



To: **Board of Trustees and Attorney**

A regular meeting of the Board of Trustees has been scheduled for May 19, 2025, at 7:00 p.m.

Proposed Agenda:

1. Call to Order
2. Reading and Approval of Minutes
3. Presentation of Check Register
4. Presidents Report
5. Attorneys Report
6. Sunflower EPC Report
7. KEC Report
8. General Managers Report
9. Old Business
 - a. Draft Board Policy 203 review
10. New Business
 - a. Operations Update – Dal Hawkinson
 - b. Accounts Proposed for Write-off
 - c. Estate Capital Credit Retirements
 - d. General Manager/ CEO Evaluation
11. Safety Program Report
12. Executive Session
13. Adjourn

Upcoming Events:

Sunflower Annual and Board Meetings	Ulysses	May 20-21
LSEC Office Closed – Memorial Day		May 26
KEC Board meeting	Wichita	June 3-4
Sunflower Board Meeting	Hays	June 18
LSEC Board Meeting	Dighton	June 23

Electronic Document Index

#	item	author	document	Board Packet
2	Minutes	Joe	Minutes	3-7
3	Check Register(s)	Diana	AP / Check Register	8-13
4	Presidents Report	Dick		
5	Attorneys Report	Joe		
6	Sunflower Report	Sunflower	SEPC Board Summary	14-16
			Member billing summary	17
7	KEC Report		KEC Board Summary	18-19
8	CEO / GM Report	Richard	Report	20-23
			GM / CEO Expense Report	24-30
			Capital and budgeted Expenses	31-34
			Per Diem Request	n/a
	<u>Financials</u>	Jocelyn	Form 7	35-36
	<u>Operations / Engineering</u>	Dal	Monthly Report	37
			Maintenance Inspection Log	38
	<u>Cybersecurity and IT</u>	Carrie	Monthly Report	39
	<u>Communications / Member Service</u>	Ann Marie	Board Report	40
	<u>Human Resources</u>	Diana	HR Report	41
			NRECA Nondiscrimination Report	42-43
	<u>Warehouse</u>	Scott	Warehouse Report	44
9	Old Business			
a.	Board Policy 203 Review		Board Policy 203 draft	45-46
10	New Business			
a.	Operations Update	Dal Hawkinson	No advance documents	
b.	Accounts Proposed for Write-off	Jocelyn Walker	LSEC Electrical Accounts to be Written Off	47
c.	Estate Capital Credit Retirements	Jocelyn Walker	Capital Credit Liquidation Requests	48
d.	GM/CEO Evaluation		Previous hand out	
11	Safety Program Report	Chris	Safety Program Monthly Report	49
		Chris	Safety Meeting minutes	50-51
		Chris	Safety Council Meeting	n/a

**MINUTES OF THE REGULAR APRIL 2025
MEETING OF THE BOARD OF TRUSTEES
OF THE LANE-SCOTT ELECTRIC COOPERATIVE, INC.**

CALL TO ORDER

A regular meeting of the Board of Trustees of the Lane-Scott Electric Cooperative, Inc., was held on Monday, April 28, 2025, in the offices of the cooperative at 410 South High Street, Dighton, Kansas. President Richard Jennison called the meeting to order at 7:00 p.m. In addition to President Richard Jennison, the other trustees in attendance were: Rad Roehl, Gerome Copeland, Randy Evans, Eric Doll, Chad Griffith, James Jordan and Craig Ramsey. Also present Richard McLeon IV, Jocelyn Walker, Randy Robbins, Auditor and Joseph D. Gasper, Attorney. Susan Nuss was absent.

AUDIT REPORT

Randy Robbins, Auditor, presented the audit performed by Bolinger, Segars, Gilbert & Moss LLP. Highlights of his report are as follows:

- The audit was for the year end December 31, 2024, and 2023. The audit presented fairly in all material respects; the financial position of Lane-Scott based upon accounting principals generally accepted in the US.
- The management and staff cooperated in the audit and the information provided was sufficient and appropriate for the basis of the audit.
- 2024 Total Utility plant was \$41,977,027 compared to \$41,145,654 the prior year.
- Total investment in associated organizations and other investments totaled \$13,804,587, most of which is capital credits in Sunflower.
- Total Assets were \$64,442,096 in 2024 compared to \$65,866,173 the prior year.
- Long Term Debt totaled \$33,998,108. Total Equities and Liabilities were \$64,442,096.
- Total Operating Revenues in 2024 were \$18,528,573. Cost of purchased power was \$9,954,804.
- Operating Margins before fixed charges were \$1,752,749 with Total Operating Margins of \$1,168,096. Net Margins totaled \$1,603,786 for 2024. Patronage capital credits totaled \$591,010.
- Cash increased by \$420,847.
- A review of the various notes to the financial statements included the details of the plant, investments in associated organizations, deferred charges, long and short-term debt and capital credits.

- A review of the notes on the financial statements was reviewed with the board as contained in the audit report.
- FFB and CFC mortgage notes and payments were reviewed.
- LSEC has short term LOC with CFC and CoBank, neither of which were drawn down during the year.
- The patronage capital schedule that shows capital credits that have been paid and assigned but not yet paid was reviewed.
- There were no issues with performing the audit or issues with management.
- The Journal Entries were reviewed, and none were significant nor of concern to the auditor.
- *A motion to enter an executive session to meet with the auditor was made, duly seconded, and carried at 7:18 p.m. The board came out of executive session at 7:21p.m.*
- *A motion to approve the audit report as presented to the board was made, duly seconded, and carried.*

Randy Robbins left the meeting after his presentation.

