

### To: Board of Trustees and Attorney

A regular meeting of the Board of Trustees has been scheduled for June 23, 2025, at 7:00 p.m.

### Proposed Agenda:

- 1. Call to Order
- 2. Reading and Approval of Minutes
- 3. Presentation of Check Register
- 4. Presidents Report
- 5. Attorney's Report
- 6. Sunflower EPC Report
- 7. KEC Report
- 8. General Managers Report
- 9. Old Business
  - a. Draft Board Policy 203 update

### 10. New Business

- a. Tariff Amendment: February 2021 Regulatory Asset Rider (removal)
- b. Tariff Amendment: Parallel Generation Rider
- c. Tariff Amendment: Qualifying Facilities Rider
- d. Tariff Amendment: Net Metering Rider (removal)
- e. Board Policy 507. Leave Time (amendment)
- f. Board Policy 530. Scholarship (amendment)
- g. Board Policy 536. Reasonable Accommodations (new)
- h. KEC Summer Meeting NRECA Voting Delegate and Alternate.
- 11. Safety Program Report
- 12. Executive Session is requested
- 13. Adjourn

### **Upcoming Events:**

LSEC Office Closed – Independence Day		July 4
Sunflower Board Meeting	Hays	July 16
LSEC Board Meeting	Dighton	July 28

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### MINUTES OF THE REGULAR MAY 2025 MEETING OF THE BOARD OF TRUSTEES OF THE LANE-SCOTT ELECTRIC COOPERATIVE, INC.

### **CALL TO ORDER**

A regular meeting of the Board of Trustees of the Lane-Scott Electric Cooperative, Inc., was held on Monday, May 19, 2025, in the offices of the cooperative at 410 South High Street, Dighton, Kansas. President Richard Jennison called the meeting to order at 7:01 p.m. In addition to President Richard Jennison, the other trustees in attendance were: Rad Roehl, Gerome Copeland, Randy Evans, Susan Nuss, James Jordan and Craig Ramsey. Also present Richard McLeon IV, Dal Hawkinson and Joseph D. Gasper, Attorney. Eric Doll and Chad Griffith were absent.

### **OPERATIONS REPORT**

Dal Hawkinson presented an Operations Department update. Highlights of his report are as follows:

- > The patronage capital schedule that shows capital credits that have been paid and assigned but not yet paid was reviewed.
- There were no issues with performing the audit or issues with management.
- ➤ The Journal Entries were reviewed and none were significant nor of concern to the auditor.
- A motion to enter executive session to meet with the auditor was made, duly seconded and carried at 7:18 p.m. The board came out of executive session at 7:21p.m.
- ➤ A motion to approve the audit report as presented to the board was made, duly seconded and carried.

Randy Robbins left the meeting after his presentation.

### OPERATIONS DEPARTMENT PRESENTATION

Dal Hawkinson presented an update of significant Projects in the Operations Department. Highlights of the presentation are as follows:

The OneOK project is moving forward. This will be a 6 MW load for two 25 horsepower motors. Work began on the new substation this week. Work on the physical fence will begin in July. OneOK is paying for the project and LSEC will pay for a portion of the substation expense based on the share percentage. The estimated cost of the project is \$7.8 million and it is about 10 percent complete.

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Secretary	President

- New line will be built to access the OneOK slicking station near Beeler. The current line is across rough pasture and will be relocated near a road to improve reliability.
- ➤ The Shallow Water station south of Scott City is a methane capture project. This will be a 24-7 load at an expected 4-6 MW. This will require four miles of new transmission. This project is still in the planning phase and may or may not move forward.
- Tad Eubanks has been hired. He is a certified tower climber and will also work on mapping training.
- ➤ LSEC will send a four-man crew to Ninnescah to assist with the tornado damage near Greensburg.

Dal Hawkinson left after his presentation.

### MINUTES OF PRIOR MEETING

President Jennison called for action on the minutes of the prior meeting held on April 28, 2025. Hearing no corrections to the minutes, President Jennison declared the minutes stand approved as printed.

### CASH DISBURSEMENTS

President Jennison called for questions regarding the check list for the month.

There were no questions regarding the checks.

### PRESIDENT'S REPORT

President Jennison had no current items to report.

### ATTORNEY'S REPORT

Attorney Gasper had no current items to report.

### REPORT OF SUNFLOWER DELEGATE

A copy of the Sunflower report was included in the board packet and emailed to the trustees.

President Jennison had no additions to the written report.

### **KEC REPORT**

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Secretary	-	President

A copy of the KEC report was included in the board packet.

Craig Ramsey, KEC representative, had no additional matters to report.

### MANAGER'S REPORT

Manager McLeon commented on the following matters:

- ➤ The General Manager Expense report was presented to the Trustees for review. Distribution revenue is \$3,399,112 YTD. Total Revenues remain good with total YTD sales 9.63% above 2024 levels. Wholesale power costs per kilowatt-hour continue to rise but remain below revenues at about 2.3% above 2024.
- ➤ Reliability remains high. LSEC did not experience an outage in April, so our ASAI remains at 99.97%. "Controllable" outages (Scheduled for maintenance and "all other") stays low at 2.5% of our total outage through April.
- > Safety remains a top priority with no major incidents reported.
- There were no outages in April, which has only happened once before in the past six years.
- ➤ The KEC District 3 meeting and the LSEC Strategic Planning session are scheduled for the same day. KEC has allowed LSEC representatives to attend the District 4 meeting in Dodge City.
- > Jocelyn and her staff are training on Compass and Budget Pro.
- A meeting with Mike Lewis was held to discuss borrowing options for future capital projects.
- ➤ The April 2025 Operating Margin is \$49,269 with Total Margin of \$63,950.
- > Cash on hand is \$7,417,100.
- > The scholarship recipients have been determined.
- ➤ Scott County EMS, Ness County Health Dept., and Eldercare Friendship Meals were the CoBank grant recipients.
- NRECA has completed the 2024 Annual Nondiscrimination Test of the 401(k) Pension Plan and the Retirement Security Plan. The Cooperative passed in all areas without comments or actions required.
- Michael attended Generac training to maintain certification.
- > Stock levels for critical supplies are at satisfactory levels for spring storm season.

### RECEIPT OF MANAGER'S REPORT

The board received the Manager's report as indicated herein, and there were no follow-up questions.

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Secretary	-	President		

### SAFETY REPORT

A safety report was included in the board packet.

### **OLD BUSINESS**

The board discussed the proposed options for Policy 203. The board directed Attorney Gasper to prepare changes as discussed for future adoption.

### **NEW BUSINESS**

- 1. Electric Account Write Offs
- A motion to approve the write off of LSEC Electrical Accounts in the total amount of \$26,956.60 as presented in the board packet was made, duly seconded and carried.
- 2. Estate Capital Credit Retirement.
- A motion to approve the retirement of estate capital credits in the amount of \$22,267.64 as presented in the board packet was made, duly seconded and carried.
- 3. Resolution recognizing the Retirement of Kathy Lewis.
- A motion to adopt the resolution recognizing the retirement of Kathy Lewis and her service to the cooperative was made, duly seconded and carried.

### **EXECUTIVE SESSION**

- A motion to enter executive session to discuss the General Manager evaluation was made, duly seconded and carried at 8:11 p.m. The board came out of executive session at 8:47 p.m.
- ➤ A motion to increase the General Manager Salary by \$12,500 per year to a total of \$267,500 per year was made, duly seconded and carried.

### **ADJOURNMENT**

A motion to adjourn the meeting was made, seconded and carried at 8:48 p.m., on Monday, May 19, 2025.

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Secretary	-	President

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# Accounts Payable Check Register

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# 05/14/2025 To 06/10/2025

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
52731 05/16/2025	СНК	25	LANE-SCOTT ELECTRIC COOPERATIVE	E, Payroll Transfer	75,000.00
52732 05/16/2025	CHK	40	KANSAS ELECTRIC COOPERATIVES	KEC Monthly	7,567.83
52733 05/16/2025	CHK	107	CINTAS CORPORATION #449	Mats	590.72
52734 05/16/2025	CHK	126	CARRIE BORELL	IT Summit	170.00
52735 05/16/2025	CHK	235	LEIGHTON AYERS	CDL Renewal	39.46
52736 05/16/2025	CHK	306	BORDER STATES INDUSTRIES INC	RETAIL	16,695.62
52737 05/16/2025	CHK	387	WESTERN FUEL & SUPPLY	April Fuel	1,542.75
52738 05/16/2025	CHK	406	RICHARD MCLEON	Milage	46.20
52739 05/16/2025	CHK	479	CASE BECKMAN	April/Mowing	280.00
52740 05/16/2025	CHK	569	FAUROT HEATING AND COOLING INC	Office AC	150.50
52741 05/16/2025	CHK	790	SUNBELT SOLOMON	TRANSFORMERS	20,766.90
52742 05/16/2025	CHK	803	ALTEC INDUSTRIES, INC	Truck 110	884.58
52743 05/16/2025	CHK	903	NISC	April monthly bill	2,297.05
52744 05/16/2025	CHK	1225	CINTAS CORPORATION	Misc office supplies	247.09
52745 05/16/2025	CHK	9999	APC TOWERS III LLC	Credit Balance Refund	505.31
52746 05/16/2025	CHK	9999	MICHELLE BARRERA	Credit Balance Refund	2,180.47
52747 05/16/2025	CHK	9999	KARA KRIDER	Credit Balance Refund	204.48
52748 05/16/2025	CHK	9999	LOS ALTOS RESTAURANT LLC	Credit Balance Refund	181.20
52749 05/16/2025	CHK	9999	GUSTAVO MARTINEZ	Credit Balance Refund	200.97
52750 05/16/2025	CHK	34	AMERICAN SAFETY UTILITY CORP	Monthly Bill	397.18 <b>\</b>
52751 05/16/2025	CHK	105	CITY OF NESS CITY	April pay station/postage	618.97
52752 05/16/2025	CHK	117	NESS CITY FARM & FEED	Parts	49.89
52753 05/16/2025	CHK	294	AIRGAS USA LLC	Nitrogen	144.79
52754 05/16/2025	CHK	380	GRAINGER	Headlamp	224.47
52755 05/16/2025	CHK	383	HUXFORD POLE AND TIMBER CO INC	LINE MATERIAL	46,253.56
52756 05/16/2025	CHK	395	DOLLAR GENERAL - REGIONS 410526	Supplies	37.39

# Accounts Payable Check Register

# 05/14/2025 To 06/10/2025

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
52757 05/16/2025	СНК	406	RICHARD MCLEON	Milage	308.00
52758 05/16/2025	CHK	427	DIGHTON HERALD LLC	Monthly Invoice	220.00
52759 05/16/2025	CHK	580	ABSOLUTE COMFORT LLC	Server Room	301.20
52760 05/16/2025	CHK	608	J & J FUEL SERVICE, LLC	Fuel	125.15
52761 05/16/2025	CHK	903	NISC	April 2025 Recurring Invoice	10,743.67
52762 05/16/2025	CHK	1225	CINTAS CORPORATION	Supplies - Ness	204.44
52763 05/16/2025	CHK	1285	TIFCO INDUSTRIES	parts	138.36
3535 05/20/2025	WIRE	1229	NORTHEND DISPOSAL	Monthly Invoice	561.42
3542 05/27/2025	WIRE	263	KS DEPT OF REVENUE - SALES TAX	Sales Tax monthly	18,396.44
52764 05/27/2025	CHK	1	ELDERCARE INC. FRIENDSHIP MEALS	Lane-scott electric - cobank grant	1,000.00
52765 05/27/2025	CHK	1	FORT HAYS STATE UNIVERSITY	Education Scholarship	1,500.00
52766 05/27/2025	CHK	1	MCCRACKEN RODEO	Rodeo Sponser	260.00
52767 05/27/2025	CHK	1	NESS COUNTY HEALTH DEPT.	LSEC/CoBank Grant	500.00
52768 05/27/2025	CHK	1	SCOTT COUNTY EMS	Lane-scott/cobank grant	500.00
52769 05/27/2025	CHK	20	BASIN ELECTRIC POWER COOP	monthly	2,131.92
52770 05/27/2025	CHK	34	AMERICAN SAFETY UTILITY CORP	Pole Sling	198.59
52771 05/27/2025	CHK	63	RICHARD JENNISON	May Board Meeting	368.20
52772 05/27/2025	CHK	73	STANION WHOLESALE ELEC CO INC	LINE MATERIAL	25,691.87
52773 05/27/2025	CHK	105	CITY OF NESS CITY	monthly bill	4,434.84
52774 05/27/2025	CHK	135	CITY OF BAZINE	Franchise Fee	1,440.65
52775 05/27/2025	CHK	160	SHULL OIL COMPANY	Monthly Bill	5,930.81
52776 05/27/2025	CHK	172	TYNDALE COMPANY, INC.	Bailey Wells Clothing Allowance	1,058.45
52777 05/27/2025	CHK	179	RAD ROEHL	May Board Meeting	362.60
52778 05/27/2025	CHK	220	LANDIS+GYR TECHNOLOGY, INC	Monthly Bill	1,495.00
52779 05/27/2025	CHK	406	RICHARD MCLEON	Milage	427.71
52780 05/27/2025	CHK	439	BOLINGER, SEGARS, GILBERT & MOSS	, Audit	5,000.00

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# Accounts Payable Check Register

# 05/14/2025 To 06/10/2025

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
52781 05/27/2025	СНК	450	RANDALL G EVANS	May Board Meeting	350.70
52782 05/27/2025	CHK	478	FORT HAYS STATE UNIVERSITY	Kaylee Hendrickson Scholarship	1,500.00
52783 05/27/2025	CHK	568	SUSAN NUSS	May Board Meeting	429.80
52784 05/27/2025	CHK	570	JAMES W JORDAN	May Board Meeting	396.20
52785 05/27/2025	CHK	582	IKWCH	KWCH Streaming TV Adertising	417.35
52786 05/27/2025	CHK	588	GEROME L COPELAND	May Board Meeting	400.40
52787 05/27/2025	CHK	1200	KASEY JENKINSON	Perdiem	102.00
52788 05/27/2025	CHK	1215	POWER SYSTEM ENGINEERING, INC.	Consulting Labor	1,958.75
52789 05/27/2025	CHK	1300	CRAIG RAMSEY	Board Meeting and KEC	1,526.65
3543 05/28/2025	WIRE	101	ATMOS ENERGY	monthly bill	102.89
3544 05/28/2025	WIRE	1187	MIDWEST ENERGY	monthly bill	101.26
3545 05/28/2025	WIRE	586	NETWORK COMPUTING SOLUTIONS	MONTHLY BILL	678.13
3546 05/28/2025	WIRE	586	NETWORK COMPUTING SOLUTIONS	Monthly Bill for June	5,577.14
3547 05/28/2025	WIRE	1290	WEX BANK	monthly bill	587.59
3548 05/28/2025	WIRE	183	HIBU INC	Monthly Bll	17.00
3541 05/29/2025	WIRE	1239	CULLIGAN OF DODGE CITY	monthly bill	128.52
52790 06/02/2025	CHK	25	LANE-SCOTT ELECTRIC COOPERATIV	E,Payroll Transfer	73,500.00
52791 06/02/2025	CHK	1	CHERRYROAD MEDIA, INC	Board of Trustee ads	290.00
52792 06/02/2025	CHK	1	KANSAS TURNPIKE AUTHORITY	Ann to KC	12.74
52793 06/02/2025	CHK	40	KANSAS ELECTRIC COOPERATIVES	Monthly Bill	2,557.06
52794 06/02/2025	CHK	187	S&W SUPPLY DIVISION	Monthly bill	42.27
52795 06/02/2025	CHK	198	OTIS ELEVATOR COMPANY	Elevator expense	135.63
52796 06/02/2025	CHK	218	SPENCER PEST CONTROL	Structural and Rodent Control	135.63
52797 06/02/2025	CHK	238	ILLINOIS MUTUAL	Monthly Bill	54.24
52798 06/02/2025	CHK	269	ANIXTER INC	LINE MATERIAL	530.29
52799 06/02/2025	CHK	306	BORDER STATES INDUSTRIES INC	RETAIL	6,332.82

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# Accounts Payable Check Register

