIC COOPERATIVE, INC.

CALL TO ORDER

A regular meeting of the Board of Trustees of the Lane-Scott Electric Cooperative, Inc., was held on Monday, January 19, 2026, in the offices of the cooperative at 410 South High Street, Dighton, Kansas. President Richard Jennison called the meeting to order at 7:00 p.m. In addition to President Richard Jennison, the other trustees in attendance were: Gary Shapland, Gerome Copeland, Randall Evans, Randy Evans, James Jordan and Craig Ramsey. Also present, Richard McLeon IV and Joseph D. Gasper, Attorney. Susan Nuss and Shelly Turner were absent.

MINUTES OF PRIOR MEETING

President Jennison called for action on the minutes of the prior meeting held on December 22, 2025. *Hearing no corrections to the printed minutes, the minutes were approved as printed.*

CASH DISBURSEMENTS

President Jennison called for questions regarding the check list for the month.

There were no questions regarding the checks.

PRESIDENT'S REPORT

President Jennison had no current items to report.

ATTORNEY'S REPORT

Attorney Gasper had no current items to report.

REPORT OF SUNFLOWER DELEGATE

A copy of the Sunflower report was included in the board packet and emailed to the trustees.

President Jennison had no additions to the written report.

Secretary President

KEC REPORT

Craig Ramsey, KEC representative, had no additional items to report.

MANAGER'S REPORT

Manager McLeon commented on the following matters:

- The credit card statement and CEO/Manager expense report were provided for review.
- Total operating revenue remain strong at $19,666,293 which is about 4.1% above budget. Wholesale power costs totaled $10,091,873 or 51.3% of operating margins collected. Operating Revenues (unaudited) were are $1,476,578 and the preliminary Rate of Return on Rate base was 4.73%. This is about 2.0% above the 2025 inflation rate.
- The Capital and Donation Budgets ended 2025 at $842,200 (47.33%) through December 31, 2025. Most of the shortages were in Operations due to focusing on member projects like the Scott Park Substation.
- Reliability remains high. LSEC had minor outages in December (1 hour across 26 meters), so ASAI remains at 99.97%. "Controllable" outages ("planned" and "all other") remained at 2.8% of all outages. LSEC continues searching for ways to harden the system through iron poles, tie lines, pole testing, etc.
- No major safety incidents were reported. LSEC is laying out plans and projects for 2026. These will be noted for the 2026 Strategic Plan.
- Revenue was 1.78% above the five-year average. Irrigation revenue was down due to a wet spring.
- The sales are tracking along with the averages. The City of Dighton has had a decrease in kWh sold over the past few years. This seems to be due to decrease in population.
- The total outage graph was reviewed. The graphs prior to 2019 had other outages classified differently.
- The Oneok Scott Park, project of 6MW and 8 miles 115kV transmission (2026 energize) Substation is near completion, and the Transmission line construction is underway. This project is about 90% complete.
- The Tallgrass 15MW, 6 miles 115kV transmission project (2027 energize) is in contract negotiations between Sunflower and Tallgrass related to materials purchasing and delivery.
- The long-range plan is about 15% complete and includes a sectionalizing study and facilities repairs.
- The planning portion of the Wildfire Mitigation Plan project is being developed by Vantage Point and funded through a KEC / Federated

Secretary President

Insurance grant. Any potential build-out (including possible LRP projects) are being rolled into a MarksNelson grant application.

- The managers' expense report was reviewed. The sole expense was $308.32 for the strategic plan meal with CFC.
- December 2025 Operating Margin is $8,961 with $1,481,177 YTD.
- December 2025 Total Margin is $77,151 with $2,052,312 YTD.
- The cash balance is $6,330,982.
- Work continues on the FEMA funding for the July windstorm.
- Distributive Generation excess generation payments will be calculated and applied as bill credit on the February bill. Mark Eitel's wind turbine is the only generator receiving a credit for 2025. He has requested an annual clearing of the account.
- The Continuing Education Scholarship application period will begin January 1– March 27, 2026. Six $1,500 scholarships will be available.
- The CoBank Sharing Success Grants application period begins in January with an April 3 deadline. LSEC will be awarding four $1000 grants.
- The Sunflower Holcomb to Sidney 345 kV line has been announced. A potential small crossing is in LSEC territory, so LSEC is included in the study area.
- The KCRE and ACRE forms were available for Trustees.
- The W9 and form 990 were provided to Trustees.

RECEIPT OF MANAGER'S REPORT

The board received the Manager's report as indicated herein, and there were no follow-up questions.

SAFETY REPORT

A safety report was included in the board packet.

OLD BUSINESS

1. Board Policy 114.

- The proposed document retention policy is the culmination of much time to develop a policy for document retention and destruction. The records will be kept digitally off-site. Diana will be the administrator of the policy. Each subject matter expert will be the person responsible for destruction of the documents.
- *A motion to adopt proposed board policy 114 regarding document retention, as proposed was made, duly seconded and carried.*

Secretary President

2. Board Policy 505

- The proposed amendment to policy 505 is to strike the unused sick leave buyback provisions in the policy that was to be gradually eliminated beginning in 2023.
- *A motion to adopt the proposed amendment to board policy 505, as presented, was made, duly seconded and carried.*

3. Board Policy 537

- The proposed policy 537 is a new policy regarding job abandonment. Employees will be required to call in prior to their shift if they will be absent. The policy determines abandonment after a 24 hour window which reflects three 8-hour shifts.
- *A motion to adopt Board Policy 537 regarding job abandonment, as proposed, was made, duly seconded and carried.*

4. Board Policy 538

- A Trustee requested a longevity recognition policy. Policy 538 is a new policy setting out the longevity recognition protocol.
- *A motion to adopt Board Policy 538 regarding longevity recognition, as presented, was made, duly seconded and carried.*

5. Board Policy 539

- Board Policy 539 is a new policy memorializing the policy for the Health Savings Account for the high-deductible plan.
- *A motion to adopt Board Policy 539 regarding the Health Savings Account, as presented, was made, duly seconded and carried.*

NEW BUSINESS

1. Mission Statement

- Manager McLeon found that a mission statement had been adopted in 2019 but has not been utilized in any meaningful way. Staff worked on the language for a new mission statement as a team-building exercise and Trustees made some small amendments at the Strategic Planning session.
- *A motion to adopt the LSEC mission statement as amended at the 2026 strategic planning session was made, duly seconded and carried.*

2. CEO Succession

Secretary President

- President Jennison requested input from the Trustees regarding the CEO search. The board discussed when to start and who to contact regarding the search. Ken Holmes conducted the previous CEO search, and the board requested President Jennison contact Ken and request a meeting with the board.

EXECUTIVE SESSION

A motion to enter executive session to discuss personnel matters was made, duly seconded and carried at 8:10 p.m. The board came out of executive session at 8:43 p.m.

ADJOURNMENT

A motion to adjourn the meeting was made, seconded and carried at 8:44 p.m., on Monday, January 19, 2026.

Secretary President

Accounts Payable
Check Register

01/14/2026 To 02/12/2026

Bank Account: 2 - FIRST STATE BANK

Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference		Amount
3827	1/15/26	WIRE	611	FEDERAL UNEMPLOYMENT	FEDERAL UNEMPLOYMENT TAX		657.99
3828	1/15/26	WIRE	610	FEDERAL PAYROLL TAX	FEDERAL PAYROLL TAX		16,991.01
3829	1/15/26	WIRE	613	FICA-SOCIAL SECURITY	FICA SOCIAL SECURITY		15,199.50
3830	1/15/26	WIRE	614	MEDICARE	FICA MEDICARE		3,554.72
3831	1/15/26	WIRE	1157	NRECA 401(K) PENSION PLAN	NRECA 401K ROTH CONTRIBUTION		7,138.30
					NRECA 401(k) PENSION PLAN		4,471.40
					401(k) CONTRIBUTION PAYMENT fje.602		3,380.64
					NRECA-401(K) LOAN #5		152.77
					NRECA-401(K) LOAN #4		155.46
					NRECA-401(K) LOAN #2		96.50
						Total for Check/Tran - 3831:	15,395.07
3832	1/15/26	WIRE	62	NRECA GROUP BENEFITS TRUST	NRECA GROUP INSURANCE		355.42
					NRECA GROUP INSURANCE		1,190.54
						Total for Check/Tran - 3832:	1,545.96
3833	1/15/26	WIRE	1224	NRECA RETIREMENT & SECURITY	NRECA RETIREMENT & SECURITY		33,324.57
3834	1/15/26	WIRE	609	STATE TAX	STATE PAYROLL TAX		5,944.41
53727	1/16/26	CHK	1	FIRST NATIONAL BANK OF DIGHTON	Safety Deposit Box		15.00
53728	1/16/26	CHK	1	KEC MANAGERS ASSOCIATION IT & CYA	I workshop - carrie borell		200.00
53729	1/16/26	CHK	1	LANE COUNTY HISTORICAL SOCIETY	Donation		25.00
53730	1/16/26	CHK	1	MARK EITEL	Excess Generation Credit		129.75
53731	1/16/26	CHK	1	NESS COUNTY CHAMBER OF COMMER	Membership		100.00
53732	1/16/26	CHK	1	PENCE COMMUNITY CHURCH	Gary Eitel Memorial		50.00
53733	1/16/26	CHK	9	CHAD RUPP	Leadership Academy		102.00

Accounts Payable
Check Register

01/14/2026 To 02/12/2026

Bank Account: 2 - FIRST STATE BANK

Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference		Amount
53734	1/16/26	CHK	25	LANE-SCOTT ELECTRIC COOPERATIVE,	Payroll Transfer		78,500.00
53735	1/16/26	CHK	40	KANSAS ELECTRIC COOPERATIVES	KCL Subscriptions/centerspread		2,551.14
53736	1/16/26	CHK	45	BUMPER TO BUMPER OF DIGHTON	Monthly		43.00
					Monthly		65.75
					Monthly		313.25
					Monthly		153.00
						Total for Check/Tran - 53736:	575.00
53737	1/16/26	CHK	55	NESS COUNTY NEWS	Advertising		278.35
					Advertising		122.60
						Total for Check/Tran - 53737:	400.95
53738	1/16/26	CHK	63	RICHARD JENNISON	Meeting Expense		737.70
53739	1/16/26	CHK	79	POSTMASTER	Newsletter postage		139.78
53740	1/16/26	CHK	107	CINTAS CORPORATION #449	Monthly Bill		536.85
53741	1/16/26	CHK	117	NESS CITY FARM & FEED	Monthly		100.10
53742	1/16/26	CHK	145	BUMPER TO BUMPER OF NESS CITY	Monthly Bill		23.07
53743	1/16/26	CHK	154	NESS COUNTY CLERK	Antenna Site Lease		600.00
53744	1/16/26	CHK	164	FAIRBANK EQUIPMENT INC.	ELEC EXP		981.20
53745	1/16/26	CHK	356	BOSSELMAN ENERGY, INC.	Parts		20.00
53746	1/16/26	CHK	380	GRAINGER	Parts		875.10
53747	1/16/26	CHK	387	WESTERN FUEL & SUPPLY	Monthly Fuel		285.34
					Monthly Fuel		76.25
						Total for Check/Tran - 53747:	361.59
53748	1/16/26	CHK	427	DIGHTON HERALD LLC	Monthly Advertising		180.00
					Monthly Advertising		150.00

Accounts Payable
Check Register

01/14/2026 To 02/12/2026

Bank Account: 2 - FIRST STATE BANK

Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference		Amount
						Total for Check/Tran - 53748:	330.00
53749	1/16/26	CHK	450	RANDALL G EVANS	Strategic Planning Meeting		701.45
53750	1/16/26	CHK	459	YESTERDAYS BODY SHOP	Truck 145		385.99
53751	1/16/26	CHK	487	S&S TRAILER SALES INC	Truck 2503		214.07
53752	1/16/26	CHK	568	SUSAN NUSS	Strategic Planning Meeting		865.30
53753	1/16/26	CHK	570	JAMES W JORDAN	Strategic Planning Meeting		797.16
53754	1/16/26	CHK	588	GEROME L COPELAND	Strategic Planning Meeting		804.40
53755	1/16/26	CHK	616	TAD EUBANKS	Clothing Allowance		135.45
53756	1/16/26	CHK	619	UNITED TELEPHONE ASSOCIATION, IN	Monthly Bill		69.38
53757	1/16/26	CHK	624	RANDY J EVANS	Meeting Expense		778.30
53758	1/16/26	CHK	625	GARY SHAPLAND	Meeting Expense		701.45
53759	1/16/26	CHK	1030	THE SCOTT COUNTY RECORD	Advertisting		139.60
53760	1/16/26	CHK	1225	CINTAS CORPORATION	Monthly Bill		247.03
53761	1/16/26	CHK	1293	DAL HAWKINSON	Clothing Allowance		115.87
53762	1/16/26	CHK	1300	CRAIG RAMSEY	Meeting Expense		772.50
53763	1/16/26	CHK	9999	MARK EITEL	Excess Generation Credit		444.13
3838	1/20/26	WIRE	1229	NORTHEND DISPOSAL	Monthly		561.42
53764	1/22/26	CHK	2	CASHIER ACCOUNT	Petty Cash		119.30
3815	1/26/26	WIRE	263	KS DEPT OF REVENUE - SALES TAX	Sales Tax		24,117.88 VOID
3835	1/26/26	WIRE	263	KS DEPT OF REVENUE - SALES TAX	Sales Tax		26,017.53
3852	1/26/26	WIRE	265	HASLER - POSTAGE ACH	Postage		50.00

Accounts Payable
Check Register

01/14/2026 To 02/12/2026

Bank Account: 2 - FIRST STATE BANK

Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference		Amount
					Postage		125.00
					Postage		75.00
						Total for Check/Tran - 3852:	250.00
3837	1/27/26	WIRE	595	JMS ADVISORY GROUP	Annual Compliance		2,010.20
53765	1/27/26	CHK	1	AMERICAS ELECTRIC COOPERATIVE P	ACRE Contributions		1,050.00
53766	1/27/26	CHK	20	BASIN ELECTRIC POWER COOP	Monthly Bill		2,120.64
53767	1/27/26	CHK	40	KANSAS ELECTRIC COOPERATIVES	KEC monthly assesment		8,024.32
					KCL Subscriptions/centerspread		2,682.38
					Hila Training - Chad Rupp		5,450.00
					Youth Program		3,000.00
						Total for Check/Tran - 53767:	19,156.70
53768	1/27/26	CHK	63	RICHARD JENNISON	Meeting Expense		168.85
53769	1/27/26	CHK	105	CITY OF NESS CITY	Franchise Fee		5,357.41
53770	1/27/26	CHK	122	MYRON SEIB	Clothing Allowance		1,260.29
53771	1/27/26	CHK	135	CITY OF BAZINE	Franchise Fee		2,021.94
53772	1/27/26	CHK	138	CITY OF UTICA	Franchise Fee		2,285.07
53773	1/27/26	CHK	139	CITY OF MCCRACKEN	Franchise Fee		2,265.09
53774	1/27/26	CHK	140	CITY OF BROWNELL	Franchise Fee		739.11
53775	1/27/26	CHK	141	CITY OF RANSOM	Franchise Fee		4,612.32
53776	1/27/26	CHK	142	CITY OF ALEXANDER	Franchise Fee		1,001.71
53777	1/27/26	CHK	160	SHULL OIL COMPANY	Monthly Fuel Bill		2,126.59
					Monthly Fuel Bill		2,496.40
					Monthly Fuel Bill		120.86
						Total for Check/Tran - 53777:	4,743.85

Accounts Payable
Check Register

01/14/2026 To 02/12/2026

Bank Account: 2 - FIRST STATE BANK

Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference		Amount
53778	1/27/26	CHK	220	LANDIS+GYR TECHNOLOGY, INC	Annual Fee		291.75
					Monthly		1,850.00
						Total for Check/Tran - 53778:	2,141.75
53779	1/27/26	CHK	226	KANSAS CORPORATION COMMISSION	Assesment		358.21
53780	1/27/26	CHK	406	RICHARD MCLEON	Board Strategic Planning		5.96
53781	1/27/26	CHK	450	RANDALL G EVANS	January Board Meeting		150.73
53782	1/27/26	CHK	503	RWW RESTORATION LLC	Hot Arm Testing		1,632.46
53783	1/27/26	CHK	516	WESTERN KANSAS BROADCAST CENT	Advertisting		651.50
					Advertisting		1,320.00
						Total for Check/Tran - 53783:	1,971.50
53784	1/27/26	CHK	552	HIGH POINT NETWORKS, LLC	Professional Services		13,500.00
53785	1/27/26	CHK	554	KELLER ELECTRIC LLC	Circle C		2,440.00
53786	1/27/26	CHK	570	JAMES W JORDAN	January Board Meeting		198.58
53787	1/27/26	CHK	588	GEROME L COPELAND	January Board Meeting		202.20
53788	1/27/26	CHK	618	COOPERATIVE BUILDING SOLUTIONS	Facility Management Services		5,300.00
53789	1/27/26	CHK	624	RANDY J EVANS	Meeting Expense		389.15
53790	1/27/26	CHK	625	GARY SHAPLAND	Meeting Expense		250.73
53791	1/27/26	CHK	646	NESS CITY ROTARY CLUB	December Meals		40.00
53792	1/27/26	CHK	903	NISC	December 2025 Misc		4,053.77
					December 2025 Print Services		2,065.25
					December 2025 Print Services		45.57
					December 2025 Recurring Invoice		868.00
					December 2025 Recurring Invoice		1,911.34
					December 2025 Recurring Invoice		1,117.51

Accounts Payable
Check Register

01/14/2026 To 02/12/2026

Bank Account: 2 - FIRST STATE BANK

Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference		Amount
					December 2025 Recurring Invoice		5,734.02
					December 2025 Recurring Invoice		477.83
					December 2025 Recurring Invoice		1,433.50
						Total for Check/Tran - 53792:	17,706.79
53793	1/27/26	CHK	1160	S&T TELEPHONE COOP ASSN.	Directory Listing		419.28
53794	1/27/26	CHK	1225	CINTAS CORPORATION	Monthly		68.26
53795	1/27/26	CHK	1300	CRAIG RAMSEY	Meeting Expense		1,482.19
53796	1/27/26	CHK	1306	KCRE	KCRE Contributions		650.00
53797	1/27/26	CHK	9999	URBAN OIL & GAS GROUP LLC	Deposit refund		5,701.21
3847	1/28/26	WIRE	183	HIBU INC	Monthly		21.00
3839	1/29/26	WIRE	610	FEDERAL PAYROLL TAX	FEDERAL PAYROLL TAX		11,100.47
3840	1/29/26	WIRE	613	FICA-SOCIAL SECURITY	FICA SOCIAL SECURITY		12,026.66
3841	1/29/26	WIRE	614	MEDICARE	FICA MEDICARE		2,812.66
3842	1/29/26	WIRE	1157	NRECA 401(K) PENSION PLAN	NRECA 401K ROTH CONTRIBUTION		6,521.19
					NRECA 401(k) PENSION PLAN		3,928.46
					401(k) CONTRIBUTION PAYMENT fje.602		2,971.94
					NRECA-401(K) LOAN #2		96.50
						Total for Check/Tran - 3842:	13,518.09
3843	1/29/26	WIRE	62	NRECA GROUP BENEFITS TRUST	NRECA GROUP INSURANCE		314.42
					NRECA GROUP INSURANCE		1,093.00
						Total for Check/Tran - 3843:	1,407.42
3844	1/29/26	WIRE	1224	NRECA RETIREMENT & SECURITY	NRECA RETIREMENT & SECURITY		30,469.61
3845	1/29/26	WIRE	611	FEDERAL UNEMPLOYMENT	FEDERAL UNEMPLOYMENT TAX		264.39
3846	1/29/26	WIRE	609	STATE TAX	STATE PAYROLL TAX		4,521.65

Accounts Payable
Check Register

01/14/2026 To 02/12/2026

Bank Account: 2 - FIRST STATE BANK

Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference		Amount
3851	1/29/26	WIRE	101	ATMOS ENERGY	Monthly		210.76
					Monthly		37.19
						Total for Check/Tran - 3851:	247.95
3853	1/30/26	WIRE	1239	CULLIGAN OF DODGE CITY	Monthly Bill		201.78
53798	1/30/26	CHK	25	LANE-SCOTT ELECTRIC COOPERATIVE,	Payroll Transfer		63,500.00
3848	2/2/26	WIRE	1187	MIDWEST ENERGY	Monthly Bill		43.98
					Monthly Bill		30.79
					Monthly Bill		43.98
					Monthly Bill		101.16
						Total for Check/Tran - 3848:	219.91
3849	2/2/26	WIRE	586	NETWORK COMPUTING SOLUTIONS	Monthly Bill for February		5,160.27
3850	2/2/26	WIRE	586	NETWORK COMPUTING SOLUTIONS	Monthly Bill for February		678.13
3858	2/2/26	WIRE	44	NEX-TECH WIRELESS, LLC	Monthly Bill		29.81
					Monthly Bill		89.77
					Monthly Bill		156.87
					Monthly Bill		755.72
					Monthly Bill		76.32
						Total for Check/Tran - 3858:	1,108.49
53799	2/3/26	CHK	46	LANE COUNTY TREASURER	Antique Vehicle Tax Statement		17.00
53800	2/3/26	CHK	55	NESS COUNTY NEWS	Subscription		80.00
53801	2/3/26	CHK	73	STANION WHOLESALE ELEC CO INC	LINE MAT.		191.83
					LINE MAT.		21.32
					ELEC EXP		62.85
					ELEC EXP		111.94
					RETAIL		82.83
					RETAIL		56.44
					TOOLS		38.33

Accounts Payable
Check Register

01/14/2026 To 02/12/2026

Bank Account: 2 - FIRST STATE BANK

Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
					TOOLS	153.45
					TOOLS	84.95
					LINE MAT.	4,898.11
					LINE MAT.	544.23
					LINE MAT.	60.80
					LINE MAT.	6.75
					RETAIL	30.50
					ELEC EXP	622.12
					RETAIL	165.91
					LINE MATERIAL	681.80
					LINE MATERIAL	300.67
					LINE MAT.	937.66
					LINE MAT.	104.18
					LINE MAT.	467.53
					LINE MAT.	51.95
					6011	3,840.02
					LINE MAT.	41.99
					LINE MAT.	4.66
					6011	206.83
					RETAIL	1,262.80
					ELEC EXP	127.68
					RETAIL	18.96
					RETAIL	8.39
					LINE MATERIAL	711.10
					LINE MAT.	2,010.27
					LINE MAT.	223.37
					LINE MAT.	278.31
					LINE MAT.	30.92
					LINE MAT.	453.24
					LINE MAT.	50.37
					LINE MATERIAL	217.00

Accounts Payable
Check Register

01/14/2026 To 02/12/2026

Bank Account: 2 - FIRST STATE BANK

Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference		Amount
					RETAIL		27.82
					LINE MAT.		-467.53
					LINE MAT.		-51.95
					RETAIL		-42.43
					LINE MATERIAL		2,098.40
					LINE MAT.		2,690.30
					LINE MAT.		298.91
					RETAIL		1,566.46
					ELEC EXP		40.90
					ELEC EXP		258.60
					ELEC EXP		129.30
					LINE MATERIAL		342.14
					LINE MAT.		1,403.62
					LINE MAT.		155.95
					LINE MAT.		138.21
					LINE MAT.		15.35
					RETAIL		11.55
					SCOTT PARK SUB EAST		39.18
					SCOTT PARK SUB EAST		444.27
					SCOTT PARK SUB EAST		1,697.87
					6019		499.14
					SCOTT PARK SUB WEST		537.40
					6019		2,414.63
					6019		291.40
					RETAIL		719.32
					ELEC EXP		47.00
					LINE MATERIAL		1,395.38
					LINE MAT.		989.83
					LINE MAT.		109.98
						Total for Check/Tran - 53801:	36,963.06

Accounts Payable
Check Register

01/14/2026 To 02/12/2026

Bank Account: 2 - FIRST STATE BANK

Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference		Amount
53802	2/3/26	CHK	107	CINTAS CORPORATION #449	Monthly Bill		99.02
53803	2/3/26	CHK	182	G.E.M.S. INC	Repair / Install		318.05
53804	2/3/26	CHK	218	SPENCER PEST CONTROL	Pest Control		54.25
53805	2/3/26	CHK	269	ANIXTER INC	LINE MAT.		2,343.60
					LINE MAT.		260.40
					LINE MAT.		196.77
					LINE MAT.		21.86
					LINE MAT.		196.77
					LINE MAT.		21.86
						Total for Check/Tran - 53805:	3,041.26
53806	2/3/26	CHK	306	BORDER STATES INDUSTRIES INC	HEALY SWITCHES		5,157.60
					TOOLS		432.92
					RETAIL		638.90
					LINE MATERIAL		201.64
					LINE MAT.		1,548.86
					LINE MAT.		172.08
					LINE MAT.		522.44
					LINE MAT.		58.05
					METERS		28,260.00
					LINE MATERIAL		1,395.50
					LINE MAT.		56.36
					WATER		422.60
					LINE MAT.		6.26
					LINE MATERIAL		223.07
					LINE MAT.		221.13
					LINE MAT.		24.57
					LINE MATERIAL		281.40
						Total for Check/Tran - 53806:	39,623.38

Accounts Payable
Check Register

01/14/2026 To 02/12/2026

Bank Account: 2 - FIRST STATE BANK

Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference		Amount
53807	2/3/26	CHK	380	GRAINGER	Parts		45.69
					Parts		35.16
					parts		99.35
					Parts		236.85
						Total for Check/Tran - 53807:	417.05
53808	2/3/26	CHK	520	CENTURY BUSINESS TECHNOLOGIES, I	Monthly		73.03
53809	2/3/26	CHK	562	RENSENHOUSE	ELEC EXP		97.48
					OUTDOOR LIGHTS FOR MAIN BUILDING		232.76
					ELEC EXP		293.54
					ELEC EXP		170.25
					ELEC EXP		35.87
						Total for Check/Tran - 53809:	829.90
53810	2/3/26	CHK	616	TAD EUBANKS	Clothing Allowance		286.29
53811	2/3/26	CHK	627	BAILEY WELLS	Clothing Allowance		583.80
53812	2/3/26	CHK	638	RESCO	LINE MAT.		619.22
					LINE MAT.		68.80
						Total for Check/Tran - 53812:	688.02
53813	2/3/26	CHK	1244	PROTECTIVE EQUIPMENT TESTING	Testing		467.25
53814	2/3/26	CHK	1251	TECHLINE, LTD	LINE MAT.		4,906.92
					LINE MAT.		545.21
					LINE MAT.		4,906.92
					LINE MAT.		545.21
					LINE MATERIAL		7,664.38
					LINE MAT.		756.79
					LINE MAT.		84.09
					LINE MATERIAL		478.49
					LINE MAT.		566.08
					LINE MAT.		62.90

Accounts Payable
Check Register

01/14/2026 To 02/12/2026

Bank Account: 2 - FIRST STATE BANK

Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference		Amount
					LINE MATERIAL		19,549.30
					LINE MAT.		2,897.10
					LINE MAT.		321.90
						Total for Check/Tran - 53814:	43,285.29
53815	2/3/26	CHK	1285	TIFCO INDUSTRIES	Parts		185.96
					Parts		20.66
						Total for Check/Tran - 53815:	206.62
53816	2/3/26	CHK	1303	LANE COUNTY IMPLEMENT, INC	Truck #150 Parts		67.38
3857	2/9/26	WIRE	1267	AFLAC	Monthly		1,874.15
3855	2/10/26	WIRE	18	CITY OF DIGHTON	Monthly		393.42
					Monthly		131.14
					Monthly		183.59
					Monthly		603.24
						Total for Check/Tran - 3855:	1,311.39
3856	2/10/26	WIRE	468	U.S. BANK	Monthly CC Fuel Bill		37.50
					Monthly CC Fuel Bill		74.90
						Total for Check/Tran - 3856:	112.40
53817	2/10/26	CHK	1	KMSC	Membership Dues		250.00
53818	2/10/26	CHK	5	BROOKOVER CATTLE COMPANY	Check Rewrite		10,296.33
53819	2/10/26	CHK	37	JETMORE REPUBLICAN	Advertising		80.00
53820	2/10/26	CHK	105	CITY OF NESS CITY	January 2026 Postage		1,020.01
53821	2/10/26	CHK	187	S&W SUPPLY DIVISION	Monthly Bill		62.49
					Monthly Bill		165.94
						Total for Check/Tran - 53821:	228.43
53822	2/10/26	CHK	238	ILLINOIS MUTUAL	Monthly		54.24

Accounts Payable
Check Register

01/14/2026 To 02/12/2026

Bank Account: 2 - FIRST STATE BANK

Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference		Amount
53823	2/10/26	CHK	311	ELDRIDGE FENCING INC	Openers for gates		412.54
53824	2/10/26	CHK	380	GRAINGER	Tools		233.55
53825	2/10/26	CHK	387	WESTERN FUEL & SUPPLY	Monthly Fuel Bill		240.73
					Monthly Fuel Bill		274.93
					Monthly Fuel Bill		298.83
						Total for Check/Tran - 53825:	814.49
53826	2/10/26	CHK	393	C BAR R ENTERPRISES LLC	Bottle Fill		305.69
53827	2/10/26	CHK	395	DOLLAR GENERAL - REGIONS 410526	Monthly		16.34
					Monthly		28.76
						Total for Check/Tran - 53827:	45.10
53828	2/10/26	CHK	554	KELLER ELECTRIC LLC	Work on Stan Brays Shop		2,241.00
53829	2/10/26	CHK	569	FAUROT HEATING AND COOLING INC	Control Board Replacement		783.66
53830	2/10/26	CHK	578	L&R LAWN CARE & SUPPLY	Monthly Bill		103.28
					Monthly Bill		152.19
						Total for Check/Tran - 53830:	255.47
53831	2/10/26	CHK	599	MITCH'S TRASH SERVICE	Jan Trash		75.00
53832	2/10/26	CHK	608	J & J FUEL SERVICE, LLC	Monthly Fuel		345.17
					Monthly Fuel		632.40
						Total for Check/Tran - 53832:	977.57
53833	2/10/26	CHK	619	UNITED TELEPHONE ASSOCIATION, IN	Monthly Bill		65.00
53834	2/10/26	CHK	632	DOMSCH ENTERPRISES LLC	Team Coaching		750.00
53835	2/10/26	CHK	638	RESCO	CABLE GRIP		2,797.64
53836	2/10/26	CHK	641	UNDERGROUND VAULTS & STORAGE I	Sredding Services		55.00
53837	2/10/26	CHK	745	GOVE COUNTY ADVOCATE	Advertisting Oct - Dec		304.20

Accounts Payable
Check Register

01/14/2026 To 02/12/2026

Bank Account: 2 - FIRST STATE BANK

Check / Tran	Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
53838	2/10/26	CHK	773	BRETZ, INC.	Monthly Bill	32.25
53839	2/10/26	CHK	803	ALTEC INDUSTRIES, INC	Truck 2502	253,895.09
53840	2/10/26	CHK	1016	KANSAS ONE-CALL SYSTEM INC	Locate Fee	25.27
53841	2/10/26	CHK	1160	S&T TELEPHONE COOP ASSN.	Monthly Bill	257.11
53842	2/10/26	CHK	1225	CINTAS CORPORATION	Monthly	330.13
53843	2/10/26	CHK	1244	PROTECTIVE EQUIPMENT TESTING	Testing	138.25
53844	2/10/26	CHK	1248	COMPLIANCE ONE	Monthly Testing	394.80
53845	2/10/26	CHK	1303	LANE COUNTY IMPLEMENT, INC	Battery	238.70

Total Payments for Bank Account - 2 :	(149)	872,503.56
Total Voids for Bank Account - 2 :	(1)	24,117.88
Total for Bank Account - 2 :	(150)	896,621.44
Grand Total for Payments :	(149)	872,503.56
Grand Total for Voids :	(1)	24,117.88
Grand Total :	(150)	896,621.44

Board Meeting Summary

January 21, 2026

CURRENT ACTIVITIES

Board Strategic Discussion

The board will hold a two-day strategy discussion on February 11–12, separate from the regular board meeting. The session will take place at the Wichita Annex (4105 N. Ridge Road) in the Ag Credit conference room and will include the Board and alternates, the Sunflower executive team, member cooperative staff, and select Sunflower staff based on discussion topics.