CAPITAL CREDIT PRESENTATION

Jocelyn Walker presented the capital credit allocation presentation. The highlights of the presentation are as follows:

- The board packet contained the board policy regarding capital credit allocation.
- 2023 had an operating loss of \$171,941 for the year and staff recommendation is to offset the 2024 allocation with this loss amount.
- Operating margins after fixed charges totaled \$601,524. Other capital credits and patronage dividends totaled \$25,898 which after applying the 2023 loss totaled \$455,481 of operating margins.
- G&T capital credits totaled \$547,152.
- Non-Operating Margins totaled \$429,215.
- The board discussed the staff recommendation regarding allocation of 2024 capital credits.
- *A motion to approve the staff recommendation to apply the 2023 operating loss of \$171,941 to offset the 2024 allocation and allocate the after-loss patronage in the amount of \$455,481 to patronage capital, and to allocate \$547,152 of G&T capital credits, and to retain all non-operating margins in the amount of \$429,215 was made, duly seconded and carried.*

Jocelyn Walker left after her presentation.

MINUTES OF PRIOR MEETING

President Jennison called for action on the minutes of the prior meeting held on March 24, 2025. *Hearing no corrections to the minutes, President Jennison declared the minutes stand approved as printed.*

CASH DISBURSEMENTS

President Jennison called for questions regarding the check list for the month.

There were no questions regarding the checks.

PRESIDENT'S REPORT

President Jennison asked the Trustees to complete the manager review packet and to return them to him.

ATTORNEY'S REPORT

Attorney Gasper reported the nominating committee met and nominated Gary Shapland for the Lane and Gove County position; Mike Wehkamp and Randy Evans for the Finney and Hodgeman County position; and Shelly Turner and Zach Conine for the Scott and Logan County position.

Attorney Gasper also presented an update on the Salmans litigation.

REPORT OF SUNFLOWER DELEGATE

A copy of the Sunflower report was included in the board packet and emailed to the trustees.

President Jennison added the following:

- The Sunflower audit report was received and approved
- Sunflower will not engage in a hedging program this summer.

KEC REPORT

Craig Ramsey, KEC representative, reported the KEC meeting will be held next week.

MANAGER'S REPORT

Manager McLeon commented on the following matters:

- The credit card statements were presented to the Trustees for review.

- The General Manager Expense report was presented to the Trustees for review.
- Total Revenues remain good with total YTD sales 10.98% above 2024 levels. Revenues are a little skewed in March because that is when we bill Irrigation Horsepower charges. This adds around \$300,000 in additional revenue. YTD Wholesale power costs are outpacing revenues at 12.17% above 2024. So, distribution revenue lags by only \$87,815 (or about 4.6%).
- The 1st quarter combination of an additional \$462,102 in revenues, \$117,276 in lower purchased power expense, and reduced staffing by two, has produced a 1st quarter Operating Margin of \$986,103. Additional employees have been hired so we expect operating margins will be reduced moving forward.
- Reliability was affected by the March blizzard that de-energized 3,245 meters and cost 15,989 consumer hours of outage time. Major storms and Power Supplier interruptions account for 97.5% of LSEC 2025 outages.
- The Strategic plan was moved to 90% complete with the biggest gains in the NRECA cyber goals program and conducting an advanced cyber audit.
- The next strategic plan is scheduled for November 4 & 5 with Jim Gossett as the facilitator.
- March 2025 Operating Margin were \$633,087 for Total Margins of \$986,103.
- Cash Balance on hand is \$6,522,296.
- The rolling 12-month metrics are TIER – 3.08 (1.25 min.), OPTIER – 2.18 (1.1 min.), DSC – 2.18 (1.25 min.), ODSC – 2.12 (1.1 min.), MDSC – 2.22 (1.35 min.). Equity as a percentage of Assets is 41.04%. and as a percentage of Capitalization is 43.69%.
- The blizzard was the big event with 40 poles down. Crews built ½ mile of new construction which is part of the plan to make the system more reliable with interconnections. There are eight additional projects that can be done inexpensively that will be done to improve reliability.
- Chris continues to work on the emergency response plan. He also filed the Annual Performance Measurements Completion Report with NRECA.
- 42 scholarship applications have been received.
- 16 applications were received for the CoBank grants.
- Ann Marie continues to work on the Annual Meeting and Trustee election plans.
- Diana is working with Cindy and Lilly on training.
- Two Generac units were installed and two more were sold.
- Materials were tight with the blizzard. The iron poles have proven to be effective as none have gone down due to weather.
- The General Manager per diem requests were reviewed.
- The capital expenditures were reviewed. Expenditures for the year to date were \$67,357.

RECEIPT OF MANAGER’S REPORT

The board received the Manager’s report as indicated herein, and there were no follow-up questions.

SAFETY REPORT

A safety report was included in the board packet.

OLD BUSINESS

There was no old business before the board.

NEW BUSINESS

1. Sunflower Annual Meeting Delegates

- *A motion to appoint Richard Jennison as the Sunflower EPC voting delegate and Richard McLeon IV as the alternate delegate at the Sunflower Electric Power Corporation Annual Meeting to be held May 21, 2025, was made, duly seconded, and carried.*
- *A motion to appoint Richard Jennison as the Sunflower Electric Holdings, Inc. voting delegate and Richard McLeon IV as the alternate delegate at the Sunflower Electric Holdings, Inc., Annual Meeting to be held May 21, 2025, was made, duly seconded, and carried.*

ADJOURNMENT

A motion to adjourn the meeting was made, seconded, and carried at 8:09 p.m., on Monday, April 28, 2025.