# 05/14/2025 To 06/10/2025

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
52800 06/02/2025	CHK	392	TRUCK CENTER COMPANIES	truck 150	1,489.29
52801 06/02/2025	CHK	479	CASE BECKMAN	Mowing in May	420.00
52802 06/02/2025	CHK	520	CENTURY BUSINESS TECHNOLOGIES,	I Kyocera/Cs 5053ci	872.80
52803 06/02/2025	CHK	572	DIAMOND COMMUNICATIONS SOLUTIONS	Election Ballot Advanced Postage	300.00
52804 06/02/2025	CHK	790	SUNBELT SOLOMON	TRANSFORMER SALVAGE	113,418.57
52805 06/02/2025	CHK	803	ALTEC INDUSTRIES, INC	Truck 200	547.25
52806 06/02/2025	CHK	1200	KASEY JENKINSON	High impact leadership academy	315.00
52807 06/02/2025	CHK	1234	JF BEAVER	Annual Meeting Gifts	5,303.15
52808 06/02/2025	CHK	1251	TECHLINE, LTD	LINE MATERIAL	4,217.84
52809 06/02/2025	CHK	1303	LANE COUNTY IMPLEMENT, INC	Trencher hose	58.81
3553 06/04/2025	WIRE	1160	S&T TELEPHONE COOP ASSN.	Monthly Bill	885.04
3550 06/05/2025	WIRE	180	NRECA	NRECA Grp Adm Fee - Month	228.35
3551 06/05/2025	WIRE	1224	NRECA RETIREMENT & SECURITY	NRECA RS - Group Ins	56,927.76
3552 06/05/2025	WIRE	62	NRECA GROUP BENEFITS TRUST	NRECA - Month Group Ins	2,701.15
3549 06/09/2025	WIRE	1267	AFLAC	Monthly Invoice	1,126.44
3554 06/09/2025	WIRE	168	ONLINE INFORMATION SERVICES, INC	Monthly Bill	48.90
3556 06/09/2025	WIRE	468	U.S. BANK	Generac	18,135.32
3555 06/10/2025	WIRE	18	CITY OF DIGHTON	Monthly Bill	1,126.85
52810 06/10/2025	CHK	1	BEESLEY CUSTOM WELDING & REPAIR	R Alexander Substation	47.50
52811 06/10/2025	CHK	1	LANE COUNTY LANDFILL	Trailer Load	65.00
52812 06/10/2025	CHK	2	CASHIER ACCOUNT	Petty Cash	83.40
52813 06/10/2025	CHK	45	BUMPER TO BUMPER OF DIGHTON	Monthly Bill	1,010.59
52814 06/10/2025	CHK	55	NESS COUNTY NEWS	Monthly Bill	241.75
52815 06/10/2025	CHK	79	POSTMASTER	Newsletter Postage	126.44
52816 06/10/2025	CHK	107	CINTAS CORPORATION #449	Monthly Bill	498.18
52817 06/10/2025	CHK	117	NESS CITY FARM & FEED	Monthly Invoice	227.62

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# Accounts Payable Check Register

## 05/14/2025 To 06/10/2025

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount	
52818 06/10/2025	СНК	272	LEWIS AUTOMOTIVE GROUP INC	2401	4,984.60	
52819 06/10/2025	CHK	366	DIANA KUHLMAN	Clothing Allowance	144.49	
52820 06/10/2025	CHK	373	KANSASLAND TIRE CO. INC OF HAYS	Tires	854.50	
52821 06/10/2025	CHK	387	WESTERN FUEL & SUPPLY	Monthly Fuel Bill	1,020.27	
52822 06/10/2025	CHK	442	QUADIENT INC.	Hasler postal	574.93	
52823 06/10/2025	CHK	569	FAUROT HEATING AND COOLING INC	Fixing A/C	212.75	
52824 06/10/2025	CHK	578	L&R LAWN CARE & SUPPLY	Monthly Bill	308.34	
52825 06/10/2025	CHK	599	MITCH'S TRASH SERVICE	May Trash	75.00	
52826 06/10/2025	CHK	608	J & J FUEL SERVICE, LLC	Fuel	221.30	
52827 06/10/2025	CHK	803	ALTEC INDUSTRIES, INC	Truck 110	426.36	
52828 06/10/2025	CHK	1234	JF BEAVER	Kids Helmets safety day	335.15	
52829 06/10/2025	CHK	1244	PROTECTIVE EQUIPMENT TESTING	Monthly Invoice	2,676.99	
52830 06/10/2025	CHK	1248	COMPLIANCE ONE	Monthly Charge	455.35	
52831 06/10/2025	CHK	46	LANE COUNTY TREASURER	Truck 2501 tags/registration	23.25 <b>V</b> (	OID

<b>Total Payments for Bank Account - 2:</b>	(116)	580,757.61
Total Voids for Bank Account - 2:	(2)	420.43
Total for Bank Account - 2:	(118)	581,178.04
Grand Total for Payments:	(116)	580,757.61
Grand Total for Voids:	(2)	420.43
Grand Total:	(118)	581,178.04





## **Board Meeting Summary**

May 21, 2025

### **CURRENT ACTIVITIES**

### **Board Photo**

A group Board photo is scheduled for the June board meeting. Staff will also be taking individual headshots for those missing photos or for those who would like updated photos. As the date gets closer, Melissa will email more details.

### PRESIDENT'S REPORT

### **Transmission Planning and Policy**

### Transmission Update

Staff discussed the 2025 North American Electric Reliability Corporation (NERC) audit for Sunflower, Southwest Power Pool (SPP) board actions, SPP Holistic Integrated Tariff Team (HITT) C1 and C2 cost allocation update, and the latest on the Holcomb to Sidney 345 kV transmission project.

### **Financial Services**

### **April Financials**

Overall, Member loads were down 1.67% from budget for the month and down 2.06% from budget year to date. Large industrial loads were down 4.71% from budget for the month and down 6.52% from budget year to date. Operation and maintenance expenses were down 5.02% from budget for the month and down 4.21% from budget year to date. Year-to-date member kWh sales are 2% under budget estimates and up 9% over the prior year.

### 2025 Rate Design Study

James Brungardt and Rich Macke from Power System Engineers (PSE) reviewed several rate design options and discussed the Member impacts of each option. When the Sunflower Board implemented the non-coincident peak (NCP) charge in January 2024, they chose the lowest of the three NCP options being considered (\$3) to avoid large cost shifts. Now that Sunflower has an NCP charge, is it time to adjust? As it relates to seasonality, the coincident peak (CP) rate decreased when Sunflower implemented the NCP, which also decreased seasonality. Sunflower historically determined the CP seasonality based on the difference between the summer and non-summer peak demand. Is it time to use a different method? WKIEC requested Sunflower to add more seasonality to its CP demand rate.

### Parallel Generation Tariffs

Kansas House Bill (HB) 2149 Parallel Generation (PG) was signed into law on April 9. Members will need to update their respective parallel generation tariffs to match the changes implemented with HB 2149. Sunflower proposed edits to its Avoided Cost Rider (ACR-25) to ensure the tariff fully supports each Members' needs.

Board Action: The Sunflower Board voted and approved the ACR-25 tariff for implementation on June 1, 2025.

A draft of a Member PG rider, reviewed and approved by the Kansas Electric Cooperatives working group, was provided to the Members. The goal is to have all Kansas electric cooperatives adopt the same tariff language.

### **Board Strategy Follow Through**

Staff provided a quarterly strategy progress update on the actions requested by the Sunflower board during 2023 strategy discussions. They specifically presented a high-level overview of Sunflower's strategy execution process and risk register, highlighting their performance to date.

### Safety and Supply Chain

### Safety Performance Update

Staff reported the latest safety performance metrics. A total of 23 good catch and three near miss events were reported year-to-date (YTD). In the 753,772 total miles driven YTD by Sunflower crews, two preventable vehicle accidents occurred. Five information only events were reported. These information only reports allow us to monitor employee well-being and address potential hazards. Lastly, one recordable event happened on May 1 when an employee was on the ground moving dirt near a skid steer with an auger attachment. A pin securing the auger to the skid steer failed, causing the auger to detach. The falling auger struck the employee on the upper left arm. Our Total Recordable Incident Rate (TRIR) is 0.76 thus far in 2025.

Aligned with Kansas Electric Cooperative's Data-Driven Safety initiative, Sunflower is continuing to emphasize the value of effective safety reporting and actively recognizing employees who contribute. Our good catch program is a leading indicator, receiving particular emphasis, as it represents one of the most proactive and preventative safety actions. We continue to configure the HSI Safety Portal as a streamlined platform for employees to report all safety events. We anticipate completing and rolling this platform out later this year. Additional leading indicators in development include safety meeting attendance, mobile equipment and vehicle inspections, and timely, thorough completion of preventive maintenance through our fleet management program.

### Sunflower Safety Summit

The Sunflower Safety Summit is scheduled for Thurs., Oct. 16 at the United Wireless Arena in Dodge City. All Sunflower and Member staff are invited to attend for a KEC Loss Control, Safety, and Compliance (LCS&C) presentation, keynote speaker, and lunch. The member solutions team will circulate information and solicit event RSVPs from Members.

### Legal

### Lancer Substation Property Use

The Lancer Substation property is approximately 12 acres located near the Spearville Substation in Ford County. The property was purchased circa 2013 for a SPP NTC project, which ended up connecting to the Spearville Substation. No Sunflower or Member assets are located on the site, and there are no tangible short or long-term plans for the property. An entity, who is an existing Victory member, is looking to add additional load and is interested in utilizing the Lancer Substation property. Sunflower will continue to work with the entity and report back to the board when there is a more definite structure determined for use of the real estate.

### **OTHER BUSINESS**

### **Voting Delegates/Alternates**

**ACES Alternate Board Director** 

Board Action: The Sunflower Board voted to elect Kenny Wehkamp as an Alternate on the ACES Board of Directors.

#### Western Fuels Association (WFA) Alternate Board Director

Board Action: The Sunflower Board voted to elect Kenny Wehkamp as an Alternate on the WFA Board of Directors.

### NCSC Annual Meeting

The NCSC Annual Meeting will be held in New York, NY on June 30, 2025.

**Board Action:** The Sunflower Board voted to elect Lindsay Campbell and Jim McVay as the voting delegate and alternate delegate, respectively, at the NCSC annual meeting.

### **CFC Annual Meeting**

The CFC Annual Meeting will be held in New York, NY on June 30, 2025.

**Board Action:** The Sunflower Board voted to elect Lindsay Campbell and Jim McVay as the voting delegate and alternate delegate, respectively, at the CFC annual meeting.

# **Sunflower Electric Power Corporation Annual Meeting Summary**

May 21, 2025

### **Voting Delegates and Alternate Delegates**

The following delegates represented Member cooperatives as voting delegates and alternate delegates. The meeting quorum was met.

Member Cooperative	Delegate	Alternate Delegate
Lane-Scott Electric Cooperative	Richard Jennison	Richard McLeon
Pioneer Electric Cooperative	Mike Brewer	Lindsay Campbell
Prairie Land Electric Cooperative	Sandy Benoit	Ronald Griffith
The Victory Electric Cooperative	Kenny Wehkamp	Cedric Drewes
Western Cooperative Electric	Frank Joy	Nick Zerr
Wheatland Electric Cooperative	Josh Young	Stacey Addison-Howland

### **Election of Board Directors and Alternate Directors**

Elections were held for company officials.

Member Cooperative	Directors	Alternate Directors
Lane-Scott Electric Cooperative	Richard Jennison	Randy Evans
Pioneer Electric Cooperative	Mike Brewer	Jeff Moyer
Prairie Land Electric Cooperative	Sandy Benoit	Ronald Griffith
The Victory Electric Cooperative	Kenny Wehkamp	Cedric Drewes
Western Cooperative Electric	Frank Joy	Open
Wheatland Electric Cooperative	Josh Young	John Sullivan

### **Sunflower Executive Team Update**

The Sunflower executive team presented information on their respective department's 2023 accomplishments:

- Power Supply and Delivery: responded to a significant number of RUCs from SPP; maintenance outages
  including H1 secondary superheater replacement and Great Bend turbine disassemble; Russell Solar
  construction; Clifton evaluation and replacement plan; installation of FD4 synchronous condenser; Boot Hill Solar
  planning; new load requests including green hydrogen, data centers, and cryptocurrency; and restructured
  member solutions department.
- Transmission Policy and Planning: Transmission cost allocation at SPP; 2024 SPP Integrated Transmission Plan (ITP), specifically the Holcomb to Sidney 345 kV and the Elm Creek to Tobias projects; and internal restructure to reduce reliance on contractors, for a total savings nearing \$8 million.
- Financial Services: Team accomplishments, including business risk software, removing restrictions on distributing patronage capital, modernizing rate design and updating Formula-Based Rate (FBR); increased investment in new capital investments including Russell Solar and Clifton Replacement; strengthened equity position with an equity to asset of 34%; and an expansion of liquidity and prepare for new borrowing opportunities.
- **Legal**: Russell Solar and Boot Hill support; SUNNET renovation coordination; Corporate records purge; and full audit of property easements.
- Technology Services: Exceptional uptime availability despite a record amount of cyber; Cimarron River Process Boiler Modernization program; Holcomb Station Dumper PLC Replacement, multiple EMS/SCADA platform upgrades; installation of Russell Solar control systems; multiple Oracle roadmap releases; modernized our Oracle learning system; SUN-NET intranet modernization; macro wireless network repeater upgrade; installation of a new telecommunications tower supporting Russell Solar; continued deployment of enhanced cyber security strategies to protect Sunflower's resources; and successfully maintained cost structure and expense levels.
- **Safety and Supply Chain:** Lowest incident rate since 2017; record number of good catch reports; implemented a new safety reporting platform; continuous improvement of our safety training and procedures; deployed a

comprehensive fleet management program; conducted a completed a large-scale, collaborative facility assessment; realized significant cost savings exceeding \$1.2 million in 2024 through a combination of strategic sourcing, negotiations, and inventory optimization; and strengthened out contracting and negotiation skills to engage with key suppliers more strategically.

# Sunflower Electric Holdings, Inc., Annual Meeting Summary

May 21, 2025

### **Voting Delegates and Alternate Delegates**

The following delegates represented Member cooperatives as voting delegates and alternate delegates. The meeting quorum was met.

Member Cooperative	Delegate	Alternate Delegate
Lane-Scott Electric Cooperative	Richard Jennison	Richard McLeon
Pioneer Electric Cooperative	Mike Brewer	Lindsay Campbell
Prairie Land Electric Cooperative	Ron Griffith	Sandy Benoit
The Victory Electric Cooperative	Kenny Wehkamp	Cedric Drewes
Western Cooperative Electric	Frank Joy	Nolan Numrich
Wheatland Electric Cooperative	Josh Young	Stacy Addison-Howland

### **Election of Board Directors and Alternate Directors**

Elections were held for company officials.