The meeting will begin Wednesday, February 11, from 1–5 p.m., and continue Thursday, February 12, with breakfast beginning at 7:30 a.m. and the session running from 8 a.m. to approximately 2:30 p.m. A hotel block has been reserved at the Ambassador Hotel (104 S. Broadway), with confirmation emails sent directly once reservations are booked. Dinner is scheduled for 6:30 p.m. on February 11 at Siena Steakhouse, located on-site at the Ambassador Hotel. Board members who have not confirmed attendance, or who wish to add additional participants from their cooperative, should contact Melissa.

Date Change of June 2026 Board Meeting

Due to a scheduling conflict with the CFC forum, the board voted to move the June board meeting

Board Action: The Sunflower Board voted and approved to change the date of the June 2026 board meeting to June 12, 2026.

December 2027 Board Meeting Date

Board Action: The Sunflower Board voted and approved to hold the December 2027 board meeting at the Intercontinental Hotel in Kansas City, Mo., December 9-10, 2027.

PRESIDENT'S REPORT

Transmission

Transmission Project Update

Sunflower submitted the commitment letter to Southwest Power Pool (SPP) on the Holcomb-to-Sidney notice-to-construct (NTC) for the section of 345 kV transmission line between Holcomb and the Kansas/Colorado State line and for the Holcomb 345 kV Substation modifications. In addition to Holcomb to Sidney, Sunflower's transmission staff currently have 28 projects, totaling 97.2 million, in the works.

FERC Approved C1 Filing

On December 19, 2025, the Federal Energy Regulatory Commission (FERC) approved SPP's C1 cost allocation filing, which changes how costs for Byway (>100 kV) transmission projects are allocated across the SPP region. Under the previous methodology, two-thirds of Byway project costs were assigned to the local transmission zone, with the remaining one-third spread across a broader regional footprint. This approach often placed a disproportionate share of costs on utilities and members located in the zone where a project was physically built, even when the benefits of that project extended well beyond local boundaries.

Under the newly approved C1 framework, instead of two-thirds of Byway project costs going to the local zone, it is now allocated to the SPP subregion, of which Sunflower's load ratio share is approximately 7%. This shift better aligns cost

responsibility with how the transmission system is actually used and how benefits are realized across the grid. For Sunflower and its members, this change reduces exposure to outsized local cost impacts for projects that support regional reliability, market access, and growing demand. It provides greater cost equity and predictability while still enabling the transmission investment needed to support load growth, generation development, and long-term system reliability across SPP.

FERC Approves SPP High Incremental Large Load (HILL)

FERC signed off on SPP's High Impact Large Load (HILL) proposal, which thoroughly and expeditiously review requests from potential customers seeking to use large amounts of electricity. HILL is part of SPP's solution to balance the increasing number of customer requests to connect large loads, such as AI-driven data centers or manufacturing projects, to the power grid while also continuing to support energy needs for the entire region.

SPP will establish a 90-day study-and-approval process for interconnecting large loads that will be paired with new generation (either on-site or nearby) or for interconnecting large loads with current or planned generation. The HILL process enables early detection of system constraints, improves coordination across entities, and prepares operators for real-time impacts. For developers, HILL supports faster market entry and allows these loads and supporting generation to have more confidence in expected costs and timelines.

SPP Proposes Conditional High Incremental Large Load (CHILL)

SPP is proposing an additional service option, CHILL, to provide flexibility for large and emerging loads while maintaining system reliability. CHILL would allow a portion of a large load to take long-term, curtailable transmission service with a commitment to transition to firm service in the future. This supplemental service option enables customers to interconnect sooner, recognizing that curtailments may occur until sufficient transmission upgrades or deliverability resources are in place.

Price Adaptive Load (PAL) is a proposed service for any load willing to adjust consumption in response to real-time market prices. PAL would function as an intermittent load service and could complement CHILL, particularly for facilities with battery storage that can reduce or shift usage during high-price periods. PAL is still in the design phase and has not yet been approved or implemented. Together, CHILL and PAL provide tools to balance rapid load growth with operational flexibility, supporting earlier interconnections while protecting overall system reliability.

Financial Services

November Financials

Overall, Member loads were down 2.16% from budget for the month and down 2.76% from budget year to date. Large industrial loads were down 3.39% from budget for the month and down 5.09% from budget year to date. Operation and maintenance expenses were down 17.53% from budget for the month and down 7.93% from budget year to date. Year-to-date Member kWh sales are 3% under budget estimates and down 7.93% over the prior year.

December Preliminary Financials

Overall, Member loads were down 2.31% from budget for the month and down 2.72% from budget year to date. Large industrial loads were down 4.16% from budget for the month and down 5.01% from budget year to date. Operation and maintenance expenses were up 11.65% from budget for the month and down 6.16% from budget year to date. Year-to-date Member kWh sales are 3% under budget estimates and up 5% over the prior year.

Large Load Tariff

Following several rounds of internal review, Sunflower's Large Load Power Service (LLPS) tariff was initially presented to the Board in November and subsequently shared with requesting Members for additional feedback. Staff engaged directly with Members to review potential edits. The LLPS tariff is designed for Members serving prospective retail members with new loads of 50 MW or greater beginning November 12, 2025, and will be used in conjunction with the WHM tariff. Service agreements will be written for 15-year terms, and include defined ramp periods, and outline customer-specific provisions such as load characteristics, construction cost recovery, operational requirements, and billing procedures.

The LLPS tariff establishes a rate structure that ensures Sunflower fully recovers capacity, energy, transmission, and market-related costs associated with serving large loads, regardless of monthly electric use variability. Key elements include a minimum monthly bill, demand and energy charges tied to market conditions, pass-through transmission costs, enhanced invoicing flexibility, defined termination and exit fee provisions, and strengthened collateral and penalty requirements to protect Sunflower and its Members from financial and compliance risk. While Sunflower has been using a PPA sleeve arrangement averaging approximately $65/MW, the LLPS tariff assigns an estimated rate of $87/MW, reflecting higher energy and capacity risk mitigation. Staff will present the final LLPS tariff to the Board for consideration and approval at the February board meeting.

Sunflower Electric Power Corp. - January 2026, Member Billing Summary

WHM - MEMBER REVENUE	Lane-Scott	Pioneer	Southern Pioneer	Prairie Land	Victory	Western	Wheatland	Total
Demand Coincident Peak, kW	20,373	105,071	105,490	83,386	133,727	47,375	114,177	609,599
Demand NCP, kW	21,801	88,339	109,252	100,571	147,688	51,945	115,781	635,377
Wholesale Energy Usage, kWh	13,693,641	70,691,473	64,890,878	55,422,432	86,831,793	33,189,994	64,466,066	389,186,277
RTP Marginal Usage, kWh					(28,550)			(28,550)
Coincident Peak Load Ratio Share, %	3.30%	17.20%	17.30%	13.70%	21.90%	7.80%	18.70%	100.00%
Coincident Load Factor, %	90.30%	90.40%	82.70%	89.30%	87.30%	94.20%	75.90%	85.80%
Metering Points	10	27	25	28	24	26	34	174
CP Demand Rate, $/kW	8.14	8.29	8.14	8.14	8.14	8.14	8.14	8.16
NCP Demand Rate, $/kW	3.54	3.54	3.54	3.54	3.54	3.54	3.54	3.54
CP Demand Charge, $	165,836.22	870,560.36	858,688.60	678,762.04	1,088,537.78	385,632.50	929,400.78	4,977,418.28
NCP Demand Charge, $	77,175.54	312,720.06	386,752.08	356,021.34	522,815.52	183,885.30	409,864.74	2,249,234.58
Demand Charge, $	243,011.76	1,183,280.42	1,245,440.68	1,034,783.38	1,611,353.30	569,517.80	1,339,265.52	7,226,652.86
Energy Rate, ¢/kWh	0.7437	0.7270	0.7437	0.7437	0.7437	0.7437	0.7437	0.7407
Energy Charge, $	101,839.61	513,944.06	482,593.46	412,176.63	645,768.04	246,833.99	479,434.13	2,882,589.92
RTP Marginal Usage Charge, $			-		(1,475.82)			(1,475.82)
HLF Rider Net Charge, $	6,477.37	13,054.88	(65,126.51)	13,257.42	4.79	15,699.53	16,632.49	-
EDR Rider Net Charge, $	3,087.25	5,534.21	14,629.73	(25,398.28)	(19,869.61)	7,482.73	14,533.97	-
ECA Rate (ECA-02), ¢/kWh	2.7800	2.7800	2.7800	2.7800	2.7800	2.7800	2.7800	2.7800
ECA Charge, $	380,683.22	1,965,222.95	1,803,966.41	1,540,743.61	2,413,923.85	922,681.83	1,792,156.63	10,819,378.50
Meter Rate, $/Meter	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00
Meter Charge, $	1,050.00	2,835.00	2,625.00	2,940.00	2,520.00	2,730.00	3,570.00	18,270.00
Schedule 1	3,243.92	17,656.25	15,371.37	12,277.08	18,108.14	7,046.07	18,617.53	92,320.36
Schedule 11 Regional	30,883.33	168,094.23	146,341.33	116,882.46	172,396.36	67,081.23	177,246.01	878,924.95
Schedule 11 Zonal	28,820.63	156,867.21	136,567.19	109,075.88	160,882.00	62,600.87	165,407.74	820,221.52
Schedule 12	1,905.84	10,373.27	9,030.88	7,212.94	10,638.77	4,139.66	10,938.04	54,239.40
Schedule 1a	5,443.82	29,630.05	25,795.65	20,602.92	30,388.38	11,824.44	31,243.23	154,928.49
Schedule 9 SEPC	98,184.19	534,404.63	465,247.92	371,592.36	548,081.98	213,264.45	563,499.97	2,794,275.50
Msc. Transmission	203.73	1,091.37	1,678.12	1,949.78	4,704.05	1,250.19	1,616.74	12,493.98
Transmission Charge, $	168,685.46	918,117.01	800,032.46	639,593.42	945,199.68	367,206.91	968,569.26	4,807,404.20
Billing Adjustments, $ (LRR Rider, PGS)		(58,828.91)	(641.92)	(0.92)	(147,325.89)		-	(206,797.64)
ECIR Credit, $			(9,076.94)					(9,076.94)
Community Solar Adjustments, $		(1,624.77)	(217.65)	(334.07)	(192.34)		(5,815.78)	(8,184.61)
Net Charges, $ *	904,834.67	4,541,534.85	4,274,442.37	3,617,761.19	5,449,906.00	2,132,152.79	4,608,346.22	25,528,760.47
3-2-1 Credits, $		(9,466.06)	(178.26)	(15,294.48)	(2,384.61)			(27,323.41)
Total Charges, $	904,834.67	4,532,068.79	4,274,264.11	3,602,466.71	5,447,521.39	2,132,152.79	4,608,346.22	25,501,437.06
Average all-in ¢/kWh	6.608	6.411	6.587	6.500	6.276	6.424	7.148	6.553

Non-Member energy charges:		
Non-Member energy charges:	$	$/kWh
10 West Cities	982,837.16	0.0630
4 East Cities	126,732.41	0.0713
KEPCo	162,055.55	
KMEA - EMP2 (Local Access)	85,372.95	
KMEA - City of Meade - (Local Access)	13,704.51	
AP & NH other contracted services	369,302.15	
KPP - OATT, L.A.C. & MA Charges	34,808.86	

Basis for Changes from Previous Month

1. Holcomb Capacity Factor was 61.8% for the month.
2. Smoky Hills #1 WF Capacity Factor was 37.1% for the month.
3. Shooting Star capacity factor was 18.9% for the month.
4. Smoky Hills #2 WFCapacity Factor was 35.6% for the month
5. Johson Corner Solar Capacity Factor was 13.1% for the month
6. Boot Hill Solar Capacity Factor was 14.9% for the month still testing
7. Sunflower Solar @ Russell is now operating Cap. Fac. 10.4% for month

Note:

↑ = Increase ↓ = Decrease → = Little Effect

* Victory and So. Pioneer numbers do not include the full requirement cities.

9-Feb-26

KEC KANSAS ELECTRIC COOPERATIVES, INC.
A Touchstone Energy® Cooperative

WINTER CONFERENCE

TOPEKA, KANSAS

JAN. 31-FEB. 2, 2026

2026

To: KEC Trustees, Alternate Trustees and Member System Managers

From: Shana Read, Director of Education and Training

Click for a printable version of this summary

KEC Winter Conference Photos

- View and download the **photos from the Winter Conference.**

KEC Winter Conference Resources

- The presentations and resources from the KEC Winter Conference are archived on **KEC's Members-Only site**.

KEC Winter Conference Summary

Prior to the 2026 KEC Winter Conference, directors were offered several training options. Bryan Singletary facilitated both **2630: Strategic Planning** and **955.1: Your Board's Culture — Its Impact on Effectiveness**. CFC's John Penry, Antony Davies, Alisha Pinto, and Nathan Howard presented **Financial Leadership for Cooperative Directors**. Pat Mangan facilitated **930.1: Ethics and Governance —Implementing the New Accountability**.

On Sunday, Feb. 1, attendees had the opportunity to network at the KEC social sponsored by CFC.

The conference welcomed more than 150 electric cooperative trustees, managers, and key staff members. The day began with a conversation with **Rep. Leo Delperdang**, Chair of the Energy, Utilities and Telecommunications Committee, who shared insights on current energy policy issues.

Kirk Thompson, KEC Board President, conducted the **KEC Annual Meeting Business Session**. Attendees received a financial report from **Bruce Mueller**, KEC Treasurer, and viewed the State of the Statewide video presented by CEO **Lee Tafanelli**. The video, highlighting KEC's 2025 achievements, is available on KEC's members-only site.

Mr. Tafanelli also made two special presentations. He recognized **Marc Champlin** and **Tolan Seger**, instructors in KEC's Loss Control, Safety, and Compliance department, for earning their Certified Loss Control Professional (CLCP) certifications. He then presented **Kirk Thompson** with an engraved Jefferson Box in honor of his service on the KEC Board.

Reagan McCloud, KEC's Director of Government Relations, provided a legislative update, reviewing key issues in preparation for discussions with legislators and state officials later in the day.

During the luncheon, Mr. McCloud facilitated a panel discussion with Kansas legislators who are part of the KEC Adopt a Legislator program. Sen. **Brenda Dietrick**, and Reps. **Tobias Schlingensiepen**, **Lori Shultz**, and **Nick Hoheisel** shared their experiences with the program, emphasizing how cooperative outreach has strengthened their understanding of rural challenges.

Upcoming KEC Meetings

KEC Board Meeting
Mach 4-5, 2026
Marriott, Wichita

KEC Board Meeting
May 6-7, 2026
Hilton Garden Inn, Salina

KEC Summer Meeting
Aug. 1-3, 2026
Marriott, Overland Park

KEC Board Meeting
Sept. 30 - Oct.1, 2026
Marriott, Wichita

KEC Board Meeting
Dec. 2-3, 2026
Marriott, Wichita

Attendees traveled to the Kansas Statehouse for office visits, committee meetings, and other **Day at the Capitol** activities.

A trustee roundtable discussion was held for those who had completed their capitol visits.

The day concluded with a **Legislative Reception**, co-hosted by Federated Rural Electric Insurance Exchange and all Kansas electric cooperatives. The event drew more than 300 Kansas elected officials, cooperative trustees, managers, spouses, and guests, offering valuable networking opportunities and participation in the Sponsor Showcase.

The **KCRE Silent Auction** results were announced, and the event raised $14,831.

Let us know your thoughts on the KEC Winter Conference!

KEC Board Meeting Summary

Feb. 2, 2026

In official action at the **KEC Board Meeting**, the KEC Board of Trustees:

1. Elected **Jim Christopher**, DSO, as President; **Bruce Mueller**, Sunflower, as Vice President; **Michael Leitch**, Bluestem, as Secretary; and **John George**, Rolling Hills, as Treasurer.
2. Granted consent for Swindoll, Janzen, Hawk & Loyd, LLC (SJHL) to serve as KEC's auditors. The previous auditing firm, BT & Co., merged with SJHL and requested formal board approval for the change.

KCRE Annual Meeting and

Executive Committee Summary

Feb. 2, 2026

In official action at the **Kansas Committee for Rural Electrification (KCRE) Annual Meeting**, the KCRE members:

1. Elected **Chris Parr**, FreeState; **Kirk Girard**, Prairie Land; and **James McMullin**, Sumner-Cowley; as at-large members to the KCRE Executive Committee.

During the KCRE Annual Meeting, Pat Morse, KCRE Chairman, thanked members for their continued support and explained how PAC donations are used to make a positive impact in the political arena for the benefit of co-op consumer-members. Kirk Thompson, Secretary/Treasurer, provided the Treasurer's Report.

In official action at the **KCRE Executive Committee Meeting**, the KCRE Executive Committee Members:

1. Elected **Pat Morse**, Victory, as Chair and as the America's Electric Cooperatives PAC Board Representative; and **Chris Parr**, FreeState, as Vice Chair.The committee will fill its remaining executive positions in a special meeting in the coming weeks.
2. Approved a new fund raising project.
3. Approved two donations to federal candidates as requested by the America's Electric Cooperatives PAC staff.

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KANSAS ELECTRIC COOPERATIVES, INC.

A Touchstone Energy® Cooperative

Mailing Address: P.O. Box 4267, Topeka, Kansas 66604-0267
Office: 785-478-4554 • Fax: 785-478-4852 • Web: www.kec.org

MEMBER EQUITY STATEMENT
FOR THE YEAR ENDING DECEMBER 31, 2025

The KEC Board of Trustees voted to declare 100% of the 2025 Magazine/Printing patronage as a qualified notice of allocation with at least at 20% refund to be disbursed during the first quarter of 2026. This statement will serve as your qualified written notice of allocation. Your patronage during this past year is sincerely appreciated and we look forward to serving you during the forthcoming year. Your system's member equity balance information reflecting 2025 credit allocations and any cash distributions are summarized as follows:

			Year End 2024 Balance	Distributions made in 2025	Allocations posted Year End	Current Balance
Lane-Scott	**Allocated**	Member Fee	$ 10.00			**$ 10.00**
		Headquarter Capital	$ 18,734.72			**$ 18,734.72**
		Land Acquisition	$ 487.39			**$ 487.39**
		Undistributed Land	$ 0.00			**$ 0.00**
		KEC	$ 15,792.77	$ (6,164.09)		**$ 9,628.68**
		LCS	$ 1,269.05	$ (1,269.05)	$ 1,454.84	**$ 1,454.84**
		Magazine/Printing	$ 2,353.58	$ (2,353.58)	$ 3,082.28	**$ 3,082.28**
		Apparatus	$ 2,978.31	$ (2,978.31)		**$ 0.00**
	Allocated Total		**$ 41,625.82**	**$ (12,765.03)**	**$ 4,537.12**	**$ 33,397.91**
	Undistributed	KEC	$ (6,622.60)		$ 3,616.91	**$ (3,005.69)**
	Undistributed Total		**$ (6,622.60)**		**$ 3,616.91**	**$ (3,005.69)**

Please refer to the KEC Equity Transaction Register for additional transactional detail.

KEC Equity Transaction Register

Patronage Statement Cooperative	Status	Date	Description	Member Fee	Headquarter Capital	Land Acquisition	KEC	LCS	Magazine & Printing	Apparatus	Grand Total
Lane-Scott	**Allocated**	01/01/2025	Balance Forward	$ 10.00	$ 18,734.72	$ 487.39	$ 15,792.77	$ 1,269.05	$ 2,353.58	$ 2,978.31	$ 41,625.82
		2/15/2025		$ -	$ -	$ -	$ -	$ -	$ (2,353.58)	$ -	$ (2,353.58)
		4/30/2025		$ -	$ -	$ -	$ (6,164.09)	$ (1,269.05)	$ -	$ (2,978.31)	$ (10,411.45)
		12/31/2025		$ -	$ -	$ -	$ -	$ 1,454.84	$ 3,082.28	$ -	$ 4,537.12
	Allocated Total			**$ 10.00**	**$ 18,734.72**	**$ 487.39**	**$ 9,628.68**	**$ 1,454.84**	**$ 3,082.28**	**$ 0.00**	**$ 33,397.91**
	Current Value Assignment of Unallocated Credits			$ -	$ -	$ -	$ (3,005.69)	$ -	$ -	$ -	$ (3,005.69)

Kansas Electric Cooperatives, Inc.
Accrued Member Equity
As of December 31, 2025

Capital Credits									
Status	Cooperative	Member Fee	Headquarter Capital	Land Acquisition	KEC	LCS	Magazine & Printing	Grand Total
Allocated	4 Rivers	$ 30.00	$ 69,734.06	$ 1,637.65	$ 12,703.73	$ 1,623.04	$ 7,116.61	**$ 92,845.09**
	Alfalfa	$ 10.00	$ 5,729.37	$ 150.39	$ 1,562.46	$ 30.37	$ 505.45	**$ 7,988.04**
	Ark Valley	$ 10.00	$ 46,776.26	$ 882.87	$ 6,238.58	$ (1,357.71)	$ -	**$ 52,550.00**
	Bluestem	$ 20.00	$ 40,576.18	$ 1,041.61	$ 8,945.62	$ 1,309.05	$ 4,919.16	**$ 56,811.62**
	Brown-Atchison	$ 10.00	$ 19,407.17	$ 509.69	$ 4,057.68	$ 965.00	$ 2,070.74	**$ 27,020.29**
	Butler	$ 10.00	$ 37,603.93	$ 788.16	$ 6,964.77	$ 822.32	$ 5,703.03	**$ 51,892.20**
	Caney Valley	$ 10.00	$ 43,588.83	$ 802.10	$ 5,787.40	$ 1,065.86	$ 2,037.71	**$ 53,291.90**
	CMS	$ 10.00	$ 34,201.27	$ 590.45	$ 6,158.91	$ 1,085.90	$ 1,085.93	**$ 43,132.46**
	Doniphan	$ 10.00	$ 8,849.60	$ 256.25	$ 2,864.31	$ 791.02	$ 1,201.29	**$ 13,972.46**
	DSO	$ 20.00	$ 39,930.62	$ 1,086.16	$ 7,653.26	$ 1,343.80	$ 5,389.64	**$ 55,423.48**
	Flint Hills	$ 10.00	$ 41,154.52	$ 1,116.80	$ 6,251.66	$ 1,174.45	$ 4,045.74	**$ 53,753.17**
	FreeState	$ 20.00	$ 75,176.55	$ 1,623.72	$ 15,107.44	$ 1,775.29	$ 11,400.25	**$ 105,103.25**
	Heartland	$ 20.00	$ 69,518.88	$ 1,548.49	$ 8,149.15	$ 1,114.55	$ 133.54	**$ 80,484.61**
	KAMO	$ 10.00	$ -	$ -	$ 2,332.03	$ (73.85)	$ -	**$ 2,268.18**
	KEPCo	$ 10.00	$ -	$ -	$ 4,679.53	$ (189.38)	$ 2,584.73	**$ 7,084.88**
	Lane-Scott	$ 10.00	$ 18,734.72	$ 487.39	$ 9,628.68	$ 1,454.84	$ 3,082.28	**$ 33,397.91**
	Midwest Energy	$ 20.00	$ 104,150.50	$ 8,505.13	$ 17,603.27	$ 697.77	$ -	**$ 130,976.67**
	Nemaha-Marshall	$ 10.00	$ 21,989.40	$ 615.50	$ 4,196.73	$ 1,081.23	$ 2,450.81	**$ 30,343.67**
	Ninnescah	$ 10.00	$ 25,392.07	$ 643.37	$ 5,321.02	$ 811.01	$ 1,580.65	**$ 33,758.12**
	Pioneer	$ 10.00	$ 60,494.47	$ 1,565.22	$ 8,373.14	$ 4,185.78	$ 4,441.82	**$ 79,070.44**
	Prairie Land	$ 20.00	$ 48,457.42	$ 1,526.24	$ 10,589.44	$ 1,555.36	$ 10,844.11	**$ 72,992.57**
	Rolling Hills	$ 30.00	$ 75,315.42	$ 2,127.78	$ 6,529.40	$ 1,392.03	$ 5,166.60	**$ 90,561.23**
	Sedgwick	$ 10.00	$ 29,547.86	$ 598.81	$ 6,573.88	$ 1,105.67	$ 5,610.22	**$ 43,446.43**
	Sumner-Cowley	$ 10.00	$ 35,384.82	$ 710.17	$ 5,691.51	$ 695.98	$ 2,958.69	**$ 45,451.18**
	Sunflower	$ 10.00	$ -	$ 44.55	$ 4,605.73	$ 910.94	$ 984.19	**$ 6,555.42**
	Tri County	$ 10.00	$ -	$ -	$ 1,308.27	$ 92.79	$ 1,095.29	**$ 2,506.35**
	Twin Valley	$ 10.00	$ 15,977.65	$ 359.25	$ 4,061.07	$ 830.07	$ 2,050.43	**$ 23,288.48**
	Victory	$ 10.00	$ 25,176.87	$ 699.05	$ 9,552.25	$ 1,815.02	$ 11,748.38	**$ 49,001.57**
	Western	$ 10.00	$ 36,353.16	$ 966.42	$ 8,461.61	$ 1,640.80	$ 6,105.53	**$ 53,537.52**
	Wheatland	$ 10.00	$ 70,164.40	$ 2,676.43	$ 13,277.61	$ 2,927.03	$ 14,518.47	**$ 103,573.94**
Allocated Total		**$ 400.00**	**$ 1,099,386.00**	**$ 33,559.65**	**$ 215,230.14**	**$ 32,676.05**	**$ 120,831.29**	**$ 1,502,083.13**
Unallocated Credits		$ -	$ -	$ -	$ (116,799.67)	$ -	$ -	**$ (116,799.67)**
Grand Total		**$ 400.00**	**$ 1,099,386.00**	**$ 33,559.65**	**$ 98,430.47**	**$ 32,676.05**	**$ 120,831.29**	**$ 1,385,283.46**

8. General Manager / C.E.O. Report

Rates, Reliability, and Safety Dashboard

Executive Summary: We remain in solid condition.

1. Total operating revenue (line 29) and operating margins (line 21) are both beginning the year in the red. However – we expect negative margins in January and they are above the 5-year average.
    a. Operating Margin: Jan-26 is (35,962), the Jan 5-yr average is (81,302).
    b. Total Margin: Jan-26 is (10,083), the Jan 5-yr average is (63,618).

    Total kWh sales are about 3.5% below Jan 2025, but revenues are strong. Irrigation is having its second highest January in 10 years.

2. Reliability remains high. We had one outage affecting 77 meters for 3.5 hours.

3. Safety. No major incidents reported.

Revenue class	from last year		from 5-year avg.		YTD $/kWh
	YTD kWh %	YTD revenue%	YTD kWh	YTD revenue%	
Residential	-4.34%	4.74%	-18,968	7.84%	0.1319
Residential Seasonal	-1.59%	3.24%	6,508	13.79%	0.2178
Irrigation	67.37%	87.02%	19,070	46.52%	0.0951
C&I 1000kVa or less	-3.82%	5.60%	-89,422	7.52%	0.1216
C&I over 1000kVa	-2.17%	16.59%	395,284	14.50%	0.1039
Public & Street Lighting	0.00%	5.87%	-2,453	15.51%	0.1798
Sales to Public Authorities	-20.12%	-8.61%	-7,148	0.54%	0.1584
City of Dighton	-14.27%	-12.40%	-122,274	-7.99%	0.0673
TOTALS	**-3.47%**	**9.40%**	**180,597**	**10.34%**	**0.1139**

Rate of Return on Rate Base						
2020	**2021**	**2022**	**2023**	**2024**	**2025**	**Average**
1.55%	-0.88%	2.49%	0.07%	1.80%	4.73%	1.63%

metric	2021	2022	2023	2024	2025	2026	measures
SAIDI	8.19	3.36	1.64	6.67	2.95	0.0006124	Interruption DURATION / average for every member (hrs)
SAIFI	2.56	1.33	1.02	1.10	1.09	0.01	Interruption FREQUENCY / Average # of Interruptions per customer
CAIDI	3.20	2.53	5.60	6.07	2.71	0.05	Customer Avg Interruption Duration Index - IF you are out, how long (hrs).
ASAI	99.91%	99.96%	99.94%	99.92%	99.97%	99.99%	Average Service Availability Index

- **Projects**
  - Construction
    - Oneok – Scott Park, 6MW and 8 miles 115kV transmission (March 2026 energize). Substation and Transmission line are near completion (about 96%).
    - Tallgrass Canyon– 15MW, 6 miles 115kV transmission (2027 energize). Contract negotiations remain underway between Sunflower and Tallgrass for materials purchasing and delivery. Sunflower will construct a 115kV switching station near the Manning substation to serve the project. This project is about 4% along.
    - Shallow water – 2 to 8MW, 2-3 miles 115kV transmission (2027-2028 energize). The low side of the project is needed to serve LSEC, the high side is requested by Bighorn Renewables. Bighorn is not currently willing to fund their portion of the project so we will move ahead without them.
    - Tallgrass 2 – 25-30MW, 1-2 miles 115kV. This new project will be near the Dighton West substation south of Highway 96.