05/13/2025 1:56:29 PM

Accounts Payable Check Register

Page 1

04/10/2025 To 05/13/2025

Bank Account: 2 - FIRST STATE BANK

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
3516 04/10/2025	WIRE	18	CITY OF DIGHTON	Monthly Invoice	1,388.52
3521 04/10/2025	WIRE	265	HASLER - POSTAGE ACH	Postage	250.00
3515 04/11/2025	WIRE	1160	S&T TELEPHONE COOP ASSN.	Monthly Invoice	874.60
3517 04/14/2025	WIRE	124	GOLDEN BELT TELEPHONE	Monthly Invoice	406.63
3519 04/15/2025	WIRE	586	NETWORK COMPUTING SOLUTIONS	Monthly Invoice	6,486.19
52619 04/16/2025	CHK	1	NESS CITY ROTARY CLUB	Meals & Dues	144.00
52620 04/16/2025	CHK	25	LANE-SCOTT ELECTRIC COOPERATIVE,	PAYROLL	64,000.00
52621 04/16/2025	CHK	34	AMERICAN SAFETY UTILITY CORP	tarp	461.00
52622 04/16/2025	CHK	38	MICHAEL POLLOCK	Generac Schooling	301.00
52623 04/16/2025	CHK	105	CITY OF NESS CITY	March pay station/postage	618.86
52624 04/16/2025	CHK	117	NESS CITY FARM & FEED	parts	265.58
52625 04/16/2025	CHK	150	CHRIS TERHUNE	CDL	48.50
52626 04/16/2025	CHK	272	LEWIS AUTOMOTIVE GROUP INC	tk 2402 parts	359.71
52627 04/16/2025	CHK	383	HUXFORD POLE AND TIMBER CO INC	LINE MATERIAL	22,671.08
52628 04/16/2025	CHK	427	DIGHTON HERALD LLC	Advertising	105.00
52629 04/16/2025	CHK	473	SCOTT BRIAND	PCB & SPCC TRAINING	161.59
52630 04/16/2025	CHK	549	OILFIELD MANUFACTURERS WAREHO	RETAIL	167.23
52631 04/16/2025	CHK	552	HIGH POINT NETWORKS, LLC	DUO CA	407.58
52632 04/16/2025	CHK	569	FAUROT HEATING AND COOLING INC	Boiler pan	1,899.88
52633 04/16/2025	CHK	803	ALTEC INDUSTRIES, INC	Truck 112 - Parts	276.07
52634 04/16/2025	CHK	903	NISC	monthly	2,404.18
52635 04/16/2025	CHK	903	NISC	MONTHLY	10,744.49
52636 04/16/2025	CHK	1225	CINTAS CORPORATION	Cabinet Supplies - Ness City	112.03
52637 04/16/2025	CHK	1285	TIFCO INDUSTRIES	parts	339.48
3518 04/18/2025	WIRE	1229	NORTHEND DISPOSAL	Monthly Invoice	561.42
3514 04/22/2025	WIRE	595	JMS ADVISORY GROUP	Unclaimed CC Escheatment	4,001.50

05/13/2025 1:56:29 PM

Accounts Payable Check Register

Page 2

04/10/2025 To 05/13/2025

Bank Account: 2 - FIRST STATE BANK

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
3522 04/25/2025	WIRE	264	KS DEPT OF REVENUE - USE TAX	Use Tax	17.21
3523 04/25/2025	WIRE	263	KS DEPT OF REVENUE - SALES TAX	Sales Tax	22,516.66
52638 04/25/2025	CHK	1	DIGHTON ELEMENTARY SCHOOL	Food Drive - Classroom Prize	100.00
52639 04/25/2025	CHK	1	KEC MANAGERS ASSOCIATION	Dues	250.00
52640 04/25/2025	CHK	1	SACRED HEART SCHOOL	Food Drive	100.00
52641 04/25/2025	CHK	1	SCOTT COUNTY REGISTER OF DEEDS	Easement Filing	374.00
52642 04/25/2025	CHK	20	BASIN ELECTRIC POWER COOP	Dispatch and Alarm Monitoring	2,122.37
52643 04/25/2025	CHK	40	KANSAS ELECTRIC COOPERATIVES	monthly invoice	8,567.33
52644 04/25/2025	CHK	79	POSTMASTER	newsletter postage	126.44
52645 04/25/2025	CHK	105	CITY OF NESS CITY	utilities	5,125.67
52646 04/25/2025	CHK	107	CINTAS CORPORATION #449	towels/mats	498.18
52647 04/25/2025	CHK	135	CITY OF BAZINE	Franchise FEe	1,614.31
52648 04/25/2025	CHK	160	SHULL OIL COMPANY	Monthly Invoice	7,074.59
52649 04/25/2025	CHK	172	TYNDALE COMPANY, INC.	Blake - Clothing Allowance	186.09
52650 04/25/2025	CHK	198	OTIS ELEVATOR COMPANY	Maintenance Service	1,589.35
52651 04/25/2025	CHK	220	LANDIS+GYR TECHNOLOGY, INC	Monthly fee	1,495.00
52652 04/25/2025	CHK	226	KANSAS CORPORATION COMMISSION	Quarterly Assessment	114.71
52653 04/25/2025	CHK	383	HUXFORD POLE AND TIMBER CO INC	LINE MATERIAL	21,600.18
52654 04/25/2025	CHK	387	WESTERN FUEL & SUPPLY	fuel	1,962.83
52655 04/25/2025	CHK	392	TRUCK CENTER COMPANIES	Parts Tk#136	1,012.24
52656 04/25/2025	CHK	459	YESTERDAYS BODY SHOP	Windshield Repair #200	615.74
52657 04/25/2025	CHK	484	FLATLANDS GARAGE LLC	Brakes - Tk 123	464.43
52658 04/25/2025	CHK	503	RWW RESTORATION LLC	parts	2,530.17
52659 04/25/2025	CHK	537	CONSTELLATION NEWENERGY-GAS DI	Monthly Invoice	395.19
52660 04/25/2025	CHK	1139	LANE COUNTY HOSPITAL	Physical	250.00
52661 04/25/2025	CHK	1187	MIDWEST ENERGY	Labor	612.64