Member Cooperative	Directors	Alternate Directors
Lane-Scott Electric Cooperative	Richard Jennison	Richard McLeon
Pioneer Electric Cooperative	Mike Brewer	Lindsay Campbell
Prairie Land Electric Cooperative	Kirk Girard	Sandy Benoit
The Victory Electric Cooperative	Kenny Wehkamp	Cedric Drewes
Western Cooperative Electric	Frank Joy	Nolan Numrich
Wheatland Electric Cooperative	Josh Young	Bruce Mueller

		Southern					
Lane-Scott	Pioneer	Pioneer	Prairie Land	Victory	Western	Wheatland	Total
20,336	121,779	110,604	80,504	145,946	53,730	127,744	660,643
20,793	101,720	113,039	105,214	150,747	54,233	128,937	674,683
12,366,045	79,439,970	62,113,499	49,497,449	84,380,014	31,275,696	60,242,864	379,315,537
		1,880		(73,989)			(72,110
3.10%	18.40%	16.70%	12.20%	22.10%	8.10%	19.30%	100.00%
81.70%	87.70%	75.50%	82.60%	77.70%	78.20%	63.40%	77.20%
10	26	25	28	23	25	34	171
7.36	7.62	7.36	7.36	7.36	7.36	7.36	7.40
3.24	3.24	3.24	3.24	3.24	3.24	3.24	3.24
149,672.96	928,526.80	814,045.44	592,509.44	1,074,162.56	395,452.80	940,195.84	4,894,565.84
67,369.32	329,572.80	366,246.36			175,714.92		2,185,972.92
217,042.28	1,258,099.60	1,180,291.80	933,402.80	1,562,582.84	571,167.72	, 1,357,951.72	7,080,538.76
0.7334	0.7208	0.7334	0.7334	0.7334	0.7334	0.7334	0.730
90.692.57		455,540,40	363.014.29	618.843.02	229.375.95	441.821.16	2,771,913.31
30,032.07	07 _ 70_0.0_	,	555/61 1125			, 6	(3,620.73
6.113.00	11.559.94		12.619.24		15.460.74	15.642.63	-
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235,325.84	1,511,742.63	1,182,019.89	941,936.45	1,605,751.67	595,176.49	1,146,421.70	7,218,374.67
105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00
1,050.00	2,730.00	2,625.00	2,940.00	2,415.00	2,625.00	3,570.00	17,955.00
3,552.66	19,336.71	16,834.37	13,445.57	19,831.61	7,716.69	20,389.49	101,107.10
31,789.11	173,024.25	150,633.37	120,310.50	177,452.56	69,048.65	182,444.44	904,702.88
•	•	,		•	•	,	840,998.64 52,078.46
		•					154,396.28
97,877.09	532,733.14	463,792.72	370,430.09	546,367.70	212,597.40	561,737.46	2,785,535.60
3,534.68	19,240.38	16,751.15	13,378.62	19,731.30	7,673.59	20,282.39	100,592.11
173,559.26	944,663.56	822,416.33	656,861.39	968,839.39	376,981.50	996,089.64	4,939,411.07
	(56,679.14)	(405.22)	-	(155,448.80)		-	(212,533.16
		(14,730.55)					(14,730.55
	(152.84)	(4.18)	41.76	(23.23)		(528.22)	(666.71
725,598.36	4,241,399.26	3,577,007.95	2,916,918.36	4,570,530.42	1,795,378.86	3,969,812.65	21,796,641.66
	(7,889.26)	(133.64)	(10,740.07)	(1,509.88)			(20,272.85
725,598.36	4,233,510.00	3,576,874.31	2,906,178.29	4,569,020.54	1,795,378.86	3,969,812.65	21,776,368.81
5.868	5.329	5.758	5.871	5.420	5.740	6.590	5.74
		-		Basis for Ch	anges from Prev	ious Month	
		J.	4	-:t <b></b> 44	0.50/ for the conservation	uL	
			•	•			
	0.0720	_	•				
12,581.35							
286,400.79							
33,368.65							
	20,336 20,793 12,366,045  3.10% 81.70% 10  7.36 3.24 149,672.96 67,369.32 217,042.28 0.7334 90,692.57  6,113.00 1,815.41 1.9030 235,325.84  105.00 1,050.00 3,552.66 31,789.11 29,550.69 1,829.91 5,425.12 97,877.09 3,534.68 173,559.26  725,598.36	20,336 121,779 20,793 101,720 12,366,045 79,439,970  3.10% 18.40% 81.70% 87.70% 10 26  7.36 7.62 3.24 3.24 149,672.96 928,526.80 67,369.32 329,572.80 217,042.28 1,258,099.60  0.7334 0.7208 90,692.57 572,625.92  6,113.00 11,559.94 1,815.41 (3,190.41)  1.9030 1.9030 235,325.84 1,511,742.63  105.00 105.00 1,050.00 2,730.00  3,552.66 19,336.71 31,789.11 173,024.25 29,550.69 160,840.83 1,829.91 9,959.99 5,425.12 29,528.26 97,877.09 532,733.14 3,534.68 19,240.38 173,559.26 944,663.56  (56,679.14)  (152.84)  725,598.36 4,233,510.00 5.868 5.329 7 charges: \$ \$/kWh 699,143.53 0.0603 91,630.31 0.0720 121,754.02 87,041.61 12,581.35 286,400.79	Lane-Scott         Pioneer         Pioneer           20,336         121,779         110,604           20,793         101,720         113,039           12,366,045         79,439,970         62,113,499           1,880         1,880         1,880           3.10%         18.40%         16.70%           81,70%         87,70%         75.50%           10         26         25           7.36         7.62         7.36           3.24         3.24         3.24           467,369,32         329,572.80         366,246.36           217,042.28         1,258,099.60         1,180,291.80           0.7334         0.7208         0.7334           90,692.57         572,625.92         455,540.40           103,42         6,113.00         11,559.94         (59,971.76)           1,815.41         (3,190.41)         9,118.64           1.9030         1.9030         1.9030           1,050.00         2,730.00         2,625.00           3,552.66         19,336.71         16,834.37           31,789.11         173,024.25         150,633.37           29,550.69         160,840.83         140,026.59	Lane-Scott         Pioneer         Pioneer         Prairie Land           20,336         121,779         110,604         80,504           20,793         101,720         113,039         105,214           12,366,045         79,439,970         62,113,499         49,497,449           1,880         3.10%         18.40%         16.70%         12.20%           81,70%         87,70%         75.50%         82,60%           10         26         25         28           7.36         7,62         7,36         7,36           3,24         3,24         3,24         3,24           467,369,32         329,572.80         366,246.36         340,893.36           217,042,28         1,258,099.60         1,180,291.80         933,402.80           0.7334         0.7208         0.7334         0.7334           90,692.57         572,625.92         455,540.40         363,014.29           103.42         1,815.41         (3,190.41)         9,118.64         6,102.43           1.9030         1.9030         1.9030         1.9030         1.9030           1.950.0         105.00         105.00         105.00         105.00         105.00           1	Lane-Scott         Pioneer         Pioneer         Prairie Land         Victory           20,336         121,779         110,604         80,504         145,946           20,793         101,720         113,039         105,214         150,747           12,366,045         79,439,970         62,113,499         49,497,449         84,380,014           1,880         (73,989)           3.10%         18.40%         16,70%         12,20%         22,10%           81,70%         87,50%         82,60%         77,70%           10         26         25         28         23           7,36         7,62         7,36         7,36         7,36         7,36           3,24         3,24         3,24         3,24         3,24         3,24         3,24           419,672,96         928,526.80         814,045,44         592,509,44         1,074,162.56         67,369,32         329,572.80         366,246.36         340,893.36         488,420.28           217,042,28         1,258,099.60         1,180,291.80         933,402.80         1,562,582.84           0,7334         0,7334         0,7334         0,7334         0,7334           1,815,41         (3,194,11)         9,11	Lane-Scott         Pioneer         Pioneer         Prairie Land         Victory         Western           20,336         121,779         110,604         80,504         145,946         53,730           12,366,045         79,439,970         62,113,499         49,497,449         84,380,014         31,275,696           3.10%         18,40%         16,70%         12,20%         22,10%         8,10%           81,70%         87,70%         75,50%         82,60%         77,70%         78,20%           10         26         25         28         23         25           7,36         7,62         7,36         7,36         7,36         7,36         7,36         3,24         3,24         3,24         3,24         3,24         3,24         3,24         3,24         3,24         3,24         3,24         3,24         3,24         3,24         1,75,149         1,75,149,26         395,522.80         366,246.36         340,893.36         488,420.28         175,714,92.5         217,042.28         1,258,099.60         1,180,918,9         933,402.80         1,562,582.84         571,167.72         3,744,15         3,744,15         3,744,15         3,744,15         3,744,15         3,744,15         3,744,15         3,744,15	Lane-Scott   Pioneer   Pioneer   Prairie Land   Victory   Western   Wheatland   20,336   121,779   110,604   80,504   145,946   53,730   127,744   129,937   101,720   113,039   105,214   150,747   54,233   129,937   12,366,045   79,439,970   62,113,499   49,497,449   84,380,014   31,275,696   60,242,864   1,880   1,880   773,989   1,980

Victory and So. Pioneer numbers do not include the full requirement cities.

6-Jun-25

### 8. General Manager / C.E.O. Report

Rates, Reliability, and Safety Dashboard

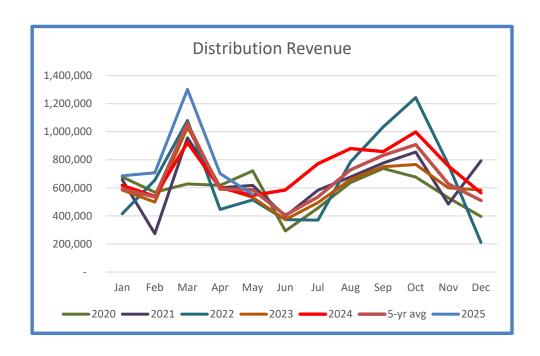
**Executive Summary:** We remain in good condition.

1. Distribution revenue is at \$3,952,446 YTD. A good spring has us about \$600,00 above the 5-year YTD average. C&I meters account for 74.8% of our total sales, followed by Residential at 16.6%. Irrigation accounts for 1.8%.

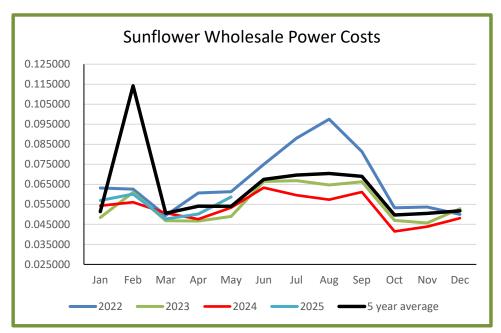
Total Revenues remain strong with total YTD sales 9.63% above 2024 levels. Wholesale power costs per kilowatt-hour continue to rise but remain below revenues at about 2.3% above 2024.

The Capital and Donation Budgets are at \$280,753 (15.78%) through June 17, 2025.

- 2. Reliability remains high. We had minor outages in May (10 hours across 529 meters), so our ASAI remains at 99.97%. "Controllable" outages (Scheduled for maintenance and "all other") increased 0.1% to 2.6% of our total outages.
- 3. Safety. No major incidents reported. Work continues digital inspection forms and improving radio coverage.







metric	2021	2022	2023	2024	2025	measures
SAIDI	8.19	3.36	1.64	6.67	2.94	Interruption DURATION / average for every member (hrs)
SAIFI	2.56	1.33	1.02	1.10	0.73	Interruption FREQUENCY / Average # of Interruptions per customer
CAIDI	3.20	2.53	5.60	6.07	4.02	Customer Avg Interruption Duration Index - IF you are out, how long (hrs).
ASAI	99.91%	99.96%	99.94%	99.92%	99.97%	Average Service Availability Index

- National Rural Electric Cooperative Association.
  - 1) Registration for the 2025 Region 7&9 Meeting on October 6-8 in Bellevue, Washington is open. Early registration ends August 6, 2025. The hotel reservation deadline is September 5, 2025.
  - 2) Director's Education is Monday 10/6:
    - 2600.1 Director Duties and Responsibilities
    - 928.1 Artificial Intelligence and Electric Cooperatives
    - 947.1 Providing Feedback to Your CEO
  - 3) You may complete the registration, hotel reservations online through NRECA or contact Diana to make reservations for you.

### KEC Summer Meeting (5/29/2025 email)

- 1) Registration for the 2025 Summer Meeting on August 2-4, 2025 in Overland Park, KS is open. The deadline for registration and hotel reservations is July 11, 2025.
- 2) Director's Education is August 2-3:
  - 2610.1 Understanding the Electric Business
  - Crucial Conversations for Mastering Dialogue (Director Gold)
  - 905.1 Assessing Governance: Taking a Continuous Improvement Approach
  - Crucial Conversations for Accountability (Director Gold), must have completed Mastering Dialogue to enroll.
- 3) You may complete the registration, hotel reservations online through KEC (<a href="www.kec.coop/kec-meetings">www.kec.coop/kec-meetings</a>) or contact Diana to make reservations for you.
- Credit Card records. (Are available for the Boards review.)
- General Manager Expense Reports.
  - 1. May 21, 2025, Sunflower Board and Annual Meeting, Ulysses (\$146.30. Staff had Unit #105.
  - 2. June 10, 2025, Ness City Rotary (\$46.90). Staff had Unit #105.
  - 3. June 17-18, 2025, KECHIT and Sunflower Board Meetings, Hays (\$323.35). Staff had Unit #105.
- Manager Per Diem Requests. None.
- <u>Departments / Sections</u>. (Notable items are below. Full reports follow and are in the Supplemental file)
  - 1) Accounting and Finance.
    - May 2025 Operating Margin = -\$116,874, Total Margin = -\$84,206
    - YTD 2025 Operating Margin = \$860,990, Tootal Margin = \$1,210,984.
    - Cash Balance \$7,048,034
    - Rolling 12-month Metrics came down a little, but remain good:
      - TIER 3.20 (1.25 min.), OPTIER 2.19 (1.1 min.), DSC 2.22 (1.25 min.), ODSC 2.15 (1.1 min.), MDSC 2.24 (1.35 min.)
      - o Equity as a % of Assets 41.58% and as a % of Capitalization 44.17%
      - o General Funds Level 11.35%

#### ○ Current Ratio – 2.74%

### 2) Operations Report (Dal).

- Training. Completed annual pole-top rescue and forklift certifications.
- Maintenance. Re-sagged several lines, trim trees, and inspect and replace meters and transformers.
- Construction.
  - o Changed out 28 poles.
  - Built two new spans
  - Finished wire work on Ransom tie line.
- Engineering
  - Staking multiple new lines
  - o Filing easements and creating tower inspection sheets.

### 3) Information Technology and Cybersecurity (Carrie).

- Involved in a Sunflower EPC Incident Response Tabletop review that involved two scenarios for a thunderstorm natural disaster and a second scenario for a cybersecurity hack incident.
- NISC Fraudulent Employee Scheme Incident involving NISC Mapping and Staking products.

### 4) Safety (Chris).

- Rubber gloves and sleeves changed out.
- Work with Ann Marie on safety ads and social media posts.
- Work with Diana on safety and training reports.
- Preparing for RESAP onsite inspection.
- Working on Emergency Response Plan.

### 5) Communications (Ann Marie).

- Training NRECA Connect Conference and KMSC meeting in Kansas City, MO
- Annual Meeting
  - o Annual Reports, election materials, and testing election processes.
  - Meeting preparation comprising promotional items, ads, and giveaways.
- Distributed Generation
  - Working with Richard on Parallel Generation, Qualifying Facility, and Net Metering Tariff Revisions and operational applications
  - o Preparing NISC for billing applications and notices.
- Delinquent process. Working with NISC to revise messaging on DQ Notice and Final Bills.

### 6) Human Resources (Diana).

- Training. Organized and attended Rainmaker Training Zoom Meetings.
- Human Resources
  - New employee On-boarded: Tad Eubanks Engineering and Communications Technician
  - Updated 2025 Wage and Benefit information
  - Coordinated Holcomb power plant tours for employees

Accounting. Continue to assist Jocelyn with training and clerical duties as needed.

### 7) Retail Services / Warehouse Report (Scott).

- Training. Michael attended Generac Service training.
- New Hire: Boston Shimer. Boston worked with us last summer and did a good job.
   After graduating from Dighton High School, he reached out and we hired him as a
   Warehouse Worker. His duties include basic warehouse cleaning, inventory, and
   stocking. He will also assist the crew with trenching and help Michael with basic
   electrical work and Generac installations and maintenance.
- Generac. We have one generator waiting to be installed and are getting ready for yearly service calls.
- Electrician. We are getting several bids for large and small jobs. There should be plenty of work throughout the summer.
- Materials. Line Materials inventory turn at 0.859, Retail at 0.761.
  - Lead times for line materials looks good but our stock levels are a little higher than normal because of the Oneok jobs.
  - Retail materials remains high because we are still carrying the HVAC inventory. We have a local HVAC contractor interested in the inventory and have been waiting for him to decide.

Respectfully submitted,

Richard McLeon, M.B.A., M.Sc. General Manager / CEO

### **GM / CEO Exprense Sheet Summary**

LSEC Total Due total date item **GM** expense Credit Card expense GM Sunflower Board and Annual Meetings, 21-May 146.30 146.30 146.30 Ulysses, KS. Staff has Unit #105. 10-Jun Ness City Rotary - Staff has Unit #105 46.90 46.90 46.90 17-Jun KECHIT Board, Hays - Staff has #105 66.50 86.30 86.30 19.80 (6.50)18-Jun Sunflower Board, Hays - Staff has #105 169.15 67.90 237.05 237.05 188.95 327.60 516.55 510.05 totals

5/20/2025

through

6/22/2025

## Lane-Scott Electric Cooperative, Inc. Expense Report

Employee Richard McLeon

Purpose of Trip Sunflower Board and Annual Meetings, Ulysses, KS

### Section 1

		Sun	Mon	Tues	Wed	Thurs	Fri	Sat	TOTAL
DATE		/	/	/	/	22-May	/	/	
						,			
Mile./Personal Veh.						209			
Mileage Rate		0.700	0.700	0.700	0.700	0.700	0.700	0.700	
Total Mileage Exp.		\$0.00	\$0.00	\$0.00	\$0.00	\$146.30	\$0.00	\$0.00	\$146.30
									0
Gas/Oil	Co.								0.00
	Emp.								0.00
Car Rental	Co.								0.00
	Emp.								0.00
Taxi/Limo	Co.								0.00
	Emp.								0.00
Tolls/Parking	Co.								0.00
	Emp.								0.00
Airfare	Co.								0.00
	Emp.								0.00
Lodging	Co.								0.00
	Emp.								0.00
Breakfast	Co.								0.00
	Emp.								0.00
Lunch	Co.								0.00
	Emp.								0.00
Dinner	Co.								0.00
	Emp.								0.00
Phone	Co.								0.00
	Emp.								0.00
Misc.	Co.								0.00
	Emp.								0.00
									0.00
TOTAL EXPENSES		\$0.00	\$0.00	\$0.00	\$0.00	\$146.30	\$0.00	\$0.00	\$146.30

Section 2		Section 3	pd	
Reimbursement	Total Expense from Section 1	\$146.30	Expense Allocation	
Summary	Less: Company Credit Card	0.00	Acct. # Amount	

Total

 Summary
 Less: Company Credit Card
 0.00

 Less: Other
 0.00

 Less:Other
 0.00

 Net due to Employee
 \$146.30

All expenses on this report were actually incurred by me while performing company business.