- Credit Card records. (Are available for the Boards review.)

- General Manager Expense Reports.
  - Jan. 20, Ness City Rotary and City Hall meeting ($46.40).
  - Jan. 23-28, NRECA Directors Conference, ($315.61).
  - Jan. 30-Feb. 3, KEC Winter Conference and Legislative Rally ($1,021.82).
  - Feb. 11-12, Sunflower Strategic Discussion, ($506.08).

Departments / Sections. (Notable items are below. Full reports for all sections are posted in Call to Order).

1) Accounting and Finance – January 2026.
   - Operating Margin = ($35,962).
   - Total Margin = (10,083).
   - Cash Balance – $6,776,444.
   - Rolling 12-month Metrics remain very good:
     - TIER – 2.78 (1.25 min.), OPTIER – 2.25 (1.1 min.), DSC – 2.05 (1.25 min.), ODSC – 1.92 (1.1 min.), MDSC – 2.02 (1.35 min.)
     - Equity as a % of Assets – 43.01% and as a % of Capitalization – 45.72%
     - Current Ratio – 2.74%
     - Cash to Debt – 20.54%

2) Operations Report (Dal).
   - Maintenance

     Changed out a bad cutout on the south 4-mile road circuit.

Retired connects for Steve Neeley, Kevin Clark, and Morgan Brothers Construction.
Trimmed trees in Healy.
Replaced a broken insulator on the Week's tap.
Repaired bad secondary at Darren York's grain bins.
Updated meter loops for Luke Hertel, Mike See, and Bat Canyon, LLC.
Straightened double circuit poles on Highway 4.
De-energized two different line sections for Ward Electric. Ward is retiring the old Midwest Energy 115 transmission line between Ness City and Alexander.
Fixed a broken jumper on the Mull Drilling, Johnson lease.
Installed cover up for Sunflower at the McCarty Dairy.
Set the metering cabinet at the new Scott Park substation.
Changed out the secondary and a meter loop at the Ness City Post Office.

- Pole Change Outs
  Changed out 4 poles on the Pinkston 3-phase.
  Framed 4 double circuit poles for the new Scott Park substation.
- New Construction
  Framed and set 1 mile of new 3-phase for the Riverside tie line.
  Built a new single-phase connect for T-Mobile in Hodgeman County.
- Engineering
  Built circuit diagrams for Sunflower to develop new OCR settings for the Scott Park substation.
  Filed easements in Scott County.
  Staked in line upgrades for the new Scott Park circuits.
  Continued work on the MarksNeslon infrastructure grant.
  Made notification list for a couple of planned outages.
  Met with several members about service upgrades.

3) Information Technology and Cybersecurity (Carrie).
   - Digital Automation and Paperless Documentation Transitions
   - Call to Order improvements:
     - All trustee documents may be accessed in one location instead of requiring logging into two different websites to review different material.
     - Archived Board Packet Section for 2025 and 2026 Board Packets.
     - Improved Trustee Travel Voucher form where it may be filled out digitally and request emailed.
   - Objective:
     - More economical, reduce entry errors, improve workflow, and save time.
     - Provide digital and paper options if a situation arises.
     - Documents are accessible online as well as offline.
     - Data Management for document back up on a regular basis.
     - Document Data Retention cycle.

4) Communications (Ann Marie).
   - We need to know Trustee intent to run for another 3-year term from: Randy Evans, James Jordan and Susan Nuss.
   - Continuing promotion of the Continuing Education Scholarships, CoBank Sharing Success Grants, and Auto Pay Program.

- Youth Tour Application Deadline was Feb. 2. We received 6 applications. We will be reviewing and selecting attendees soon.
- Crisis Communication Plan: Working on reviewing and making necessary revisions.
- Created a Winter Weather Preparedness resource page on our website during the January cold snap and elevated SPP level concerns. This was shared on social media during that time and web banners were placed on SmartHub and our website directing members to the page.
- I sent a news release to the Scott County Record and Dighton Herald regarding the construction of the Scott Park Substation. We received an inquiry from the Scott County Record wanting to publish something. An article including all the recent system upgrades will be published in an upcoming KCL magazine.

Respectfully submitted,

Richard McLeon, M.B.A., M.Sc.
General Manager / CEO

GM / CEO Exprense Sheet Summary

date	item	LSEC Credit Card	Total Due GM	total expense
20-Jan	NC Rotary and Town Hall	0.00	46.40	46.40
1/23-28	NRECA Directors Conference	164.12	151.49	315.61
1/30-2/3	KEC Winter Legislative Rally	622.34	399.48	1,021.82
2/11-12	SEPC Strategic Discussion	179.64	326.44	506.08
	totals	966.10	923.81	1,889.91

The Lane-Scott Electric Cooperative, Inc. Expense Report

GM / CEO: Richard McLeon

Purpose of Trip: Ness City Rotary Meeting and City Hall

Section 1

DATE		Sun ___ / ___	Mon ___ / ___	Tues 20-Jan	Wed ___ / ___	Thurs ___ / ___	Fri ___ / ___	Sat ___ / ___	TOTAL
Mile./Personal Veh.				64					
Mileage Rate		0.725	0.725	0.725	0.725	0.725	0.725	0.725	
Total Mileage Exp.		$0.00	$0.00	$46.40	$0.00	$0.00	$0.00	$0.00	$46.40
									0
									0
Gas/Oil	Co.								0.00
	Emp.								0.00
Car Rental	Co.								0.00
	Emp.								0.00
Taxi/Limo	Co.								0.00
	Emp.								0.00
Tolls/Parking	Co.								0.00
	Emp.								0.00
Airfare	Co.								0.00
	Emp.								0.00
Lodging	Co.								0.00
	Emp.								0.00
Breakfast	Co.								0.00
	Emp.								0.00
Lunch	Co.								0.00
	Emp.								0.00
Dinner	Co.								0.00
	Emp.								0.00
Phone	Co.								0.00
	Emp.								0.00
Misc.	Co.								0.00
	Emp.								0.00
									0.00
TOTAL EXPENSES		$0.00	$0.00	$46.40	$0.00	$0.00	$0.00	$0.00	$46.40

Section 2

Reimbursement Summary

Total Expense from Section 1	$ 46.40
Less: Company Credit Card	0.00
Less: Other	0.00
Less:Other	0.00
Net due to Employee	$ 46.40

Section 3

Expense Allocation

Acct. #	Amount
Total	

All expenses on this report were actually incurred by me while performing company business.

GM / CEO

Presented to LSEC Board of Trustees: 2/23/2026

Board President

The Lane-Scott Electric Cooperative, Inc. Expense Report

GM / CEO: Richard McLeon

Purpose of Trip: NRECA Directors Conference, Palm Springs, CA

Section 1

DATE		Sun 25-Jan	Mon 26-Jan	Tues 27-Jan	Wed 28-Jan	Thurs ___ / ___	Fri 23-Jan	Sat 24-Jan	TOTAL
Mile./Personal Veh.					53		53		
Mileage Rate		0.725	0.725	0.725	0.725	0.725	0.725	0.725	
Total Mileage Exp.		$0.00	$0.00	$0.00	$38.43	$0.00	$38.43	$0.00	$76.85
									0
									0
Gas/Oil	Co.								0.00
	Emp.								0.00
Car Rental	Co.								0.00
	Emp.								0.00
Taxi/Limo	Co.								0.00
	Emp.								0.00
Tolls/Parking	Co.						30.83		30.83
	Emp.								0.00
Airfare	Co.								0.00
	Emp.								0.00
Lodging	Co.								0.00
	Emp.								0.00
Breakfast	Co.								0.00
	Emp.								0.00
Lunch	Co.				133.29				133.29
	Emp.		93.66		(19.02)				74.64
Dinner	Co.								0.00
	Emp.								0.00
Phone	Co.								0.00
	Emp.								0.00
Misc.	Co.								0.00
	Emp.								0.00
									0.00
TOTAL EXPENSES		$0.00	$93.66	$0.00	$152.70	$0.00	$69.26	$0.00	$315.61

Section 2

Reimbursement Summary

Total Expense from Section 1	$ 315.61
Less: Company Credit Card	164.12
Less: Other	0.00
Less:Other	0.00
Net due to Employee	$ 151.49

Section 3

Expense Allocation

Acct. #	Amount
Total	

All expenses on this report were actually incurred by me while performing company business.

GM / CEO

Presented to LSEC Board of Trustees: 2/23/2026

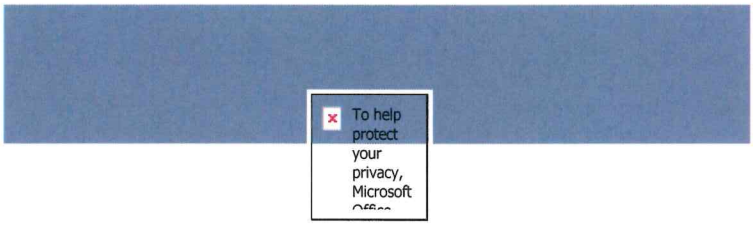
Board President

Richard McLeon

From: rpmcleon@eastex.net
Sent: Thursday, January 29, 2026 10:19 AM
To: Richard McLeon
Subject: FW: Receipt from REYES CAB #B4k6

From: REYES CAB <messenger@messaging.squareup.com>
Sent: Sunday, January 25, 2026 11:05 PM
To: rpmcleon@eastex.net
Subject: Receipt from REYES CAB #B4k6

Square automatically sends receipts to the email address you used at any Square seller. Learn more



REYES CAB

Let REYES CAB know how your experience was

$30.83

Custom Amount	$25.00

Nine Cities #1445
Paradies Lagardere

Table: 10 - 1
536540 Richard F Till: 14453

Chk 30113 01/28/2026 01:18:27 PM

	USD
Salami Flatbread	17.00
Chicken Sld Sand	19.00
Italian Sandwich	17.00
Coleslaw	0.00
Italian Sandwich (Remy)	17.00
Chips	0.00
Grilled Cheese	15.00
Chips	0.00
Grilled Cheese	15.00
no iagli no avo	
Chips	0.00
Lunch - Ramsays, Elvies, Mcleans	Taxes: 9.25

Total USD 109.25

2 PreAuth WKJB22TV225J2LB9 109.25

92.25 x 22% = 202

Suggested gratuity

Tip 18%	19.67
Tip 20%	21.85
Tip 22%	24.04

133.75 − 17.00 − 202 = 114.87

Card Total: 109.25

Gratuity: 24.04

Total: 133.29

Signature:

******** AUTHORIZATION ********

TOTAL: 109.25

VISA
Acct #: **********5708
Approval Code: 032717
PSP-Ref: WKJB22TV225J2LB9

RUBEN AND OZZYS OYSTER BAR & GRILL
241 E TAHQUITZ CANYON WAY
PALM SPRINGS, CA 92262
(760) 325-8800

Ticket #13614174 User: Geovanni
1/26/2026 12:38:35 PM

Table: 55

SALE
MID 000074935701

CARD ****4793
Entry method: CONTACTLESS

Amount: $78.66

+ Tip: 15%

= Total: $93.66

I agree to pay the above total amount according to the card issuer agreement

SIGN: _____
CARDHOLDER/VISA

The Lane-Scott Electric Cooperative, Inc. Expense Report

Employee: Richard McLeon

Purpose of Trip: KEC Winter Conference - Topeka

Section 1

DATE		Sun 1-Feb	Mon 2-Feb	Tues 3-Feb	Wed ___/___	Thurs ___/___	Fri 30-Jan	Sat 31-Jan	TOTAL
Mile./Personal Veh.				301			301		
Mileage Rate		0.725	0.725	0.725	0.725	0.725	0.725	0.725	
Total Mileage Exp.		$0.00	$0.00	$218.23	$0.00	$0.00	$218.23	$0.00	$436.45
									0
									0
Gas/Oil	Co.								0.00
	Emp.								0.00
Car Rental	Co.								0.00
	Emp.								0.00
Taxi/Limo	Co.								0.00
	Emp.								0.00
Tolls/Parking	Co.								0.00
	Emp.								0.00
Airfare	Co.								0.00
	Emp.								0.00
Lodging	Co.			548.40					548.40
	Emp.								0.00
Breakfast	Co.								0.00
	Emp.								0.00
Lunch	Co.						39.58		39.58
	Emp.						(19.79)		(19.79)
Dinner	Co.						34.36		34.36
	Emp.						(17.18)		(17.18)
Phone	Co.								0.00
	Emp.								0.00
Misc.	Co.								0.00
	Emp.								0.00
									0.00
TOTAL EXPENSES		$0.00	$0.00	$766.63	$0.00	$0.00	$255.20	$0.00	$1,021.82

Section 2

Reimbursement Summary

Total Expense from Section 1	$1,021.82
Less: Company Credit Card	622.34
Less: Other	0.00
Less:Other	0.00
Net due to Employee	$399.48

Section 3

Expense Allocation

Acct. #	Amount
Total	

All expenses on this report were actually incurred by me while performing company business.

GM / CEO

Presented to LSEC Board of Trustees: 2/23/2026

Board President

SPRINGHILL SUITES®
BY MARRIOTT

SPRINGHILL SUITES BY MARRIOTT® / TOPEKA SOUTHWEST
2745 SW Fairlawn Road, Topeka, Kansas 66614 **P** 785.596.9650
springhillsuites.com

Richard/Mr Mcleon		Room: 414		
Po Box 670		Room Type: KSTE		
Dighton KS 67839		Number of Guests: 2		
Leisure		Rate: $115.00	Clerk: KEM	
Arrive: 30Jan26	Time: 03:50PM	Depart: 03Feb26	Time: 08:59AM	Folio Number: 79728

DATE	DESCRIPTION	CHARGES	CREDITS
30Jan26	Room Charge	115.00	
30Jan26	State Occupancy Tax	10.75	
30Jan26	City Tax	8.05	
30Jan26	District Tax	2.30	
30Jan26	Convention and Tourism Tax	1.00	
31Jan26	Room Charge	115.00	
31Jan26	State Occupancy Tax	10.75	
31Jan26	City Tax	8.05	
31Jan26	District Tax	2.30	
31Jan26	Convention and Tourism Tax	1.00	
01Feb26	Room Charge	115.00	
01Feb26	State Occupancy Tax	10.75	
01Feb26	City Tax	8.05	
01Feb26	District Tax	2.30	
01Feb26	Convention and Tourism Tax	1.00	
02Feb26	Room Charge	115.00	
02Feb26	State Occupancy Tax	10.75	
02Feb26	City Tax	8.05	
02Feb26	District Tax	2.30	
02Feb26	Convention and Tourism Tax	1.00	
03Feb26	Visa		548.40
	Card #: VIXXXXXXXXXXXX5708/XXXX		
	Card Type: VISA Card Entry: MANUAL Approval Code: 064277		

BALANCE: 0.00

Marriott Bonvoy Account # XXXXX9804. Your Marriott Bonvoy points/miles earned on your eligible earnings will be credited to your account. Check your Marriott Bonvoy account statement or your online statement for updated activity.

See our "Privacy & Cookie Statement" on Marriott.com.

MIZU SUSHI
1320 SW Ashworth Pl
Topeka, KS, 66604
7857833880

01/30/202[illegible] 17:30

Sale

Trans #: 58 Batch #: 269

CREDIT CARD
VISA CHIP READ
Entry Type: CONTACT
**********5708 **/**

BASE AMT: USD $28.82

TIP AMT: $ 5.54

TOTAL AMT: USD $ 34.36

Resp: APPROVAL 058794
Code: 058794
Ref #: 603023664835
TransID: 386030851558415

App Name: VISA CREDIT
AID: A0000000031010
TVR: 8080008000
TSI: 6800
ATC: 0027
TC: 87DF2C1A959515E7
IAD: 06011203A00000

CUSTOMER COPY

MADE FROM SCRATCH
527 27TH ST
WILSON, KS 67490
785-658-3300

01/30/2026 13:44

Sale

Trans #: 6 Batch #: 9

VISA CHIP Contactless
**********5708 **/**

BASE AMT: $31.40

ADMIN FEE $1.18

SUB TOTAL: $32.58

TIP AMT: $ 7.00

TOTAL AMT: $ 39.50

Resp: AUTH/TKT 097733
Code: 097733
Ref #: 386030673123302

App Name: VISA CREDIT
AID: A0000000031010
TVR: 0000000000

Thank You

CUSTOMER COPY

The Lane-Scott Electric Cooperative, Inc. Expense Report

Employee: Richard McLeon

Purpose of Trip: Sunflower Strategic Planning, Wichita

Section 1

DATE		Sun ___ / ___	Mon ___ / ___	Tues ___ / ___	Wed 11-Feb	Thurs 12-Feb	Fri ___ / ___	Sat ___ / ___	TOTAL
Mile./Personal Veh.					218	218			
Mileage Rate		0.725	0.725	0.725	0.725	0.725	0.725	0.725	
Total Mileage Exp.		$0.00	$0.00	$0.00	$158.05	$158.05	$0.00	$0.00	$316.10
									0
									0
Gas/Oil	Co.								0.00
	Emp.								0.00
Car Rental	Co.								0.00
	Emp.								0.00
Taxi/Limo	Co.								0.00
	Emp.								0.00
Tolls/Parking	Co.								0.00
	Emp.								0.00
Airfare	Co.								0.00
	Emp.								0.00
Lodging	Co.					179.64			179.64
	Emp.								0.00
Breakfast	Co.								0.00
	Emp.								0.00
Lunch	Co.								0.00
	Emp.								0.00
Dinner	Co.								0.00
	Emp.				10.34				10.34
Phone	Co.								0.00
	Emp.								0.00
Misc.	Co.								0.00
	Emp.								0.00
									0.00
TOTAL EXPENSES		$0.00	$0.00	$0.00	$168.39	$337.69	$0.00	$0.00	$506.08

Section 2

Reimbursement Summary

Total Expense from Section 1	$506.08
Less: Company Credit Card	179.64
Less: Other	0.00
Less:Other	0.00
Net due to Employee	$326.44

Section 3

Expense Allocation

Acct. #	Amount
Total	

All expenses on this report were actually incurred by me while performing company business.

GM / CEO

Presented to LSEC Board of Trustees: 2/23/2026

Board President

Hampton Inn - Wichita Northwest, KS
10047 West 29th St N, Wichita 67205
KS US
3169256600
ICTWK_Hampton@Hilton.com

Date Range: 2026-02-11 - 2026-02-12
Tax#/ID# :

Guest Folio

Confirmation Number - 52534638

Primary Guest		ADDN GUESTS	Hilton Honors
Guest Name	MCLEON, RICHARD A.		S SILVER
Address	PO Box 670, 145 W. Pearl St.		764593087
City, State, Zip Code	Dighton KS 67839		
Country	US		

Stay Details		Company Details	Other Details	
Check In Date	Feb 11, 2026	Name	Tax Invoice	
Check Out Date	Feb 12, 2026	Tax#/ID#	Tax/Fee Exemption	NO
Room	NKRRV - 101	PO Number	Tax/Fee Exempt Date	
Source	OTHER	Account Name	**Travel Agent**	
Guests	1/0		IATA	
			Name	

Date	Type	Description	Amount
Feb 11, 2026	Charge	TREAT SHOP - FOOD	$10.00
Feb 11, 2026	Tax	SALES TAX	$0.75
Feb 11, 2026	Charge	GUEST ROOM	$145.02
Feb 11, 2026	Tax	OCC TAX	$8.70
Feb 11, 2026	Tax	STATE TAX	$10.88
Feb 11, 2026	Tax	TOURISM FEE	$4.29
Feb 12, 2026	Payments	VISA-5708	($179.64)

Summary

Type	Amount
TREAT SHOP - FOOD	$10.00
SALES TAX	$0.75
GUEST ROOM	$145.02
OCC TAX	$8.70
STATE TAX	$10.88
TOURISM FEE	$4.29
CREDIT CARD	($179.64)
Folio Balance	**$0.00**

Check In Time 05:25 PM
Check Out Time 07:14 AM

Reservations hiltonhotels.com or +1-800-HILTONS

POPEYES #14898

popeyes
LOUISIANA KITCHEN

3166 N Maize Rd
Wichita, KS 67205

ORDER 22

DRIVE THRU

3PC Dinner	6.99

*Spicy Leg
*Spicy Thigh
*Spicy Wing
*Biscuit
*Reg Red Beans & Rice

SUBTOTAL	6.99
7.50% TAX	0.67
TOTAL	9.66
CASH	20.00
CHANGE	10.34

Rewards Code: 79242-72101-31816-061846

Popeyes Rewards

Get rewarded for this purchase and earn FREE Popeyes on the app/website. Visit popeyes.com/claim-points within 48-hours of purchase to start earning. At participating U.S. restaurants. Terms at popeyes.com/rewards-terms

Wed Feb 11 2026 05:37 PM I-101 T-7 C-1179

employee: **Richard McLeon**

occasion: **KEC Board Meeting - Wichita, KS**

Per Diem only

date	locations	amount
4-Mar	depart Dighton, KS	
	arrive Wichita, KS	$ 51.00
5-Mar	return to Dighton, KS	51.00

Total Per Diem: $ 102.00

prepared by: Richard McLeon *date*

submitted: Submitted to the LSEC Board of Trustees 2/23/2026

signature:

Office Use

check number:

issued to employee:

employee: **Richard McLeon**

occasion: **NRECA Annual Meeting, Nashville, TN**

Per Diem only

date	locations	amount
6-Mar	arrive Nashnille, TN	$ 64.50
7-Mar	NRECA	86.00
8-Mar	NRECA	86.00
9-Mar	NRECA	86.00
10-Mar	NRECA	86.00
11-Mar	depart Nashville, GA	64.50

Total Per Diem: $ 473.00

prepared by: Richard McLeon *date*

submitted: Submitted to the LSEC Board of Trustees 2/23/2026

signature:

Office Use

check number:

issued to employee:

UNITED STATES DEPARTMENT OF AGRICULTURE
RURAL UTILITIES SERVICE

FINANCIAL AND OPERATING REPORT
ELECTRIC DISTRIBUTION

INSTRUCTIONS - See help in the online application.

BORROWER DESIGNATION: KS0042

PERIOD ENDED: January 2026

BORROWER NAME: The Lane-Scott Electric Cooperative, Inc.

This information is analyzed and used to determine the submitter's financial situation and feasibility for loans and guarantees. You are required by contract and applicable regulations to provide the information. The information provided is subject to the Freedom of Information Act (5 U.S.C. 552)

CERTIFICATION

We recognize that statements contained herein concern a matter within the jurisdiction of an agency of the United States and the making of a false, fictitious or fraudulent statement may render the maker subject to prosecution under Title 18, United States Code Section 1001.

We hereby certify that the entries in this report are in accordance with the accounts and other records of the system and reflect the status of the system to the best of our knowledge and belief.

ALL INSURANCE REQUIRED BY PART 1788 OF 7 CFR CHAPTER XVII, RUS, WAS IN FORCE DURING THE REPORTING PERIOD AND RENEWALS HAVE BEEN OBTAINED FOR ALL POLICIES DURING THE PERIOD COVERED BY THIS REPORT PURSUANT TO PART 1718 OF 7 CFR CHAPTER XVII

(check one of the following)

☐ All of the obligations under the RUS loan documents have been fulfilled in all material respects.

☐ There has been a default in the fulfillment of the obligations under the RUS loan documents. Said default(s) is/are specifically described in Part D of this report.

_____ DATE

PART A. STATEMENT OF OPERATIONS

ITEM	YEAR-TO-DATE			THIS MONTH
	LAST YEAR (*a*)	THIS YEAR (*b*)	BUDGET (*c*)	(*d*)
1. Operating Revenue and Patronage Capital	1,563,489	1,582,376	1,917,328	1,582,376
2. Power Production Expense				
3. Cost of Purchased Power	876,816	948,662	1,080,035	948,662
4. Transmission Expense				
5. Regional Market Expense				
6. Distribution Expense - Operation	142,090	47,841	111,835	47,841
7. Distribution Expense - Maintenance	73,895	115,862	114,206	115,862
8. Customer Accounts Expense	18,009	25,326	25,580	25,326
9. Customer Service and Informational Expense	7,674	5,107	8,280	5,107
10. Sales Expense	6,385	13,667	10,337	13,667
11. Administrative and General Expense	167,172	168,932	182,146	168,932
12. Total Operation & Maintenance Expense (*2 thru 11*)	1,292,041	1,325,397	1,532,419	1,325,397
13. Depreciation and Amortization Expense	171,034	173,735	198,748	173,735
14. Tax Expense - Property & Gross Receipts				
15. Tax Expense - Other				
16. Interest on Long-Term Debt	92,649	89,640	90,554	89,640
17. Interest Charged to Construction - Credit				
18. Interest Expense - Other	609	526	462	526
19. Other Deductions	1,289	29,040	1,762	29,040
20. Total Cost of Electric Service (*12 thru 19*)	1,557,622	1,618,338	1,823,945	1,618,338
21. Patronage Capital & Operating Margins (*1 minus 20*)	5,867	(35,962)	93,383	(35,962)
22. Non Operating Margins - Interest	22,573	14,325	21,506	14,325
23. Allowance for Funds Used During Construction				
24. Income (Loss) from Equity Investments				
25. Non Operating Margins - Other	(8,500)	11,554	7,996	11,554
26. Generation and Transmission Capital Credits				
27. Other Capital Credits and Patronage Dividends				
28. Extraordinary Items				
29. Patronage Capital or Margins (*21 thru 28*)	19,940	(10,083)	122,885	(10,083)

UNITED STATES DEPARTMENT OF AGRICULTURE
RURAL UTILITIES SERVICE

FINANCIAL AND OPERATING REPORT
ELECTRIC DISTRIBUTION

INSTRUCTIONS - See help in the online application.

BORROWER DESIGNATION: KS0042

PERIOD ENDED: January 2026

PART B. DATA ON TRANSMISSION AND DISTRIBUTION PLANT

ITEM	YEAR-TO-DATE LAST YEAR (*a*)	YEAR-TO-DATE THIS YEAR (*b*)	ITEM	YEAR-TO-DATE LAST YEAR (*a*)	YEAR-TO-DATE THIS YEAR (*b*)
1. New Services Connected	2	1	5. Miles Transmission		
2. Services Retired	0	7	6. Miles Distribution – Overhead	2,030.02	2,031.40
3. Total Services in Place	6,066	6,092	7. Miles Distribution - Underground	9.17	9.61
4. Idle Services (*Exclude Seasonals*)	351	397	**8. Total Miles Energized** ***(5 + 6 + 7)***	2,039.19	2,041.01

PART C. BALANCE SHEET

ASSETS AND OTHER DEBITS		LIABILITIES AND OTHER CREDITS	
1. Total Utility Plant in Service	66,085,474	30. Memberships	0
2. Construction Work in Progress	1,267,481	31. Patronage Capital	23,743,713
3. Total Utility Plant ***(1 + 2)***	67,352,955	32. Operating Margins - Prior Years	1,444,124
4. Accum. Provision for Depreciation and Amort.	25,149,966	33. Operating Margins - Current Year	(35,962)
5. Net Utility Plant ***(3 - 4)***	42,202,989	34. Non-Operating Margins	3,787,029
6. Non-Utility Property (Net)	0	35. Other Margins and Equities	290,013
7. Investments in Subsidiary Companies	255,487	**36. Total Margins & Equities** ***(30 thru 35)***	29,228,917
8. Invest. in Assoc. Org. - Patronage Capital	12,990,816	37. Long-Term Debt - RUS (Net)	0
9. Invest. in Assoc. Org. - Other - General Funds	445,461	38. Long-Term Debt - FFB - RUS Guaranteed	28,485,076
10. Invest. in Assoc. Org. - Other - Nongeneral Funds	221,958	39. Long-Term Debt - Other - RUS Guaranteed	0
11. Investments in Economic Development Projects	0	40. Long-Term Debt Other (Net)	3,906,821
12. Other Investments	5,501	41. Long-Term Debt - RUS - Econ. Devel. (Net)	0
13. Special Funds	0	42. Payments – Unapplied	0
14. Total Other Property & Investments ***(6 thru 13)***	13,919,223	**43. Total Long-Term Debt** ***(37 thru 41 - 42)***	32,391,897
15. Cash - General Funds	(18,047)	44. Obligations Under Capital Leases - Noncurrent	0
16. Cash - Construction Funds - Trustee	100	45. Accumulated Operating Provisions and Asset Retirement Obligations	0
17. Special Deposits	25	**46. Total Other Noncurrent Liabilities** ***(44 + 45)***	0
18. Temporary Investments	6,572,408	47. Notes Payable	0
19. Notes Receivable (Net)	0	48. Accounts Payable	1,368,208
20. Accounts Receivable - Sales of Energy (Net)	1,557,782	49. Consumers Deposits	174,693
21. Accounts Receivable - Other (Net)	173,525		
22. Renewable Energy Credits	0	50. Current Maturities Long-Term Debt	1,605,920
23. Materials and Supplies - Electric & Other	852,969	51. Current Maturities Long-Term Debt - Economic Development	0
24. Prepayments	163,505	52. Current Maturities Capital Leases	0
25. Other Current and Accrued Assets	(6,186)	53. Other Current and Accrued Liabilities	756,180
26. Total Current and Accrued Assets ***(15 thru 25)***	9,296,081	**54. Total Current & Accrued Liabilities** ***(47 thru 53)***	3,905,001
27. Regulatory Assets	0	55. Regulatory Liabilities	0
28. Other Deferred Debits	126,782	56. Other Deferred Credits	19,260
29. Total Assets and Other Debits ***(5+14+26 thru 28)***	65,545,075	**57. Total Liabilities and Other Credits** ***(36 + 43 + 46 + 54 thru 56)***	65,545,075

Formulas - 12-month rolling average

Jan-26 RUS = 7 CFR § 1710.114

Equity - % of Assets	43.01%
Margin + Equities - C36	28,055,890
Total Assets - C29	65,230,166

Distribution Equity	29.26%
Margin + Equities - C36	28,055,890
Total Assets - C29	65,230,166
Patronage Capital - C8	12,679,206

Equity - % of Capitalization	45.72%
Current Equity - C36	28,055,890
Current LT Debt - C43	33,307,056

Current Ratio	2.74
Tl. C & A Assets - C26	9,321,437
Tl C & A Liabilities - C54	3,402,329

General Funds Level	10.67%
Non Utility Property - C6	-
Invest in Assoc, Other GF - C9	445,461
Other Invest. - C12	5,501
Special Funds - C13	-
Cash Gen. Funds - C15	205,844
Temporary Investments - C18	6,414,192
Prepayments Unapplied - C42	-
Total Utility Plant - C3	66,291,062

Cash to Debt	20.54%
Cash Gen. Funds - C15	205,844
Temporary Investments - C18	6,414,192
CFC CTC's - Stat Report	221,958
Current LT Debt - C43	33,307,056

Financial Reporting Ratios

TIER RUS = 1.25	2.78
Net Income - A29	165,153
Interest on LT Debt- A16	92,719

DSC RUS = 1.25	2.05
Depreciation - A13	172,630
Interest on LT Debt- A16	92,719
Pat. Cap. or Margins - A29	165,153
Prin. & Int. Pymts - N, d Total	210,358

MDSC CFC - 1.35	2.02
Depreciation - A13	172,630
Interest on LT Debt- A16	92,719
Operating Income - A21	115,660
Non-Op Margins - Int - A22*	19,908
Patronage Capital - C8	12,679,206
Pat Cap Cash Calc	23,674
Prin. & Int. Pymts - N, d Total	210,358

Operating TIER RUS - 1.1	2.25
Operating Income - A21	115,660
Interest on LT Debt- A16	92,719

Operating DSC RUS = 1.1	1.92
Operating Income - A21	115,660
Depreciation - A13	172,630
Interest on LT Debt- A16	92,719
Patron. Refund from G&T, other - A26+A27	21,106 2,568
Prin. & Int. Pymts - N, d Total	210,358
Interest on LT Debt- A16	92,719
LT Debt - other - C40	4,063,500
sum A16+C40	4,156,220

Operations Report January 2026

- ## Maintenance

  Refused transformers and side taps.
  Worked locate tickets system wide.
  Fixed lights system wide.
  Changed out a bad cutout on the south 4-mile road circuit.
  Retired connects for Steve Neeley, Kevin Clark, and Morgan Brothers Construction.
  Monthly substation inspections.
  Trimmed trees in Healy.
  Replaced a broken insulator on the Week's tap.
  Repaired bad secondary at Darren York's grain bins.
  Updated meter loops for Luke Hertel, Mike See, and Bat Canyon, LLC.
  Straightened double circuit poles on Highway 4.
  De-energized two different line sections for Ward Electric. Ward is retiring the old 115 transmission line between Ness City and Alexander.
  Changed out bad meters.
  Fixed a broken jumper on the Mull Drilling, Johnson lease.
  Installed cover up for Sunflower at the McCarty Dairy.
  Set the metering cabinet at the new Scott Park substation.
  Changed out the secondary and a meter loop at the Ness City Post Office.