05/13/2025 1:56:29 PM

Accounts Payable Check Register

Page 3

04/10/2025 To 05/13/2025

Bank Account: 2 - FIRST STATE BANK

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
3520 04/28/2025	WIRE	1290	WEX BANK	monthly fuel	1,345.43
3524 04/29/2025	WIRE	1187	MIDWEST ENERGY	monthly	167.43
3525 04/29/2025	WIRE	101	ATMOS ENERGY	monthly	161.81
3526 04/29/2025	WIRE	183	HIBU INC	Monthly Invoice	17.00
52662 05/01/2025	CHK	1	DAN WEHKAMP	Nominating Committee Meeting	150.40
52663 05/01/2025	CHK	1	DOUG VIEUX	Nominating Committee Meeting	128.70
52664 05/01/2025	CHK	1	EVERYTHING PROMO	Lightning Bold Stress Reliever	1,015.00
52665 05/01/2025	CHK	1	JAY SCHMALZRIED	Nominating Committee Meeting	100.00
52666 05/01/2025	CHK	1	JOHN BEATON	Nominating Committee Meeting	136.68
52667 05/01/2025	CHK	1	KEC	Meeting Expense	200.00
52668 05/01/2025	CHK	1	KENNY SCHLEGEL	Nominating Committee Meeting	144.80
52669 05/01/2025	CHK	1	LANE COPELAND	Nominating Committee Meeting	150.40
52670 05/01/2025	CHK	1	LEX BUSH	Nominating Committee Meeting	112.60
52671 05/01/2025	CHK	5	BONNIE DONECKER	Check Rewrite	8.53
52672 05/01/2025	CHK	5	CAROLYN BRENNER-DURLER	Check Rewrite	56.01
52673 05/01/2025	CHK	5	DEENA KORF	Check Rewrite	6.21
52674 05/01/2025	CHK	5	ANNETTE LEIKAM	Check Rewrite	9.33
52675 05/01/2025	CHK	5	BEVERLY KERKHOFF	Check Rewrite	16.10
52676 05/01/2025	CHK	5	KEITH SCHADEL	Check Rewrite	137.40
52677 05/01/2025	CHK	15	ERIC DOLL	April Board Meeting	399.00
52678 05/01/2025	CHK	24	FINNEY COUNTY TREASURER	2nd half taxes	25,080.60
52679 05/01/2025	CHK	25	LANE-SCOTT ELECTRIC COOPERATIVE,	Payroll Transfer	67,000.00
52680 05/01/2025	CHK	28	GOVE COUNTY TREASURER	2nd half taxes	5,369.47
52681 05/01/2025	CHK	33	HODGEMAN COUNTY TREASURER	2nd half taxes	16,528.82
52682 05/01/2025	CHK	46	LANE COUNTY TREASURER	2nd half taxes	131,345.41
52683 05/01/2025	CHK	50	LOGAN COUNTY TREASURER	2nd half taxes	498.68

05/13/2025 1:56:29 PM

Accounts Payable Check Register

Page 4

04/10/2025 To 05/13/2025

Bank Account: 2 - FIRST STATE BANK

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
52684 05/01/2025	CHK	55	NESS COUNTY NEWS	Advertising	140.40
52685 05/01/2025	CHK	56	NESS COUNTY TREASURER	2nd half of taxes	111,764.88
52686 05/01/2025	CHK	59	NRECA	Subscription to Legal Reporting Service	565.00
52687 05/01/2025	CHK	63	RICHARD JENNISON	April Board Meeting	368.20
52688 05/01/2025	CHK	68	SCOTT COUNTY TREASURER	2nd half taxes	35,057.05
52689 05/01/2025	CHK	73	STANION WHOLESALE ELEC CO INC	LINE MATERIAL	47,521.55
52690 05/01/2025	CHK	167	RUSH COUNTY TREASURER	2nd half taxes	14,866.43
52691 05/01/2025	CHK	179	RAD ROEHL	April Board Meeting	362.60
52692 05/01/2025	CHK	202	CHAD GRIFFITH	April Board Meeting	402.50
52693 05/01/2025	CHK	317	JOHN DEERE FINANCIAL	Chain and Oil	126.20
52694 05/01/2025	CHK	361	ANN M JENNINGS	Connect-NRECA Education	367.04
52695 05/01/2025	CHK	380	GRAINGER	parts	748.23
52696 05/01/2025	CHK	406	RICHARD MCLEON	Mileage	272.10
52697 05/01/2025	CHK	449	JOHN ROSS & CO SIGNATURE CATERIN	Employee Appreciation Day	370.88
52698 05/01/2025	CHK	450	RANDALL G EVANS	April Board Meeting	350.70
52699 05/01/2025	CHK	520	CENTURY BUSINESS TECHNOLOGIES, I	Monthly bill	73.37
52700 05/01/2025	CHK	570	JAMES W JORDAN	April Board Meeting	396.20
52701 05/01/2025	CHK	588	GEROME L COPELAND	April Board Meeting	400.40
52702 05/01/2025	CHK	803	ALTEC INDUSTRIES, INC	Truck 150 - Parts	700.99
52703 05/01/2025	CHK	1215	POWER SYSTEM ENGINEERING, INC.	Consulting Services	2,856.25
52704 05/01/2025	CHK	1225	CINTAS CORPORATION	Supplies	152.63
52705 05/01/2025	CHK	1300	CRAIG RAMSEY	April Board Meeting	385.00
3533 05/02/2025	WIRE	44	NEX-TECH WIRELESS, LLC	monthly bill	1,428.66
52706 05/05/2025	CHK	606	LIFT PARTS SERVICE LLC	#518 Fork Lift	42,770.05
3529 05/06/2025	WIRE	168	ONLINE INFORMATION SERVICES, INC	utility exchange report	89.87
3530 05/06/2025	WIRE	1224	NRECA RETIREMENT & SECURITY	NRECA RS - Group Ins	58,795.82