GM / CEO	Date
	5/23/2025

Presented to LSEC Board of Trustees: 6/23/2025

# Lane-Scott Electric Cooperative, Inc. Expense Report

Employee	Richard McLeon	
Purpose of Trip	Rotary Club Meeting, City Hall meeting- Ness City	

### Section 1

		Sun	Mon	Tues	Wed	Thurs	Fri	Sat	TOTAL
DATE		/	1	10-Jun	1	/	1	1	
Mile./Personal Veh.				67					
Mileage Rate		0.700	0.700	0.700	0.700	0.700	0.700	0.700	
Total Mileage Exp.		\$0.00	\$0.00	\$46.90	\$0.00	\$0.00	\$0.00	\$0.00	\$46.90
									0
Gas/Oil	Co.								0.00
	Emp.								0.00
Car Rental	Co.								0.00
	Emp.								0.00
Taxi/Limo	Co.								0.00
	Emp.								0.00
Tolls/Parking	Co.								0.00
	Emp.								0.00
Airfare	Co.								0.00
	Emp.								0.00
Lodging	Co.								0.00
	Emp.								0.00
Breakfast	Co.								0.00
	Emp.								0.00
Lunch	Co.								0.00
	Emp.								0.00
Dinner	Co.								0.00
	Emp.								0.00
Phone	Co.								0.00
	Emp.								0.00
Misc.	Co.								0.00
	Emp.								0.00
TOTAL EVENING		<u></u>	<u></u>	¢46.00	<u></u>	<u></u>	<u></u>	<u></u>	0.00
TOTAL EXPENSES		\$0.00	\$0.00	\$46.90	\$0.00	\$0.00	\$0.00	\$0.00	\$46.90

Section 2			Section 3			
Reimbursement	Total Expense from Section 1	\$46.90	Expense Allo	Expense Alloca		
Summary	Less: Company Credit Card	0.00	Acct. # A	١m٥		
	Less: Other	0.00				
	Less:Other	0.00				

\$46.90

All expenses on this report were actually incurred by me while performing company business.

GM / CEO	Date
	6/10/2025

Net due to Employee

Presented to LSEC Board of Trustees: 6/23/2025

3	pd
Allocation	

Acct. #	Amount
Total	

## Lane-Scott Electric Cooperative, Inc. Expense Report

Employee Richard McLeon

Purpose of Trip KECHIT Board and Sunflower Board Meetings, Hays, KS

### Section 1

		Sun	Mon	Tues	Wed	Thurs	Fri	Sat	TOTAL
DATE		/	/	17-Jun	18-Jun	1	/	//	
Mile./Personal Veh.				95	97				
Mileage Rate		0.700	0.700	0.700	0.700	0.700	0.700	0.700	
Total Mileage Exp.		\$0.00	\$0.00	\$66.50	\$67.90	\$0.00	\$0.00	\$0.00	\$134.40
									0
Gas/Oil	Co.								0.00
	Emp.								0.00
Car Rental	Co.								0.00
	Emp.								0.00
Taxi/Limo	Co.								0.00
	Emp.								0.00
Tolls/Parking	Co.								0.00
	Emp.								0.00
Airfare	Co.								0.00
	Emp.								0.00
Lodging	Co.				169.15				169.15
	Emp.								0.00
Breakfast	Co.								0.00
	Emp.								0.00
Lunch	Co.								0.00
	Emp.								0.00
Dinner	Co.			19.80					19.80
	Emp.								0.00
Phone	Co.								0.00
	Emp.								0.00
Misc.	Co.								0.00
	Emp.								0.00
		4		1	*	4	1	1	0.00
TOTAL EXPENSES		\$0.00	\$0.00	\$86.30	\$237.05	\$0.00	\$0.00	\$0.00	\$323.35

Section 2			Section 3	pd
Reimbursement	Total Expense from Section 1	\$323.35	Expense Allocation	

All expenses on this report were actually incurred by me while performing company business.

GM / CEO	Date
	6/19/2025

Presented to LSEC Board of Trustees: 6/23/2025

Acct. #	Amount
Total	



10 06-19-25

Richard Mcleon Folio No. : 272115 Room No. : 201 Po Box 670 A/R Number Arrival 06-17-25 Dighton 67839 Group Code Departure : 06-18-25 **United States** Company Conf. No. : 65252653 : Leisure Membership No.: PC Rate Code: IDME0 500127961 Invoice No. Page No. : 1 of 1

Date	Description		Charges	Credits
06-17-25	*Accommodation		141.55	
06-17-25	State Tax		9.91	
06-17-25	City Tax		3.18	
06-17-25	C.I.D.(Community Improvement		2.83	
06-17-25	Occupancy Tax		11.68	
06-18-25	Visa XXXXXXXXXXX5708			169.15
your accou	for staying with us! Qualifying points for this stay will automatically be credited to nt. Please tell us about your stay by writing a review here - www.ihg.com/reviews. rward to welcoming you back soon.	Total	169.15	169.15
WE IOOK TO	rward to welcoming you back soon.	Balance	0.00	

### Guest Signature:

I have received the goods and / or services in the amount shown heron. I agree that my liablity for this bill is not waived and agree to be held personally liable in the event that the indicated person, company, or associate fails to pay for any part or the full amount of these charges. If a credit card charge, I further agree to perform the obligations set forth in the cardholder's agreement with the issuer.



Fuzzy's Taco Shop Hays, KS. 4310 VINE ST HAYS,KS 67601-9484

### 59

Host: CASH 2 59	06/17/2025 5:38 PM 20053
Order Type: Dine In	
Taco Plate Grilled Shrimp Taco (2 @4.29) (2)Soft Cilantro Lime Rice	3.00 8.58
Refried Beans Australia Es Dft 18oz	6.50
Subtotal	18.08
Sales Tax - KS Tax LBW Exc - KS Tax	1.07 0.65
Total Tax	1.72
Dine In Total	19.80
Visa #XXXXXXXXXXXXX5708 Auth:007778	19.80
Tip :	Place My Printer of the commence when the place of the Parish State of the Parish Stat
TOTAL : 19.80	eran 1996, er dann i 1887 v. erikk e 1970 pro estadræt Filmir (minerale B
SIGNATURE: STATE S	man wife from a garden description for the second security.
Pager#	10

Thank you! For Franchise Info: franchise@fuzzystacoshop.com



366443125879

According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0572-0032. The time required to complete this information collection is estimated to average 15 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. UNITED STATES DEPARTMENT OF AGRICULTURE BORROWER DESIGNATION KS0042 RURAL UTILITIES SERVICE PERIOD ENDED May 2025 FINANCIAL AND OPERATING REPORT ELECTRIC DISTRIBUTION BORROWER NAME The Lane-Scott Electric Cooperative, Inc. INSTRUCTIONS - See help in the online application. This information is analyzed and used to determine the submitter's financial situation and feasibility for loans and guarantees. You are required by contract and applicable egulations to provide the information. The information provided is subject to the Freedom of Information Act (5 U.S.C. 552) CERTIFICATION We recognize that statements contained herein concern a matter within the jurisdiction of an agency of the United States and the making of a false, fictitious or fraudulent statement may render the maker subject to prosecution under Title 18, United States Code Section 1001. We hereby certify that the entries in this report are in accordance with the accounts and other records of the system and reflect the status of the system to the best of our knowledge and belief. ALL INSURANCE REQUIRED BY PART 1788 OF 7 CFR CHAPTER XVII, RUS, WAS IN FORCE DURING THE REPORTING PERIOD AND RENEWALS HAVE BEEN OBTAINED FOR ALL POLICIES DURING THE PERIOD COVERED BY THIS REPORT PURSUANT TO PART 1718 OF 7 CFR CHAPTER XVII (check one of the following) All of the obligations under the RUS loan documents There has been a default in the fulfillment of the obligations have been fulfilled in all material respects. under the RUS loan documents. Said default(s) is/are specifically described in Part D of this report. DATE DADT A CTATEMENT OF ODED ATIONS

PART	A. STATEMENT OF OPERAT	IONS							
YEAR-TO-DATE									
ITEM	LAST YEAR (a)	THIS YEAR (b)	BUDGET (c)	THIS MONTH (d)					
Operating Revenue and Patronage Capital	7,258,306	7,842,566	7,872,339	1,311,978					
2. Power Production Expense									
3. Cost of Purchased Power	4,032,159	3,761,419	4,401,418	758,644					
4. Transmission Expense									
5. Regional Market Expense									
6. Distribution Expense - Operation	473,264	427,337	479,735	102,757					
7. Distribution Expense - Maintenance	521,387	461,212	541,424	110,101					
8. Customer Accounts Expense	106,607	105,441	119,102	10,165					
9. Customer Service and Informational Expense	29,387	32,892	31,454	3,982					
10. Sales Expense	36,670	38,598	41,846	9,474					
11. Administrative and General Expense	737,433	812,952	826,739	160,240					
12. Total Operation & Maintenance Expense (2 thru 11)	5,936,907	5,639,851	6,441,718	1,155,363					
13. Depreciation and Amortization Expense	843,467	861,931	875,387	173,405					
14. Tax Expense - Property & Gross Receipts									
15. Tax Expense - Other									
16. Interest on Long-Term Debt	486,140	466,744	449,280	93,501					
17. Interest Charged to Construction - Credit									
18. Interest Expense - Other	2,227	3,193	2,208	664					
19. Other Deductions	9,410	9,857	10,000	5,919					
20. Total Cost of Electric Service (12 thru 19)	7,278,151	6,981,576	7,778,593	1,428,852					
21. Patronage Capital & Operating Margins (1 minus 20)	(19,845)	860,990	93,746	(116,874)					
22. Non Operating Margins - Interest	160,515	104,863	154,999	21,316					
23. Allowance for Funds Used During Construction									
24. Income (Loss) from Equity Investments									
25. Non Operating Margins - Other	52,945	(12,735)	58,639	11,352					
26. Generation and Transmission Capital Credits	(11,979)	232,170							
27. Other Capital Credits and Patronage Dividends	10,849	25,696	20,000						
28. Extraordinary Items									
29. Patronage Capital or Margins (21 thru 28)	192,485	1,210,984	327,384	(84,206)					

### UNITED STATES DEPARTMENT OF AGRICULTURE RURAL UTILITIES SERVICE

### FINANCIAL AND OPERATING REPORT ELECTRIC DISTRIBUTION

BORROWER DESIGNATION

KS0042

PERIOD ENDED

INSTRUCTIONS - See help in the	he online application.		May 2025						
	PART B.	DATA ON TRANSMISS	ION	AND DISTRIBUTION PLANT					
ITEM	YEAR-TO LAST YEAR	THIS YEAR		ITEM	YEAR-TO LAST YEAR	THIS YEAR			
New Services Connected	(a)	( <i>b</i> )	5	Miles Transmission	(a)	(b)			
1. New Services Connected	19	10	<i>5</i> .						
2. Services Retired	14	3	0.	Overhead	2,031.47	2,030.02			
3. Total Services in Place	6,051	6,077	7.	Miles Distribution - Underground	8.92	9.17			
4. Idle Services (Exclude Seasonals)	314	356	8.	Total Miles Energized $(5+6+7)$	2,040.39	2,039.19			
(Exerute Seasonars)		PART C. BAL	AN	, ,	<u> </u>				
ASSE	TS AND OTHER DEBITS	7.1111 072.12			AND OTHER CREDITS				
Total Utility Plant in Service		64,975,880	30			0			
2. Construction Work in Pro	gress	1,038,926	31	. Patronage Capital		24,238,185			
3. Total Utility Plant (1 +	2)	66,014,806	32	<ol> <li>Operating Margins - Prior Year</li> </ol>	S	(			
4. Accum. Provision for Dep	reciation and Amort.	23,895,534	33	<ol> <li>Operating Margins - Current Ye</li> </ol>	ear	860,991			
5. Net Utility Plant (3 - 4)	1	42,119,272	34	Non-Operating Margins		2,730,511			
6. Non-Utility Property (Net	)	0	35	<ol><li>Other Margins and Equities</li></ol>	267,164				
7. Investments in Subsidiary	Companies	252,175	36	5. Total Margins & Equities (3	28,096,851				
8. Invest. in Assoc. Org Pa		12,667,398	37	· /	(				
9. Invest. in Assoc. Org Other - General Funds		445,462	38	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	29,450,404				
	10. Invest. in Assoc. Org Other - Nongeneral Funds		39	8	(				
11. Investments in Economic	Development Projects	0	40	6		4,116,075			
12. Other Investments		5,501	41	- C	Devel. (Net)	(			
13. Special Funds		0	42						
Total Other Property 8 (6 thru 13)	& Investments	13,592,494	43	Total Long-Term Debt (37 thru 41 - 42)		33,566,479			
15. Cash - General Funds		409,398	44	8		(			
16. Cash - Construction Funds	s - Trustee	100	45	Accumulated Operating Provisi and Asset Retirement Obligation		C			
17. Special Deposits		25	46	5. Total Other Noncurrent Lia	abilities (44 + 45)	C			
18. Temporary Investments		6,396,553	47	•		(			
19. Notes Receivable (Net)		0	48	Accounts Payable		1,100,408			
20. Accounts Receivable - Sal	les of Energy (Net)	1,200,493	49	O. Consumers Deposits		184,756			
21. Accounts Receivable - Oth		255,773							
22. Renewable Energy Credit	S	0	50	<u> </u>		1,385,164			
23. Materials and Supplies - E	Electric & Other	767,685	51	Current Maturities Long-Term l - Economic Development	Debt	C			
24. Prepayments		163,463	52	1		(			
25. Other Current and Accrue		63,718	53			672,948			
26. Total Current and Acc (15 thru 25)	crued Assets	9,257,208	54	Total Current & Accrued L. (47 thru 53)	iabilities	3,343,276			
27. Regulatory Assets		0	55	6. Regulatory Liabilities		C			
28. Other Deferred Debits		205,360	56	6. Other Deferred Credits		167,728			
29. Total Assets and Other (5+14+26 thru 28)	Debits	65,174,334	57	Total Liabilities and Other $(36 + 43 + 46 + 54 thru 56)$	Credits	65,174,334			

## **Operations Report May 2025**

## Maintenance

Refused transformers and side taps.

Worked locate tickets in Ness, Scott, and Finney Co.

Fixed lights system wide.

Changed out bad meters.

Monthly sub inspections.

Trimmed trees at Joy Simonson's, and Matt Doll's

Re-sagged line at Brookover Feeders for clearance improvements.

Rebuilt a 3-phase connect for Frontier Ag in Ransom.

KEC safety meeting . Pole top rescue and forklift certification.

Changed out a bad meter can at Lane County Feeders.

Mowed around the pole yard and radio tower.

Installed a new meter at Mark Eitel's wind generator. This will allow us to see what it produces before it meters his load.

Fixed phase floaters on the 34.5, south of McCracken.

Worked on temporary connects for the Old Settler's Reunion in Ness City

Rebuilt an irrigation connect for Tom Frusher.

Changed out a bad transformer at HRC Feeders.

## Pole Change Outs

Changed out 18, single-phase poles from the pole testers red tagged list.

Change out 1, bad transformer pole in Utica.

Change out 1, bad 3-phase pole on the McNair 3-phase.

Changed out 3, 3-phase poles on the Frusher tap, and 3 on the Rufenacht tap.

Changed out 1, 3-phase connect pole at Frontier Ag in Ransom.

Changed out 1, 3-phase pole and converted it to an underground riser pole for D&A Farms.

## New Connect/Construction

Built 2 spans of new single-phase line and a connect for Matt Kraus's new house.

Heavy up a transformer and meter loop for Marc Ramsey.

Finished wire work on the Ransom tie line.

## Engineering

Staked in 2, new single-phase jobs for OneOk cathodic beds.

Built staking sheets for the Beeler OneOk, red tagged poles, and Matt Kraus's new house.

Filed easements in Scott Co.

- Gathered information for Finley Engineering for the Shallow Water Project. Met with Brian Mishler's electrician to schedule trenching in primary underground to his transformer.
- Worked with Tad on learning the metering system and building tower inspection sheets.
- Looked at a new oil well connect in Gove Co. This well is in Western Electric service territory. Western has agreed to let LSE sever this load in their territory.