- ## Pole Change Outs

  Changed out 4 poles on the Pinkston 3-phase.
  Framed 4 double circuit poles for the new Scott Park substation.

- ## New Construction

  Framed and set 1 mile of new 3-phase for the Riverside tie line.
  Built a new single-phase connect for T-Mobile in Hodgeman County.

- ## Engineering

  Built circuit diagrams for Sunflower to develop new OCR settings for the Scott Park substation.
  Corrected feeder directions in the OMS system.
  Filed easements in Scott County.
  Staked in line upgrades for the new Scott Park circuits.
  Added new meters to Command Center and NISC inventory.
  Continued work on the MarksNeslon infrastructure grant.
  Made notification list for a couple of planned outages.
  Met with several members about service upgrades.
  Updated the outage book for 2026.
  Made several projects as-built in the mapping system.

Substation NCP and CP from Sunflower Determinants

NCP KW

Substation	Recorder ID	Substation capacity (kVa)	2026 Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	NCP % capacity (kW/kVa)
Beeler	SF02 BEELER	28000	7,177												25.6%
Dighton 14400	SF02 DIGH14400	28000	5,229												18.7%
Dighton 7200	SF02 DIGH7200	22400	2,620												11.7%
Manning	SF02 MANNING	25000	5,561												22.2%
Manning B	SF02 MANNINGB	7500	-												0.0%
LS Seaboard	SF02 SEABOARD	billing	340												
Twin Springs 14000	SF02 TSPRGS14	11300	337												3.0%
Twin Springs 7200	SF02 TSPRGS72	11300	166												1.5%
Dighton WAPA	SFWP DIGHTON	billing	154												
Dighton - West	SF02 DIGHTCTYW	1500	469												31.3%
Dighton - North	SF02 DIGHTCTYN	1500	446												29.7%
Dighton - South	SF02 DIGHTCTYS	1500	622												41.5%
City of Dighton	SFS2 DIGHCTY	billing	1,332												
Alexander 115 Sub	MK02 ALEXAN	20000	1,601												8.0%
Ness City 115 Sub	MK02 NESS115	20000	3,384												16.9%
LSEC Billing NCP	time		12:00												
	date		1/17												
Non-Coincidential Peak		178000	29,438	0	0	0	0	0	0	0	0	0	0	0	16.5%
last year:			29,012	29,081	27,803	27,278	27,611	38,230	46,111	38,369	39,878	31,952	24,004	25,216	

CP KW

Substation	Recorder ID	Substation capacity (kVa)	2026 Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	CP % capacity (kW/kVa)
Beeler	SF02 BEELER	28000	5,216												18.6%
Dighton 14400	SF02 DIGH14400	28000	4,660												16.6%
Dighton 7200	SF02 DIGH7200	22400	2,284												10.2%
Manning	SF02 MANNING	25000	4,561												18.2%
Manning B	SF02 MANNINGB	7500	-												0.0%
LS Seaboard	SF02 SEABOARD	billing	285												
Twin Springs 14000	SF02 TSPRGS14	11300	310												2.7%
Twin Springs 7200	SF02 TSPRGS72	11300	149												1.3%
Alexander 115 Sub	MK02 ALEXAN	20000	1,480												7.4%
Ness City 115 Sub	MK02 NESS115	20000	2,913												14.6%
Sunflower System CP	time		13:00												
	date		1/23												
Sum of CP		173500	21,858	0	0	0	0	0	0	0	0	0	0	0	12.6%
last year:			23,406	22,125	20,003	21,921	21,864	28,397	29,851	28,514	26,330	24,440	20,661	20,748	

City of Dighton NCP

Substation	Recorder ID	Substation capacity (kVa)	2026 Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	NCP % capacity (kW/kVa)
Dighton WAPA	SFWP DIGHTON	billing	154	-	-	-	-	-	-	-	-	-	152	-	
Dighton - West	SF02 DIGHTCTYW	1500	469	-	-	-	-	-	-	-	-	-	-	-	31.3%
Dighton - North	SF02 DIGHTCTYN	1500	446	-	-	-	-	-	-	-	-	-	-	-	29.7%
Dighton - South	SF02 DIGHTCTYS	1500	622	-	-	-	-	-	-	-	-	-	-	-	41.5%
City of Dighton	SFS2 DIGHCTY	billing	1,332	-	-	-	-	-	-	-	-	-	-	-	
Non-Coincidential Peak		4500	1,537	0	0	0	0	0	0	0	0	0	0	0	34.2%
last year:			2,400	0	406	359	473	645	774	792	635	523	306	388	

Sunflower Billing Summary

		capacity	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
City of Dighton @ 2% **Subtract from WHM**	CPKW		1,486												
Demand 1	CPKW	178000	20,372	0	0	0	0	0	0	0	0	0	0	0	11.4%
Demand 2	NCP	178000	21,801												12.2%
Energy purchased			13,693,641												

2026

Maintenance Inspection Log - to be completed monthly and copy submitted to Richard before the monthly Board meeting.

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1 Overhead lines												
number/miles	4,321											
cost	$57,664.00											
2 Underground lines												
number/miles	1458											
cost	$1,115.00											
3 Poles												
number inspected	0											
cost	$0.00											
4 Right-of-way												
miles inspected	55											
cost	$1,080.00											
5 Substations												
number inspected	15											
which ones?	All											
cost	$3,763.00											
6 DG Interconnections												
number inspected	6											
cost	$0.00											
7 CT:PT Metering												
number inspected	0											
cost	$0.00											
8 Line Clearances												
miles inspected	615											
cost	$2,000.00											

CYBERSECURITY & INFORMATION TECHNOLOGY

EXECUTIVE SUMMARY

- Digital Automation and Paperless Documentation Transitions

  Call to Order improvements:
  - All trustee documents may be accessed in one location instead of requiring logging into two different websites to review different material.
  - Archived Board Packet Section for 2025 and 2026 Board Packets.
  - Improved Trustee Travel Voucher form where it may be filled out digitally and request emailed.

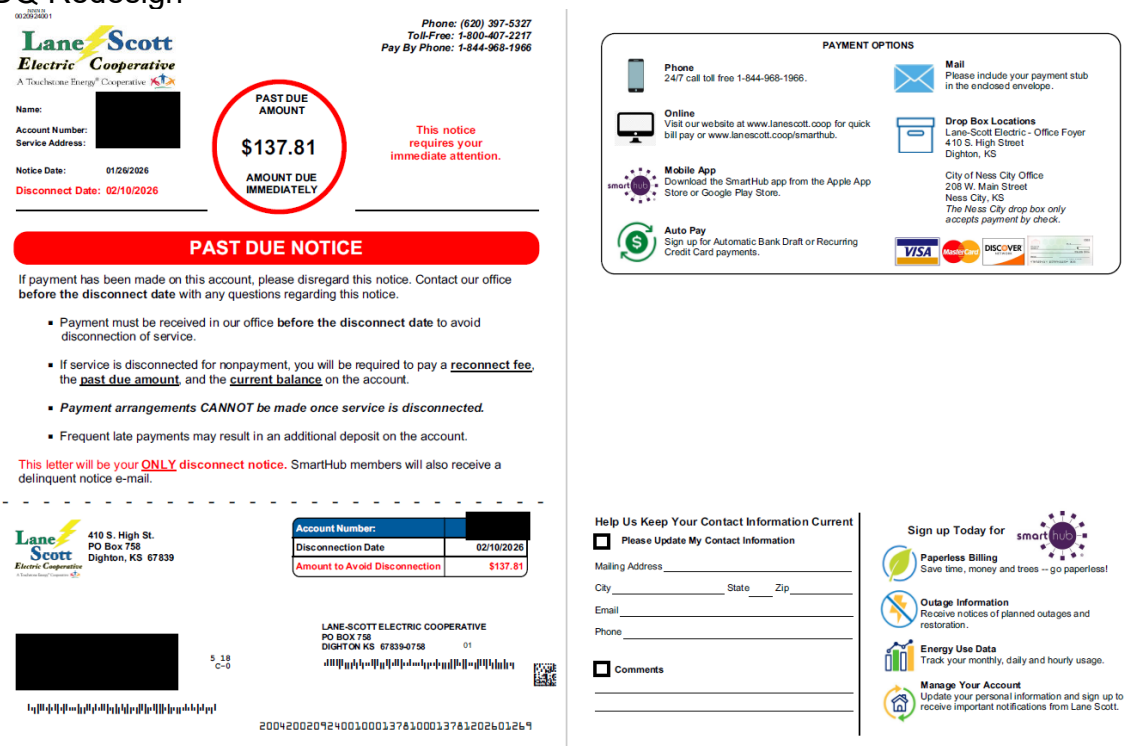
  Objective:
  - More economical, reduce entry errors, improve workflow, and save time.
  - Provide digital and paper option if a situation arises.
  - Documents accessible online as well as offline.
  - Data Management for document back up on a regular basis.
  - Document Data Retention cycle.

Cybersecurity

- Email security settings, security policies and rules, and email mail flow improvements.

Information Technology

- DQ Redesign



Lane Scott Electric Cooperative
A Touchstone Energy® Cooperative

Phone: (620) 397-5327
Toll-Free: 1-800-407-2217
Pay By Phone: 1-844-968-1966

Name: [redacted]
Account Number: [redacted]
Service Address: [redacted]

Notice Date: 01/26/2026
Disconnect Date: 02/10/2026

PAST DUE AMOUNT
$137.81
AMOUNT DUE IMMEDIATELY

This notice requires your immediate attention.

PAST DUE NOTICE

If payment has been made on this account, please disregard this notice. Contact our office **before the disconnect date** with any questions regarding this notice.

- Payment must be received in our office **before the disconnect date** to avoid disconnection of service.
- If service is disconnected for nonpayment, you will be required to pay a **reconnect fee**, the **past due amount**, and the **current balance** on the account.
- ***Payment arrangements CANNOT be made once service is disconnected.***
- Frequent late payments may result in an additional deposit on the account.

This letter will be your **ONLY disconnect notice.** SmartHub members will also receive a delinquent notice e-mail.

Lane Scott Electric Cooperative
410 S. High St.
PO Box 758
Dighton, KS 67839

Account Number:	[redacted]
Disconnection Date	02/10/2026
Amount to Avoid Disconnection	$137.81

[redacted]

LANE-SCOTT ELECTRIC COOPERATIVE
PO BOX 758
DIGHTON KS 67839-0758

PAYMENT OPTIONS

Phone
24/7 call toll free 1-844-968-1966.

Mail
Please include your payment stub in the enclosed envelope.

Online
Visit our website at www.lanescott.coop for quick bill pay or www.lanescott.coop/smarthub.

Drop Box Locations
Lane-Scott Electric - Office Foyer
410 S. High Street
Dighton, KS

City of Ness City Office
206 W. Main Street
Ness City, KS
The Ness City drop box only accepts payment by check.

Mobile App
Download the SmartHub app from the Apple App Store or Google Play Store.

Auto Pay
Sign up for Automatic Bank Draft or Recurring Credit Card payments.

VISA MasterCard DISCOVER

Help Us Keep Your Contact Information Current

☐ Please Update My Contact Information

Mailing Address _____
City _____ State ___ Zip _____
Email _____
Phone _____

☐ Comments

Sign up Today for smarthub

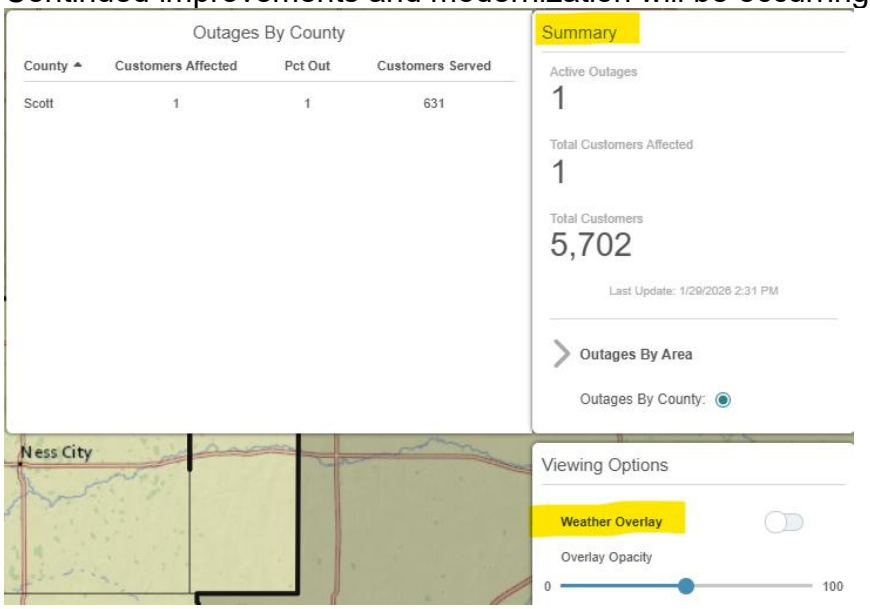
Paperless Billing
Save time, money and trees -- go paperless!

Outage Information
Receive notices of planned outages and restoration.

Energy Use Data
Track your monthly, daily and hourly usage.

Manage Your Account
Update your personal information and sign up to receive important notifications from Lane Scott.

- SmartHub upgrade to hosted outage map URL platform in the member map view.
  New Features: Outage Summary and a weather overlay option.
  Continued improvements and modernization will be occurring throughout the year.



- NRECA Between the Lines IT Mentoring Program Book Club – The program is about continuing self-improvement as leaders and provides an opportunity to connect with IT colleagues at other cooperatives, learn about and hear new perspectives on relevant topics, and challenge your critical thinking skills. Participants are self-motivated individuals that are active in their self-development. Individuals purchase their own books, read on their own time, and meet twice a month. This year's book is on leadership, "Red Helicopter – a Parable for Our Times: Lead Change with Kindness". The program is from January to March 2026.
- Rainmaker Leadership Training
- Miscellaneous User Technical Assistance

February Communication and Member Service Board Report

1. **We need to know Trustee intent to run for another 3-year term from: Randy Evans, James Jordan and Susan Nuss**

2. Continuing promotion of the Continuing Education Scholarships, CoBank Sharing Success Grants, and Auto Pay Program.

3. Youth Tour Application Deadline was Feb. 2. We received 6 applications. We will be reviewing and selecting attendees soon.

4. Crisis Communication Plan: Working on reviewing and making necessary revisions.

5. Created a Winter Weather Preparedness resource page on our website during the January cold snap and elevated SPP level concerns. This was shared on social media during that time and web banners were placed on SmartHub and our website directing members to the page.

6. I sent a news release to the Scott County Record and Dighton Herald regarding the construction of the Scott Park Substation. We received an inquiry from the Scott County Record wanting to publish something. An article including all the recent system upgrades will be published in an upcoming KCL magazine.

7. Monthly KCL, social media posts, website updates, new member e-mail series, newsletter e-blast, chamber communications, sponsorship/donation requests, communication plan updates, spending report.

February Board Meeting – Human Resources Report-January Duties

1. Updated all wages with the COLA adjustment amount.
2. 401k True Ups
3. W-2 salaries submission to NRECA and Compliance Questionnaire
4. Processed W-2's
5. Processed 1099's
6. Sent W-2's, KW-3, 1096 and 1099's to State and Federal.
7. Complete Work Compensation Audit
8. Year-end payroll benefits and deductions.
9. Quarterly 941, SUTA and FUTA and 940 reports.
10. Completed and submitted OSHA 300 and Federated OSHA 300.
11. Terminate Employee and make payroll adjustments for employee.
12. Report terminated employee on the Clearinghouse.
13. Figure the Group Term Life benefits for 2026 and make adjustments for year.
14. Zoom meeting with Cathy Domsch and worked with staff on the Active Shooter Plan.
15. Zoom meeting with Bruce Tulgan covering "27 Challenges Managers Face".

Other Job Duties:

1. Completed the end of month Labor Distribution Report
2. Completed & Submitted Sales and Use Tax
3. Completed and submitted the Compliance One and No Time Lost reports.
4. Normal monthly duties, employee assistance, customer service, payroll, FLSA reports, payroll taxes, 401(k) distributions, Health Insurance, Group Insurance, and RS distributions.
5. Scheduled training and reservations for employees and directors.
6. Sent out electronic evaluations to employees with an anniversary hire date in February and their supervisors.
7. Prepared office work calendar for office Staff.

January Warehouse Report

Total Inventory Dollars on Hand for January:

Line Material--$511,969 Inventory Turns—0.882

Resale Material--$240,007 Inventory Turns—0.602

Generac Update:

Michael & Boston were able to get 3 generators installed in January. With those done, we are down to 5 more to install once they arrive. We also have 4 estimates recently sent and follow up will be done on those in February. Annual services will start over with about 10 up for service in February.

Electrician Update:

We once again used our contractor, Keller Electric to help us stay afloat in January. Business is very busy and by calling in Anthony, we're able to keep jobs moving. The Circle C grain bin build is ongoing. Other jobs continue to call in, and all signs are pointing to a very busy 1st quarter.

Line Material:

Once again, thankfully we had no surprises in January, and I've heard nothing terrible from vendors as far as availability goes. With the Scott Park Sub going, the line side is very busy. I've presented large material orders to vendors for quotes and we're seeing some significant savings on certain items. We will continue to do this throughout the year to maximize our savings on material costs.

10. a. Board Policy 508 JTS and Loss Control

The Lane-Scott Safety Council reviewed this policy on February 9, 2026, and recommended the following amendments. I have reviewed them and concur with the Safety Council recommendations.

Proposed Amendments:

1. IV. EMPLOYEE'S RESPONSIBILITY, C. addition of "…technical and …." The existing policy lists only professional development training. We have separated technical training from professional training in our employee development program.

2. V. COOPERATIVE SAFETY COUNCIL

    a. Subsection B. remove "…except those holding a Staff Position," . Currently two Staff members serve on the Council, including the Safety Coordinator.
    b. Subsection C. delete entire subsection as per 2.a. above and renumber subsequent subsections accordingly.
    c. Subsection D. addition of "…/selection. Terms may be extended once upon General Manager approval." Deletion of remainder of subsection. There are no "officers" on the Safety Council. There are three members: President (elected by employees), Safety Coordinator and Safety Compliance Administrator (appointed by GM). The GM serves as Advisor to the Safety Council.
    d. Subsection F. deleted in entirety as unnecessary.
    e. Subsection H. amended to remove "Chairman" language and replace it with General Manager. Also, remove requirement that Safety Coordinator must have GM approval to call a Safety Councl Meeting.
3. IX JOB TRAINING, PROFESSIONAL DEVELOPMENT, AND APPRENTICESHIP PROGRAM, Subsection D, item 6, delete "…past…." As redundant.

The Safety Council and General Manager requests that the Board approve these amendments as recommended and necessary formatting changes.

THE LANE-SCOTT ELECTRIC COOPERATIVE, INC.
POLICY

Dated: ~~August 8, 2022~~ February 23, 2026 **Policy No.:** 508

SUBJECT: Job Training, Safety & Loss Control

OBJECTIVE:

The purpose of this policy is to provide for the protection of human life and the conservation of property belonging to the cooperative and others from accidental damage or destruction. Additionally, to provide for the promotion and availability of safety and professional development and training.

POLICY:

I. GENERAL MANAGER'S RESPONSIBILITIES

A. The General Manager is hereby authorized and directed to have at least monthly, a meeting of all available employees in which safe working practices, conditions, and the use and care of safety equipment are discussed.
B. The General Manager is also authorized to encourage and motivate all Supervisory employees to devote the maximum time available to training so that all employees might achieve maximum competence in their work.
C. The General Manager is also authorized to acquire any safety tools and/or equipment necessary to protect the health, safety, and wellbeing of employees, members, and the public.
D. The General Manager is hereby authorized to reasonably adopt and implement safety rules including but not limited to those outlined in the Kansas Electric Cooperatives Safety Manual.
E. The General Manager is also authorized to promulgate any operational policies and procedures necessary for complete compliance with this policy.
F. The General Manager is authorized and directed to implement employee job training, professional development, and the Apprenticeship Programs and to assure that every qualified employee can attend training appropriate to their job function.
G. Implement, and actively support, the Job Training, Safety, and Loss Control Policy of the Board of Trustees, and related activities.
H. Hold all levels of management accountable for safety performance.
I. Participate in safety meetings as required.
J. Review all Supervisor Investigation Reports and take appropriate action.
K. Actively promote electrical safety among the members and the public.
L. Assure that all applicable local, state, and federal regulations are followed.

II. SAFETY COORDINATOR'S RESPONSIBILITIES AND DUTIES

A. The Safety Coordinator may be a full-time or additional duty as necessary.
B. The Safety Coordinator has the responsibility and necessary authority to oversee to Safety Program of the Cooperative and reports directly to the General Manager in their safety coordinator capacity.
C. Recommend additional safe operating rules and procedures for the Cooperative and regularly evaluate and recommend necessary changes to existing rules and procedures.

D. Assist in the evaluation of public liability exposures and their control.
E. Assist the Loss Control & Safety Instructor in conducting scheduled meetings at the Cooperative. Suggest the type of programs which would be most beneficial to all employees of the cooperative.
F. Coordinate safety and training meetings to supplement the programs presented by the Loss Control & Safety Instructor.
G. Coordinate technical and other professional development training and programs.
H. Update and Maintain employee training records and files.
I. Coordinate post-accident employee drug testing with the cooperative HR Coordinator.
J. Prepare or have a member of the Cooperative Safety Council prepare a monthly Training and Loss Control & Safety Activity Report for the General Manager to present to the Board of Trustees.
K. Maintain a working relationship with representatives of the insurance carrier. Cooperate with the insurance carrier's safety consultant in analyzing the Cooperative's exposure to loss and recommending corrective action and controls.
L. Supply the KEC Loss Control & Safety Advisory Committee with suggestions for strengthening the Loss Control & Safety Program.
M. Coordinate the effort toward achievement of NRECA Rural Electric Safety Achievement Program (RESAP) and/or similar endorsements.
N. Assure that accident statistics, including recordable injuries, lost time days, and man-hours worked are maintained and submitted to the appropriate agency.
O. Administer the Lineman's Apprenticeship Program.

III. SUPERVISOR'S SAFETY RESPONSIBILITIES AND DUTIES

A. The immediate job of preventing accidents and controlling work health hazards falls upon the Supervisor. Any employee who directs the work of others is a Supervisor.
B. Provide leadership in safety and assure employees are available for training opportunities.
C. Enforce the safety rules and safe working practices as adopted by the Cooperative.
D. Inspect tools, work area, apparatus, and equipment frequently and take prompt action so that faulty or defective equipment is repaired or replaced.
E. Observe work areas and barricade or restrict those which are hazardous to employees, other workmen, members, or the public.
F. Be certain that she/he clearly understands the work that is to be done and that their subordinates understand their individual duties.
G. Operation Supervisors will hold adequate "tailgate conferences" before the start of each job, large or small, to ensure all affected personnel understand clearly how the work is to be done.
H. Exercise close supervision over work, especially in hazardous situations. All hazards are to be pointed out, and proper protective measures are taken to enable the work to be performed safely and efficiently. Be alert for hazards which may develop as the work progresses.
I. Train new or inexperienced employees, being sure to pay particular attention to their work and observing it closely. Whenever possible, assign an experienced employee to work with a new employee so that they may learn to work safely as a habit.
J. Assign the most difficult and hazardous work to the competent, experienced person.
K. Report all accidents promptly after making certain that the injured employee has received proper medical attention.
L. Investigate immediately each incident and forward the proper report form to the General Manager.
M. Each Supervisor at each level of supervision will make certain that the employees under

him/her perform their work in the manner specified. The Supervisor will be held responsible for the safety, development, training, and welfare of the employees under their supervision.

IV. EMPLOYEE'S RESPONSIBILITY

A. Employees share with the management, Safety Coordinator, and Supervisors the responsibility for their personal safety, the safety of their fellow workers, and the public.
B. It is the responsibility of each employee to know, understand, and follow the safety rules of the Lane-Scott Electric Cooperative, Inc. Safety Manual which apply to the work they perform.
C. Each employee will have the opportunity, but not the obligation, to attend technical and professional development training.
D. Each Employee shall:
    1. Follow all safety rules and other applicable orders or procedures.
    2. Report all hazardous conditions and unsafe tools or equipment to his/her Supervisor, or the cooperative Safety Coordinator.
    3. Promptly report all accidents and injuries regardless of severity to their Supervisor or the cooperative Safety Coordinator.
    4. Use all protective devices provided by the cooperative that apply to and are required for the job at hand.

V. COOPERATIVE SAFETY COUNCIL

A. There shall be a Cooperative Safety Council consisting of three persons – one lineman designated as the Safety Coordinator (selected by the General Manager) whose duties will be combined with one of the office positions, one office employee designated as the Safety Compliance Administrator (selected by the General Manager) to maintain records, and one outside employee. The outside employee shall be elected by employees of the cooperative.
B. All employees, ~~except those holding a Staff Position~~, shall be eligible to vote for the position to be filled by election.
C. ~~No person holding a Staff Position will be eligible for election to the Cooperative Safety Council.~~
D. The term of office of the elected members of the Cooperative Safety Council shall be for three years through the employee safety meeting for the month of January following their election/selection. Terms may be extended once upon General Manager approval. ~~There may be one new member elected each year. The members shall move through the officer's chairs beginning as secretary, after having served as chairman of the Safety Council for one year, shall retire from the committee, and shall not be eligible for re-election for at least one full year. The position of Safety Compliance Administrator may not change annually, as this position is responsible for record retention and assisting with compliance procedures.~~
E. If a vacancy occurs during the term of such office, then the vacancy shall be filled by an election by all eligible employees at the next regular monthly employee safety meeting. Such election, to fill a vacancy, shall be to fill the unexpired term of office.
F. ~~Each person on the Cooperative Safety Council shall have one vote.~~
G. The Cooperative Safety Council shall have the responsibility to conduct the monthly safety meeting of the employees and to assist the Safety Coordinator with the program to meet the safety education and safety training needs of the employees of the

cooperative, to provide a means whereby safety problems and recommended solutions can be brought to the attention of all employees and management, and to provide for adherence by employees to the safety procedure and policies adopted from time to time by the Cooperative.

H. The Cooperative Safety Council shall meet as often as necessary, between the regular monthly employee safety meetings, to adequately perform the duties of such council. They shall meet at the call of the ~~Chairman~~ General Manager or of the Safety Coordinator ~~working with the Chairman.~~

VI. SUPERVISOR'S INCIDENT INVESTIGATION

A. It is the responsibility of the staff person for whose department the injured person works to investigate and complete the Supervisor's Investigation Report within 24 hours following an incident. An incident is defined as any unexpected event that interrupts or interferes with the orderly progress of the production activity or process. This includes a "near miss", property damage, or an injury.

DISTRIBUTION OF THIS REPORT SHALL BE AS FOLLOWS:

1. One copy to the General Manager to be reviewed, signed, and forwarded to the Safety Coordinator.
2. One copy to central file.

B. Prevention of recurrence is the purpose of the investigation and report. It should be concise and should avoid finding fault with individuals. Vague, general descriptions or causes such as "carelessness" should be avoided. The first-line Supervisor is in the best position to understand the real causes of an accident or incident. Eliminating them will benefit him or her by providing safe working conditions for all workers while improving the efficiency of the crew.

VII. DISCIPLINARY ACTION AND ENFORCEMENT ON ALL EMPLOYEES

A. Safety is everyone's business. Noncompliance with safety rules will be subject to disciplinary action up to and including immediate termination.

B. The Safety Council will review every potential safety violation and incident investigation within thirty (30) days of occurrence and determine if a safety violation occurred. The Safety Council will present their findings to the General Manager.

VIII. SAFETY EQUIPMENT

A. The Cooperative will furnish, as needed and appropriate, at its expense, personal safety equipment, which may include but is not limited to: rubber gloves, glove protectors, glove liners, hard hats and liners, raincoats and trousers, industrial type safety eyeglasses, replacement safety straps, replacement climber gaffs and straps, protective covers for gaffs, and ergonomic workplace materials.