05/13/2025 1:56:29 PM

Accounts Payable Check Register

Page 5

04/10/2025 To 05/13/2025

Bank Account: 2 - FIRST STATE BANK

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
3531 05/06/2025	WIRE	180	NRECA	NRECA Grp Adm Fee - month	256.61
3532 05/06/2025	WIRE	62	NRECA GROUP BENEFITS TRUST	NRECA - Month group ins	2,903.41
3527 05/07/2025	WIRE	1267	AFLAC	Monthly Premiums	1,248.05
3528 05/09/2025	WIRE	468	U.S. BANK	RETAIL	22,049.32
52707 05/09/2025	CHK	1	HR GROUP	Dues	100.00
52708 05/09/2025	CHK	1	WESTERN PLAINS USD 106	Food Drive - classroom prize	100.00
52709 05/09/2025	CHK	9	CHAD RUPP	Reimb Chad - food drive party - dighton	145.20
52710 05/09/2025	CHK	38	MICHAEL POLLOCK	reimb for uber mileage	295.32
52711 05/09/2025	CHK	40	KANSAS ELECTRIC COOPERATIVES	Monthly Invoice	2,712.90
52712 05/09/2025	CHK	45	BUMPER TO BUMPER OF DIGHTON	Monthly	2,710.79
52713 05/09/2025	CHK	79	POSTMASTER	Newsletter postage	126.44
52714 05/09/2025	CHK	145	BUMPER TO BUMPER OF NESS CITY	PARTS	64.80
52715 05/09/2025	CHK	187	S&W SUPPLY DIVISION	Supplies	197.52
52716 05/09/2025	CHK	269	ANIXTER INC	LINE MATERIAL	17,601.48
52717 05/09/2025	CHK	361	ANN M JENNINGS	Food Drive - Food parties	146.83
52718 05/09/2025	CHK	373	KANSASLAND TIRE CO. INC OF HAYS	tk 132	1,017.24
52719 05/09/2025	CHK	392	TRUCK CENTER COMPANIES	truck 150 - parts	44.67
52720 05/09/2025	CHK	544	FIRST WIRELESS, INC.	Twin Springs Tower	35,052.07
52721 05/09/2025	CHK	562	RESENHOUSE	RETAIL	688.18
52722 05/09/2025	CHK	578	L&R LAWN CARE & SUPPLY	parts	98.21
52723 05/09/2025	CHK	599	MITCH'S TRASH SERVICE	April Trash	75.00
52724 05/09/2025	CHK	607	D&M CREATIONS	Embroidery Set up fee	26.63
52725 05/09/2025	CHK	1016	KANSAS ONE-CALL SYSTEM INC	locate fee	94.43
52726 05/09/2025	CHK	1030	THE SCOTT COUNTY RECORD	monthly	168.67
52727 05/09/2025	CHK	1244	PROTECTIVE EQUIPMENT TESTING	Testing	529.02
52728 05/09/2025	CHK	1248	COMPLIANCE ONE	Monthly	767.90

05/13/2025 1:56:29 PM

**Accounts Payable
Check Register**

Page 6

04/10/2025 To 05/13/2025

Bank Account: 2 - FIRST STATE BANK

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
52729 05/09/2025	CHK	1251	TECHLINE, LTD	LINE MATERIAL	12,862.33
52730 05/13/2025	CHK	252	J&R CAR AND TRUCK CENTER LLC	Unit #2501	28,285.50

Total Payments for Bank Account - 2 : (132) 902,758.78**Total Voids for Bank Account - 2 :** (0) 0.00**Total for Bank Account - 2 :** (132) 902,758.78**Grand Total for Payments :** (132) 902,758.78**Grand Total for Voids :** (0) 0.00**Grand Total :** (132) 902,758.78



Board Meeting Summary

April 16, 2025

REPORT OF INDEPENDENT AUDITOR

Micheal Gates from FORVIS, LLP, presented the Independent Auditor's Report for Sunflower. The Sunflower Board accepted the 2024 audit as presented.

CURRENT ACTIVITIES

Wes Campbell Retirement

Board President Wes Campbell was presented with a plaque of appreciation for his 10 years of service on the Sunflower Board of Directors.

Annual Meeting

The 2025 annual meeting will be held May 20-21 at Pioneer Electric's office in Ulysses. Please let Melissa know your attendance status for golf, meals, and hotel.

Back in 2019, the Board voted to rotate the Sunflower annual meeting each year between the Member cooperatives. That rotating schedule ends this year.

Board Action: The Sunflower Board voted and approved Sunflower staff to continue rotating the Sunflower annual meeting between Member cooperatives for the next six years starting with Victory in 2026, Prairie Land in 2027, Western in 2028, Lane Scott in 2029, Wheatland in 2030, and Pioneer in 2031.

ACES Member Conference

The 2025 ACES Member Conference will be held May 29-30 in Indianapolis, Ind. Sunflower sponsors two attendees from each cooperative to attend the conference. If you need assistance with registration, please contact Melissa.

Board Photo

A group Board photo is tentatively scheduled for the June board meeting.

PRESIDENT'S REPORT

Generation, Power Supply, and Market Affairs

2025 Summer Hedging

ACES reviewed additional energy hedging above our base policy for this summer. The recommended products do have a slightly positive net risk benefit, but they provide a minimal amount of projected risk reduction. Extreme market price spikes during summer months have been very limited compared to winter months. Due to these reasons, Sunflower staff recommend not purchasing the recommended power block purchases.

Board Action: The Sunflower Board voted not to purchase any 2025 summer hedging products.

Clifton Replacement Project

A kickoff meeting was held in San Diego, Calif., on March 13 with representatives from Sunflower, Frank Lill & Son (FLS), and CEM Engineering attending the meeting with Solar Turbine. The technical proposal, commercial proposal, and terms

and conditions were reviewed in detail prior to execution of the purchase agreement for the Solar Turbine T350 on March 28.

Currently, Sunflower staff are working with FLS to finalize the limited notice to proceed agreement. FLS will develop preliminary design packages, begin procurement of long-lead time equipment, and develop critical terms and conditions which will ultimately extend into the final EPC contract. In addition, the term sheet for the Longroad capacity contract was executed on March 28. Black and Veatch have been formally selected as owner's engineer (OE) for the project. The capacity contract is contingent upon securing SPP Network Integration Transmission Service (NITS) from the resource to the Sunflower load. Sunflower will submit the NITS application to be included in aggregate study which begins in May, study results will be available in early fall.