2025

<u>Maintenance Inspection Log</u> - to be completed monthly and copy submitted to Richard before the monthly Board meeting.

		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	Overhead lines												
	number/miles	5,430	4,816	5,681	4,367	3,914							
	cost	\$58,189.00	\$55,688.00	\$47,641.00	\$38,439.00	\$43,364.00							
•													
2	Underground lin		405	500	500	4.45							
	number/miles	125 \$2,264.00	125 \$2,513.00	563 \$5,055.00	530 \$4,412.00	\$4,259.00							
	cost	\$2,264.00	ֆ <b>2</b> ,313.00	<del>გ</del> ე,0ეე.00	\$ <del>4,412.00</del>	\$4,239.00							
3	Poles												
	number inspected	0	0	0	0	0							
	cost	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00							
4	Dight of way												
4	Right-of-way miles inspected	331	10	0	0	230							
	•	\$4,301.00	\$738.00	0.00	\$0.00	\$2,556.00							
	0001	Ψ+,001.00	Ψ100.00	0.00	ψ0.00	Ψ2,000.00							
5	Substations												
	number inspected	15	15	15	15	15	15	15	15	15	15	15	15
	which ones?	All	All	All	All	All							
	cost	\$5,760.00	\$7,544.00	\$3,262.00	\$4,660.00	\$1,890.00							
6	DG Interconnec	tions											
	number inspected	0	0	5	3	0							
	cost	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00							
	•	•			•			•					
7	CT:PT Metering	J											_
	number inspected	0	0	0		100%							
	cost	\$0.00	\$0.00	\$0.00	\$11,796.00	\$10,080.00							
8	Line Clearance	e											
U	miles inspected	0	96	0	0	50							
	cost	\$0.00	\$1,727.00	\$0.00	\$0.00	\$253.00							
	5551	ψ0.00	ψ1,1 Z1.00	ψ0.00	ψ0.00	Ψ_00.00							

### **CYBERSECURITY & INFORMATION TECHNOLOGY**

### **EXECUTIVE SUMMARY**

- Involved in a Sunflower Incident Response Tabletop review that involved two scenarios for a thunderstorm natural disaster and a second scenario for a cybersecurity hack incident.
- NISC Fraudulent Employee Scheme Incident involving NISC Mapping and Staking products. Final reporting results in the Cybersecurity section below.

### **Cybersecurity**

- NISC Fraudulent Employee Scheme:
  - Incident Impact: It was determined that there was no compromise and no evidence of any access to any member environment or data. No evidence of any malicious programming into NISC systems, member systems, or NISC's software. No evidence of exploitation of hard-coded credentials.
  - <u>Employment Results</u>: Evidence indicates that actions taken by the fraudulent employee were consistent with the actions of a Mapping and Staking developer within NISC standard protocols.
  - After Action Review Results: NISC met with Insurance Company and the FBI to review current established security measures for remote workers and verification methods. The individual passed three interviews, two paired programming exercises, background check, and an E-Verify check of his eligibility to work. Recommended changes made to the following:
    - 1. Third-Party validations will be done *prior* to employment.
    - 2. Remote Workers will be required to work *physically* in NISCs headquarters for the first two weeks of employment.
    - 3. Required to *physically* attend MIC Conferences.
    - 4. Required to *physically* attend any random office visits request of the employee.
    - 5. Improve tool monitoring process continued *throughout* employment.
    - 6. **Continued monitoring** of the incident for an extended period as a precautionary measure.
- Attended Sunflower Incident Response Tabletop.

### **Information Technology**

- Prepared for new employee devices and security permissions.
- · Reviewed asset inventory and updated devices.
- Miscellaneous User Technical Assistance

### Other

Rainmaker Learning

### June Board Meeting – Communication & Member Service Board Report

- 1. CoBank Grants: Getting pictures of our winners
- 2. Finishing Annual Report, Election material & process
- 3. Continuing Annual Meeting preparations
- 4. Attended the Connect Conference and KMSC meeting in Kansas City.
- 5. Promoted Capital Credit Allocation, Board Candidates & Voting, Tree Trimmers Starting in June
- 6. Worked with NISC on revised messaging on DQ notice and Final Bill.
- 7. Parallel Generation
- 8. Old Settlers Parade
- 9. New employee pictures, articles, website updated.
- 10. Monthly KCL, social media posts, website updates, new member e-mail series, newsletter e-blast, chamber communications, sponsorship/donation requests, communication plan updates, spending report.

### June Board Meeting – Human Resources Report-May Duties

- 1. Gathered OBI information for our daily deposits for NISC to get funds transferred to us.
- 2. Onboard Tad Eubanks-new employee
- 3. Represented Lane Scott in Ness City High School mock interviews.
- 4. Updated wage and benefit information for 2025.

### Other Job Duties:

- 5. Completed the end of month Labor Distribution Report
- 6. Completed & Submitted Sales and Use Tax
- 7. Completed and submitted the Compliance One and No Time Lost reports.
- 8. Normal monthly duties, employee assistance, customer service, payroll, FLSA reports, payroll taxes, 401(k) distributions, Health Insurance, Group Insurance, and RS distributions.
- 9. Scheduled trainings and reservations for employees and directors.
- 10. Sent out electronic evaluations to employees with an anniversary hire date in June and their supervisors.
- 11. Organized and attended the Rainmaker Training zoom meeting.
- 12. Prepared office work calendar for office Staff.
- 13. Help Jocelyn balance accounts.
- 14. Organized Holcomb plant tour for employees.
- 15. Job description for warehouseman.
- 16. Helped prepare mutual aid paperwork.

### **May Warehouse Report**

### **Total Inventory Dollars on Hand for May:**

Line Material--\$496,088 Inventory Turns—0.859

Resale Material--\$181,517 Inventory Turns—0.761

### **Generac Update:**

New sales remained quiet in May. Michael completed his recertification training, so he is good for another year. Service calls remained steady, with an average of 2-3 per week. We are getting ready to ramp up on yearly services as we have several that will be coming up. Currently, we have one generator waiting to be installed. Once the customer lets us know they're ready we will have it done.

### **Electrician Update:**

Calls did not slow in May for general electrician work. Several breaker box upgrades were bid and accepted along with other smaller household work. Michael had multiple calls from both feedyards throughout the month as well. Overall, things are busy, and we are entering summer with all signs pointing to plenty of work.

### Line Material:

Most material for the OneOk Beeler Build has been received and is ready for the job to start. In talking with our vendors, material levels seem like they're doing well at the moment with lead times not being too bad on most items. We will continue to communicate with our vendors to try to stay ahead of any issues that may arise with the supply chain.

## 10. a. Tariff Amendment: February 2021 Regulatory Asset Rider (page 21)

This rider was added in February 2021 to allow the recovery of excess wholesale power costs associated with Winter Storm Uri Feb 13-17, 2021). Increased demand and SPP commodity pricing caused our cost of wholesale power to increase from a February average of \$693,397 to an estimated \$3,972,086 (5.728 times the average).

Recognizing the immediate economic impact this could have on our members, the Cooperative billed the members at the average power cost for the month of February 2021, took a \$3MM CoBank short-term (7-yr) loan to pay our wholesale power bill and created this rider to recapture the \$3,278,689 excess. Members were given the option of paying the excess at any time or participating in this rider to allow a collection of the excess over 84 months. We have fully recovered these costs therefore this rider is no longer needed.

## Section II, Rates and Charges

#### M. ADJUSTMENTS

#### 3. FEBRUARY 2021 REGULATORY ASSET RIDER

<u>APPLICABILITY:</u> This Regulatory Asset Rider (Rider) is applicable to each Member of the lane-Scott Electric Cooperative, Inc. (LSEC) taking service under existing rates of the current tariff or its successor.

<u>ESTABLISHMENT OF FEBRUARY 2021 REGULATORY ASSET:</u> All extraordinary costs associated with the month of February 2021 Winter Weather Event, shall be booked separately as a regulatory asset, which shall be referred to as the "February 2021 Regulatory Asset."

<u>SUMMARY OF CHARGES:</u> Charges under this Rider will be used to calculate a monthly billing amount for recovery of the outstanding costs with interest associated with the February 2021 Regulatory Asset.

#### **CALCULATION OF CHARGES:**

(R + (R x I)) / M = Regulatory Asset Rider Amount

#### Where:

R = Unrecovered balance of the February 2021 Regulatory Asset.

I = The interest rate, expressed as a monthly rate, incurred associated with the Regulatory Asset.

M = Number of remaining months over which the February 2021 Regulatory Asset will be amortized.

**COMPUTATION FREQUENCY: This computation will be made monthly.** 

Staff requests that the Board remove this rider from the LSEC Tariff.

## 10. b. Tariff Amendment: Parallel Generation Rider (pages 25-28)

The 2025 Kansas legislature amended KSA 66–1,184 with House Bill No. 2149. This is the governing statue behind the LSEC Parallel Generation (PG) rider. Significant changes include:

- 1. The removal of the renewable resource qualifier.
- 2. The reduction of avoided wholesale power cost compensation from 150% to 100%.
- 3. The removal of generating capacity caps.
- 4. The addition of phased-in generation resource caps of 6% to 8% of the Cooperatives historic peak demand.
- 5. Additional or amended terms and conditions.
- 6. The new provisions are effective July 1, 2025.

There are more questions than answers related to the implementation of this statute (for example: the statute discusses "peak demand" but fails to distinguish between Coicidental Peak and Non-Confidential peak). The red-line rider (below) amends our existing policy which is based on the previous statute, to a PG Rider that reflects the current statute.

Staff requests that the Board amend the LSEC Tariff Parallel Generation Rider to reflect the 2025 revisions to KSA 66-1,184 as generally presented.

#### Section II, Rates and Charges

#### O. PARALLEL GENERATION RIDER-RENEWABLE GENERATION RIDER-PGR-24 25

#### 1. DEFINITIONS.

- a. Governing Statute. KSA 66-1,184
- b. Member-generator: The owner or operator of a qualified electric energy generation unit which: i. Is powered by a Renewable Energy Resource.
  - ii. Is interconnected and operated in parallel phase and synchronization with the Cooperative for the purpose of feeding excess electrical power which is generated by the members energy-producing system into the Cooperative's system.
  - iii. Has entered a parallel generation interconnection agreement and Service Agreement with the Cooperative.
  - iv. Has an electrical generating capacity of not more than twenty-five (25) kilowatts for residential members or two hundred (200) kilowatts for commercial members.
  - v. Is located on a premises owned, operated, leased, or otherwise controlled by the member-generator.
  - vi. Meets all applicable safety, performance, interconnection, and reliability standards established by the National Electrical Code, the National Electrical Safety Code, the Institute of Electrical and Electronics Engineers, Underwriters Laboratories, the Federal Energy Regulatory Commission, and any local governing authorities. and
- c. GENERATING CAPACITY. The nameplate maximum output of the renewable energy

- generation source Distributed Energy System.
- d. RENEWABLE ENERGY RESOURCES. Electrical energy produced means wind, solar, photovoltaic, biomass, hydropower, geothermal, waste incineration and landfill gas resources or technologies located in Kansas as defined in KSA 17-4652.
- e. Interconnection Agreement. The LSEC Application for Operation of an Interconnected Member-Owned Distributed Energy System
- f. Avoided Cost As defined in K.S.A. 66-1,184 et seq., the incremental cost to a utility of electric energy that such utility would generate itself or purchase from another source and as such term is interpreted by the Federal Energy Regulatory Commission from time to time. The Avoided Cost of energy (per kilowatt-hour) delivered by the Member to the Cooperative from the Distributed Energy System shall be calculated monthly using the Cooperative's wholesale power providers billing as the total cost of standard delivered power to the same rate class divided by the number of kilowatt-hours purchased by the cooperative under that wholesale rate schedule for the period of avoided cost.

SYSTEM MONTHLY AVERAGE COST. The average cost of wholesale power from the previous calendar year less special purchase contracts. This will be calculated annually from the Cooperatives' audited financial statements.

i	2023 audited nower cost:	Φ.	0.05620360 per kWh
1.	2020 daditod power ooot.	Ψ	O.00020000 per kivin
ii	PCR-22 payment (150%).	Φ	0.08/3055/ per k\//h
п.	1 Olt 22 paymont (10070).	Ψ	O.OO-OOOO- PCI KVVII

- g. Distributed Energy System As defined in K.S.A. 66-1,184 et seq., any device or assembly of devices and supporting facilities that are capable of feeding excess electric power generated by a Member's energy producing system into the utility's system, such that all energy output and all other services will be fully consumed by the Member or the utility.
- h. Export As defined in K.S.A. 66-1,184 et seq., power that flows from a Member's electrical system through such Member's billing meter and onto the utility's electricity lines. Export includes the sum of power on all phase conductors. The Export capacity of a Member's Distributed Energy System shall be appropriately sized to primarily offset part or all the member-generator's anticipated electrical load requirements, as calculated in the Cooperative's Small Generator Interconnection Procedures. Interconnection Agreement.
- APPLICABILITY. This schedule is applicable to all residential members who own and operate a
  renewable energy generator with a generating capacity of 25 kilowatts or less or to all commercial
  members who own and operate a renewable energy generator with a generating capacity of 200
  kilowatts or less.

This Rider is applicable to Distributed Energy Systems with a Cooperative approved and signed interconnection agreement where the Member is in good standing with Cooperative and taking service under one of the Cooperative's normal rate schedules; provided, however, this Rider shall not be applicable to any member who has a new or expanded facility that receives electric service at a voltage of 34.5 kV or higher and commences service on or after July 1, 2025, unless approved by the Cooperative.

Service under this section shall be subject to the Cooperative's Tariff for Electric Service, rules and regulations.

3. <u>AVAILABILITY</u>. Service is available under this Parallel Generation Rider (Rider) at points on the Cooperative's delivery system for Members that desire to interconnect a Distributed Energy System owned by the Member to the Cooperative's delivery and metering system for the purpose of exporting excess electrical power generated by the Member's Distributed Energy System to the Cooperative's system. This device will be installed on the Member's secondary system behind the Member's active retail electric meter.

The Cooperative will make parallel generation service under this Rider available to members on a first-come, first-served basis until the Cooperative's aggregate Export capacity from all Distributed Energy Systems, equals or exceeds the following:

- a. Commencing on July 1, 2025, 6% of the Cooperative's historic retail peak demand; and
- b. Commencing on July 1, 2026, 7% of the Cooperative's historic retail peak demand; and
- c. Commencing on July 1, 2027, and each year thereafter, 8% of the Cooperative's historic retail peak demand.

Upon reaching any of the above-described limits, no further service shall be available under this Rider unless approved by the Cooperative. Historic retail peak demand for the purpose of this Rider shall not include additional demand of any new or expanded facility of an industrial, commercial or data center member that receives electric service at a voltage of 34.5 kV or higher and commences service on or after July 1, 2025.

the Cooperative may limit the number and size of renewable generators to be connected to the Cooperative's system due to the capacity of the distribution line to which such renewable generator would be connected, and in no case shall the Cooperative be obligated to purchase a total combined amount greater than four percent (4%) of such Cooperative's (coincidental) peak power requirements.

- 4. <u>CHARACTER OF SERVICE</u>. Alternating current, 60 cycles, at the voltage and phase of the Cooperative's established primary or secondary distribution system immediately adjacent to the service location.
- 5. <u>BILLING AND PAYMENT</u>. The Cooperative shall render a bill for consumption at approximately 30-day intervals during the Cooperative's normal billing interval.
  - a. Billing by the Cooperative to the Member shall be in accordance with the applicable rate schedule. For electrical energy delivered exported by the Member to the Cooperative from the Renewable Energy Resource Distributed Energy System, the Cooperative shall pay per kilowatt-hour one-hundred and fifty percent (450 100%) of the system monthly average cost Cooperative's Avoided Cost of energy. as a credit to the Members monthly electric billing. Payment for net generation shall be limited to 20% of the member-generator's anticipated electrical load requirement unless otherwise approved by the General Manager monthly. Any such amount shall be paid at least annually or when such amount is \$25 or more.
  - b. In no case will the Cooperative issue an invoice to the Member for the energy exported to the Cooperative by the Member's Distributed Energy System.
  - c. The Cooperative cannot guarantee that the wholesale power providers metering and billing period will match the Cooperatives metering and billing period. Therefore, the Avoided Cost of wholesale power shall be applied as closely as possible to the Cooperative's metering and billing period. Any Avoided Cost credit due to the member will be applied to next month's Cooperative billing.
  - d. Renewable member-generators may not change between the net metering and parallel generation riders without the prior approval of the Cooperative and such elections shall not be for periods of less than one-year.
- 6. <u>INTERCONNECTION COSTS</u>. The Cooperative may assess a fair and reasonable nonrefundable interconnection application fee to recover any applicable costs incurred by the Cooperative for any study conducted to verify and allow the requested export capacity to be interconnected ay the Members point of delivery, including, but not limited to, required costs incurred as a result of the Southwest Power Pool study processes and costs associated with any related system upgrade costs, devices, and equipment required to be furnished by the utility for the provision of accepting the requested export capacity.