B. Additional personal or cooperative safety equipment and/or tools that are recommended by the Safety Council for the improvement of the safety and wellbeing of employees may be approved by the General Manager.

IX. JOB TRAINING, PROFESSIONAL DEVELOPMENT, AND APPRENTICESHIP PROGRAM

A. The Cooperative's greatest asset is the skill and knowledge of its personnel. The future strength and progress of this cooperative is dependent upon the Cooperative's commitment to preserving this asset by developing the skills and knowledge of the workforce.

B. Job Training and Employee Development. Job Training and Employee Development (collectively called “training”) will be made available to every employee.
   1. Training opportunities must be relevant and appropriate to the employee’s job and present a benefit to the cooperative for participation.
   2. All Supervisors will receive regular training on necessary Supervisory skills.
   3. All training requests will have the approval of the General Manager.

C. Safety Training.
   1. All employees are expected to attend monthly Safety Meetings unless otherwise excused by their Supervisor for just reason.
   2. Safety training will be appropriate for the employees’ level of expertise and relevant to their job function.

D. Lineman Apprenticeship Program
   1. The apprenticeship program shall be designed to train linemen in a wide and diverse range of skills and knowledge, as well as maturity and independence of judgment. It shall include planned day-by-day training on the job and experience under proper supervision, combined with related technical instruction.
   2. The course of study will be a Credited Rural Electric Association's Apprenticeship Program selected by the General Manager and the Board of Trustees of the Cooperative. The apprentice will be supplied with books, written materials, and lesson guides. The program will be done as a home study course. The apprentice will check out a lesson from the Safety Coordinator, answer the questions, and return it to the safety coordinator to be graded. Periodic examinations will be given over the work completed, and the progress of the apprentice will be determined by his/her grades on the lessons and examinations, as well as his/her on-the-job development. (S)He will be evaluated by their immediate Supervisor, the ranking Operations Supervisor, the Safety Coordinator, and the General Manager. The results of these tests and evaluations will determine the apprentice's qualifications for advancement in the apprentice classifications and for final acceptance as a journeyman lineman.
   3. A seventy (70) percent or above score on lessons and examinations shall be considered a passing grade. If an apprentice fails a lesson, she/he must wait three (3) months before resubmitting the lesson. If an apprentice fails an examination, she/he must wait for six (6) months before taking the test again. If the same lesson or examination fails a second time, then the apprentice must wait for one year and start over with lesson number one of that same year. However, before resuming the apprenticeship program, the apprentice must submit a written request to be reinstated to the General Manager, then a review by the Safety Coordinator, their immediate Supervisor, the ranking Operations Supervisor, and the General Manager will be conducted. This committee will review the apprentice's general attitude and motivation and will decide if the apprentice shall be reinstated.
   4. The Safety Coordinator, with the assistance of the Apprentices’ immediate Supervisor(s), and the ranking Operations Supervisor, shall supervise the training of the apprentices.

5. No employee may qualify for journeyman rating with less than four years of actual apprentice work experience in the field.
6. New employees may be given credit for ~~past~~ experience, provided that they can pass the final test for the year they are being credited for by the General Manager (i.e. An apprentice hired as a third-year apprentice must be able to pass the third-year apprentice final test, etc.).
7. The cooperative will not recognize the advancement of employees to succeeding classifications until the employee shall have met the training requirements of this program. Time spent in classes of related instruction and off-the- job study time shall not be considered as hours of work and shall not be paid for unless the employee is required to attend classes.
8. An apprentice entering this program must be willing to spend the time required to prepare them to become a journeyman. The final responsibility for successful completion of the program rests with the employee.
9. Failure to complete the apprenticeship program may result in a re-assignment of duties if an alternate position exists. Compensation will be commensurate with the new position. If no position exists for which the employee is qualified to fulfill its essential functions, termination may result.

X. RESPONSIBILITY

It shall be the responsibility of the General Manager / CEO to administer and enforce this policy and to report monthly to the Board of Trustees on the status of its implementation and the overall safety performance of the Cooperative.

ATTESTED _____
Secretary

Revisions: August 8, 2022, January 9, 2017, November 22, 2004, July 23, 2001, June 26, 1995, July 26, 1993, January 17, 1992, September 26, 1977

(seal)

10. b. Board Policy 509 Purchases by Employees

Staff has reviewed this policy as part of our fraud prevention initiative.

In 2021 the General Manager established an Operating Policy #4 regarding employees' purchases. This was done to create procedures to implement Board Policy 509 according to industry's best practices, partner recommendations from NISC and BGSM, and accounting and Information Technology group suggestions. After reviewing Board Policy 509, Staff now recommends deleting existing language and amending the policy to include major components of the Operating Policy. The General Manager will amend the Operating Policy #4 if the Board approves the recommended changes.

Staff requests that the Board approve the amendments as recommended and necessary formatting changes.

THE LANE-SCOTT ELECTRIC COOPERATIVE, INC.
POLICY

Dated: ~~July 26, 1993~~ February 23, 2026 **Policy No.**: 509

SUBJECT: Purchases by Employees

I. POLICY:

~~Any purchase made through the company by an employee must have prior approval of the general manager.~~

~~The balance of an employee's personal account may at no time exceed his normal earnings for a two-week period.~~

~~If, at the end of the monthly accounting period, an employee has purchases charged to his account, this amount is subject to being withheld from that employee's wages.~~

Any non-energy purchase made through the Cooperative by an employee must have the prior approval of the General Manager, regardless of the amount.

A. All expenditures at or over $1,000.00 must have the approval of the General Manager prior to the order being authorized.
B. Employees may purchase items through the Cooperative at cost plus any handling, delivery, etc. fees. This does not include installation or maintenance services which will include standard service, time, or trip fees as well as materials used at standard mark-ups.
C. Employee purchases over $100.00 may be payroll deducted. However, the balance owed may at no time exceed their normal earnings for a two-week period. If, at the end of the monthly accounting period, an employee has purchases charged against their wages, this amount is subject to being withheld from the employees' wages.

II. Payment Plan.

If the balance due exceeds $1,000.00, the employee may make a written request to the General Manager to extend payments beyond the next pay period and enter a payment plan at the time of purchase.

A. All items will be paid for within 6 months. Installation and/or maintenance services which will include standard service, labor, time, etc. are not eligible for Payment Plan.
B. Payment Plan monthly amounts will be subject to a 10% interest rate and will be payroll deducted.

III. Special Orders.

All Special-Order items costing over $500.00 will require a 15% down payment prior to the order being placed. Items will be purchased and/or returned according to vendor policies.

IV. RESPONSIBILITY

It shall be the responsibility of the General Manager/ CEO to administer and enforce this policy.

ATTESTED _____
Secretary

Revisions: April 25, 1966, July 26, 1993

(seal)

LANE-SCOTT ELECTRIC COOPERATIVE, INC.
Procedure #4

Dated: January 01, 2021

Subject: Purchasing and Expenditures

Reference: Board Policy 509

Objective: To establish a procedure for the purchase of materials and supplies by Cooperative personnel as well as capital and all other expenditures.

I. Procedure:

A. Any purchase or expenditure made through, or on behalf of, the Lane-Scott Electric Cooperative, Inc. will adhere to the following procedure:

1. **Office Supplies** – All office supplies will be purchased through and reviewed by the Manager of Finance or their designee.

2. **Line Material** – All line material items purchased must have a purchase order issued prior to purchase. The warehouse person will be responsible for all line material purchases made.

3. **Retail Material** – All resale items purchased must have a purchase order issued prior to purchase. The warehouse person will be responsible for all Retail material purchases made.

4. **Software, Hardware, and related IT items** – all purchases will have the approval of the IT Coordinator.

5. **Telecommunications** – all purchases of telephones, iPads (or related systems), and supporting systems, licensing, etc. will have the approval of the IT Coordinator.

6. **Training** – Prior approval of Supervisor.

B. Exceptions to A above are the use of a purchase order for material purchased locally and charged to the Cooperative. The employee making the purchase must sign all invoices and a brief description of the use of the item must be included.

C. Special Orders. All Special-Order items costing over $500.00 will require a 15% down payment prior to the order being placed. Items will be purchased and/or returned according to vendor policies

D. All expenditures at or over $1,000.00 must have the approval of the General Manager (GM) prior to the order being authorized. This includes, but is not limited to, items in an approved budget.

E. All expenditures at or over $10,000.00 will be copied to the Finance Manager by the requestor upon GM authorization.

II. Employee and Retiree Purchases

A. Any purchase made through the Cooperative by an employee or retiree must have the prior approval of the General Manager, regardless of the amount. Employees and retirees may purchase items through the Cooperative at cost plus any handling, delivery, etc. fees. This does not include installation or maintenance services which will include standard service, time, or trip fees as well as materials used at standard mark-ups.

B. Employee purchases over $100.00 may be payroll deducted. However, the balance owed may at no time exceed their normal earnings for a two-week period. If, at the end of the monthly accounting period, an employee has purchases charged against their wages, this amount is subject to being withheld from the employees' wages. The employee must make a written request to the General Manager to extend payments beyond a month and enter a payment plan, but all items will be paid within 6 months and standard service fees will apply.

C. Retirees may request a payment plan like those offered employees.

D. Special Order items require down payment per item I. C.

III. Enforcement

Every employee is responsible for the enforcement of this procedure. Violations will be reported to the General Manager and appropriate disciplinary action up to and including termination, will be the responsibility of the General Manager.

IV. Revision History

A. Creation: December 18, 2009
B. Revisions: January 01, 2021

LANE-SCOTT ELECTRIC COOPERATIVE, INC.

Procedure #4

Request for a Payment Plan

I, _____

request to enter a Payment Plan for items that I purchased from the Cooperative in the amount of $_____ (purchase date / invoice):_____/_____ according to Board Policy No. 509 and Operating Procedure #4. I further acknowledge that I have read and understand both the Policy and the Procedure and acknowledge that all expenses will be paid within six (6) months and that the balance of the unpaid amount will be charged a monthly interest rate equal to the cooperatives standard late fee interest rate of _____%.

I acknowledge that the principal payment amount will be no less than an amount equal to the total debt divided by six (6) and that in making application I am submitting the initial payment. There will not be a penalty for early payment.

Name: _____

address:_____

signature:_____ date:_____

General Manager approval:_____ date:_____

Employees only: I further request payroll deduction for my purchase and acknowledge that at no time may my total purchases exceed my normal net earnings for a two-week period. I further acknowledge that if I fail to meet the requirement of this Payment Plan, at the end of the current monthly accounting period, the total balance of purchases charged against my wages is subject to being withheld from my paycheck.

Name: _____

signature:_____ date:_____

General Manager approval:_____ date:_____

10. c. 2026-2029 Strategic Plan

The Board conducted a Strategic Planning session with CFC in Dighton on January 7-8, 2026. CFC provided a summary of the meeting on January 21, 2026. This summary identified five Goals:

1. Create Additional Member Value Through Organizational Excellence.
2. Improve Operational Reliability & Safety.
3. Continue Strong Financial Performance.
4. Create a unified approach to data management and security.
5. Emphasize Employee Development.

Each Goal has objectives listed that I believe came from the Boards' general discussions. Our traditional methodology has been the Board approves the Goals, then Staff proposes Objectives to accomplish each goal. I assign a Subject Matter Expert to each objective and hold them accountable for the managed progression of each objective.

I have shared the document with Staff and have fielded many concerns regarding the practical applicability of these goals and how to accomplish them. My secondary concern is that the Goals identified vary from the draft goals that I wrote down. I had recorded:

1. Continue to develop the Safety Program.
2. Develop a Building Facilities Plan.
3. Develop a Long-Range Construction Plan.
4. Streamline data management.
5. Successful transition to a new General Manager.

Staff and management prefers the second set of draft goals to those presented in the CFC document. Staff also recognizes that the Goals of the Strategic Plan represent the Boards vision for Cooperative staff focus for the next 3 years. Additionally, the Goals become central to the annual performance review for the General Manager, and the Objectives become likewise to the Staff.

Staff request guidance from the Board and will present manageable objectives at the next Board meeting.

Strategic Planning

Lane-Scott Electric Cooperative

January 7 – 8, 2026

Session Summary:

Dates: January 7 – 8, 2026

Location: St. Theresa Catholic Church – Dighton, KS

Table of Contents:

Your CFC Team:

Jim Gossett
VP, Strategic Facilitation

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Action Steps:

- Within two weeks of session, the GM will receive session documents by email, including a written summary complete with draft goals and objectives, and a record of session activity; an action matrix; and PowerPoint presentation

- The GM will work with staff to make edits to the draft goals and objectives, and will add strategies and tactics, along with responsibilities and timeline for completion of the strategic plan. The board will review and approve the plan at the February 2026 board meeting

- The GM and staff will provide comprehensive quarterly progress reports to the board, and note items of progress toward completion monthly

Strategic Goals and Preliminary Objectives:

Goal 1 – Create Additional Member Value Through Organizational Excellence	
#	***Objectives***
1	Determine method and process for hiring the next GM to fit existing culture. consider: • Hire an executive search firm • Traits desired in the next GM • Consideration of internal candidates • Performance evaluation process
2	Provide adequate operations of headquarter facilities • Weigh investment of repair and replacement • Obtain a second opinion on costs and available options
3	Continue to emphasize and participate in director education & training
4	Research distributed generation retail opportunities

Goal 2 – Improve Operational Reliability & Safety	
#	***Objectives***
1	Complete and implement a long-range plan for operations. Including • 10-year engineering study • Construction work plan • Sectionalizing studies for four substations
2	Develop wholesale power alternatives • Complimentary (i.e., Demand-side management programs) • Supplementary (i.e., Distributed generation)
3	Improve long-term operational efficiency without sacrificing safety achievement metrics
4	Continue to invest in safety programs, training, and equipment

Goal 3 – Continue Strong Financial Performance	
#	**Objectives**
1	Draft, approve and implement a long-term financial plan, including: • Annual costs of implementing long-range operations plan • Cost-of-Service study in 2027 and target 2-3 year intervals • Headquarters facility plan
2	Continue capital credit retirement plan and schedules, targeting 20-25 year retirement rotation

Goal 4 – Create a unified approach to data management and security	
#	**Objectives**
1	Streamline data management programs and practices (i.e., metering, accounting/finance)
2	Develop standardized cybersecurity processes and protocols

Goal 5 – Emphasize Employee Development	
#	**Objectives**
1	Continuing staff technical and professional development • Formal education and training • Job-specific training • Leadership Training & Development
2	Formalize an employee training & succession plan, being careful not to interrupt excellent operating performance: • Formal classes, conferences, and workshops • Cross training • Job shadowing
3	Consider meaningful ways to recognize top performers (i.e. safety)

Organizational Statement(s) Review

Proposed Mission Statement:

At The Lane-Scott Electric Cooperative, our mission is to enrich the lives of our members, communities, and employees with electrical service powered by a solid foundation of ethics, morals, dedication, and safety. We strive to focus on the future while providing service at an affordable cost, continually seeking and pursuing sustainable opportunities. We are guided by our founding Cooperative principles, serving the best interests of our members.

Conclusions:

After discussion and review, the board made minor edits to draft above created by staff and agreed by consensus to approve the following at the next board meeting:

At The Lane-Scott Electric Cooperative, our mission is to enrich the lives of our members, communities, and employees with safe electrical service delivered with a solid foundation of ethics, morals, and dedication.

We strive to focus on the future while providing affordable service, seeking and pursuing sustainable opportunities. We are guided by our founding cooperative principles of serving the best interests of our members.

DO ORGANIZATIONAL STATEMENTS MATTER?

Organizational statements are important drivers of culture in cooperatives, PPD's, and statewide organizations across the country. The trend is for short, memorable statements that can be utilized in a variety of ways including letterhead, trucks, mobile app and website splash pages, and press releases. Statements are most effective when they are intentionally cited or quoted in the context of organizational gatherings. The most common organizational statements found in cooperatives and public power districts are:

Mission Statement- A brief statement that reminds readers of the reason for the organization's existence.

Vision Statement- A short, aspirational statement of the organization's future or potential.

Values Statement- A concise list of guiding principles for how the organization's stakeholders will treat one another.

Organizational Statements Discussion Highlights:

Following are highlights of the group's discussion of the cooperative's mission statement draft

- Safety should be up-front in the statement
- Does the proposed mission statement reflect what Lane-Scott is about?
- Electrical service Powered by? Should you use the word delivered or enhanced, instead?
- Agree with safety first
- Too long
- Would we get better buy in from staff if we use what they developed?
- It has been a journey to have the team develop the mission statement. Perhaps looking for a culture change
- Employees expect the statement to be word smithed
- Good mission statement
- Put a period after electrical service. Then put other items under cooperative principles
- Do we use a cost based as opposed to affordable? Options
- Do we add reliability?
- Efficient, reliable, cost based
- Do we use "affordable service"?
- Sustainable as an organization?
- Who is the mission statement for? Organizational excellence, internal, external
- Members care about affordable and reliable electric service

SWOT Analysis Priorities and Discussion:

Strengths

- Engaged employees (3)
- Financial stability (3)
- Safety culture (3)
- Member relations (3)

Weaknesses

- Declining population/small size (4)
- Manager succession (2)
- Aging buildings & infrastructure (2)
- Data management (1)

Opportunities

- Community goodwill (2)
- Distributed generation/ retail opportunities (2)
- Partnerships with businesses for further development (2)

Threats

- Wholesale power supply (2)
- Also: cyber, political uncertainty, supply chain, substation security, serving large customers, instability of pumping load

The prioritized list of SWOT elements, as identified in a small group exercise.

SWOT Discussion Highlights:

Following are highlights of the group's prioritization of the SWOT elements identified in the pre-session survey

Participants reviewed survey results, clarifying, grouping and adding items (below) as appropriate. Then they divided into three smaller groups, discussing and voting on priority SWOT components. The results formed a base for the session and were referring to them often throughout the session

Strengths:

- Added – solid infrastructure

Weaknesses:

- Added - Need data management
- Added - Declining population – declining kWh sales
- Added - Transmission constraints
- Added – Manager succession

Threats:

- Added - Ag Water Stability
- Added - political uncertainty - Coal fired plants (Holcomb plant, FEMA, etc.)
- Added - Supply chain disruptions
- Added - Workforce development is a challenge
- Added - Wholesale power supply
- Added - Cyber Security

Strategic Issues Discussion Highlights:

The group discussed strategic issue survey results, including frequent questions considered by category from their workbooks. Participants divided into two small groups to focus on survey responses and consider related questions. Each group identified "three big ideas", which lead to big investment, big action and/or big change for the members of Lane-Scott. The purpose was to identify goal-worthy ideas

Following are highlights and results of the group's discussion of the strategic issues identified in the pre-session survey

Financial:

- Cost-of-Service Study in 2 years, then 2-3 year rotation
- Continue financial plan / forecast once the long range plan is completed (7-9 year) and incorporate building
- Continue capital credit retirement plan, app. A 20-25 year rotation

Member/Customer Engagement:

- What are the important messages to communicate going forward?
    - Communicate impact of wholesale rates on member rates
    - How is GM's retirement communicated, GM transition

Operations/Reliability:

- Repair or replace HQ building
  - Weigh investment 2nd opinion
  - Provide adequate operations headquarters
- Long range plan and Engineering Study
  - Sectionalizing Study on (4) substations
  - Construction work plan

Power Supply:

- Limited Influence – Sunflower
  - Evaluate generation coming on our system, impact on the G&T (Maintain reliability)
- Develop complimentary and supplemental – wholesale power
- Complimentary - demand side management
- Supplemental - distributed generation

Technology:

- Develop standardized cyber security processes
- Streamline data management systems, programs and uses
- Mosaic – looking to install. Debugging of existing data to make it functional as per NISC

Corporate:

- Hire executive search firm for GM search
- Hire new manager that fits Lane-Scott Electric culture
- Continuing to strengthen relations with the City of Dighton
- Continue to emphasize and participate in Director Education training
- How far is the cooperative willing to go in pursuit of economic development?
    - Support but not lead economic development efforts, be judicious with member money

Human Resources:

- Continuing staff technical and professional development training
- Employee succession plan to include cross training as to not interrupt options
- Develop Employee recognition program / procedure i.e. safety (jacket, patch, badge)
- Improve relationship with City of Dighton

Safety:

- Continue to develop employee safety programs
    - Invest in training and equipment
    - Long-term efficiency without sacrificing safety

10. d. 2026 Write-offs

LSEC ELECTRICAL ACCOUNTS TO BE WRITTEN OFF IN 2025

ACCOUNT	NAME	DISCONNECT DATE	CURRENT BALANCE	SERVICE	COOP CAPITAL CREDITS	G&T CAPITAL CREDITS	REMAINING BALANCE LESS CAP CR
				LSEC			
			Filed Bankruptcy				
		SUBTOTAL	**$ -**				**$ -**
			Deceased				
230511002	Wanda Williams		$ 267.18		$ 267.18	$ -	$ -
80443001	Patricia A Hard		$ 46.93		$ 46.93	$ -	$ -
		SUBTOTAL	**$ 314.11**				**$ -**
			Too Small to Send to Collections				
20425001	Clara T White		$ 13.55		$ -	$ -	$ 13.55
		SUBTOTAL	**$ 13.55**				**$ 13.55**
			Sent to Collections - Uncollectible				
180582001	Dolores Robie		$ 108.06		$ 10.50	$ 24.50	$ 73.06
250093001	Alan Yeager		$ 208.40		$ -	$ -	$ 208.40
160499001	Labretta Poore		$ 830.64		$ 26.39	$ 31.70	$ 772.55
1.901E+09	Shawn Spreier		$ 156.15		$ -	$ -	$ 156.15
100260001	Christopher Jones		$ 57.30		$ -	$ -	$ 57.30
30601001	Jordan Cramer		$ 339.36		$ 75.63	$ 112.85	$ 150.88
30626001	Shawna Castaneda		$ 174.34		$ 16.56	$ 26.67	$ 131.11
110377002	Janate Kerr		$ 300.42		$ 9.56	$ 11.48	$ 279.38
130790001	Jeremy Morgan		$ 352.72		$ 21.42	$ 51.29	$ 280.01
130770001	Morning Star Management LLC		$ 26,281.83		$ 137.25	$ 883.20	$ 25,261.38
		SUBTOTAL	**$ 28,809.22**				**$ 27,370.22**
							TOTAL AFTER CAP CR APPLIED
	LSEC Write Off Grand Total		**$ 29,136.88**				**$ 27,383.77**

Staff requests that the Board approve a Write-off Grand Total $29,136.88 ($27,383.77 after Capital Credit application).

10. e. 2026 Wildfire Mitigation Plan

The Wildfire Mitigation Plan was prepared by Vantage Point in consultation with Lane-Scott Electric Staff. This is the first version of a dynamic plan which includes and extends many of our current practices. Key points are:

1. Page 19, 3. Overview of Fire Prevention Strategies. These are our key areas of prevention. We will integrate many of these items into our Long-Range Plan as well as in the current grant application.
2. Page 37, 7.4 Public Safety Power Shutoff. "LSEC reserves the option of implementing a PSPS when conditions dictate." The Plan states that we will consider de-energizing a portion of the system in response to a known public safety issue or in response to a request from an emergency management/response agency.
3. Page 41, 8.6 Community Outreach. The Plan recognizes that statistically 80% of homes lost to wildland fires could have been saved if the homeowner had taken certain precautions. LSEC will expand our Overhead Line Safety Education Program to include "Defensible space guidelines".
4. Page 43, 9.1 Plan Accountability. The General Manager and the Operations Manager are responsible for the implementation of the Plan. The Safety Committee will include the Wildlife Mitigation Plan training in Safety Meeting discussions (9.2).
5. Page 44, 9.4 and 9.5 Metrics. We are working through these Metrics and expect that Engineering will be responsible for their development.
6. Page 46, 9.6 Plan Approval Process. The plan states that "LSEC's Board of Directors will review the contents of this plan before Plan adoption in the spring of 2026."

This is a dynamic plan that will change over time. We anticipate developing and Operating Policy to deal with the mechanics of the day-to-day management of the plan.

Staff requests that the Board approve the 2026 Wildfire Mitigation Plan.

Lane Scott Electric Cooperative

A Touchstone Energy® Cooperative

2026 WILDFIRE MITIGATION PLAN

DATE: JANUARY, 2026

REVISION: FINAL V0

VantagePoint

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1 Introduction

The increasing frequency and intensity of wildfires in Kansas pose significant risks to both public safety and the electric infrastructure serving local communities. In response to these challenges, Lane-Scott Electric Cooperative (LSEC or Coop) has developed a comprehensive Wildfire Mitigation Plan (WMP) to enhance safety, reduce wildfire risk, and ensure reliable service to our members.

This plan outlines proactive measures that address the prevention, detection, and rapid response to wildfire threats, with a focus on preserving the resilience of our electric distribution system. Key components of the plan include:

This Wildfire Mitigation Plan is a living document that will be reviewed and updated regularly to adapt to new technologies, evolving risks, and feedback from the community. The overarching goal of this plan is to minimize the impact of wildfires on our members, safeguard critical infrastructure, and contribute to the long-term sustainability of our service area in Kansas.

By implementing this plan, LSEC reaffirms its commitment to delivering safe, reliable, and resilient electric service while prioritizing the well-being of its members and the communities it serves.

1.1 Purpose of the Wildfire Mitigation Plan

The LSEC 2025 WMP details the utility's service territory, describes the vegetation management, asset inspection and maintenance, restoration of service processes, and community outreach efforts. It also addresses the unique features of LSEC's service area such as topography, weather, infrastructure, grid configuration and potential wildfire risks. Additionally, it spells out plan ownership, performance metrics, deficiency identification, and the plan's audit and approval process.

LSEC believes the strategies and activities described in this WMP, with associated goals and metrics, are an effective approach to reduce risk for LSEC's members/customers in the near-term and will allow for refinement and improvement over time. The plan will be amended as appropriate to ensure alignment with any subsequent legislative mandates. As LSEC gains experience implementing the WMP's mitigation programs, and as new information emerges, LSEC will assess, evaluate, enhance, and refine its practices.

1.2 Objectives of the WMP

The main objectives of this WMP are to:

1. Implement an actionable plan to increase reliability and safety while reducing the likelihood of LSEC assets becoming the origin or contributing factor for wildfire.
2. Comply with current Kansas State law, and National Electric Safety Code (NESC) regulations and guidelines.
3. Maintain a plan that prioritizes safety, situational awareness, mitigation methods, and recovery for reduced liability.
4. Improved documentation and processes.
5. Continue to assess and incorporate new industry best practices, technologies, and risk mitigation activities.
6. Continually improve the plan.

1.3 LSEC Profile and History

LSEC is one of 26 not-for-profit electric cooperatives in Kansas. While the cooperative was organized in 1941, it did not become active until 1946 and energized its first lines in 1950. Currently, LSEC serves roughly 2,650 voting members by providing electricity to over 6,000 homes, businesses, agricultural and farming facility meters connected to 2,044 miles of line spanning throughout our eight-county service area in rural Western Kansas.

As with any member-owned cooperative, LSEC's purpose is to safely deliver electricity to its consumers or members at the most affordable price possible. LSEC is governed by a nine-member Board of Trustees that determine policy and appoint the General Manager who is responsible for LSEC's overall management and operations.

1.4 The Service Area

The region encompassing Lane, Ness, Scott, Gove, Finney, Logan, Hodgeman, and Rush counties in western Kansas lies primarily within the High Plains ecoregion, a subregion of the Great Plains. This area is characterized by expansive flat to gently rolling terrain, with elevations ranging from approximately 2,000 to 3,500 feet above sea level. The landscape is dominated by shortgrass prairie and agricultural fields, with sandy soils and loess deposits shaping the topography. Occasional breaks and escarpments, such as the Smoky Hills and the western edge of the Arkansas River valley, add subtle variation to the otherwise open terrain[1].

[1] Level III and IV Ecoregions of the Continental United States | US EPA

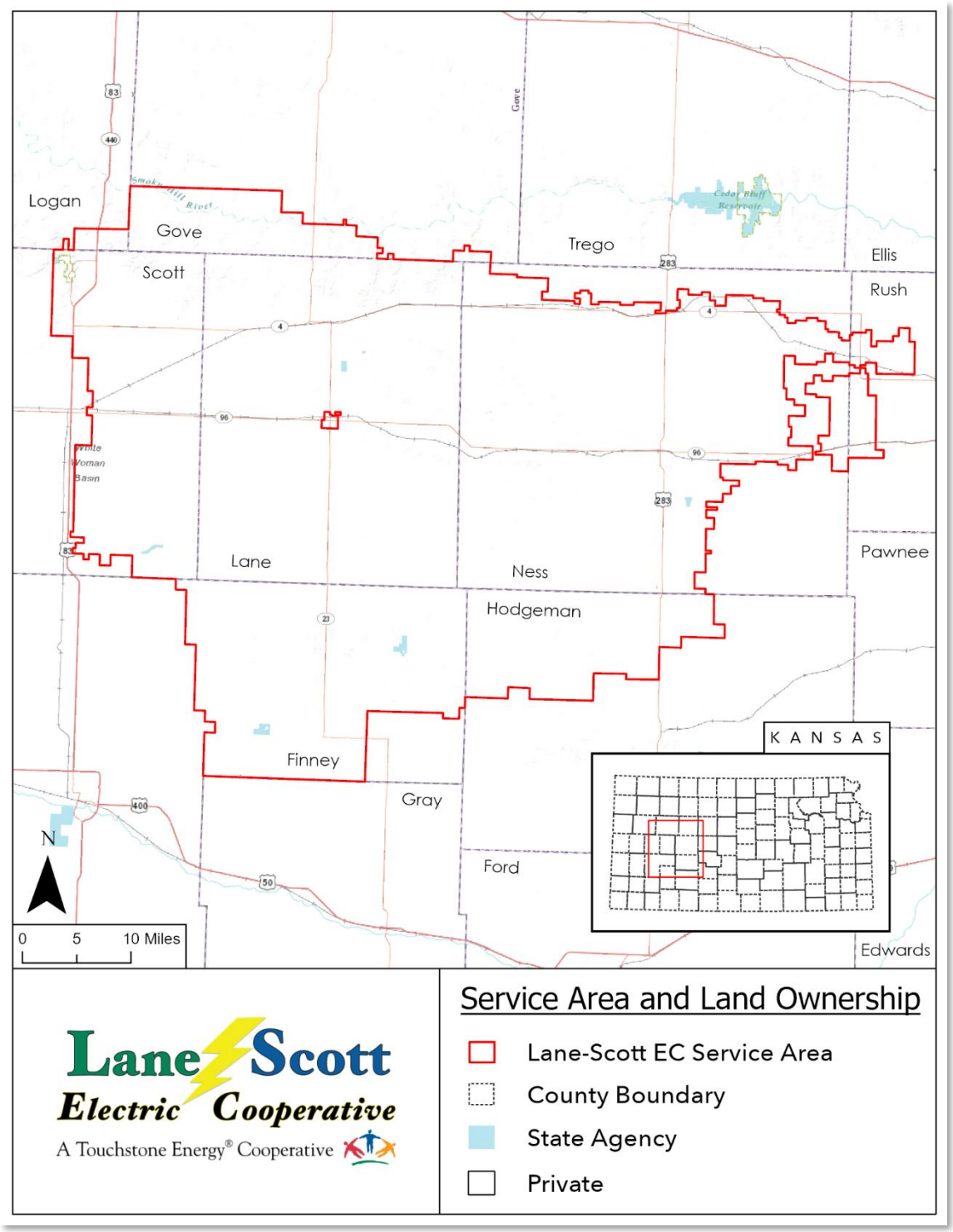
The climate of this region is classified as semi-arid (Köppen BSk[2]), with low humidity and significant temperature swings between seasons. Summers are hot and dry, with average high temperatures in July reaching 92–95°F, while winters are cold and dry, with average lows in January dipping to 15–20°F. The hottest day of the year typically falls in late July, when temperatures can exceed 105°F. Annual precipitation averages 18 to 22 inches, with most rainfall occurring during late spring and early summer through convective thunderstorms.