Financial Services

March Financials

Overall, Member loads were down 4.82% from budget for the month and down 2.19% from budget year to date. Large industrial loads were down 5.53% from budget for the month and down 7.13% from budget year to date. Operation and maintenance expenses were down 10.74% from budget for the month and up 3.97% from budget year to date. Year-to-date member kWh sales are 2% under budget estimates and up 10% over prior year.

Private Placement Transaction

High capital cost projects, including the Clifton Replacement and Holcomb to Sidney 345 kV transmission line are on the horizon. These projects, along with general operations, increase the need for additional liquidity going forward. Due to the size of the borrowing, Sunflower staff are planning to utilize the private placement market, which is the sale of bonds to pre-selected investors and institutions rather than a public exchange. A broker will be selected to access the market and provide professional guidance.

The resolution presented allows Sunflower to enter into the necessary documents for the transaction, including the first mortgage obligations (bonds), bond purchase agreement, filing of a supplemental indenture, and placement materials.

Board Action: The Sunflower Board voted and approved for Sunflower staff to execute an engagement letter with Bank of America.

Board Action: The Sunflower Board voted and approved the board resolution as presented.

Long Range Financial Forecast

Becca Brady reviewed the ten-year financial forecast for years 2025-2034, with the starting point being the 2025-2027 budget. Overall, capital investments are expected to be significant for generation and transmission; government programs, policies, and regulations could have a considerable impact; and load impacts are expected from emerging technologies like distributed energy resources (DER), electric vehicles (EV), cryptocurrency, green hydrogen, etc.

Rate Design Study

James Brungard and Rich Macke from Power System Engineers (PSE) reviewed Sunflower's 2025 rate design study for the 2026 rate year. Macke discussed rate design options including coincident peak seasonality, coincident peak versus non-coincident peak rates, time-of-use rates, and more. PSE will continue to build out rate design options, apply to member load and pass thru loads, summarize the impacts, identify additional decision areas, and present the next round of information at the May Board meeting.

House Bill 2149 - Parallel Generation

A parallel generation (PG) bill was introduced by the Clean Energy Business Council (CEBC) to create important consumer protection measures for consumers installing behind-the-meter facilities. Sunflower members worked with Kansas Electric Cooperatives (KEC) to identify and address several key issues with the bill which was passed through the House Utilities Committee on March 11. As a result of this process, there was a recognition that better communication and coordination needs to take place in the future with the stakeholders who will work with KEC to develop a more effective process for handling proposed legislation.

KANSAS ELECTRIC COOPERATIVES REPORT

Upcoming Events

NRECA Legislative Conference

The conference will be held April 27-30 at the Marriott Marquis in Washington, D.C. Registration is now open and a tentative schedule and list of speakers can be found on the [NRECA website](#).

Safety Summit

KEC staff are working in coordination with Sunflower to plan a safety summit, tentatively scheduled for late October. More details to come.

Sunflower Electric Power Corp. - April 2025, Member Billing Summary								
WHM - MEMBER REVENUE	Lane-Scott	Pioneer	Southern Pioneer	Prairie Land	Victory	Western	Wheatland	Total
Demand Coincident Peak, kW	20,779	124,285	108,461	70,665	144,718	46,664	123,881	639,453
Demand NCP, kW	20,945	109,564	109,522	90,676	150,003	50,079	124,471	655,260
Wholesale Energy Usage, kWh	12,787,324	81,696,397	62,131,000	46,496,576	81,727,241	30,510,712	60,780,361	376,129,611
RTP Marginal Usage, kWh			1,834		(70,571)			(68,737)
Coincident Peak Load Ratio Share, %	3.20%	19.40%	17.00%	11.10%	22.60%	7.30%	19.40%	100.00%
Coincident Load Factor, %	85.50%	91.30%	79.60%	91.40%	78.40%	90.80%	68.10%	81.70%
Metering Points	10	26	25	28	23	25	34	171
CP Demand Rate, \$/kW	7.36	7.63	7.36	7.36	7.36	7.36	7.36	7.40
NCP Demand Rate, \$/kW	3.24	3.24	3.24	3.24	3.24	3.24	3.24	3.24
CP Demand Charge, \$	152,933.44	948,052.16	798,272.96	520,094.40	1,065,124.48	343,447.04	911,764.16	4,739,688.64
NCP Demand Charge, \$	67,861.80	354,987.36	354,851.28	293,790.24	486,009.72	162,255.96	403,286.04	2,123,042.40
Demand Charge, \$	220,795.24	1,303,039.52	1,153,124.24	813,884.64	1,551,134.20	505,703.00	1,315,050.20	6,862,731.04
Energy Rate, ¢/kWh	0.7334	0.7224	0.7334	0.7334	0.7334	0.7334	0.7334	0.731
Energy Charge, \$	93,782.23	590,198.20	455,668.75	341,005.89	599,387.59	223,765.56	445,763.17	2,749,571.39
RTP Marginal Usage Charge, \$			69.26		(2,636.40)			(2,567.14)
HLF Rider Net Charge, \$	6,298.27	10,669.07	(58,228.38)	11,192.52	(1,349.77)	15,027.76	16,390.50	-
EDR Rider Net Charge, \$	7,623.03	9,406.90	37,038.73	23,041.75	(131,532.60)	18,188.64	36,233.56	-
ECA Rate (ECA-02), ¢/kWh	1.0800	1.0800	1.0800	1.0800	1.0800	1.0800	1.0800	1.0800
ECA Charge, \$	138,103.10	882,321.09	671,014.80	502,163.02	882,654.20	329,515.69	656,427.90	4,062,199.80
Meter Rate, \$/Meter	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00
Meter Charge, \$	1,050.00	2,730.00	2,625.00	2,940.00	2,415.00	2,625.00	3,570.00	17,955.00
Schedule 1	3,275.57	17,828.55	15,521.38	12,396.88	18,284.85	7,114.83	18,799.21	93,221.27
Schedule 11 Regional	31,947.73	173,887.64	151,385.02	120,910.84	178,338.04	69,393.20	183,354.84	909,217.31
Schedule 11 Zonal	29,611.81	161,173.48	140,316.20	112,070.20	165,298.49	64,319.38	169,948.47	842,738.03
Schedule 12	1,804.46	9,821.44	8,550.45	6,829.23	10,072.80	3,919.43	10,356.16	51,353.97
Schedule 1a	5,631.22	30,650.03	26,683.64	21,312.16	31,434.47	12,231.48	32,318.75	160,261.75
Schedule 9 SEPC	97,877.09	532,733.14	463,792.72	370,430.09	546,367.70	212,597.40	561,737.46	2,785,535.60
Msc. Transmission	3,377.66	18,385.76	16,007.12	12,784.36	18,854.79	7,332.54	19,381.23	96,123.46
Transmission Charge, \$	173,525.54	944,480.04	822,256.53	656,733.76	968,651.14	376,908.26	995,896.12	4,938,451.39
Billing Adjustments, \$ (LRR Rider, PGS)		(53,280.47)	(178.69)	-	(150,028.46)		-	(203,487.62)
ECIR Credit, \$			(22,098.39)					(22,098.39)
Community Solar Adjustments, \$		(206.91)	(2.52)	28.95	(31.44)		(709.39)	(921.31)
Net Charges, \$ *	641,177.41	3,689,357.44	3,061,291.86	2,350,990.53	3,718,663.46	1,471,733.91	3,468,622.06	18,401,834.17
3-2-1 Credits, \$		(7,118.20)	(123.66)	(10,116.85)	(1,433.98)			(18,792.69)
Total Charges, \$	641,177.41	3,682,239.24	3,061,168.20	2,340,873.68	3,717,229.48	1,471,733.91	3,468,622.06	18,383,041.48
Average all-in ¢/kWh	5.014	4.507	4.927	5.035	4.552	4.824	5.707	4.888
Non-Member energy charges:			<div>⬇</div> <div>⬆</div> <div>➡</div> <div>⬆</div> <div>⬇</div>	Basis for Changes from Previous Month				
Non-Member energy charges:	\$	\$/kWh		<div>1. Holcomb Capacity Factor was 51.6% for the month.</div> <div>2. Smoky Hills #1 WF Capacity Factor was 40.3% for the month.</div> <div>3. Shooting Star capacity factor was 18.5% for the month.</div> <div>4. Smoky Hills #2 WFCapacity Factor was 43.9% for the month</div> <div>5. Johson Corner Solar Capacity Factor was 18.1% for the month</div>				
10 West Cities	559,928.28	0.0508						
4 East Cities	77,799.17	0.0652						
KEPCo	113,458.73							
KMEA - EMP2 (Local Access)	76,542.25							
KMEA - City of Meade - (Local Access)	11,632.31							
AP & NH other contracted services	283,756.60							
KPP - OATT, L.A.C. & MA Charges	16,906.42							
Note:			⬆ = Increase ⬇ = Decrease ➡ = Little Effect					
* Victory and So. Pioneer numbers do not include the full requirement cities.								