As determined at the sole discretion of the Cooperative on a non-discriminatory case-by-case basis to recover any additional expenses caused by the Member's generation facility to include costs of

engineering, connection, switching, metering, transmission, distribution, safety provisions and administrative expenses related to the installation and maintenance of the physical facilities necessary to permit interconnected operations.

#### TERMS AND CONDITIONS.

- a. No such apparatus or device shall be attached or energized that could either cause damage to the Cooperative's system or equipment or present an undue hazard to utility personnel.
- b. The Cooperative will provide written notice of receipt of any application submitted within 30 days following such receipt. The Cooperative will approve or deny such application or a request for system certification pursuant to such an application within 90 calendar days following receipt of such application or request. If one or more additional studies are required, the Cooperatuive shall not be subject to such 90-day deadline but shall provide the applicant with an estimated time frame for action and shall act on such application as soon as practicable after such studies are completed. If the Cooperative denies such application of request, the Cooperative will provide the applicant a list of reasons for the denial and the corrective actions needed for approval.

Within twenty (20) business days of written notification and application of the member's intent to construct and install parallel generation, the Cooperative shall provide the member a written estimate of all costs that will be incurred by the Cooperative and billed to the member to accommodate the interconnection. The member may be required to reimburse the Cooperative for any engineering or operations studies, equipment, facilities, protective equipment, or upgrades required solely because of the installation by the member of generation in parallel with the Cooperative's service.

- c. The Cooperative will supply, own, and maintain all necessary meters and associated equipment utilized for billing. In addition, and for the purposes of monitoring member generation and load, the Cooperative may install at its expense, load research metering. The member shall supply, at no expense to the utility, a suitable location for meters, easement and access, and associated equipment used for billing and for load research.
- d. The member shall furnish, install, operate, and maintain in good order and repair and without cost to the Cooperative, such relays, locks and seals, breakers, automatic synchronizer, and other control and protective apparatus as shall be designated by the Cooperative as being required as suitable for the operation of the generator in parallel with the Cooperative's system.
- e. The member shall install and maintain a visible, manual disconnect switch. This manual switch must have the capability to be locked out by Cooperative personnel to isolate the Cooperative's facilities in the event of an electrical outage on the Cooperative's transmission and distribution facilities serving the member. This isolating device shall also serve as a means of isolation for the member's equipment during any member maintenance activities, routine outages, or emergencies. The Cooperative shall give notice to the member before a manual switch is locked or an isolating device used, if possible; and otherwise, shall give notice as soon as practicable after locking or isolating the member's facilities.
- f. The Cooperative may require a special agreement for conditions related to technical and safety aspects of parallel generation.
- g. The member shall notify the Cooperative prior to the initial energizing and start-up testing of the member-owned generator, and the Cooperative shall have the right to have a representative present at such test;
- h. If harmonics, voltage fluctuations, or other disruptive problems on the Cooperative's system are directly attributable to the operation of the member's system, such problem(s) shall be corrected at the member-generator's expense.
- For the purposes of ensuring the safety and quality of utility system power, the cooperative shall:
  - i. Have the right to require the member, at certain times and as electrical operating conditions warrant, to limit the production of electrical energy from the generating facility to an amount no greater than the load at the member's facility of which the generating facility is a part.
  - ii. Have the right to disconnect the member-generator's facilities subject to the Cooperative's Rules and Regulations as adopted by the Board of Trustees.

- j. The Cooperative shall not be liable directly or indirectly for permitting or continuing to allow an attachment of the facility or for the acts or omissions of a member-generator that cause loss or injury, including death, to any third party. The member-generator agrees to hold the Cooperative harmless from injury or property damage incurred by any person and arising out of the ownership, operation, maintenance, or use of the parallel generation facility and to indemnify the Cooperative against all liability and expense related thereto.
- k. The meter is the property of the Cooperative. Each meter connected under this Rider defines a member-generator and is the point of ownership transition between the Cooperative and the member-generator.
- I. A generator owned or operated by a member generator cannot be connected in common with any other meter or be deemed to be for the purpose of serving the load connected to any other meter. To the extent that the member-generator controls the Renewable Energy Resources and meets the requirements and accepts all the obligations of this Rider, the member-generator is not required to own the generating facilities.
- m. A member who uses the operation of a renewable generator in connection with irrigation pumps shall not have more than 10 irrigation pumps connected to renewable generators be attached or connected to the Cooperative's system.
- n. Service under this Rider is subject to the Cooperative's Tariff as adopted by the Board of Trustees and any subsequently approved modifications that may be adopted by said Board during the term of service.

# 10. c. Tariff Amendment: Qualifying Facility and Distributed Generation Rider – DQF-24 (pages 29-31)

The 2025 Kansas legislature amendments to KSA 66–1,184 with House Bill No. 2149 generally rendered the Qualified Facilities classification irrelevant by removing the substantial differences between the two. We have asked KEC for clarification on this and were told, "We didn't think of that. Let us get back to you."

Because Qualifying Facilities are defined as "Generation facilities meeting the definition of Qualifying Cogeneration and Small Power Production Facilities as defined under CFR Title 18, Chapter 1, Subchapter K, Part 292, or the Public Utilities Regulatory Policies Act (PURPA) of 1978".and PURPA has not been similarly amended, we are assuming that it remains relevant and are requesting an amendment to clarify the System Monthly Average Cost calculation and bring it to the PG calculation.

Staff requests that the Board amend the LSEC Tariff Qualifying Facilities and Distributed Generation Rider to reflect the 2025 revisions LSEC Parallel Generation (PGR-25).

## Section II, Rates and Charges

## P. QUALIFYING FACILITIES and DISTRIBUTED GENERATION RIDER - DQF - 24-25

## 1. **DEFINITIONS**.

- a. Member-generator: The owner or operator of a qualified electric energy generation unit which:
  - i. Is interconnected and operated in parallel phase and synchronization with the Cooperative for the purpose of feeding excess electrical power which is generated by the members energy-producing system into the utility's system.
  - ii. Has entered a Parallel generation contract with the Cooperative.
  - iii. Is located on a premise owned, operated, leased, or otherwise controlled by the Membergenerator.
  - iv. Is appropriately sized to primarily offset part or all the Member-generator's anticipated electrical load requirements.
  - v. Meets all applicable safety, performance, interconnection, and reliability standards established by the National Electrical Code, the National Electrical Safety Code, the Institute of Electrical and Electronics Engineers, Underwriters Laboratories, the Federal Energy Regulatory Commission, and any local governing authorities; and
- b. Distributed Generation. Generation facilities from resources not considered as renewable resources.
- c. Generating Capacity. The nameplate maximum output of the energy generation source.

- d. Qualifying Facility. Generation facilities meeting the definition of Qualifying Cogeneration and Small Power Production Facilities as defined under CFR Title 18, Chapter 1, Subchapter K, Part 292, or the Public Utilities Regulatory Policies Act of 1978.
- e. SYSTEM MONTHLY AVERAGE COST. The average cost per kWh of wholesale power from the previous calendar year less special purchase contracts.

Avoided Cost. This is the incremental cost to a utility of electric energy that such utility would generate itself or purchase from another source and as such term is interpreted by the Federal Energy Regulatory Commission from time to time. The Avoided Cost of energy (per kilowatthour) delivered by the Member to the Cooperative from the Distributed Energy System shall be calculated monthly using the Cooperative's wholesale power providers billing as the total cost of standard delivered power to the same rate class divided by the number of kilowatt-hours purchased by the cooperative under that wholesale rate schedule for the period of avoided cost.

- AVAILABILITY. Available in all territory served by the Cooperative in accordance with the Cooperative's service rules and regulations and all applicable federal, regional, state, ISO, and local laws and regulations. Service under this Rate rider is contingent upon execution of a written agreement for electric service between the Cooperative and the Member.
- 3. <u>APPLICATION</u>. Applicable to Distributed Generation ("DG") Facilities and Qualified Facilities ("QFs") having a design capacity less than 1 MW of generation connected in parallel operation to the Cooperative's electric system.

This rate rider is not applicable to temporary, shared, or resale service. This rate rider is available to service supplied at one point of delivery and may not be applicable if total Parallel Generation and DG and QF Facilities exceed 4.0% of the previous LSEC Coincidental Peak. In such case the Cooperative will refer the member-generator to, and assist the DG or QF facility with, the Cooperatives wholesale power supplier.

- 4. <u>CHARACTER OF SERVICE</u>. Alternating current, 60 cycles, at the voltage and phase of the Cooperative's established primary or secondary distribution system immediately adjacent to the service location.
- 5. <u>MONTHLY CHARGE/CREDIT</u>. Each billing period the member shall be obligated to pay the following charges in addition to all charges indicated on his/her base rate:

Member Charge:
Energy Charge:
System Monthly Average Cost (Net G) Credit:
Avoided Cost:

Determined by Rate Classification Determined by Rate Classification \$0.05620369 per kWh (2024 costs) Calculated Monthly (P. 1. e.)

- 6. <u>INTERCONNECTION COSTS</u>. As determined at the sole discretion of the Cooperative on a non-discriminatory case-by-case basis to recover any additional expenses caused by the Member's generation facility to include costs of engineering, connection, switching, metering, transmission, distribution, safety provisions and administrative expenses related to the installation and maintenance of the physical facilities necessary to permit interconnected operations.
- 7. <u>BILLING AND PAYMENT</u>. The Cooperative shall render a bill for consumption at approximately 30-day intervals during the Cooperative's normal billing interval.

Billing by the Cooperative to the Member shall be in accordance with the applicable rate schedule. For electrical energy delivered by the Member to the Cooperative (net generator), the Cooperative shall pay the system monthly average cost. Payment for net generation shall be limited to 20% of the member-generator's anticipated electrical load requirement unless otherwise approved by the General Manager monthly. Any such amount shall be paid at least annually.

#### 8. TERMS AND CONDITIONS

- a. No such apparatus or device shall be attached or energized that could either cause damage to the cooperative's system or equipment or present an undue hazard to utility personnel.
- b. Within twenty (20) business days of written notification and application of the member's intent to construct and install generation, the Cooperative shall provide the member a written estimate of all costs that will be incurred by the Cooperative and billed to the member to accommodate the interconnection. The member may be required to reimburse the Cooperative for any engineering or operation studies, equipment, facilities, protective equipment, or upgrades required solely because of the installation by the member of generation in parallel with the Cooperative's service.
- c. The Cooperative will supply, own, and maintain all necessary meters and associated equipment utilized for billing. In addition, and for the purposes of monitoring member generation and load, the Cooperative may install at its expense, load research metering. The member shall supply, at no expense to the Cooperative, a suitable location for meters, easement and access, and associated equipment used for billing and for load research.
- d. The member shall furnish, install, operate, and maintain in good order and repair and without cost to the Cooperative, such relays, locks and seals, breakers, automatic synchronizer, and other control and protective apparatus as shall be designated by the Cooperative as being required as suitable for the operation of the generator in parallel with the Cooperative's system.
- e. The member shall install and maintain a visible disconnect switch. This switch must have the capability to be locked out by Cooperative personnel to isolate the Cooperative's facilities in the event of an electrical outage on the Cooperative's transmission and distribution facilities serving the member. This isolating device shall also serve as a means of isolation for the member's equipment during any member maintenance activities, routine outages, or emergencies. The Cooperative shall give notice to the member before a switch is locked or an isolating device used, if possible; and otherwise, shall give notice as soon as practicable after locking or isolating the member's facilities.
- f. The Cooperative may require a special agreement for conditions related to technical and safety aspects of parallel generation.
- g. The member shall notify the Cooperative prior to the initial energizing and start-up testing of the member-owned generator, and the Cooperative shall have the right to have a representative present at such test;
- h. If harmonics, voltage fluctuations, or other disruptive problems on the Cooperative's system are directly attributable to the operation of the member's system, such problem(s) shall be corrected at the member-generator's expense and may be added to the member-generators monthly Cooperative billing.
- i. For the purposes of ensuring the safety and quality of Cooperative system power, the cooperative shall:
  - i. Have the right to require the member, at certain times and as electrical operating conditions warrant, to limit the production of electrical energy from the generating facility to an amount no greater than the load at the member's facility of which the generating facility is a part.
  - ii. Have the right to disconnect the member-generator's facilities subject to the Cooperative's Rules and Regulations as adopted by the Board of Trustees.
- j. The Cooperative shall not be liable directly or indirectly for permitting or continuing to allow an attachment of the facility or for the acts or omissions of a member-generator that cause loss or injury, including death, to any third party. The member-generator agrees to hold the Cooperative harmless from injury or property damage incurred by any person and arising out of the ownership, operation, maintenance, or use of the parallel generation facility and to indemnify the Cooperative against all liability and expense related thereto.
- k. The meter is the property of the Cooperative. Each meter connected under this service defines a member-generator and is the point of ownership transition between the Cooperative and the member-generator.
- I. A generator owned or operated by a member-generator cannot be connected in common with any other meter or be deemed to be for the purpose of serving the load connected to any other meter. To the extent that the member-generator controls the DG/QF and meets the

- requirements and accepts all the obligations of this Rider, the member-generator is not required to own the generating facilities.
- m. A member who uses the operation of a generator in connection with irrigation pumps shall not have more than ten (10) irrigation pumps connected to generators be attached or connected to the Cooperative's system.
- n. Service under this Rider is subject to the Cooperative's Tariff as adopted by the Board of Trustees and any subsequently approved modifications that may be adopted by said Board.
- 9. <u>SALES TO MEMBER</u>. Sales to a DG/QF member shall be consistent with the applicable retail rate tariff established by the Cooperative and as in use by the member if there were no Distributed Generation or Qualifying Facility installation.
- 10. <u>DISCONTINUANCE OF PURCHASES</u>. The Cooperative may discontinue metering, purchases, and sales during system emergencies if such would contribute to the emergency.
- 11. <u>DATA ACCESS COMMUNICATIONS LINK.</u> In addition to all other charges, the Member will provide the Cooperative at his/her own expense a communications link as approved at the sole discretion of the Cooperative for remotely obtaining meter readings at a time or times of the month as determined at the Cooperative's sole discretion if so requested by the Cooperative.
- 12. <u>CONTRACTS</u>. An interconnection agreement between the member and the Cooperative shall be required in all cases.

## 10. d. Tariff Amendment: Net Metering Rider – NMR24 (page 22-24)

This rider deals with distributed generation from renewable energy resources. The KCC allows cooperatives to practice net metering and absorb all net generation without compensation. As a Cooperative, we are expected to assign our members to the best, most applicable rate for them. Members who wish to interconnect with the power grid have/had the option of Parallel Generation (renewable resources), Qualifying Facilities (all distributed generation), and Net Metering. PG and QF provided compensation to members as a percentage of avoided wholesale cost. Net metering absorbed any excess generation without compensation to the member.

Several years ago, I directed our staff to migrate distributed generation members away from Net Metering to either PG or QF rates. Since 2021 we have compensated members for excess generation.

Staff requests that the Board remove this rider from the LSEC Tariff.

## Section II, Rates and Charges

## N. NET METERING RIDER - NMR 24

Billing Codes 100 and 101

#### 1. DEFINITIONS.

- a. MEMBER-GENERATOR. The owner or operator of a qualified electric energy generation unit
  - i. Is powered by a Renewable Energy Resource as defined by Kansas state statutes (see definition below).
  - ii. Is located on a premises owned, operated, leased, or otherwise controlled by the Membergenerator.
  - iii. Is interconnected and operated in parallel phase and synchronization with the Cooperative and is in compliance with cooperative standards.
  - iv. Is intended primarily to offset part or all the Member-generator's own electrical energy requirements.
  - V. Meets all applicable safety, performance, interconnection, and reliability standards established by the National Electrical Code, the National Electrical Safety Code, the Institute of Electrical and Electronics Engineers, Underwriters Laboratories, the Federal Energy Regulatory Commission, and any local governing authorities; and
  - vi. Contains a mechanism that automatically disables the unit and interrupts the flow of electricity back onto the supplier's electricity lines if service to the Member-generator is interrupted.
- b. GENERATING CAPACITY. The nameplate maximum output of the renewable energy generation source.
- c. NET CONSUMPTION. The kWh supplied by the Cooperative to the Member-generator minus kWh supplied by the Member-generator and returned to the Cooperative's grid during the billing period.