Fire is a natural and recurring ecological force in this region. The fire season typically spans from late winter through early summer, peaking in March and April when dry grasses and high winds create ideal conditions for rapid fire spread. Historically, fire regimes in the High Plains were shaped by lightning strikes and indigenous burning practices, maintaining grassland ecosystems and preventing woody encroachment. Today, prescribed burns and wildfire management are essential tools for maintaining ecological balance and reducing fuel loads[3].

The region's defining features—its High Plains geography, semi-arid climate, and fire-prone ecology—collectively shape a landscape where natural processes and human land use intersect. While agriculture dominates much of the terrain, the area's ecological balance depends on fire as a recurring force, historically driven by natural and cultural factors. Today, modern fire management practices continue to play a critical role in sustaining the health and resilience of these prairie ecosystems.

[2] https://en.wikipedia.org/wiki/K%C3%B6ppen_climate_classification
[3] https://www.srs.fs.usda.gov/pubs/chap/chap_2021_greenberg_chap_1.pdf

Figure 1. Lane-Scott EC Service Area



1.5 The Electric System

LSEC owns and maintains 14 traditional substations and distributes power over 2,044 miles of overhead and underground energized line. LSEC does not share its facilities with other utilities. The service load is comprised primarily of residential/farm, small and large commercial, industrial, and irrigation demands.

Bulk power is provided by Sunflower Electric Power Corp (SEPC), a generation and transmission cooperative, as well as Midwest Energy. SEPC power sources include renewable as well traditional natural gas and coal energy generation.

The local power network is part of a larger electrical grid serving the upper western Kansas region. Other power providers such as Midwest Energy own and maintain transmission facilities within the service area which serve customers outside LSEC's territory. Major transmission corridors with 34.5kV, 115kV, 230kV, and 345kV lines carry power into and through the service area.

Table 1 below provides a high-level description of LSEC's electrical infrastructure assets.

Table 1. Asset Overview

ASSET CLASSIFICATION	ASSET DESCRIPTION
Transmission Line Assets	Approximately 40 miles of 34.5kv to 115kV transmission line, structures, and switches.
Distribution Line Assets	Approximately 2,301 miles of overhead (OH) and 8 miles of underground (UG) conductor, cabling, transformers, voltage regulators, capacitors, switches, and line protective devices operating at 7.6kV to 14.4kV
Substation Assets	Major equipment, including transformers, voltage regulators, capacitors, reactors, protective devices, relays, open-air structures, switchgear, and control houses in 14 substation facilities.


Altec

2 Risk Analysis and Risk Drivers

To build a clear understanding of the wildfire risks facing its infrastructure, LSEC conducted a comprehensive assessment of its exposure to fire-related hazards. LSEC also examined its asset locations in relation to topographic features, wildfire history and land ownership data to identify risks unique to its service area. Effective risk assessment includes asset management, understanding asset performance and failure rates, and assessing the condition of assets via inspection and testing. This chapter will provide an overview of the service area properties and associated risks which are factored into the wildfire mitigation strategy.

2.1 Fire Risk Drivers

LSEC staff evaluated its own, as well as other utilities' ignition causes, and applied field experience to determine the key potential risk drivers. The Coop then bolstered its existing mitigation approaches and incorporated the best available utility practices. This combination of current and soon-to-be-implemented strategies are intended to mitigate the risk drivers identified below.

The following eight categories were identified as contributors to heightened wildfire risk:

- Vegetation Type/Fuel Load
- Fire Weather/Red Flag Warnings
- High Winds
- Lightning
- Aging Equipment

2.1.1 Vegetation Type / Fuel Load

The vegetation in the service area is primarily composed of shortgrass prairie, dominated by species like buffalograss, blue grama, and little bluestem. These grasses are well-adapted to the region's semi-arid climate and shallow soils. In areas with slightly more moisture, mixed-grass prairie species appear, and riparian zones support cottonwoods and willows. Agricultural activity has fragmented native vegetation, but rangeland and conservation areas still preserve significant prairie ecosystems.

Fire-related fuel loads in this region are typically light to moderate, due to the low biomass of shortgrass species. However, during wet growing seasons, grasses can produce enough fine fuels to support fast-moving fires, especially under dry and windy spring conditions. Fuel continuity varies, with cropland and roads acting as barriers, but large tracts of rangeland can allow for rapid fire spread. Prescribed burns are used to manage fuel loads and maintain prairie health.

Drought is a recurring challenge, reducing fuel moisture and increasing fire risk. It also stresses native vegetation, making ecosystems more vulnerable to invasive species such as cheatgrass, musk thistle, and kochia, which can alter fire behavior and outcompete native plants. These non-native species often increase fuel continuity and flammability, complicating fire management and ecological restoration efforts.

2.1.2 Fire Weather/Red Flag Warnings

Red Flag Warnings (RFW) are issued by the National Weather Service (NWS) for extreme fire weather issues just as it does for other weather-related hazards. These warnings are issued by the NWS[4] by areas called Fire Weather Zones (FWZ), which are revised periodically. Each county is a separate FWZ and are tallied separately; therefore 0 to 8 RFWs may be issued within the service area on any given day.

Red Flag Warnings are fairly common in western Kansas, particularly during the early winter and spring months. These warnings are issued by the National Weather Service when a combination of strong winds, low relative humidity, and warm temperatures creates conditions favorable for rapid wildfire spread. RFWs can be issued for a combination of the following reasons:

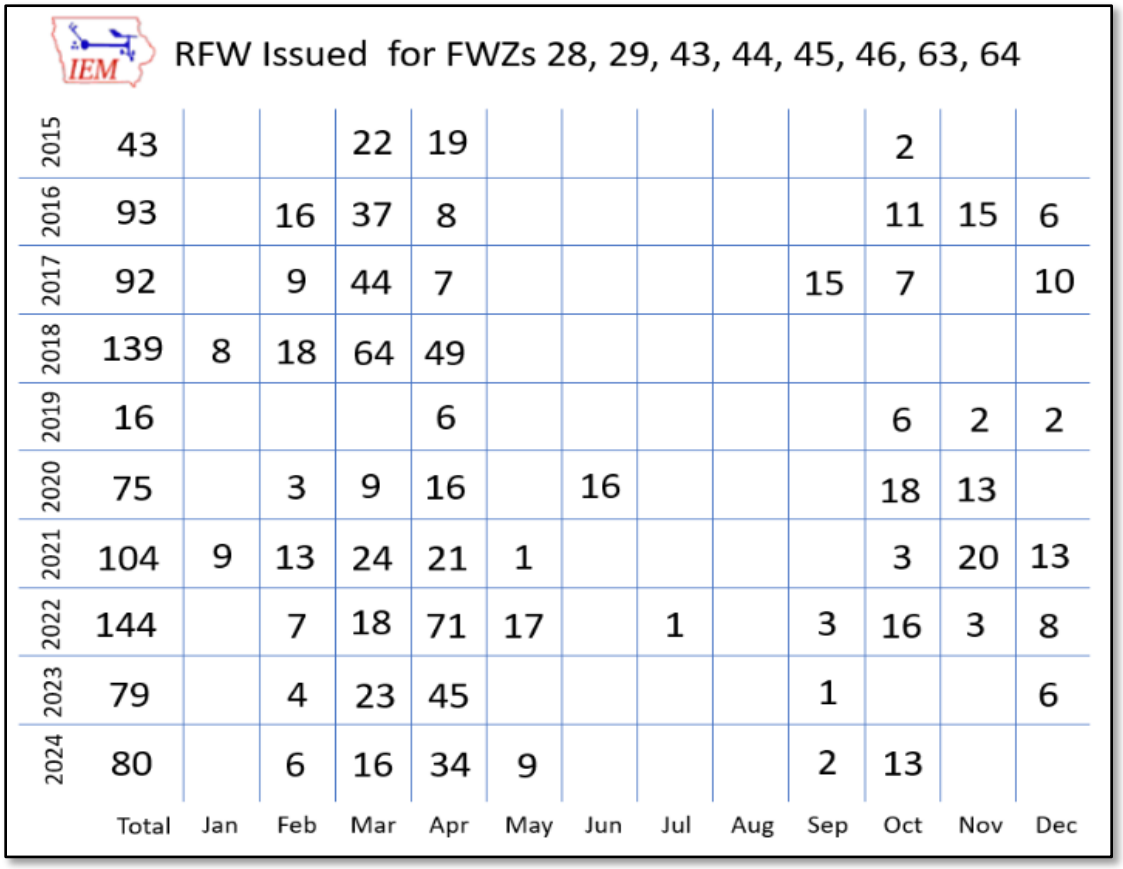
- Winds of 15-25 mph with gusts up to 35 mph
- Relative humidity typically below 15%-20%
- Haines Index of 6
- Dry cold frontal passage
- Fuels conditions

In order for an RFW to be issued, the fuels conditions must also be considered. For example, if the grass and sage is too wet to carry a fire, then the weather will have little effect on any fire that starts.

Figure 2 illustrates historic RFWs issued for the various Fire Weather Zones in the service area and shows that RFWs are not limited to the hottest months of the year[5]. Historic RFW records indicate that on average, March and April are peak springtime fire season, with the fall fire season picking up again, although to a somewhat lesser degree, around October.

[4] RFWs were issued by the NWS offices located in Goodland, KS and Dodge City, KS
[5] https://mesonet.agron.iastate.edu/vtec/search.php#bypoint/-104.4724/41.5323/0.00

Figure 2. Red Flag Warnings 2015-2024



	Total	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2015	43			22	19						2		
2016	93		16	37	8						11	15	6
2017	92		9	44	7					15	7		10
2018	139	8	18	64	49								
2019	16				6						6	2	2
2020	75		3	9	16		16				18	13	
2021	104	9	13	24	21	1					3	20	13
2022	144		7	18	71	17		1		3	16	3	8
2023	79		4	23	45					1			6
2024	80		6	16	34	9				2	13		

2.1.3 High Winds

Western Kansas, including Lane, Ness, Scott, Gove, Finney, Logan, and Rush counties, experiences consistently strong winds throughout the year due to its open terrain and semi-arid climate. Average wind speeds range from 10 to 17 mph, with higher speeds occurring during transitional seasons. Average peak wind speeds are in the 25-28 mph range during normal conditions. During severe storms, gusts can exceed 50–70 mph, but those are event-driven extremes. The prevailing wind direction is from the south to southwest, especially from March through November[6].

The windiest month in this region is typically April, when average hourly wind speeds can reach 17.7 mph. These spring winds are driven by strong pressure gradients and are often accompanied by dry conditions, contributing to elevated wildfire risk.

Wind speeds are generally lower in late summer and early fall but remain a defining feature of the region's climate. The consistent wind patterns play a role in shaping vegetation, drying fuels, and influencing fire behavior, making wind monitoring a key component of wildfire mitigation planning.

[6] https://windexchange.energy.gov/maps-data/273

2.1.4 Lightning

Western Kansas counties experience moderate to high lightning activity, particularly during the spring and summer months when convective storms are most frequent. According to Earth Networks' 2020 Kansas Lightning Report, these counties recorded tens to hundreds of thousands of lightning pulses annually, with Ness County logging over 344,000 pulses and Gove County over 340,000.

The region sees a mix of cloud-to-ground (CG) and in-cloud (IC) lightning, with IC strikes making up the majority. Lightning activity is closely tied to severe weather systems, often accompanied by strong winds and hail. The area averaged between 49 and 65 thunder days per year, with April through July being the most active months.

Lightning poses a significant wildfire risk, especially during dry periods when fuels are receptive. Tools like the Wildfire EGP Lightning Viewer[7] allow fire managers to monitor strike patterns and densities in near real-time, aiding in early detection and response.

2.1.5 Aging Equipment

There are many reasons equipment failure can occur during its service life. Most equipment requires regular maintenance for optimal performance. Even though LSEC's qualified personnel perform regularly scheduled inspection and maintenance on all system equipment, internal defects that are not visible or predictable can cause catastrophic equipment failure resulting in the ejection of sparks and/or molten metal. The failure of components such as hot line clamps, connectors, and insulators can result in wire failure and wire-to-ground contact. Transformers and capacitor banks can have internal shorts, potentially resulting in the ejection of materials which could cause an ignition.

2.2 Key Risk Consequences

The aforementioned risks have many possible consequences should any be a contributing factor for an ignition. Some worst-case scenarios are outlined below, the prevention of which is the impetus for LSEC's wildfire mitigation planning:

- Personal injuries or fatalities to the public, employees, or contractors
- Damage to public and/or private property
- Damage and loss of LSEC-owned infrastructure and assets
- Impacts on reliability and operations
- Damage claims and litigation costs, as well as fines from governing bodies
- Damage to LSEC's reputation and loss of public confidence
- Negative public opinion of the power industry in general
- Disrupt natural habitat/ecosystem/environment
- Economic losses to members due to loss of service

[7] https://egp.wildfire.gov/egp/app/lightning-viewer/

2.3 Wildfire History and Outlook

According to fire experts at Kansas State University, the primary fire season occurs in late winter through spring (February to May), when dormant grasses, low humidity, and strong winds combine to create ideal conditions for wildfire ignition and spread. This is the most active period for wildfires across the state, including the western counties.

A secondary fire season can occur in early fall especially during dry years when vegetation has cured and humidity remains low. However, this fall season is generally less predictable and less intense than the spring season, and its activity depends heavily on short-term weather patterns.

The bimodal nature of fire seasons in Kansas is driven by the region's climate variability, fuel cycles, and frequent wind events, particularly associated with frontal systems and mid-latitude cyclones.

Weather events like a mid-latitude cyclone -- a low-pressure system that typically forms east of the Rocky Mountains and moves across the Plains -- typically feature strong winds and provide significant challenges with shifting winds that make firefighting dangerous, and fire spread nearly impossible to suppress.

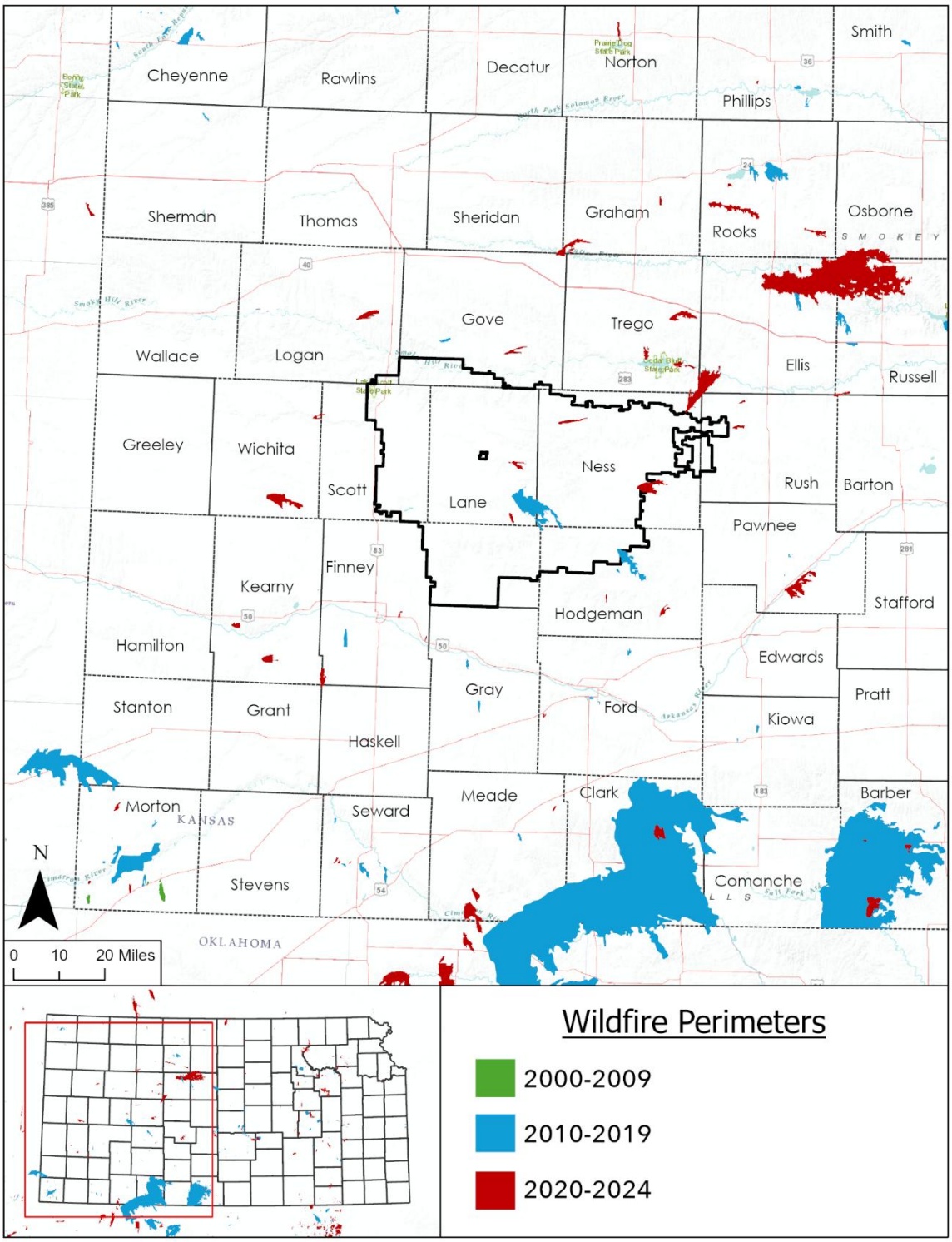
Research indicates that most wildfires are caused by human activity[8]. Ignition sources include debris burning, escaped prescribed burn, welding or cutting in dry grass, dragging chains, defective equipment. The conclusion of fire season is typically considered if or when grasses green up across the state. This varies by year and is mostly dependent on soil moisture and temperatures.

Figure 3 below illustrates the wildfire history in Western Kansas from 2000 through 2024. The Starbuck Fire[9] (662,987-acres-03/2017) on the Kansas/Oklahoma border. currently the largest fire in Kansas history, was caused by a downed power line due to strong winds. The nearby Four Counties Fire was also a downed line-related fire (121,621 acres-12/2021) The next four largest fire also occurred in early spring, a peak season for wildfire activity in Kansas. These fires were primarily driven by high winds, dry conditions, and invasive vegetation like red cedar.

[8] https://www.kcur.org/2024-03-15/the-great-plains-now-have-wildfire-years-not-seasons-as-blazes-start-and-spread-earlier

[9] Starbuck fire burned 460,000+ acres, in Kansas, 202,987 in Oklahoma

Figure 3. Wildfire Perimeters 2000-2024



2.3.1 Fire Threat Assessment Mapping

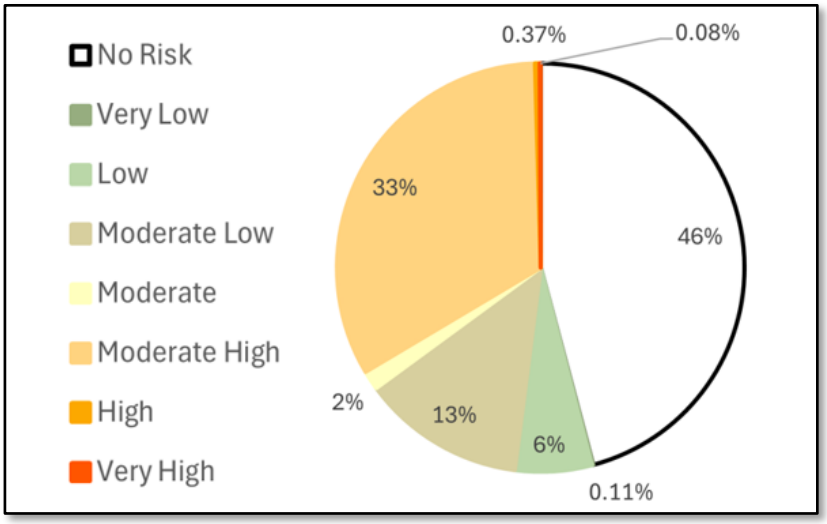
The Wildfire Risk map used in this plan is a raster geospatial dataset produced by the Kansas Forest Service (KFS) for use in the Kansas Wildfire Risk Explorer[10]. The dataset represents the possibility of loss or harm occurring from a wildfire. It is intended to identify areas with the greatest potential impacts from wildfire considering both the likelihood of a burn, as well as any impacts to highly valued resources and assets such as communities, structures, and powerlines. The specific objective of the Wildfire Risk map is to support decision-making by identifying areas where a high likelihood of fire poses the greatest potential risk to assets and communities.

The Wildfire Risk dataset was built upon:

- The KFS *Wildfire Threat* dataset, which represents the likelihood of an acre burning. *Fire Threat* is derived from historical fire occurrences, landscape characteristics, historical weather observations and terrain conditions. *Fire Threat* considers probability of ignition, expected final acreage of a fire, as well as rate of spread.
- The KFS *Wildfire Effects* dataset was designed to identify areas that could be adversely affected by a wildfire and where fire suppression activities may be difficult. *Fire Effects* is developed using a Combined Value Impacts input which is defined by the VIR (Value Impacts Rating), a rating based on critical values impacted in a region during a wildfire event (WUI, forest assets, riparian assets, drinking water, and infrastructure). *Fire Effects* also considers Suppression Difficulty, which reflects the cost and/or difficulty of suppressing a fire in a region.

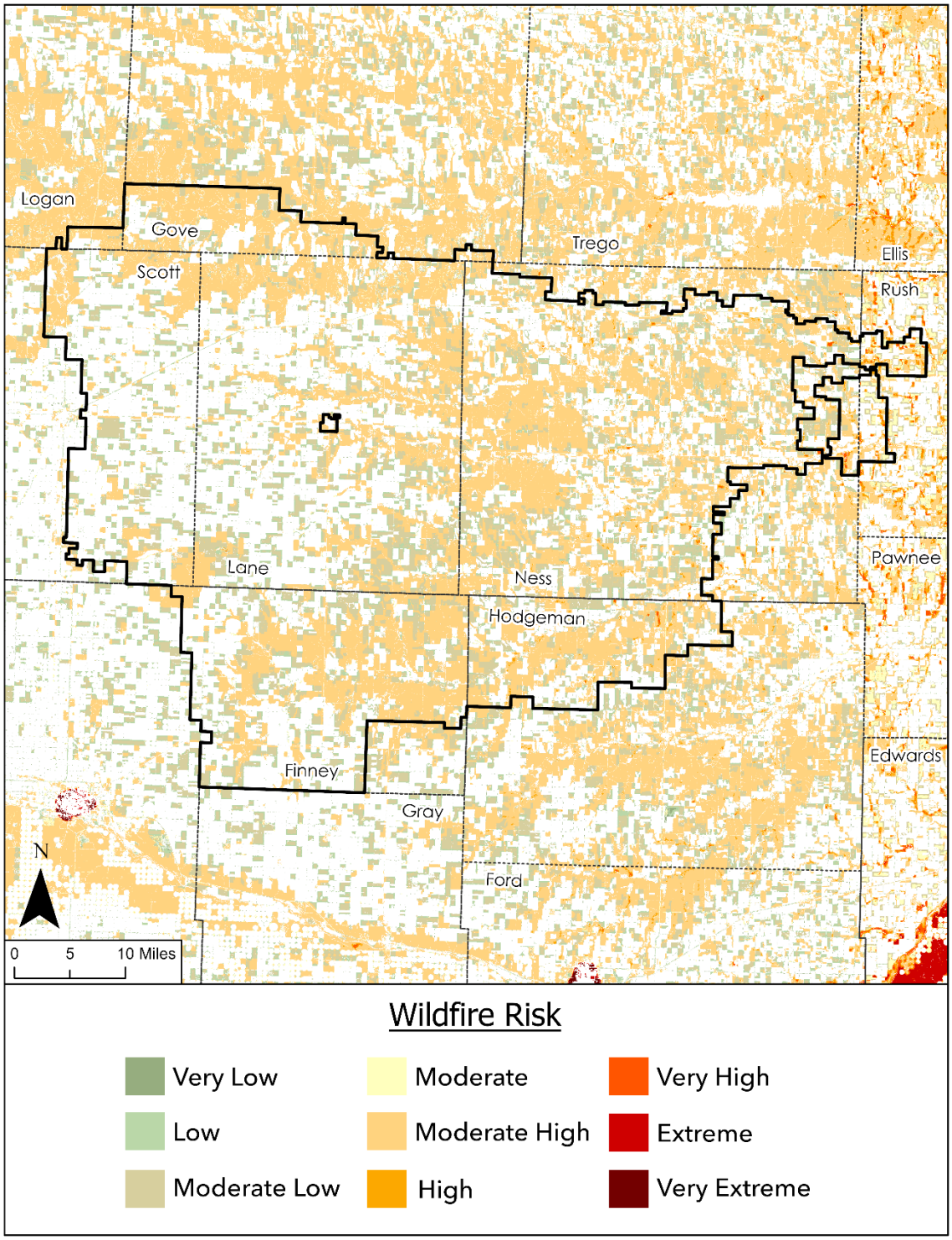
The Wildfire Risk map shows 9 categories of risk, ranging from Very Low to Very High, whereas areas not symbolized are considered to have minimal direct wildfire impacts. The breakdown of wildfire risk throughout the service area is depicted in the Figure 4 below.

Figure 4. Service Area Wildfire Risk Overview



[10] https://kansaswildfirerisk.org/

Figure 5. Wildfire Risk Map



3 Overview of Fire Prevention Strategies

The proposed wildfire preventative strategies can be categorized into five main mechanisms that align with LSEC's best practices. Together, the five components create a comprehensive wildfire preparedness and response plan with a principal focus on stringent construction standards, fire prevention through system design, proactive operations and maintenance programs, and specialized operating procedures and staff training.

- **Design & Construction:** LSEC's design and construction consist of system, equipment, infrastructure design and technical upgrades. These practices aim to improve system resilience and to help prevent contact between infrastructure and fuel sources.
- **Inspection & Maintenance:** LSEC's inspection and maintenance plans consist of diagnostic activities as well as various methods of maintaining and ensuring equipment and infrastructure remains in proper working condition.
- **Operational Practices:** Comprised of proactive day-to-day actions intended to mitigate wildfire risks and ensure preparedness in high-risk situations, such as dry and windy climatological conditions.
- **Situational & Conditional Awareness:** This component consists of methods to improve system visualization and awareness of environmental conditions. The practices in this category aim to provide tools to enhance other plan elements such as field activities and utility response to wildfire threat.
- **Response & Recovery:** LSEC's procedures to respond to various crises, including wildfire. This component describes the community outreach, inter-agency communications, and power restoration.

3.1 Preventative Strategies and Programs

The components described above have several strategies and programs, most of which have already been implemented. Some are situational, and are not limited to any timeframe, or are scheduled to be completed over several years, while others are in the evaluation or proposal stages. Table 2 provides a summary of LSEC's programs and activities that support wildfire prevention and mitigation

Table 2. Mitigation Programs/Activities

DESIGN AND CONSTRUCTION
Underground distribution lines where feasible
Increased phase separation
Ductile Iron poles in select areas
Avian protection construction standards
Polymer crossarms
Covered jumpers
Copper wire replacement program
Pole buttressing
Reduced span lengths
TripSaver cutout-mounted reclosers (pilot program)
INSPECTION AND MAINTENANCE
Monthly substation inspections
Annual transmission line inspections
Annual FLIR substation inspections
T&D system vegetation management program
Tracking VM work in GIS
Routine T&D inspections
Wood pole test and treatment
Biannual regulator checks

Table 2. Mitigation Programs/Activities (continued)

OPERATIONAL PRACTICES
Increased community outreach/wildfire safety awareness
Red Flag Warning operational protocols
Line patrols before re-energization
Fire extinguisher training
Battery-powered chain saws
SITUATIONAL/CONDTIONAL AWARENESS
Daily weather monitoring
Tracking of major fire events
RESPONSE AND RECOVERY
Critical event communications process and procedures
Line patrols prior to re-energization
Emergency Response Plan

4 Fire Mitigation Construction

LSEC has active programs to replace assets and install new ones to improve safety, increase reliability and reduce the risk of wildfire. LSEC's Capital Improvement Program provides funding for repairing, upgrading and expanding infrastructure to reduce the risk of infrastructure causing wildfires.

4.1 Avian Protection Construction Standards

LSEC has employed design and construction standards to protect raptors, migratory birds, and other wildlife. These measures have been shown to reduce the collision and electrocution risks and the number of birds injured. Consequently, avian protection strategies also reduce the potential for fire ignitions while helping to prevent power outages. Avian interactions are considered in the design and installation of new facilities, as well as the operation and maintenance of existing structures. Construction standards include, but are not limited to:

- Longer cross arms to achieve 60" of phase separation
- Covered wire for jumpers and stingers
- Caps on surge arresters, energized bushings, and terminators
- Bushing covers on transformers, capacitors, reclosers, and regulators
- Perch deterrents
- Fiberglass crossarms

The construction specifications listed above are used where a need has been identified, and not necessarily at every structure. These safety measures have reduced the potential for fire ignitions while also assuring compliance with the Migratory Bird Treaty Act (MBTA), Bald and Golden Eagle Protection Act (BGEPA), and the Endangered Species Act (ESA).