KEC Board Meeting Summary

May 8, 2025, at the Wichita Marriott

To: KEC Trustees,
Alternate Trustees, and
Member System
Managers

From: Shana Read,
Director of Education and
Training

Click for a
printable version
of this summary

Upcoming KEC Meetings

KEC Summer Meeting
Aug. 2-4, 2025
Marriott, Overland Park

NEW DATES
KEC Board Meeting
Oct. 2-3, 2025
Hilton Garden Inn, Salina

KEC District Meetings
Nov. 4 – District 2,
Topeka
Nov. 5 – District 3, Salina
Nov. 6 – District 4, Dodge
City
Nov. 7 – District 1, Milan

KEC Board Meeting
Dec. 3-4, 2025
Marriott, Wichita

In official action, the KEC Board of Trustees

1. Approved the recommendation from the Loss Control, Safety, and Compliance Committee to set the 2026 safety meeting pricing for both members and non-members.
2. Appointed Lee Tafarielli as the KEC voting delegate to the CFC, Federated, and NRECA Region 7 meetings.
3. Rescheduled the October KEC Board Meeting to Oct. 2-3 to allow Lee Tafarielli to accept an invitation to speak at another event.

KEC Committee Meetings

On Wednesday, May 7, several standing committees met prior to the board meeting. The **Loss Control, Safety & Compliance Committee** reviewed the costs associated with safety meetings for both members and non-members, and proposed the 2026 fees. They evaluated a new two-day training program designed for line workers and requested the development of a leadership program tailored for apprentice linemen. The committee also received a positive report on Sunflower's inaugural LCS&C safety meeting. Additionally, they discussed the timeline for replacing Derek Gilsdorf, whose final day with KEC was May 9, 2025.

The **Communications Committee** reviewed the results of the *Kansas Country Living* readership survey, which showed strong awareness and favorable perceptions of local co-op news. The survey also revealed a narrowing preference gap between print and digital editions. Additionally, the committee discussed the implications of an unplanned USPS rate increase and the steps KEC is taking to help mitigate its impact.

The **Legislative & Regulatory Committee** discussed several regulatory matters, including NRECA's rewrite of the EPA Power Plant Rule. They also reviewed the successful 2025 NRECA Legislative Conference and addressed a range of legislative issues including wildfire liability limitations, rooftop solar consumer protections, and parallel generation.

The **Budget & Operations Committee** met to discuss a potential expense that might exceed the approved budget, and to request authority from the Board of Trustees to exceed the limitations of the approved budget to support the proposed initiative.

The **Executive Committee** met to review general association

activities, including planned director training for the upcoming summer meeting and management evaluation.

KEC Board Meeting

On Thursday, May 9, the **KEC Board of Trustees** heard reports from the Executive, Loss Control, Safety & Compliance, Communications, and Legislative & Regulatory committees. The Board met in executive session to receive the Management Evaluation Report and approve a motion from the Budget & Operations Committee granting the CEO authority to exceed the 2025 approved KEC budget in support of specific cooperative initiatives. Additionally, KEC General Counsel Ryan Peck provided advice and counsel to the Board concerning a demand letter received from Rockefeller Photos.