- d. NET METERING. A dual or bi-directional metering process using equipment sufficient to measure the difference between the electrical energy supplied to a member-generator by a retail electric supplier and the electrical energy supplied by the Member-generator to the retail electric supplier over an applicable billing period.
- e. PEAK LOAD. The one-hour maximum annual demand imposed by the Cooperatives retail load.
- f. RENEWABLE ENERGY RESOURCES. Electrical energy produced from an energy resource or technologies defined as renewable in K.S.A. 66-1257, and amendments thereto.
- 2. <u>LIMITED AVAILABILITY</u>. Net metering service is available under this rider at points on the Cooperative's existing electric distribution system, located within its service area, for Members operating a renewable energy resource. The net metering service is available to Member-generators on a first-come, first-served basis until the total rated generating capacity of all net metered systems equals or exceeds one percent (1%) of the Cooperative's peak load for the previous calendar year. Upon reaching this limit, no further net metering service shall be available for that calendar year. This rider shall not be available for any electric service schedule allowing for resale. A Member-generator shall have the alternative option of interconnecting renewable generation under the parallel generation provisions of the Cooperative's rules and regulations. However, renewable Member-generators may not change between the net metering and parallel generation rider without the prior approval of the Cooperative, and such elections shall not be for periods less than one-year.
- 3. <u>APPLICABILITY</u>. This net metering rider is applicable to Member-generators with a Cooperative-approved interconnection agreement. Each meter connected under this Net Metering Rider defines a member-generator. A generator owned or operated by a member-generator cannot be connected in common with any other meter or be deemed to be for the purpose of serving the load connected to any other meter. To the extent that the Member-generator controls the Renewable Energy Resources and meets the requirements and accepts all the obligations of this Net Metering Rider, the Member-generator is not required to own the generating facilities.
  - a. For member-generators that began operating a renewable energy resource under an interconnection agreement prior to July 1, 2014:
    - i. Residential member generators to generate electricity subject to net metering up to 25 kilowatts: and
    - ii. Commercial, industrial, school, local government, state government, federal government, agricultural and institutional member-generators to generate electricity subject to net metering up to 200 kilowatts.
  - b. For member-generators that begin operating a renewable energy resource under an interconnect agreement with the utility after July 1, 2014:
    - All residential member-generators to generate electricity subject to net metering up to 15 kilowatts;
    - ii. Commercial, industrial, religious institution, local government, state government, federal government, agricultural and industrial member-generators to generate electricity subject to net metering up to 100 kilowatts, unless otherwise agreed to by the utility and the member-generator; and
    - iii. School member-generators to generate electricity subject to net metering up to 150 kilowatts. For the purpose of this section, "school" means any postsecondary educational institution as defined in K.S.A. 74-3201b, and amendments thereto, or any public or private school which provides instruction for students enrolled in grade kindergarten or grades one through 12.
- 4. <u>CHARACTER OF SERVICE</u>. Alternating current, 60 cycles, at the voltage and phase of the Cooperative's established primary or secondary distribution system immediately adjacent to the service location.
- 5. <u>BILLING AND PAYMENT</u>. The Cooperative shall render a bill for net consumption at approximately

30-day intervals during the Cooperative's normal billing interval. Any net consumption shall be valued as follows:

- a. To the extent the net consumption is positive (i.e., member-generator took more kWh from the Cooperative during the billing period than member-generator produced), the eligible member-generator will be billed in accordance with the Cooperative's standard rate for Energy Charges and Energy Cost Adjustments (for the net consumption), and for any Member Charges, Demand Charges, and/or any Minimum Charges that would otherwise be applicable to the Member under the standard rate.
- b. To the extent the net consumption is negative (i.e., member-generator produced more kWh during the billing period than the Cooperative supplied), the member-generator will pay applicable Member Charges, Demand Charges, or both, depending upon the Cooperative's standard rate applicable to the Member; and the excess electric energy shall be retained by the Cooperative as a contribution to fixed costs associated with owning and maintaining the facilities required to provide electric service when the Member-generator cannot meet its own supply needs.
- c. To the extent the net consumption is zero (i.e., the member-generator produced the same kWh during the billing period as was supplied by the Cooperative), the member-generator will be billed in accordance with the Cooperative's otherwise applicable standard rate for the eligible member-generator, including any applicable Member Charges, Demand Charges and/or Minimum Charges.

#### 6. TERMS AND CONDITIONS:

- a. The Cooperative will supply, own, and maintain at its expense all necessary meters and associated equipment utilized for billing. In addition, and for purposes of monitoring member generation and load, the Cooperative may install at its expense, load research metering. The member shall supply, at no expense to the Cooperative, a suitable location for meters and associated equipment used for billing and for load research. Such equipment shall be always accessible to utility personnel. The member-generator shall reimburse the Cooperative for the cost of any additional distribution facilities necessary to accommodate the member-generators facility.
- b. The member shall furnish, install, operate, and maintain in good order and repair without cost to the Cooperative such relays, locks and seals, breakers, automatic synchronizers, disconnecting devices, and other control and protective devices as shall be designated by the Cooperative as being required as suitable for the operation of the generator in parallel with the Cooperative's system.
- c. The member shall install and maintain a visible, manual disconnect switch. This manual switch must have the capability to be locked out by Cooperative personnel to isolate the Cooperative's facilities in the event of an electrical outage on the Cooperative's transmission and distribution facilities serving the Member. This isolating device shall also serve as a means of isolation for the member's equipment during any member maintenance activities, routine outages, or emergencies. The Cooperative shall give notice to the member before a manual switch is locked or an isolating device used, if possible; and otherwise, shall give notice as soon as practicable after locking or isolating the member's facilities.
- d. The member may be required to reimburse the Cooperative for any equipment, facilities, protective equipment, or upgrades required solely because of the installation by the member of generation in parallel with the Cooperative's system.
- e. The member shall notify the Cooperative prior to the initial energizing and start-up testing of the member-owned generator, and the Cooperative shall have the right to have a representative present at said test.
- f. If harmonics, voltage fluctuations, or other disruptive problems on the utility's system are directly attributable to the operation of the member's system, such problem(s) shall be corrected at the member's expense.
- g. No member's generating system shall damage the Cooperative's system or equipment or present an undue hazard to Cooperative personnel. The Cooperative shall not be liable directly or indirectly for permitting or continuing to allow an attachment of a net metered facility or for the acts or omissions of a Member-generator that cause loss or injury, including death, to any

- third party. The Member-generator agrees to hold the Cooperative harmless from injury or property damage incurred by any person and arising out of the ownership, operation, maintenance, or use of the members electrical generation facility and to indemnify the Cooperative against all liability and expense related thereto.
- h. Prior to installing and interconnecting a Renewable Energy Resource the member shall enter a standard interconnection contract with the Cooperative setting forth the conditions related to technical and safety aspects of parallel generation.
- i. Service under this Net Metering Rider is subject to the Cooperative's Rules and Regulations as adopted by the Board of Trustees and any subsequently approved modifications that may be adopted by said Board during the term of service.
- j. Applications by a member generator for interconnection of the qualified generation unit to the distribution system shall be accompanied by the plan for the member-generator's electrical generating system, including, but not limited to, a wiring diagram and specifications for the generating unit, and shall be reviewed and responded to by the Cooperative within ninety (90) days after receipt for all other systems. Prior to the interconnection of the qualified generation unit to the supplier's system, the member-generator shall furnish the Cooperative a certification from a qualified professional electrician or engineer that the installation meets the requirements above. If the application for interconnection is approved by the Cooperative and the member-generator does not complete the interconnection within one year after receipt of notice of the approval, the approval shall expire, and the member-generator shall be responsible for filing a new application. Upon the change in ownership of a qualified Renewable Energy Resource, the new member-generator shall be responsible for filing a new application under this section.
- k. Ownership of all renewable energy credits, greenhouse gas emission credits and any other renewable energy attributes related to any electricity produced by the eligible renewable energy resource shall be retained by the member-generator.

## 10. e. Board Policy 507 Leave Time amendment

A staff review of Board Policy 507 identified several gaps in the policy with existing Kansas labor laws. Required leave such as Voting Leave (KSA §25-418), and Domestic Violence Leave (KSA §44-1132) are included. FMLA level leave which we are not required (but are encouraged) to offer includes Parental Leave and Pregnancy Leave. I have included Volunteer Emergency Personnel leave because Kansas Law prohibits employers from discharging an employee due to this community service (KSA §44-131).

We have also updated the Military Leave section to reflect current law and employer practices. Clarifying language has been added with Unpaid Leave, Extended Leave, and Failure to Return to Work.

SHRM, NRECA policies, and the "Kansas Quick and Easy Guide to Labor & Employment Law" by Baker Donelson were all consulted.

Staff requests the Board of Trustees approve Board Policy 507 as presented.

#### THE LANE-SCOTT ELECTRIC COOPERATIVE, INC. POLICY

**Dated:** July 10, 2023 June 23, 2025 **Policy No.**: 507

SUBJECT: Holidays, Jury Duty, Funeral, Military, Family or Maternity and Extended Leave Time.

**OBJECTIVE:** To set forth the policy of the Board of Trustees for paid holidays and time given and wages paid for leave from work for jury duty, funeral leave, military leave family or maternity leave and extended leave to the employees of the Cooperative.

#### **POLICY:**

- **I.** All Leave shall be based on the basic 8-hour day, 40-hour Monday-Friday workweek. Overtime, oncall, or any additional compensation shall not be paid on any approved leave.
- **II. Holidays.** The Cooperative shall recognize nine paid holidays for the following designated days each year:
  - 1) January 1(New Year's Day)
  - 2) Good Friday
  - 3) Memorial Day
  - 4) July 4th (Independence Day)
  - 5) Labor Day

- 6) Thanksgiving Day
- 7) Day after Thanksgiving
- 8) December 25 (Christmas Day)
- 9) Floating Holiday

Should any of the designated holidays fall on a Saturday, the Friday immediately preceding the Holiday normally shall be given. Should any of the designated holidays fall on a Sunday, the Monday immediately following the holiday normally shall be given.

Holiday leave cannot be accrued or accumulated. Holidays must be taken when given unless management requests the employee to work for which comparable time off with pay may be given or additional compensation may be given at the discretion of the General Manager.

- **III. Jury Duty Leave.** Employees serving as jury panelists shall be compensated so that they do not lose any salary benefits. They shall be required to submit to the Cooperative any financial compensation received from the court and the employee shall receive their normal salaries from the Cooperative.
- **III. Funeral Leave.** Funeral leave may be granted employees by their supervisors for the death of a member of the immediate family. "Immediate family" shall be defined as spouse, mother, father, child, brother, sister, grandparents, grandchildren, mother-in-law, father-in-law, brother-in-law, sister-in-law, aunt, and uncle.

The maximum amount of funeral leave granted shall be three (3) days. For these absences, employees shall be compensated so that they do not lose any salary benefits and shall receive their normal salary from the cooperative. Absences beyond three (3) days must be approved by the General Manger and sick leave shall be used.

Limited time will be allowed to attend funerals of close friends or relatives other than immediate family. For these absences, sick leave will be paid to the employee, provided sufficient time has been accrued by the employee. Because of the affect effect the absence of any one employee has on the remainder of the workforce, such absences must be kept to a minimum. All absences of this kind must be approved by the employee's supervisor prior to the absence.

Final decision as to the amount of time given shall be at the discretion of the General Manager.

- **IV. Voting Leave.** An employee who is entitled to vote on election day is entitled to be absent for up to two consecutive hours between the opening and closing of the polls. Additional time may be taken, not to exceed two hours, in the event the polls are open prior to or after the shift to allow the employee to vote. The Cooperative may specify what time during the day an employee may be absent from work to vote, so long as it does not include the employee's regular lunch period.
- V. Volunteer Emergency Personnel Leave. This leave is available to full-time, permanent employees called to perform duties as a volunteer firefighter, volunteer emergency medical service provider, volunteer reserve or part-time law enforcement officer. The Cooperative will provide up to 8 hours of compensated Volunteer Emergency Personal Leave per month. Additional time may be granted by the General Manager. (KSA §44-131)
- VI. Family or Maternity Parental, Adoptive, or Foster Care Leave. The Cooperative will provide up to six (6) weeks of unpaid parental leave to exempt and non-exempt employees following the birth of an employee's child, or the placement of a child in connection with adoption or foster

care. The purpose of parental leave is to enable the employee to care for and bond with a newborn or a newly adopted or placed child. Eligible employees must meet the following criteria:

- Have been employed with the company for at least twelve (12) months; and
- Have given birth to a child; or
- Be a spouse to a committed partner who has given birth to a child; or
- Have adopted a child or been placed with a foster child (in either case, the child must be age seventeen (17) or younger). The adoption of a new spouse's child is excluded from this policy.

Approved parental leave may be taken at any time during the twelve (12) month period immediately following the birth, adoption, or placement of a child with the employee. Employees must take parental leave in one continuous period of leave.

Vacation and sick leave must be used during this time. The Cooperative will continue the employees' medical, dental, vision, accident, and life insurance plans as allowed by the cooperative. If the accrued vacation and sick leave is exhausted, the employee will be required to pay the full portion of the employees' benefits listed above. The employees' 401(k) and RS pension plan contributions will cease until the employee returns to work. Holidays that fall during leave will be paid unless the employee has exhausted all their accrued vacation and sick leave,

To request parental leave, an employee must request leave from the General Manager, including their return dates, at least thirty (30) days prior to the proposed date of the leave (or if the leave was not foreseeable, as soon as possible).

- A. Family or Maternity leave shall be granted for up to six (6) weeks without pay for a Cooperative employee who has given birth or for whose spouse gives birth. Similar leave shall be available, at the discretion of the General Manager, for situations of adoption or family crisis.
  - 1) Contributions to the employee's 401 (k) plan shall cease and no vacation or sick leave benefits shall accrue unless noted below.
  - 2) The Cooperative will continue the employee's medical, dental, accident, and life insurance coverage if the employee pays the premiums within the current pay period.
  - 3) The Cooperative will continue the employee's retirement security plan if the employee continues current insurance payments.
- B. If the employee applies a paid time off benefit such as accrued vacation or sick leave in lieu of Family or Maternity Leave, vacation and sick leave will be paid to the employee up to the six (6) weeks entitlement or until the employee expends accrued paid time off, whichever is shorter. Sick leave and vacation leave will accrue and the Cooperative will continue the employee's medical, dental, accident, retirement, and life insurance.
- C. The employee is under no obligation to used accrued paid time off before family or maternity leave id extended.
- VII. Military Leave. Military Leave is applicable to eligible employees who are called or ordered to active military duty by the federal government, state of Kansas, or any other state for training or emergencies. While performing this military duty, the employee is on a temporary leave of absence. Employees on military leave of absence are entitled to be restored to their previously held position or similar position, if available, without loss of any rights, privileges, or benefits provided they meet the requirements specified in the Uniform Services Employment and Reemployment Rights Act (USERRA).

Employees are required to provide a copy of their orders for active duty.

The employee will not be paid by the Cooperative while on military leave. Vacation and sick leave page 3 of 5 pages

may be used during this time. The Cooperative will continue the employees' medical, dental, and vision benefits for short-term leave (up to 30 days). An employee will pay their usual share of the premium. For extended leave (more than 30 days, up to 24 months), an employee will have the right to continue coverage (COBRA). An employee will be charged the full premium for their coverage during the extended leave.

During military leave, accident and life insurance plans will be paid for by the employer. If accrued vacation and sick leave is exhausted, the employee will be required to pay the full portion of the employees' life and accident plan premiums.

Contribution to the employees' 401(k) and RS pension plans will continue until both vacation and sick leave is exhausted. Once exhausted, contributions will cease until the employee returns to work. Time spent on military leave must count toward vesting and eligibility. Employees can make up missed contributions upon return from military leave. Employers must match those contributions, as they normally would. Holidays that fall during leave will be paid unless the employee has exhausted all their accrued vacation and sick leave.

- **VIII. Domestic Violence Leave.** The State of Kansas requires employers to grant domestic violence leave to eligible employees who:
  - Obtain or attempt to obtain any relief, including, but not limited to, a temporary restraining order, restraining order, or other injunctive relief to help ensure the health, safety, or welfare of the victim or the victim's children.
  - Seek medical attention for injuries caused by domestic violence or sexual assault.
  - As a result of domestic violence or sexual assault, obtain services from a domestic violence shelter, a domestic violence program; or a rape crisis center.
  - Make court appearances in the aftermath of domestic violence or sexual assault.