4.2 Advanced Metering Infrastructure

Advanced metering infrastructure (AMI) is an integrated system of meters, communications networks, and data management systems that enables two-way communication between utilities and members. The system provides several useful functions that were not previously possible or had to be performed manually, such as measuring electricity use, connecting and disconnecting service, detecting tampering, identifying and isolating outages, and monitoring voltage remotely.

AMI systems can support wildfire mitigation by detecting voltage anomalies, line disturbances, or unexpected outages in near real-time. These anomalies may indicate arcing, equipment failure, or vegetation contact—all potential wildfire ignition sources. LSEC can also pinpoint outage locations quickly, helping crews isolate faults before they escalate.

4.3 Circuit Recloser Upgrade

A recloser is an automatic, high-voltage overcurrent protection device similar to a circuit breaker. A recloser shuts off electric power when trouble occurs, such as a short circuit, then closes back in multiple times to detect if the problem still exists. If the issue was temporary, the recloser automatically resets and restores power.

Electronic vacuum reclosers provide fast, low-energy interruption with long contact life, are often programable and do not require the high maintenance demands associated with traditional oil-filled reclosers containing electromechanical mechanisms.

The co-op is currently upgrading its substation oil-filled hydraulic reclosers and has a goal to progressively replace its downline reclosers with electronic units that provide better line protection and minimize fault energy, reducing the ignition potential.

4.4 Pole Trussing

LSEC is currently investigating the incorporating the technique of pole trussing to improve grid resilience. Pole Trussing is a structural hardening technique used in electric distribution systems to reinforce and extend the life of wood utility poles, especially those weakened by age, decay, or increased loading demands. It's a cost-effective alternative to full pole replacement and plays a key role in grid LSEC's resiliency and storm hardening.

Pole trussing is part of broader distribution system hardening programs, which aim to:

- Reduce outage risk during storms
- Extend pole service life
- Avoid costly and disruptive pole replacements
- Maintain service continuity during upgrades

4.5 Enhanced Construction Standards

LSEC has built its distribution system with resilience in mind, employing an "over-built" design philosophy that exceeds minimum engineering standards. One key strategy is the use of shorter span lengths between poles in certain areas, which reduces mechanical stress on conductors and structures during high wind events. This approach enhances system stability and minimizes the risk of cascading failures, especially in rural areas prone to severe weather.

In addition to shorter spans, Lane-Scott Electric has been strategically upgrading select wood poles to ductile iron in areas most vulnerable to wind damage. Ductile iron poles offer superior strength and durability, significantly increasing the system's ability to withstand extreme conditions such as straight-line winds and localized storm events. Many variables factor into these choices including wildfire mitigation, pole longevity, engineering of the structure and more. Overall, the life of an iron pole is nearly double that of a standard wood pole and are about half the weight, making them more manageable for LSEC crews during installation and repairs.

4.6 Pilot Projects

Pilot projects are initiated to explore technologies and practices new to LSEC. These projects are intended for LSEC staff to evaluate the effectiveness and benefits. Based on the results of these projects, LSEC may elect to integrate the technology or process permanently into its operations.

4.6.1 Trip-Saver Automatic Recloser

LSEC is looking to explore and incorporate innovative solutions to prevent wildland fires in its service territory. Like any electric co-op does in high-risk fire areas, LSEC transports electricity through landscapes that are made up of dry, often wooded terrain where there is a risk that power lines could spark a fire.

The TripSaver replaces standard fuses on power lines and uses a vacuum interrupter that prevents sparks or heated materials from being discharged. This helps to reduce the chance of wildfire caused by electric infrastructure and equipment.

Another added benefit of a Trip Saver is that power outages don't last very long. After the fault is cleared (80% resolve on their own), the device can reclose the circuit without requiring a service crew to drive to the outage location and replace the fuse. It is LSEC's goal to deploy TripSaver reclosers in select areas of its grid as part of its 3-year work plan.

4.7 Fiberglass Crossarms

Fiberglass crossarms offer significant wildfire mitigation benefits for electric distribution systems, particularly in high-risk areas. Unlike traditional wood crossarms, fiberglass is non-conductive and non-combustible, reducing the likelihood of ignition from electrical faults or contact with energized lines. Their durability and resistance to environmental degradation also minimize maintenance needs and the risk of structural failure that could lead to arcing or sparking. By replacing aging wooden infrastructure with fiberglass, LSEC can proactively reduce ignition sources and enhance grid resilience during extreme fire weather conditions. Furthermore, fiberglass crossarms are significantly lighter than wood, easing handling during installation and reducing strain on poles and hardware.

In addition to fire safety, fiberglass crossarms support avian protection efforts. Their smooth, non-porous surfaces discourage nesting and perching, which helps prevent bird electrocutions and outages caused by wildlife interference. Fiberglass materials can also be integrated with avian-safe designs, such as wider spacing and insulating barriers, to further reduce risks to protected bird species. These features align with utility goals for environmental stewardship and regulatory compliance while improving system reliability and safety.

5 Infrastructure Inspections and Maintenance

Recognizing the hazards of equipment that operate high voltage lines, LSEC maintains formal time-based inspection and maintenance programs for distribution, transmission, and substation equipment which plays an essential role in wildfire mitigation, reliability, and safety. The following sections describe inspection policies for LSEC assets. Table 3 outlines the inspection schedule for the Cooperative's assets.

Table 3. Inspection Program Summary

ASSET CLASSIFICATION	INSPECTION TYPE	FREQUENCY
34.5kV Sub-Transmission	Routine Patrol Inspection	Annual
	Wood Pole Test and Treatment	Every 10 years
	Regulator IR Inspection	Twice per year
Overhead Distribution	Routine Patrol Inspection	Every 3 years
	Wood Pole Test and Treatment	Every 10 years
	Regulator IR Inspection	Twice per year
Underground Distribution	Routine Patrol Inspection	Annual
Substation	Routine Inspection	Monthly
	Detailed Inspection	Annually
	IR Inspection	Annually

5.1 Definition of Inspection Levels

1. **Safety Patrol/Visual Inspection:** A simple visual inspection of utility equipment and structures to identify obvious structural problems and hazards. Patrol inspections may be carried out during other company business.
2. **Detailed Inspection:** Individual pieces of equipment and structures are carefully examined visually or through use of diagnostic testing as appropriate, such as substation transformer oil, infrared inspection, and battery testing.
3. **Wood Pole Inspection:** Involving the movement of soil, taking samples for analysis, and/or using more sophisticated diagnostic tools beyond visual inspections or instrument readings.

5.2 34.5kV Sub-Transmission Line Safety Patrol Inspection

LSEC has a system patrol process including safety patrol inspections for its 34.5kV transmission lines that occur annually. These inspections are carried out by vehicle and foot patrols using binoculars to closely inspect all sides of structures to identify any deficiencies. Inspectors look for visible signs of defects, structural damage, broken hardware, displaced conductors, and vegetation clearance issues. Any anomalies found are addressed and prioritized based on the severity of the defect. This work is mapped to ensure all circuits are inspected on planned schedules.

In addition to transmission asset inspection, LSEC monitors vegetation during its system patrols and directs either LSEC crews or a VM contractor to conduct additional vegetation management as needed. Efforts are also made to identify and document all hazard trees during safety patrol inspections.

5.3 Distribution Line Routine Patrol Inspection

Each year, approximately one third of the distribution system is visually inspected for safety issues by qualified personnel trained in the identification of safety hazards and NESC rule and associated with utility assets. Inspection tracking is done on paper maps, but the coop looking to incorporate GIS technologies in the next few years.

The following is a list of items checked while performing routine safety inspections:

- Low clearance of primary conductor, secondary wires, and service drops
- Objects too close to electric lines
- Vegetation encroachments
- Physical damage or deterioration to facilities
- Slack guy wires
- Unauthorized attachments

5.4 Wood Pole Testing and Treatment

To maintain LSEC's 40,000+ utility poles, a formal Pole Management Program was initiated with the goal to inspect approximately 10% of the poles per year. The pole inspections are performed by contracted inspectors on a planned basis to determine whether they have degraded below National Electric Safety Code (NESC) design strength requirements with safety factors.

As part of our wildfire mitigation strategy, utility pole inspections are conducted using Thor's Hammer, a non-destructive acoustic testing device designed to assess the internal condition of wooden poles. This tool delivers a calibrated impact to the pole and analyzes the resulting sound waves to detect internal decay, cracks, or other structural weaknesses that may not be visible externally. By identifying compromised poles early, LSEC can proactively replace or reinforce infrastructure, significantly reducing the risk of pole failure during high fire-risk conditions and enhancing overall system resilience.

This process provides geospatial visualization and data insights on the pole's condition and is faster, and more accurate than traditional sounding and intrusive testing. Information is recorded in a pole condition database which tracks inspection and ongoing replacement work. Pole replacements or other mitigations are prioritized based on the level of structural defect, whether the pole is transmission or distribution, and if the pole contains equipment such as a transformer or recloser.

5.5 Substation Inspections

The Generation and Transmission (G&T) provider that conducts substation inspections for Lane-Scott Electric Cooperative is Sunflower Electric Power Corporation. While Sunflower Electric is responsible for various operational services across its member cooperatives' territories, LSEC performs inspections of the substations within the LSEC service area. Qualified personnel use prudent care while performing inspections following safety rules to protect themselves, other workers, the public and the reliability of the system.

In addition to the monthly inspections, each substation receives an annual detailed inspection to ensure safety and reliability of the electrical system. A detailed substation inspection involves a thorough look to confirm that there are no structural or mechanical deficiencies, hazards, or tree trimming requirements. These inspections also include annual transformer oil testing, thermal infrared photography, yard cleaning, and maintenance planning.

5.6 Instructions to Inspectors

The Preventive Maintenance Plan is based on sound industry principles and practices and is designed to provide safe, reliable service. LSEC shall prioritize maintenance work considering the most urgent need due to compromised safety and reliability.

The inspector will document the condition of the overhead and underground systems, recording defects, deterioration, violations, safety concerns, or any other needs that require attention on

the inspection form. The items requiring attention will generate a service order. The focus of the inspection shall be on any hazards that could affect the integrity of the system or the safety of line workers and the public.

Maintenance tickets will be prioritized and issued as follows:

- **Priority # 1**
  Conditions that may affect the system's integrity or present a hazard to workers or the general public will be responded to immediately, and appropriate action will be taken until the hazardous condition is remedied.

- **Priority # 2**
  Conditions that require maintenance which can be scheduled to maintain the integrity of the system will be prioritized by urgency, and scheduled for appropriate repairs within six months, if possible, given weather conditions and location.

- **Priority # 3**
  Conditions that do not present a situation that could jeopardize the safety of the system, line workers and the public will be submitted by the inspector with the time interval recommended. In the judgment of the inspector, work will be scheduled to be completed within two years.

5.7 Infrared Thermography

Thousands of different pieces of equipment may be found in an electrical distribution system. They start with generation, high voltage transmission, switchyards and substations, and end with service transformers, switchgear, breakers, meters, and local distribution. Abnormal heating associated with high resistance or excessive current flow is the main cause of many problems in these electrical systems.

Infrared cameras create images from heat, rather than visible light. But thermal imagers don't just make pictures from heat; they make pictures from the minute differences in heat between objects. Because excess heat is a sign of increased resistance, infrared technology is well suited to locating defects in connections and components. Thermal imagers provide critical information to avoid system failures and fires by enabling inspectors to see the heat signatures associated with high electrical resistance long before the circuit becomes hot enough to cause an outage or damage.

LSEC has a Certified Infrared Inspector on staff to inspect its substation equipment yearly. The coop has begun using IR to inspect the regulator banks and is the process of developing a formal regulator maintenance schedule.

6 Vegetation Management

LSEC maintains over 2,039 miles of overhead right-of-way (ROW) to ensure safe and reliable electric service to its members. This includes routine inspection and maintenance of poles, conductors, and associated hardware, as well as proactive management of trees and vegetation that pose a risk of contacting power lines. While LSEC values the natural beauty of trees and vegetation, trimming or removal is necessary to uphold safety, reliability, and affordability, and to comply with board policies and the National Electric Safety Code (NESC).

To address these needs, LSEC has developed a Vegetation Management (VM) program focused on maintaining safe and dependable electric infrastructure, protecting public and worker safety, and mitigating wildfire risks throughout its service territory. The program aims to minimize service interruptions caused by overgrown, fallen, or encroaching vegetation, while also balancing environmental stewardship with operational reliability.

LSEC's contracted tree operations crews perform regular VM activities, supplemented by LSEC crews as needed to maintain both transmission and distribution lines. When vegetation work is well-planned and executed, the impact on desirable plant life within the ROW is minimized, benefiting neighboring landowners, the motoring public, and wildlife that utilize these corridors for nesting and foraging. Table 4 provides a high-level overview of the VM program activities and their alignment with LSEC's wildfire mitigation objectives.

Table 4. Vegetation Management Schedules

ASSET CLASSIFICATION	OPERATION TYPE	FREQUENCY
34.5kV Overhead Sub-Transmission	Inspection	Annual
	Trimming	3-7 years
7.2kV/14.4kV Overhead Distribution	Inspection	3 years
	Trimming	3-7 years

6.1 Transmission and Distribution System Vegetation Inspections

LSEC crews conduct ground-based inspections to assess conductor clearances and identify hazard trees. These inspections follow a three-year cycle for distribution circuits and are

performed annually on transmission rights-of-way (ROWs). The findings from these patrols help pinpoint areas that require vegetation pruning or removal.

During ground patrols, crews determine which circuits or segments need treatment in the upcoming year based on current vegetation conditions and the historical growth rates of dominant species.

In the course of routine maintenance operations, LSEC prioritizes the removal of high-risk fuel sources as soon as feasible. Additionally, vegetation mitigation is carried out during service calls or in response to customer reports of potentially hazardous vegetation.

6.2 Vegetation Management and Trimming Standards

Contracted VM crews are responsible for trimming trees and vegetation around the energized power lines, utility-owned fiber optic cables, utility poles, and regulators to obtain the minimum required clearance with due regard to current and future tree health and symmetry. Tree Trimmers follow American National Standards Institute (ANSI) A300 concepts and utility directional pruning, which supports proper pruning/tree health while achieving and maximizing the pruning cycle. Additional standards include the National Electrical Safety Code (NESC)[11] ANSI C2 requirements. Consideration is given to the impact of pruning on power line reliability, individual tree condition, and tree aesthetics.

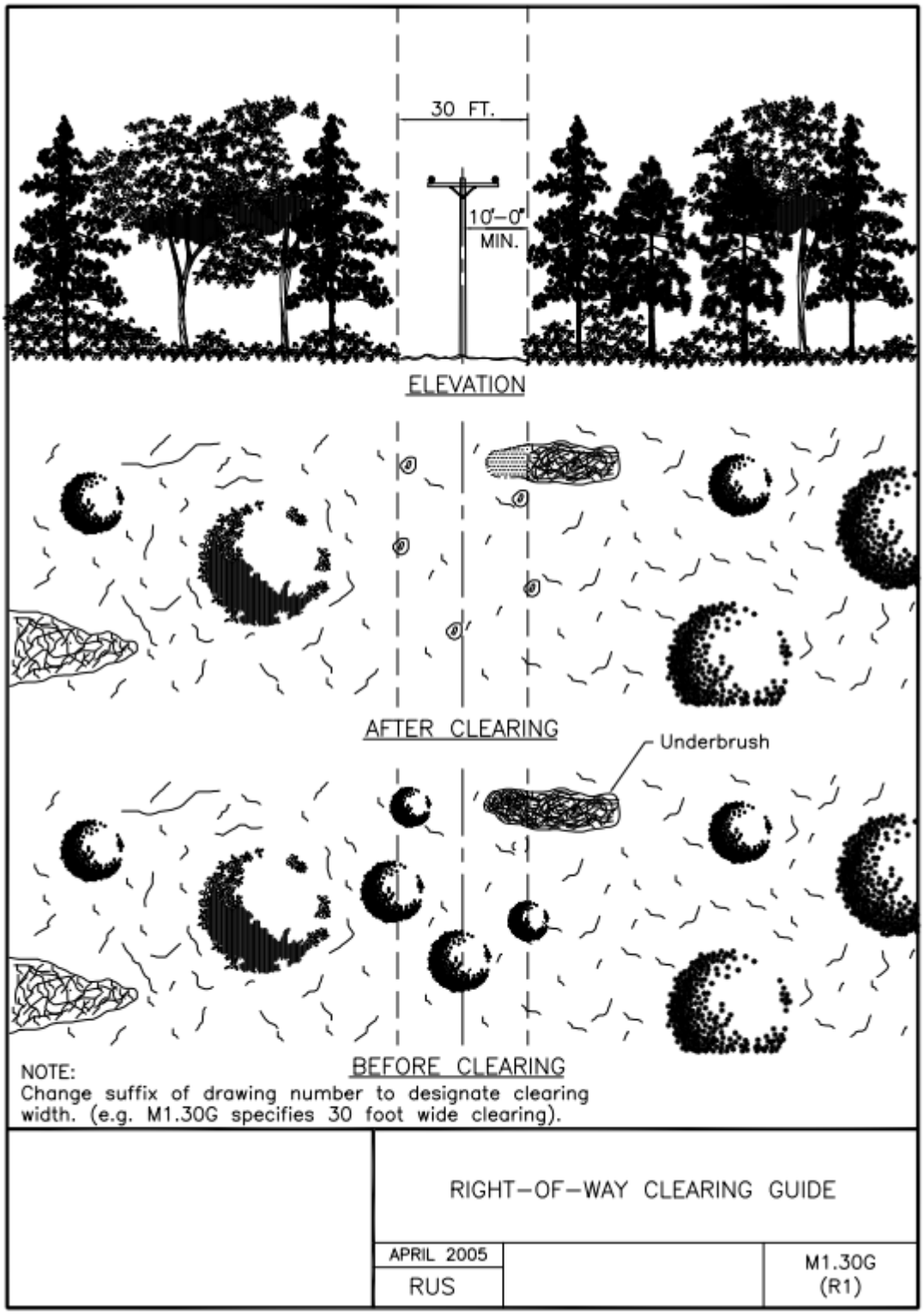
Tree clearance is determined by the growth rate of the species. Correct tree trimming should promote tree growth away from electrical conductors, provide extended clearance periods, and reduce future work. Pruning techniques utilized shall be in accordance with established, sound horticultural principles. These principles include natural or lateral pruning, drop crotching, and directional pruning. Branches or limbs which must be removed are to be pruned back to a supporting branch or to the trunk of the tree whenever possible.

6.3 ROW and Conductor Clearance Specifications

LSEC will meet the minimum standards for conductor clearances from vegetation to provide safety for the public and utility workers, reasonable service continuity and fire prevention. During tree work, contractors aim to achieve a minimum of 10 feet of clearance from conductors unless otherwise directed by LSEC's Operations Managers (OM). Large branches or trees laying on, or applying pressure to, guywires, poles, or other facilities are also trimmed or removed. Secondary wires are trimmed by LSEC crews as needed. Records of all VM work are created and maintained using GIS software to ensure that assigned work is completed on the prescribed schedule. Figure 6 depicts the clearing specifications for distribution ROWs.

[11] Rules 012,013 and 218

Figure 6. ROW Clearing Diagram



During tree-work, contractors aim to achieve the clearance specifications described below.

ROW Specifications:

- **OH Distribution ROW:** Defined width distribution ROWs are generally cleared to a width of 30 feet.
- **OH Transmission ROW:** Defined width transmission ROWs are generally cleared to a width of 50 feet.

Conductor Clearance Specifications:

- **OH Distribution Lines:** Primary lines located in the yard of a permanent residence are trimmed to 10 feet horizontal from the conductor.
- **OH Sub-Transmission Lines:** Overhead transmission lines are trimmed to achieve 25 feet of clearance from the conductors ground to sky. Tree limbs shall not be left overhanging the lines.
- **Trees Under Conductors:** Trees that are under conductors should have crowns reduced to a height 10 feet below the primary conductors or be removed. Trees located directly below the lines are removed if permission is granted unless they are located under canyon crossings.
- **Secondary Wire:** Secondary conductors (triplex or weatherproof) are trimmed to obtain 6 feet of clearance on either side of the conductor.
- **Guy Wire:** Down, span, and other guys shall be free of weight, strain, or displacement due to pressure caused by contact with tree parts.

6.4 Trimming Cycle

The VM inspection process is driven by an ongoing assessment of vegetation growth throughout the system by our line crews, with special attention given to areas with increased potential for tree-caused damage to powerlines and utility equipment. The system is divided into "blocks" and trimmed on a prescribed schedule of 3 to 7 years. Areas containing species with faster growth rates are trimmed at the shorter end of the range.

6.5 Service Order/Hot Spots

This program involves a quick response to emergencies. An example of this would be reports of arcing and sparking where trees are contacting the power lines. Once reported, a LSEC crew will assess and trim the hot spot as needed. If the hot spot does not need immediate trimming, or if more extensive trimming is needed after the hot spot is addressed, it will be turned over to a tree trimming crew.

6.6 Hazard Trees

Electric utilities that investigate the actual causes of outages often find that the failure of branches and trees is a significant component of the tree-related outage category[12]. A subset of Danger Trees[13], a Hazard Tree is defined as any tree or portion of a dead, dying, washed out, or decayed tree that may fall into or onto the overhead lines, or trees leaning toward the Cooperative's transmission and distribution facilities. LSEC makes it a priority to remove hazard trees as soon as they are identified. These trees are generally located outside the ROW and are deemed by an arborist to pose a potential threat to the lines.

When hazard trees are located on private property over which the Cooperative has no control, and if emergency conditions do not require immediate action, the Cooperative will make every reasonable effort to obtain permission of the landowner before removing or mitigating the hazard. Whenever possible, permission should be given in writing, signed by the landowner. In an emergency circumstance, when public safety may be at risk, the cooperative will take whatever action it deems necessary to protect the public including removal of the encroaching vegetation.

[12] NRECA Vegetation Management Manual

[13] As defined by ANSI 300 Part 7 standards

7 Operational Practices

This chapter outlines LSEC's existing fire mitigation efforts and identifies new processes and programs the Coop may employ moving forward. Some of these programs are multi-year and programmatic, while others are situational and based on environmental conditions such as Red Flag Warnings. LSEC continues to explore new technologies and approaches to determine their ability to reduce the risk of ignition and improve system reliability.

7.1 Situational Awareness

"Situational assessment" is the process by which current operating conditions are determined. "Situational awareness" is the understanding of the working environment, which creates a foundation for successful decision-making and the ability to predict how it might change due to multiple factors.

LSEC uses various situational awareness resources to monitor evolving fire weather, fuel, and other climatological conditions that may lead to fire events. It evaluates information such as real-time field observations, GIS data, asset maintenance reports, ongoing wildfire reporting, and other resources. Based on available information, LSEC appropriately schedules work crews and prepares for imminent fire conditions as needed.

The Operations and Engineering Departments will monitor one or more of the following online resources to track evolving weather conditions. Local TV and radio broadcasts are also monitored as needed.

- **NOAA Fire Weather Outlook:** The National Oceanic and Atmospheric Administration (NOAA) provide online fire weather forecasting tools in the form of a current fire-weather, 2-day outlook, and a 3-8 day outlook. (https://www.spc.noaa.gov/products/fire_wx/)
- **NOAA Weather and Hazards Data Viewer:** This on-line map provides historic or real-time surface observations including wind speed and direction, wind gust, dew point, relative humidity, and sea level pressure collected from remote automated weather stations (RAWS). Extreme-weather alerts such as fire weather watch, high wind watch, and red flag warning are provided from this resource. (https://www.weather.gov/wrh/hazards)

7.2 Red Flag Warning Operational Protocols

RFWs are issued by the NWS when critical fire weather conditions are forecast or met and are intended to call attention to limited weather conditions of importance that may result in extreme wildfire risk.

When the System Operators receive notice that an RFW has been issued, the following protocols are implemented. Work in areas of elevated wildfire risk is performed only when the following conditions are met:

- For emergency work only and if not doing the work poses a higher risk for ignition,

- Activities are under the direct observation of the crew foreman or site lead,
- When the crew can maintain adequate communication,
- Crew has fire suppression equipment accessible in the immediate area of work that would facilitate an immediate response to an ignition, and
- Crews will be on alert for fires while working or traveling and immediately report fires or signs of fire to the operations center as soon as feasible.

7.3 Recloser Operational Practices

Prior to live line work or clearing operations, downline reclosers are set to the "one-shot" or "hotline tag" setting blocking the reclosing function. This is done to prevent automatic reclosing after a fault, which could re-energize the line while crews are working and create a severe safety hazard. LSEC does not currently have SCADA connection to its reclosers and therefore does not employ alternate settings during extreme weather. This is due to the time required to travel to and manually change protection settings in the field in response to quickly changing weather conditions.

7.4 Public Safety Power Shutoff

A Public Safety Power Shutoff (PSPS) preemptively de-energizes power lines during high wind events combined with hot and dry weather conditions. When considering de-energization, LSEC examines the impacts on fire response, water supply, public safety, and emergency communications.

LSEC considers the external risks and potential consequences of de-energization while striving to meet its main priority of protecting the communities and members we serve. They include:

- Potential loss of water supply to fight wildfires due to loss of production wells and pumping facilities.
- Adverse impacts to emergency response and public safety from disruptions to internet and mobile phone service during extended power outages.
- Loss of crucial community infrastructure and operational efficiency that occurs during power outages.
- Medical emergencies for members of the community needing powered medical equipment or refrigerated medication. Additionally, the lack of air conditioning can negatively impact medically vulnerable populations.
- Negative impacts on medical facilities, fire, police, and schools.
- Traffic congestion resulting from the public evacuation in de-energized areas can lengthen response times for emergency responders.
- Economic impacts on local businesses forced to close during an outage.
- The inability to open garage doors or motorized gates during a wildfire event.

The risks and potential consequences of initiating a PSPS are significant and extremely complex. Based on the above considerations, LSEC reserves the option of implementing a PSPS when conditions dictate. While LSEC believes the risks of implementing a PSPS far

outweigh the chances of its electric overhead distribution system igniting a catastrophic wildfire, the PSPS provides a last resort tool and another mitigation option.

On a case-by-case basis, LSEC will consider de-energizing a portion of its system in response to a known public safety issue or response to a request from an emergency management/response agency. Any de-energizing of the lines is performed in coordination with key local partner agencies, but the final determination is made by LSEC.

7.5 Work Crew Communications

LSEC or its contractors will maintain reliable communications (e.g., cell phone or radio) on the job site. All communications equipment should be operable during the Red Flag Warnings. LSEC is currently looking to add a new radio tower to enhance communications on the east side of the service area.

7.6 GIS Mapping

LSEC operates a network of physical infrastructure to deliver electric power and energy to customers across a defined geographic area. Each component of the distribution system—including meters—has a specific physical location and associated data. To enhance its ability to plan, construct, maintain, and manage this network, LSEC is working to integrate Geographic Information System (GIS) technology into its asset inspection and maintenance program.

By incorporating GIS mapping tools, LSEC aims to geolocate and manage its assets more effectively, enabling the utility to record and visualize field work, track inspection activities, and ensure maintenance is performed according to a prescribed schedule.

8 Emergency Response

LSEC strives to minimize the impacts of any disruptive event regardless of the size or scope while consistently focusing on the community's most critical systems and infrastructure. Chapter 8 will discuss LSEC's emergency response policies, communications protocols, community outreach, and the restoration process.

8.1 Emergency Response Plan

LSEC's emergency preparedness and response planning has resulted in the development of Emergency Response Plan (ERP). The ERP is a synthesis of common practices which aligns with the Standard Response Protocol.

This plan outlines the actions LSEC's should take during times of crisis including roles and responsibilities for key personnel. Included with each scenario are checklists for employees to follow and drafts of press releases and website postings, social media posting and key messages. These are effective channels and methods to dispense accurate information to the public, employees and the news media as well as protocols for coordination with emergency management agencies and mutual aid partners.

8.2 Public Agency and Customer Communications for Outages

LSEC employs a defined proactive plan of communications when preparing for planned maintenance work or when responding to unplanned power outages. For scheduled maintenance outages, LSEC provides as much notice as possible, typically 48 hours. The Operations Manager (OM) would notify key stakeholders and accounts affected by a major outage or de-energization. The OM also engages with local offices of emergency management, healthcare facilities, public agencies, and first responders as needed. The GM is responsible for communications with news outlets regarding emergency events.

Members are notified of outages through the LSEC outage center/outage map, on its social media accounts, and by email or text messaging. Members have the option to receive email notifications by signing up on the LSEC website. If a SmartHub user, members can select which types of email and/or text notifications the want to receive.

Forms of communication will be slightly different for planned versus unplanned events.

Planned power outages

- Notice to internal communications team of planned power outage
- Review of critical care member list for needed adjustments
- Minimum of 48 hours of notification whenever possible
- Social media pages updated as appropriate
- Contact made with communications providers
- Notice to the city, and/or county communications team if deemed appropriate.
- LSEC Outage Map updated

Unplanned power outages

- Internal communications team notified, and outage protocols enacted
- Contact made with communications providers
- Social media outlet kept updated with the latest information
- Constant interaction with Operations providing real-time information
- LSEC Outage Map updated

8.3 Emergency Management Communication and Coordination

During active emergencies, LSEC coordinates and collaborates with our local emergency response agencies as well as other relevant local and state agencies, as a peer partner. A small-scale emergency requires less resources and coordination than a large-scale event. Therefore, a two-tiered approach to emergency management interaction is sensible.

During small-scale events LSEC's dispatch personnel will coordinate recovery efforts with first responders. This coordination will be maintained until first responders declare the emergency over.

When large scale emergencies require County emergency managers to stand up their emergency operations center (EOC), it means that many diverse resources are needed. During such events, LSEC's OM will contact the local EOC and establish a point of contact to the duty officer for coordination. The OM will work with emergency management staff to ensure LSEC is contributing the necessary resources to the areas needed. Depending on the circumstances, this coordination may be via phone, email, or in person. LSEC's primary coordination point is the Lane County Office of Emergency Management. If State assistance is appropriate, LSEC will also coordinate with the State of Kansas Office of Emergency Management.

8.4 Workforce Training

LSEC is developing rules and complementary training programs for its workforce to reduce the likelihood of an ignition. In 2025, and annually thereafter, appropriate staff will be:

- Trained on the content of the WMP (Department heads)
- Trained in proper use and storage of fire extinguishers
- Required, during pre-job briefings, to discuss the potential(s) for ignition, environmental conditions, and the closest fire extinguisher and other fire abatement tools
- Required to report all ignition events to management for follow-up
- Encouraged to identify deficiencies in the WMP and bring such information to management

8.5 Reporting Fires

LSEC or their contractors shall notify 911 Dispatch of any fires in the operating area or along roads being used by its operators as soon as feasible.