Eligible employees are entitled to eight days off per calendar year for domestic violence leave. An employee may elect to use accrued paid leave or, if paid leave is unavailable, unpaid leave. Accrued paid time off benefits include vacation, personal time off, and in some cases, sick days, if they would otherwise cover the absence. Kan. Stat. Ann. § 44-1132.

- IX. Unpaid Leave. Unpaid leave of up to 2 weeks may be extended to permanent, full-time employees under extraordinary or emergency situations at the discretion of the General Manager. Accrued Vacation and Sick Leave must be used before unpaid leave is granted. Contributions to the employee's 401 (k) plan shall cease and no vacation, holiday, or sick leave benefits shall accrue. The Cooperative will continue the employee's medical, dental, accident, life insurance coverage and retirement security plan if the employee pays the benefit premiums within the current pay period.
- X. Extended Leave. Extended Leave is defined by the Cooperative as unpaid leave extending up to one year. Extended Leave is granted at the discretion of the General Manager and presuming the employee will have the ability to return to work in their previous capacity, or in an existing alternate position for which the employee is qualified, if available.

Extended Leave is not paid leave and is only available to permanent, full-time employees. Accrued Vacation and Sick Leave must be used before extended leave is granted. Contributions to the employee's 401 (k) plan shall cease and no vacation or sick leave benefits shall accrue.

The Cooperative will continue the employee's medical, dental, accident, life insurance coverage and retirement security plan if the employee pays the benefit premiums within the current pay period.

- **XI. Medical Examination.** At the expiration of any leave of absence, the Cooperative may require a medical examination of the employee by a Cooperative approved physician, prior to his/her returning to work. In the event, under any circumstances, a dispute arises concerning an employee's physical or medical ability to perform his/her job, the Cooperative may require an examination of the employee by a Cooperative approved physician. Employees abusing sick leave or disability leave will be subject to suspension or dismissal.
- **XII. Failure to Return to Work.** If an employee fails to return to work on the scheduled date of return, without prior approval from their supervisor, the employee will be considered to have abandoned their position and voluntarily terminated their employment with or without notice from the Cooperatuive.

## XIII. Responsibility

The General Manager shall be responsible for the administration of this policy. He/she shall issue such procedural regulation as may be required to effectively administer this policy. He/she shall be responsible for the formulation of any recommended changes in policy content which require action by the Board of Trustees.

	Attested		
		Secretary	
(seal)			

Revisions: July 10, 2023

September 7, 2010 March 17, 2007 September 27, 2004 April 29, 1996 December 28, 1992 October 22, 1984

## THE LANE-SCOTT ELECTRIC COOPERATIVE, INC. POLICY

**Dated:** September 18, 2023 June 23, 2025 **Policy No.:** 530

**SUBJECT:** Scholarships

**OBJECTIVE:** To support development of effective leaders through educational opportunities. The Lane-Scott Electric Cooperative, Inc., will offer (2) two \$500.00 scholarships to high school seniors or college students. This will be awarded annually to the eligible applicants chosen scholarships to students continuing their education beyond high school.

POLICY: The number and value of scholarships awarded will be recommended for Board approval by staff annually based on the previous year's interest and current budget.

- I. Eligibility. Current seniors or high school graduates that plan to further their education. Each applicant must be enrolled as a full-time student in an accredited university or college, including junior, community, and vocational or technical college. All applicants for The Lane-Scott Electric Cooperative, Inc. scholarship shall be considered on the criteria without regard to race, age, color, religion, gender, national origin or existence of physical handicaps.
- **II. Criteria.** Scholarship merit is based on the following: Scholarship, Achievement, extracurricular activities, community service and school involvement and GPA, and career goals. Preference will be given to The Lane-Scott Electric Cooperative, Inc. members and dependents, and to those entering an electrical field or trade, or industry-recognized lineman training program.
- **III.** Application. Students wishing to make applications should contact Lane-Scott Electric Cooperative, Inc. office. Completed applications must be postmarked and/or returned to Lane-Scott Electric Cooperative, Inc. by April 15 of the current year.

Mail applications to:
Scholarship Committee
Lane-Scott Electric Cooperative, Inc.
P.O. Box 758
Dighton, Kansas 67839

Cooperative staff will prepare applications and promote the scholarship program through the cooperative's website and newsletter, at a minimum. Applications will be available and accepted annually from January through mid-April. Previous applicants must re-apply annually to be considered for another award.

Questions about the scholarship program should be directed to Member Services at The Lane-Scott Electric Cooperative, Inc.—General Manager, at 620-397-5327.

- IV. Selection. The scholarship committee consisting, at a minimum of, the General Manager and Member Services staff of Lane-Scott Electric Cooperative, Inc., the Cooperative will make the selection(s). Applicants must be willing to be interviewed by the committee, if necessary.
- V. Termination. Scholarships will be terminated if:
  - A. the student fails to enroll for the academic year stated on their scholarship application.

Scholarship awards are not transferable between academic semesters.

- B. The Student withdraws from the school.
- VI. Responsibility. The General Manager / CEO shall be responsible for the administration of this policy. He/she shall issue such procedural regulation as may be required to effectively administer this policy. He/she shall be responsible for the formulation of any recommended changes in policy content which require action by the Board of Trustees.

Payment: The scholarship recipients shall notify Lane-Scott Electric Cooperative, Inc., inwriting of their college enrollment. The Cooperative will then pay the institution. Should the recipient withdraw from college, payment of the scholarship monies shall cease, and reimbursement of unused monies shall be made to Lane-Scott-Electric Cooperative, Inc.

	Attested	Attested	
		Secretary	
(seal)			

Revisions: September 18, 2018

November 22, 2004 March 24, 2003

## 10. g. Board Policy 536 Reasonable Accommodations

A staff review of current Board Policies identified a gap related to the Pregnant Workers Fairness Act. This discrepancy is related to making reasonable accommodations regarding pregnancy childbirth, and lactation. The RUS includes these accommodations in their Civil Rights audit.

The suggested policy below was extracted from various NRECA policies and SHRM resources.

Staff requests the Board of Trustees approve new Board Policy 536 Reasonable accommodations as presented.

## THE LANE-SCOTT ELECTRIC COOPERATIVE, INC. POLICY

**Dated:** June 23, 2025 **Policy No.:** 536

SUBJECT: Reasonable Accommodations Regarding Pregnancy, Childbirth, and Lactation

**OBJECTIVE:** To set forth the policy of the Board of Trustees to ensure that employees who are pregnant, give birth, lactating, and/or have related medical conditions, have access to reasonable accommodation that will allow such employees to continue to work, and without undue hardship to Lane-Scott Electric.

**REFERENCE:** The Pregnant Workers Fairness Act, Title VII, the Pregnancy Discrimination Act, and the PUMP for Nursing Mothers Act.

#### **POLICY:**

- I. Pregnancy and Childbirth: Employees who are pregnant, give birth, and/or have related medical conditions and who have limitations that impede their ability to perform the functions of their job should follow this procedure to seek reasonable accommodation that will allow them to continue to work:
  - A. <u>Simple accommodation:</u> If employees have limitations that are apparent and/or typical of pregnancy, they should talk to their supervisor or Human Resources about possible accommodation necessary to allow them to continue working. The type of typical accommodations that fall into this category include, but are not limited to:
    - 1. More frequent breaks for water and/or food.
    - 2. Being allowed to eat/drink during workday.
    - 3. Closer work site parking.
    - 4. More frequent breaks to rest.

- 5. Assistance with lifting where lifting is not an essential function; or
- 6. Additional or modified seating options.

To ensure accurate record-keeping, Human Resources must document any reasonable accommodation provided to employees with a description of the accommodation provided and the date the accommodation was provided.

B. Other reasonable accommodation: If employees have limitations that are not readily apparent, or even if apparent, require reasonable accommodation that necessitates modifications to the job that are more complex than those identified above, they should reach out to Human Resources. Depending on the underlying medical condition, the accommodation sought, or the job duties at issue, the Cooperative may request medical documentation supporting the need for accommodations.

Depending on the circumstances, reasonable accommodation might include the following examples:

- 1. Modified schedules.
- 2. Light duty assignments.
- 3. Temporary suspension of certain job duties.
- 4. To be excused from exposure to chemicals or compounds deemed unsafe during pregnancy; or
- 5. Workstation modifications.

To ensure accurate record-keeping, Human Resources will document any reasonable accommodation provided to employees.

- C. <u>Leaves of absence</u>: The Cooperative will not require an employee to take a leave of absence associated with pregnancy or a related medical condition if it can provide another reasonable accommodation that will allow the employee to continue to work during pregnancy.
- II. Lactation: Employees who are expressing breast milk for nursing a child are entitled to take reasonable break time, each time such employee has the need to express milk. Any employee who needs to express breast milk during work hours should talk to Human Resources so that Lane-Scott Electric can determine the best place for the employee to express milk, and to discuss the frequency and duration of breaks to express milk. The Cooperative will provide employees with a private place, other than a bathroom, that is shielded from view and free from instruction from coworkers and the public, for employees to express breast milk.

For non-exempt employees, employees may use any existing paid break times to express milk, and those break times will be compensated. If employees need additional break time to express milk, employees may take such breaks as long as the employee is completely relieved from duty during the additional break time.

III. No retaliation: The Cooperative strictly prohibits retaliation against any employee seeking reasonable accommodation associated with pregnancy, childbirth, or related medical conditions, as well as against employees who seek breaks to express milk during the workday. The Cooperative likewise prohibits retaliation against employees who report violations of this policy or who participate in any investigation of discrimination under this policy. If employees believe they have been subjected to retaliation related to this policy, they must immediately notify management and Human Resources. The General Manager and Human Resources will conduct a prompt investigation and take appropriate corrective action if it substantiates retaliation occurred.

	hall be responsible for nich require action by t		of any recommended changes in stees.
		ATTESTED:	
			Secretary
(seal)			
Revisions:	June 23, 2025 (new)		

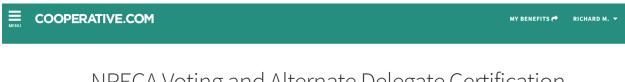
The General Manager shall be responsible for the administration of this policy. He/she shall issue such procedural regulation as may be required to effectively administer this

IV.

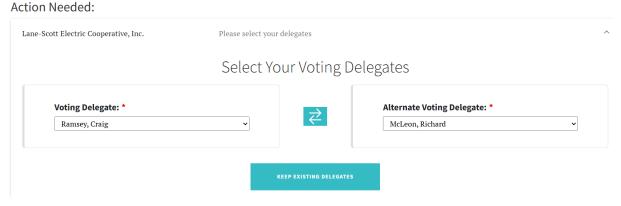
## 10. k. KEC Summer Meeting NRECA Voting Delegate and Alternate

The NRECA Director election will be held at the KEC Summer Meeting in Overland Park, KS on August 4, 2025. The current LSCE NRECA delegates are listed below. If the Cooperative wishes to change Delegates, please do so tonight. Otherwise, I will notify NRECA that we are keeping our existing Delegates.

Staff requests Board direction on the NRECA Voting and Alternate Voting Delegate.



# NRECA Voting and Alternate Delegate Certification



## SAFETY PROGRAM

**Safety Monthly Summary:** Working with Carrie on Emergency Response Plan. Changing out rubber gloves. Annual Safety Council inspection of trucks, equipment, facility, and Substations. Demo completed for Old Settlers Reunion in Ness City.

## SAFETY PROJECTS **COMPLETED** AS OF June 2025

- Rubber gloves changed out.
- Rubber sleeves changed out.
- KEC Safety Meeting: (Rescheduled Due to Old Settlers Reunion).

## Ann Jennings's submitted report:

- Lightning Safety- 2 posts: Safety Video & Lightning & Electronics. Social Media
- Call Before You Dig. Social Media.
- Right of Way Safety- Social Media.
- Beat the Heat- Social Media.
- National Electricity Day- Kite and Tree Climbing Safety Mention. Social Media.

## Diana Kuhlman submitted reports:

- Attended Monthly Safety Meeting.
- Coordinate Monthly Drug Testing.
- Submitted No- Time Loss Report to Federated and KEC.
- CDL renewals for lineman.
- Assist at the Lane-Scott Safety Demonstration at Old Settler's Day in Ness City.

## SAFETY PROJECTS IN PROGRESS AS OF June 2025

- 1. SafetyAmp Inspection digital form: Completing inspection form for forklift
- 2. FCC radios: Sunflower tower study on east side of LSE territory for better coverage and redundancy.
- 3. New weather resistant jackets and pants options being discussed and priced.
- 4. Safety Council Yearly Walk through items to resolve. -% completed
- 5. RESAP Onsite Observation.
  - Sub Station Circuits are being identified.
  - URD cables being identified and labeled. In Progress.
  - Pad mount and switch cabinet signage in progress of being updated (June).

## LANE-SCOTT ELECTRIC COOPERATIVE, INC. SAFETY MEETING May 14th, 2025

Chris Terhune called the meeting to order at 10:38 a.m.

**Minutes were read:** Dal Hawkinson made a motion to approve April 9th, 2025, minutes. Seconded by Dellon Shelton. Minutes were read and approved as printed.

**Present:** Ben Mann, Dal Hawkinson, Chad Rupp, Chris Terhune, Kevin Bradstreet, Myron Seib, Dellon Shelton, Blake McVicker, Taylor Cable, Bailey Wells, Scott Briand, Carrie Borell, Diana Kuhlman, Jocelyn Walker, Cindy Fuentes-Ummel, and Lillie Koehn.

**Absent:** Richard McLeon, Kasey Jenkinson, Leighton Ayers, Nate Burns, Micheal Pollock, and Ann Jennings. **Guest:** 

## **Truck report of inspections:**

105	Bailey Wells	OK
110	Dellon Shelton	OK
112	Taylor Cable	OK
123	Scott Briand	OK
132	Bailey Wells	OK
136	Taylor Cable	OK
143	Scott Briand	OK
145	Dal Hawkinson	OK
150	Kevin Bradstreet	OK
173	Chad Rupp	OK
191	Scott Briand	OK
200	Ben Mann	OK
201	Blake McVicker	OK
305	Blake McVicker	OK
2401	Dellon Shelton	OK
2402	Chris Terhune	OK
2501	Nate Burns	OK

# **Trailer and Equipment report of inspections:**

502	Blake McVicker	OK
507	Blake McVicker	OK
515	Blake McVicker	OK
504	Blake McVicker	OK
505	Chris Terhune	OK
508	Chad Rupp	OK
509	Chris Terhune	OK
513	Chris Terhune	broken park lights.
516	Chris Terhune	OK
700	Chris Terhune	OK
701	Chris Terhune	OK
702	Chris Terhune	OK
512	Scott Briand	OK
514	Scott Briand	OK

## Warehouse, building, and pole yard inspections:

Ness City Warehouse	Blake McVicker	OK
Ness Pole Yard & Transformer Dock	Blake McVicker	OK
Warehouse	Scott Briand	OK
Pole Yard & Transformer Dock	Scott Briand	OK

Office Diana Kuhlman OK

Personal Tools: All Passed

Gloves Monthly Test Results: Number 50 rubber gloves rejected due to snag.

Line Hoses Annual Test Results: N/A Blankets Annual Test Results: N/A Sleeves Quarterly Test Results: N/A

**Substation and Regulator Report:** Manning substation needs a new battery charger. New batteries ordered for Sub 2. Annunciator to be replaced in Aleander Substation. 34.5 switch that controls the Ransom Substation will be replaced in the second week of June.

•

**PCB Report:** None to Report

Line Clearance: City of Ness City, City of Ransom, Matt Doll's residence.

Accident and Near Misses: None to Report.

**Old Business:** None to Report.

## **New Business:**

- Dal Hawkinson: One Oke Scott City substation dirt work is being done by Dirk's starting today. One Oke Beeler project: Poles should start being changed out by next week. Solida will be trimming trees in the City of Ransom, Ness, and McCraken. Territory from Western Cooperative will be acquired by LSE to provide power to a consumer. Thirty poles left to change out from last year's pole testing.
- Carrie Borell: NISC OMS Compromise has been continually monitored and at this time it does not affect Lane Scott or any other members. I attended the Sunflower Incident Response meeting. Key things all cooperatives are working towards that Lane Scott is proactively moving toward as well is better back feeds, software/application download securities, and stronger 2MFA within the network and external sites. Please continue being alert and notify IT of unusual activity.
- Diana Kuhlman: Tad Eubanks starts May 20<sup>th</sup> at LSE. His job title is Engineering /Communication Technician.
- Cindy Fuentes: Add Hawk on App suite should be working, let me know if you have any problems.
- Scott Briand: OCR's are back from Soloman.
- Chris Terhune: We will soon be picking dates for the Sunflower Power Plant tours in Holcomb.

Meeting adjourned.	
Chris Terhune	Carrie Borell
Safety Coordinator	Safety Administrator