When reporting a fire, LSEC staff or Contractors are to provide the following information:

- Name

- Call back telephone number
- Location: Descriptive location (reference point), intersection, GPS position, etc.
- Fire information: Including time discovered, approximate acres burned, rate of spread, and wind conditions/direction.

8.6 Community Outreach

Over 4,500 structures were destroyed by wildfire nationally in 2024, including over 2,400 residences. In Kansas, the number of homes lost to wildfires annually is relatively low compared to western states, but destructive events do occur, especially during high wind and drought conditions.

Studies show that as many as 80% of the homes lost to wildland fire could have been saved if their owners had only followed a few simple fire-safe practices[14]. "Defensible space" or Home Ignition Zone (HIZ) is often defined as an area around a home where the flammable vegetation is modified and maintained to slow the rate and intensity of an advancing wildfire. In practice, this is an area 30-100 feet around a structure cleared of flammable brush or vegetation. Projects of this type include fuel breaks, thinning, pruning, and landscape modifications. These improvements can provide firefighters the much-needed room to operate while also protecting the vegetated areas from a structure fire.

LSEC also promotes public safety through its Overhead Line Safety Education program. Using an open-air electrical equipment demonstration trailer, LSEC educates its employees, members, and the public about electrical safety. The demonstration trailer is equipped with poles, wires, transformers, meters, replicating distribution infrastructure.

To help create an awareness of fire danger and what homeowners can do to minimize it, LSEC provides information on prevention and mitigation on its website and social media accounts.

Members will find links to the following useful information on the LSEC website:

- Power line safety
- Farm safety/overhead line clearance
- Generator safety
- Tree planting guidelines
- Defensible space guidelines
- Energy Emergencies
- Outage information and map

8.7 Restoration Priorities

If an emergency management or response agency requests a power shutdown or if LSEC elects to de-energize portions of its system due to extreme weather, LSEC staff will patrol the affected areas before the system is re-energized. Suspect equipment or T&D lines that cannot be immediately patrolled will remain de-energized until line crews can do so. Poles and

[14] www.wildlandfireRSG.org

structures damaged in a wildfire must be assessed and rebuilt as needed before re-energization.

After a significant outage, transmission circuits are given priority over distribution lines during the restoration process. LSEC prioritizes outages at the higher voltage levels, which include power substations serving large numbers of members, schools, businesses, and hospitals first, then work is done to restore the largest feeders. Minor outages are then addressed, followed by those affecting non-essential streetlights.

8.8 Service Restoration Process

LSEC work crews will take the following steps before restoring electrical service after a de-energization event. These measures are intended to protect the worker, the general public, and the system's reliability.

- **Patrol:** De-energized lines are patrolled to ensure no hazards have affected the system during the outage. If an outage is due to wildfire or other natural disaster, as soon as it is deemed safe by emergency response officials, lines and equipment are inspected for damage or foreign objects contacting the lines, and to assess the need for equipment repairs and reconstruction. Lines located in remote and rugged terrain with limited access may require additional time for inspection.

- **Isolate:** Isolate the outage and restore power to areas not affected.

- **Repair:** After the initial assessment, LSEC supervisors, managers, and engineers meet to plan the work needed. Re-building will commence as soon as affected areas become safe. Repair plans prioritize substations and transmission facilities, then distribution circuits that serve the most critical infrastructure needs. While the goal is to reenergize all areas as soon as possible, emergency services, medical facilities, and utilities are given first consideration when resources are limited. Additional crews and equipment will be dispatched as necessary.

- **Test:** After repairs are completed and the equipment is safe to operate, line segments are energized and tested.

- **Restore:** After successful line testing, power is restored to homes and businesses as quickly as possible. Members can opt in to receive updates, including restoration notifications, through the member website or mobile app. Periodic customer and media updates of restoration status prior to full restoration will be made if possible. After initial power restoration, further demolition and rebuilding may be necessary.

9 Performance Metrics and Monitoring

This chapter identifies LSEC's management responsibilities for plan implementation and oversight. In addition to a robust mitigation strategy, LSEC has developed performance metrics to help analyze and monitor the Cooperative's wildfire mitigation efforts over time. These metrics aim to provide a data-driven evaluation to determine the effectiveness of various programs and identify areas for possible improvement. This chapter also identifies the methods for identifying plan deficiencies and the quality control and audit process for the inspection, maintenance, and VM programs.

9.1 Plan Accountability

The Board of Trustees makes policy decisions relative to the Cooperative – they will be responsible for approving and adopting the Wildfire Mitigation Plan.
The following outlines the various roles of LSEC staff.

- The **General Manager** (GM), and **Operations Manager** (OM) are responsible for the implementation of the plan in general.
- The **GM** directs management staff responsible for operations, Information Technology, customer service and finance.
- The **GM** and **OM** will be responsible for monitoring and auditing the targets specified in the WMP to confirm that the objectives of the WMP are met.
- The **OM** or designated person is responsible for communicating with public safety, public agencies, first responders, Offices of Emergency Management and health agencies during emergency or planned maintenance outages. All communications may be reviewed by the GM before distribution.
- The **OM** determines when and how to notify outside agencies in cases of wildfire emergency events.
- The **GM** is responsible for internal and external communications, responding to media inquiries, and releasing any information to the media.
- The **OM** serves as a liaison to key industrial and commercial accounts.
- The **OM** directs management staff responsible for operations and engineering, and is responsible for oversight of the electric system's design.
- The **OM** maintains close communication with Sunflower G&T to facilitate a quick restoration of electric service.
- The OM is responsible for oversight of the contracted VM operations and inspections.

9.2 Monitoring and Auditing of the WMP

The WMP will be included as a discussion item on the agenda of regularly scheduled Safety Committee meetings. Reports of the WMP's progress and risk reduction impacts will be developed annually and circulated to appropriate utility staff to generate collaborative discussions.

At the end of each fire season, LSEC assesses company-wide wildfire mitigation efforts. All known fire starts within LSEC's service territory are tracked and lessons learned. From this, new best practices are defined and incorporated into the next iteration of the WMP. The plan is updated to reflect changes in the environment, technology, regulations, or any other factors that may render portions of the WMP obsolete.

9.3 Identifying Deficiencies in the WMP

Staff responsible for assigned mitigation areas have the role of vetting current procedures and recommending changes or enhancements to build upon the strategies in the WMP. Qualified stakeholders are also encouraged to bring any potential deficiencies to the attention of the GM. The GM, along with the OM and appropriate staff, will evaluate each reported deficiency, and if determined to be valid, shall record the deficiency for further action.

The OM or their designee will be responsible for spearheading discussions on addressing any plan deficiencies and collaborating on solutions when updating the WMP. The GM and OM, or their delegates, are responsible for making the appropriate policy adjustments.

9.4 Performance Metrics

LSEC has developed performance metrics intended to gauge the effectiveness of LSEC's various programs and strategies for mitigating wildfire ignitions. The tracking of these metrics will help identify circuits most susceptible to unexpected outages, time-of-year risks, and the adequacy of the VM and asset inspection schedules and evolving fire-weather conditions within the service area.

A sample of items to annually review:

- Number and duration of Red Flag Warning days
- Utility equipment caused ignitions
- Vegetation-caused outage
- Facilities modified with improved fire protection
- Number of asset related ignitions during an RFW

Because this WMP is in the initial stage of implementation, relatively limited data is on hand. However, as results of the mitigation programs become evident and additional data is collected, LSEC will identify areas of its operations that will require a different approach, as well as develop additional methods to eliminate LSEC asset-sourced ignitions.

As the metrics are analyzed in the coming years, refinements will be made, and the selected metrics, as with other aspects of the plan, will likely evolve in future iterations of the WMP.

9.4.1 Fire Ignition Metric

For purposes of the "ignition" metrics, a system-related ignition is defined as follows:

- An LSEC facility was associated with the origin of the fire.

- The fire was self-propagating and of material other than electrical and/or communication facilities.
- The resulting fire traveled greater than one linear meter from the ignition point.
- LSEC has knowledge that the fire occurred.

9.5 Programmatic Goals

LSEC is dedicated to maintaining a resilient and reliable grid through proactive asset inspection, VM, and timely deficiency correction. We conduct routine patrols and inspections to identify infrastructure vulnerabilities and ensure compliance with safety standards. VM programs are designed to reduce wildfire risk and protect rights-of-way. Identified deficiencies are prioritized and addressed through scheduled maintenance to prevent service disruptions. The co-op strives to complete 95-100% of the work within the initially scheduled time frame. However, emergencies or other unforeseen contingencies can occur, requiring material and labor resources to be otherwise assigned. In those instances, the delayed work receives prioritization for future time frames and completed allowing for safe and reliable operation following industry safety standards.

Table 5. Programmatic Goals

PROGRAM	TARGET	GOAL
Transmission Line Inspections	95-100%	Perform all scheduled line inspections annually
Distribution Line Patrol	95-100%	Perform all scheduled annual distribution line patrols by year end. The goal is for 1/3 of the system to be inspected annually.
Wood Pole Test and Treat	95-100%	Perform all wood pole inspections scheduled for the year. The goal is to perform wood pole tests within 10 years of installation and every 10 years thereafter. This exceeds RUS 1730B-121 recommendation of 12-15 years.
Infrared Substation Inspections	95-100%	Infrared (IR) inspections are performed at all substations each year. The goal is to perform all schedules IR inspections prior to the end of the year.
T&D Vegetation Pruning/Clearing	95-100%	Complete scheduled respective tree work to prevent ignition and propagation of fire caused by the electric overhead assets.

9.5.1 T&D Inspection QC Process

The Operations and Engineering Departments manage T&D line and substation assets and develop the inspection and maintenance programs. These programs are driven by the need to ensure the safe operation of T&D line and substation facilities.
Key imperatives are to:

- Reduce the risk of power-related wildfire.
- Meet federal and state regulatory requirements.
- Achieve maximum reliability performance and optimize capital and O&M investments.

Designated managers regularly monitor inspection and corrective maintenance records to adjust maintenance plans and develop new programs. LSEC makes all efforts to follow best industry practices in developing its maintenance programs.

LSEC's Operations Department is responsible for performing the inspections and corrective maintenance. The priority for corrective maintenance is to remove safety hazards immediately and repair deficiencies according to the type of defect and severity of the risk level associated with the asset location. Service orders are monitored throughout the year to ensure timely completion via regular internal reports.

9.5.2 Vegetation Management QC Process

LSEC's VM work is performed primarily by contractors with LSEC staff performing minor VM work as needed. The majority of the distribution system related VM work is field audited by LSEC's Operations Department in addition to observations by line crews during daily field work. Quality control efforts monitor program effectiveness, overall tree work performance, and determine the adequacy of the VM work schedule. The quality control results are reviewed, and any deficient work is reissued to the contractor for corrective action.

LSEC routinely coordinates and monitors the effectiveness of VM work with Operations staff, its vegetation and tree trimming contractors, to ensure that all tree work is completed in a timely manner and meet or exceed the requirements established by policy and law. Any deficiencies identified through this process are addressed prior to the start of the fire season for the next year.

9.6 Plan Approval Process

LSEC's Board of Directors will review the contents of this plan before Plan adoption in the spring of 2026.

Appendix A: Definitions

Best Management Practices (BMP): Innovative environmental protection practices applied to help ensure that projects or regular operations are conducted in an environmentally responsible or effective manner.

Burnable fuel: Refers to fuel models that are "ignitable" in the fire modeling. Burnable fuel and land cover includes grasses, herbs, shrubs, trees, leaf litter, dead-and-down branchwood, etc.

Danger Tree: A danger tree is any tree, on or off the right of way, that can contact electric power lines. A danger tree may be completely healthy and intact, or it may be sick or dead. Even a healthy tree could sustain damage in a severe storm and impact nearby power lines, thus the potential for "danger."

Distribution System: The final stage in the delivery of electric power carrying electricity from the transmission system to individual consumers. The LSEC distribution system includes 7.2kV (phase to ground) lines not tied to generation facilities.

Defensible Space: An area around a structure, either natural or manmade, where material capable of causing a fire to spread has been treated, cleared, reduced, or changed to act as a barrier between an advancing wildfire and the structure. In practice, it is defined as an area a minimum of 30 feet around a structure that is cleared of flammable brush or vegetation.

Electric Cooperative (Coop): A private, non-profit company whose purpose is to deliver electricity to its members. Electric cooperatives are democratic, tax-paying, not-for-profit businesses governed by member-elected boards of directors. As member-owned utilities, the distribution systems are self-regulating.

Fire Hazard: "Hazard" is based on the physical conditions that give a likelihood that an area will burn over a 30 to 50-year period without considering modifications such as fuel reduction efforts.

Fire Risk: "Risk" is the potential damage a fire can do, to the area under existing conditions, including any modifications such as defensible space, irrigation and sprinklers and ignition resistant building construction which can reduce fire risk. Risk considers the susceptibility of what is being protected.

Fire Season: 1) Period(s) of the year during which wildfires are likely to occur, spread, and affect resource values sufficiently to warrant organized fire management activities. 2) A legally enacted time during which burning activities are regulated by state or local authority.

Fire Restrictions (IFPL): National Forests use fire restrictions to help prevent unwanted, human-caused fires and to limit the exposure of visitors during periods of potentially dangerous fire conditions. Also referred to as "Industrial Fire Protection Levels", the

implementation of fire restrictions occur based on a combination of factors that are carefully measured. Criteria used to determine when to implement restrictions include current and predicted weather, fuel moisture, fire activity levels, and available firefighting resources.

Title 36 of the Code of Federal Regulations 261.50 (a) gives each Forest Supervisor the authority to issue orders which close or restrict use of the land within his/her jurisdiction. An order may close an area to entry or may restrict the use of an area by applying any or all of the prohibitions authorized in Title 36, Part 261, Subpart B, of the Code of Federal Regulations.

Haines Index: Also known as the Lower Atmosphere Severity Index is a weather index developed by meteorologist Donald Haines in 1988 that measures the potential for dry, unstable air to contribute to the development of large or erratic wildland fires. The index is derived from the stability (temperature difference between different levels of the atmosphere) and moisture content (dew point depression) of the lower atmosphere.

Hardening: Modifications to electric infrastructure to reduce the likelihood outages, equipment failure, ignitions, and improve the survivability of electrical assets.

Hazard tree: A specific type of danger tree that poses a greater likelihood of causing damage to electrical conductors. In this case, the tree is structurally unsound, dead, dying, or diseased, and positioned in a way that it could fall into or onto electric utility infrastructure.

Infrared light-IR: IR or infrared radiation, has wavelengths longer than visible light, is usually experienced as heat and is invisible to the human eye. IR thermography is used to perform inspections on electrical equipment because excess heat is usually the first sign of trouble on electrical (or mechanical) apparatus. Early detection allows maintenance personnel to take corrective action before a component fails.

Landfire: A federal interagency group devoted to providing spatial data to wildland managers. Multi-partner program produces consistent, comprehensive, geospatial data and databases that describe vegetation, wildland fuel, and fire regimes across the United States and insular areas. Data products provide data for landscape assessment, analysis, and management. (www.landfire.gov)

Landscape: Refers generally to the area of interest in a project or study and could refer to modeled or on-the-ground conditions.

National Fire Danger Rating System (NFDRS): A uniform fire danger rating system that focuses on the environmental factors that control the moisture content of fuels. It combines the effects of existing and expected states of selected fire danger factors into one or more qualitative or numeric indices that reflect an area's fire protection needs.

Non-burnable fuel: Refers to fuel models that cannot sustain an ignition or spread fire. Non-burnable land cover includes open water, pavement, lawns, bare ground, permanent snow and ice, etc.

Recloser: Recloser is a device used in overhead distribution systems used to interrupt the circuit to clear faults. Automatic reclosers have electronic control sensors and vacuum interrupters that automatically reclose to restore service if a fault is temporary. Several attempts may be made to clear and re-energize the circuit, and if the fault still exists, the recloser locks out. Reclosers are made in single-phase and three-phase versions and use oil or vacuum interrupters.

Red Flag Warning (RFW): A term used by fire- weather forecasters to call attention to limited weather conditions of importance that may result in extreme burning conditions. It is issued for an on-going event, or when the fire weather forecaster has a high degree of confidence that Red Flag criteria will occur within 24 hours of issuance. The following conditions influence an RFW.

1. Strong Wind and Low Humidity - This is the most common combination that leads to a Red Flag Warning in Wyoming. If the Relative Humidity is expected to be at 15% or below for 3 or more hours, while, at the same time winds are expected to be sustained or frequently gust over 25 mph, then a Warning is needed.

2. Scattered Dry Thunderstorms - This is potentially of the highest impact since dry thunderstorms can bring many new fire starts in addition to very strong and erratic winds with little or no precipitation around the put out any fires that may start. If we are expecting 15% or more of a zone to be covered by dry thunderstorms, then a Warning will be issued.

3. Dry Cold Frontal Passage - a dry cold front is often associated with strong winds, a sudden wind shift, and low humidity (especially ahead of the frontal passage). This can be dangerous, especially if there are already widlfires burning with crews on the fires as the sudden shift in winds and strong winds can cause unpredictable fire behavior.

4. Haines Index of 6 - as discussed above, a very dry and unstable atmosphere will lead to plume-dominated fire behavior, something that is very dangerous for those working on or near a wildfire..

Right of Way (ROW): The corridor of land under (and adjacent to) a transmission or distribution line.

Risk: A measure of the probability and severity of adverse effects that result from exposure to a hazard.

SCADA: SCADA is an acronym for Supervisory Control and Data Acquisition. SCADA generally refers to an industrial computer system that monitors and controls a process. In the case of the

transmission and distribution elements of electrical utilities, SCADA will monitor substations, transformers, and other electrical assets. It is possible to control or reset select equipment remotely using SCADA.

Substation: Part of the electrical generation, transmission, and distribution system, substations transform voltage from high to low, or the reverse, or perform any of several other essential functions. Electric power may flow through several substations at different voltage levels between the generating station and the consumer. A substation may include transformers to change voltage levels between high transmission voltages and lower distribution voltages or at the interconnection of two different transmission voltages.

Transmission System: The bulk delivery of electrical energy from a generating site to an electrical substation and associated equipment. At LSEC, for line maintenance purposes, the transmission system is comprised of 34.5kV circuits and are defined as "sub-transmission".

UAV: An unmanned aerial vehicle is a powered, aerial vehicle that does not carry a human operator, uses aerodynamic forces to provide vehicle lift, and can fly autonomously, or be piloted remotely. Also referred to as a "drone".

Vegetation Management: A broad term that includes tree pruning; brush removal through the use of power saws and mowers; the judicious use of herbicides and tree growth regulators; hazard tree identification and removal; the implementation of strategies to minimize the establishment of incompatible species under and near power lines; and the control of weeds.

Wildfire: Also called wildland fire, an unplanned, uncontrolled fire in a forest, grassland, brushland or land sown to crops.

Wildfire Mitigation Plan (WMP): A comprehensive plan to reduce the threat and severity of wildfire within an electric utility's service area. Plans include the preventive strategies and programs adopted by the utility to minimize the risk of its facilities causing wildfires, along with its emergency response and recovery procedures.

Wildlands: Forests, shrublands, grasslands, and other vegetation communities that have not been significantly modified by agriculture or human development. Refers to an area in which development is essentially non-existent (except for roads, railroads, power lines, and similar transportation facilities); structures, if any, are widely scattered.

Wildland Urban Interface (WUI): Line, area, or zone where structures and other human development meet or intermingle with vegetative fuels in wildlands.

Appendix B: Acronym Glossary

ANSI	American National Standards Institute
BLM	U.S. Bureau of Land Management
BMP	Best management practices
CWPP	Community Wildfire Protection Plan
DLI	Detailed Line Inspections
EOC	Emergency Operation Center
EM	Engineering Manager
GM	General Manager
HIZ	Home Ignition Zone
IR	Infrared
KS	Kansas
KV	Kilovolt
KWH	Kilowatt Hours
LDE	Line Down Event
LSEC	Lane-Scott Electric Cooperative
MW	Mega Watts
MVCD	Minimum Vegetation Clearance Distance
NESC	National Electric Safety Code
NFDRS	National Fire Danger Rating System
NF	National Forest
OH	Overhead
OEM	Office of Emergency Management
OM	Operations Manager
PSPS	Public Safety Power Shutoff
QA	Quality Assurance
QC	Quality Control
RAWS	Remote Automated Weather Station
RFW	Red Flag Warning
ROW	Right of Way
RUS	Rural Utilities Service
SCADA	Supervisory Control and Data Acquisition
T&D	Transmission and Distribution

UAV	Unmanned Aerial Vehicle
UG	Underground
USFS	United States Forest Service
VM	Vegetation Management
WMP	Wildfire Mitigation Plan
WUI	Wildland Urban Interface

Appendix C: Disclaimers

WILDFIRE MITIGATION PLAN DISCLAIMER

The information provided in this report was developed by LSEC staff in accordance with industry standards and in a good faith effort to protect public safety and preserve the reliable delivery of electricity, wildfire mitigation. The information is intended for LSEC's internal planning purposes only and is not to be relied upon by any third parties. Because of the complexities, unpredictability, and uncertainties inherent in wildland fires, both as to cause and contributing factors, LSEC cannot and does not warrant the accuracy, reliability, or timeliness of any information in this report, and assumes no liability for any errors, omissions, or inaccuracies in the information provided. LSEC shall not be held liable for losses caused by using this information. Portions of the data may not reflect current conditions. Any person or entity who relies on any information obtained from this report does so at their own risk. This report is presented solely for internal use AS-IS by LSEC staff. LSEC make no representations or guarantees expressed or implied regarding the accuracy or completeness of the report.

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SAFETY PROGRAM

Safety Monthly Summary: Working with Carrie on Emergency Response Plan, working on items to be fixed from Safety Council Yearly Walk Thru. Checking prices on new line coverup.

*SAFETY PROJECTS **COMPLETED** AS OF January 2026*

- Rubber gloves changed out.
- KEC Safety Meeting: Bloodborne Pathogens/Hazard Communications, Emergency Preparedness, and Prevention of Back Injuries. Admin: Bloodborne Pathogens/Hazard Communication.

Ann Jennings's submitted report:

- Tips to Avoid Utility Scams- Auto-draft Payments: KCL Magazine, Newsletter, Social Media.
- Winter Emergency Kit- Top Must Haves for Your Emergency Kit: KCL Magazine, E-Newsletter, Social Media.
- "Whether Traveling or Snug at Home, Be Prepared for Winter" (Winter Safety article includes winter prep for storms and outages, not to get out but if you do what you should have in your car, home safety tips, portable heater and portable generator safety tips.)- KCL Magazine
- Electrical Burn Awareness: Social Media
- Mylar Balloon Safety: Social Media
- Farm Safety- The Cody Conrady story from Safe Electricity. Shocked while touching a tractor when the boom contacted an overhead line.: Social Media
- Winter Storm Safety Tips (animated video)- storms cause galloping lines which can cause outages; Keep power banks, disconnected electronic appliances & electronics; keep doors and windows closed and insulated.: Social Media

Diana Kuhlman submitted reports:

- Attended Monthly Safety Meeting.
- Coordinate Monthly Drug Testing.
- Submitted No- Time Loss Report to Federated and KEC.
- Complete Clearing House Queries for CDL Drivers.
- Participate in Active Shooter Mock Drill Planning.

*SAFETY PROJECTS **IN PROGRESS** AS OF January 2026*

1. SafetyAmp Inspection digital form: Working on developing right of way permits, and overlength permits.
2. FCC radios: Looking into location for a tower south of McCracken to help with dead zones and redundancy on east side of LSEC system.
3. Safety Council Yearly Walk through items being repaired. 60% completed.
4. RESAP Onsite Observation.
    - Sub Station Circuits are being identified.
    - URD cables being identified and labeled. In Progress.
    - Pad mount and switch cabinet signage in progress of being updated.
    - Fixing items that were noted during KEC RESAP observation. 85% Completed.

LANE-SCOTT ELECTRIC COOPERATIVE, INC.
SAFETY MEETING
January 21st, 2026

Chris Terhune called the meeting to order at 9:03 a.m.
Minutes were read: Minutes were reviewed. Kevin Bradstreet made a motion to approve December17th, 2025, minutes. Taylor Cable seconded the motion.
Present: Kasey Jenkinson, Ben Mann, Chris Terhune, Myron Seib, Kevin Bradstreet, Dellon Shelton, Blake McVicker, Taylor Cable, Bailey Wells, Tad Eubanks, Scott Briand, Micheal Pollock, Boston Shimmer, Carrie Borell, Ann Jennings, Jocelyn Walker, Cindy Fuentes-Ummel, and Lillie Koehn.
Absent: Richard McLeon, Dal Hawkinson, Chad Rupp, Nate Burns, and Diana Kuhlman.
Guest:

Truck report of inspections:

105	Bailey Wells	OK
110	Myron Seib	OK
112	Taylor Cable	OK
123	Boston Shimmer	OK
132	Bailey Wells	OK
136	Kevin Bradstreet	OK
143	Boston Shimmer	OK
145	Dal Hawkinson	OK
150	Kasey Jenkinson	OK
173	Chad Rupp	OK
191	Boston Shimmer	OK
200	Ben Mann	OK
201	Myron Seib	OK
305	Myron Seib	OK
2401	Myron Seib	In shop for transmission repair
2402	Chris Terhune	OK
2501	Nate Burns	OK

Trailer and Equipment report for inspections:

502	Myron Seib	OK
507	Myron Seib	OK
515	Myron Seib	OK
504	Myron Seib	OK
505	Chris Terhune	OK
508	Chris Terhune	OK
509	Chris Terhune	OK
513	Chris Terhune	OK
516	Chris Terhune	OK
517	Chris Terhune	OK
518	Scott Briand	OK
519	Scott Briand	OK
700	Chris Terhune	OK
701	Chris Terhune	OK
702	Chris Terhune	OK
703	Chris Terhune	OK
512	Myron Seib	OK
514	Scott Briand	OK

Warehouse, building, and pole yard inspections:

Ness City Warehouse	Myron Seib	OK
Ness Pole Yard & Transformer Dock	Myron Seib	OK
Warehouse	Scott Briand	OK
Pole Yard & Transformer Dock	Scott Briand	OK
Office	Cindy Ummel	OK

Personal Tools: All Passed
Gloves Monthly Test Results: 2 gloves rejected due to ozone.
Line Hoses Annual Test Results: N/A
Blankets Annual Test Results: N/A
Sleeves Quarterly Test Results: One Sleeve rejected from snag.
Substation and Regulator Report: Monthly inspection of all substations completed; no issues were found.

PCB Report: None to Report
Line Clearance: City of Ness City, City of Bazine, City of McCracken.
Accident and Near Misses: None to Report.
Good Catch Report: Report 1 Taylor Cable was patrolling the line in the City of Healy, and noticed a phase was laying on as evergreen tree branch. Line was deenergized and grounded, tree branch was removed, and line was reenergized, line was discovered during a high wind warning.
Report 2 Chris Terhune noticed a junction pole in the City of Ransom with both braces off the top arm; Braces were put back on. Observed during a high wind warning.
Old Business: Ann Jennings: Spoke that the community grants are for sharing success, not for continuing education.
New Business:

- Jocelyn Shull: Now that Lane County Recycle Center is closed, there is a large shred box in the copier room; things will be secure in the locked box until it is shredded once a month.
- Cindy Fuentes-Ummel: Cold rule is in effect for disconnecting consumers. Bill vouchers were late being mailed out.
- Kasey Jenkinson: Lots of line and substation projects are in the works.
- Ann Jennings: Youth tours and grants deadlines are coming up soon. Redesign of disconnect letters is finalized with help from Cindy and Carrie.
- Myron Seib: Ward Electric last outage scheduled for today on DD Rd. It should last for an hour and a half.
- Chris Terhune: Opened floor for nominations for filling existing term for Safety Council President, Myron Seib nominated Dellon Shelton. Kevin Bradstreet ceased nominations. A vote was cast, with a unanimous vote. Dellon will fill the existing term. Awards were presented to Taylor Cable, and Bailey Wells for completing 3-phase transformer connections, and metering.
- KEC: Mikey Goddard discussed how important record keeping is in accident and good catches. Mikey covered Bloodborne/Hazard Communications, Emergency Preparedness, and Prevention of Back Injuries.

Meeting adjourned.

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Chris Terhune
Safety Coordinator

Carrie Borell
Safety Administrator

LANE-SCOTT ELECTRICT COOPERATIVE, INC.
SAFETY COUNCIL COMMITTEE MEETING
February 10, 2026

Dellon Shelton called the meeting to order at 9:00am.

Minutes were read: Dellon Shelton made a motion to approve the December 17th minutes, and Chris Terhune seconded. The minutes were read and approved.

Present: Richard McLeon, Chris Terhune, Dellon Shelton, and Carrie Borell

Old Business:

- Chris Terhune:
  - Scott Briand replacing Kasey's truck 3-phase tree with spring loaded wire holder.
  - Next quarterly crew visit planned for March.
  - NRECA Safety Improvement Plan submission.
- Safety Council RESAP Walk Thru:
  - Decal replacements are in progress.
- KEC RESAP Walk Thru items for improvement is about 90% done.
  - Fire extinguisher bags purchased to maintain condition and tags from tearing off.
  - In progress of labeling working load limits on each shelf.
- Richard McLeon:
  - Trustees completed the Strategic Planning session in January. The Strategic Plan will be presented to the board in February. Upon approval staff will review and propose supportive objectives.

New Business:

- Safety Program: Reviewed 2025 budget final report and 2026 approved budget.
- Richard McLeon:
  - Safety Council reviewed policy 508.
    - Amendments made were agreed on.
    - Suggested adding to Section V. D. to include "or existing council may be extended with manager approval".
    - Chris Terhune made a motion for Richard McLeon to present recommended amendments to the trustees for approval.
  - Fire mitigation plan is completed and will be presented to the board in February.
- Chris Terhune:
  - Presented a quote for additional security methods and procedures to be considered at the front entry. Overview of the last 3-year active shooter project:
    - KEC and Federated Insurance recommended security changes to the front entry area in case of an active shooter event.
    - Safety council had the Kansas State Troopers present active shooter training and met with troopers about disaster recovery plan procedures.
    - Currently safety council is involved with Cathy Domsch in presenting an active shooter project building exercise for the Time and Project Management training program. Suggestions were to upgrade entry access and alarm security procedures similar to what local schools have done.

Meeting adjourned

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Chris Terhune
Safety Coordinator

Carrie Borell
Safety Compliance Coordinator