The Board also recognized long-serving members Terry Hobbs and Linda Tomlinson for their dedicated years of service. The May Board Meeting marked the final meeting for both of these esteemed members.



Kansas Electric Cooperatives, Inc. | PO Box 4267 | Topeka, KS 66604 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



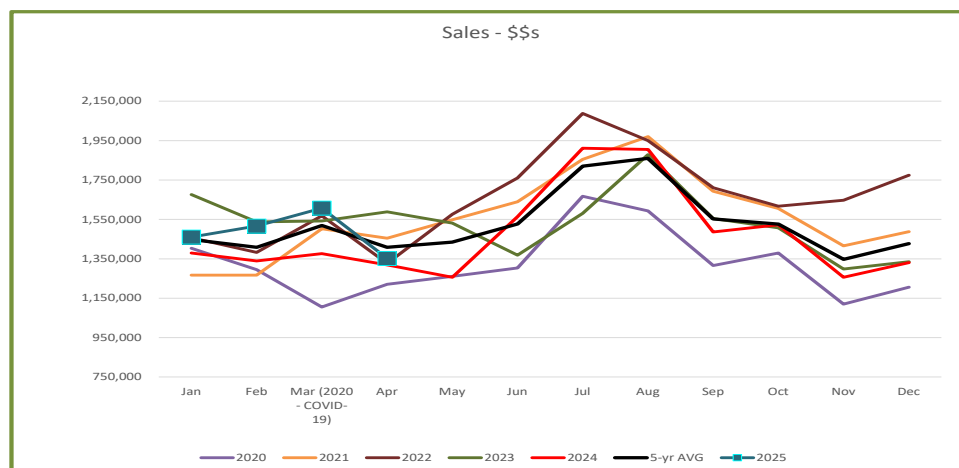
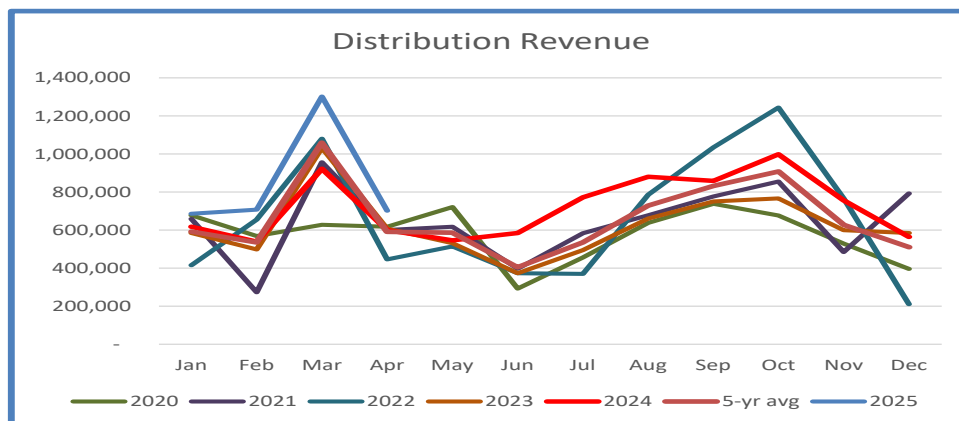
Try email marketing for free today!

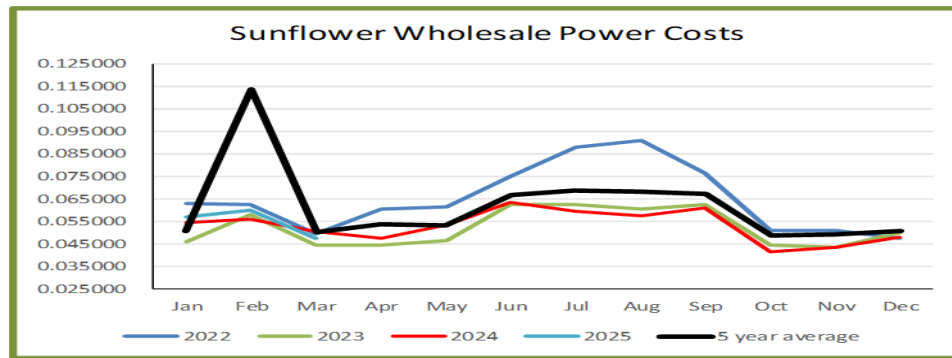
8. General Manager / C.E.O. Report

Rates, Reliability, and Safety Dashboard

Executive Summary: We remain in good condition.

1. Distribution revenue is at \$3,399,112 YTD. Total Revenues remain good with total YTD sales 9.63% above 2024 levels. Wholesale power costs per kilowatt-hour continue to rise but remain below revenues at about 2.3% above 2024.
2. Reliability remains high. We did not experience an outage in April, so our ASAI remains at 99.97%. “Controllable” outages (Scheduled for maintenance and “all other”) stays low at 2.5% of our total outage through April.
3. Safety remains a top priority with no major incidents reported.





metric	2021	2022	2023	2024	2025	measures
SAIDI	8.19	3.36	1.64	6.67	2.94	Interruption DURATION / average for every member (hrs)
SAIFI	2.56	1.33	1.02	1.10	0.64	Interruption FREQUENCY / Average # of Interruptions per customer
CAIDI	3.20	2.53	5.60	6.07	4.60	Customer Avg Interruption Duration Index - IF you are out, how long (hrs).
ASAI	99.91%	99.96%	99.94%	99.92%	99.97%	Average Service Availability Index

- National Rural Utilities Cooperative Finance Corporation.
 - 1) The CFC Integrity Fund is in strong financial condition so CFC has notified us that they will not be seeking donations this year.
 - 2) Mike Lewis met with Jocelyn and me on 5/12. Our discussion included:
 - Board Strategic Planning and KEC District 3 Meeting conflict.
 - Compass (Financial Forecast) and Budget Pro training for Jocelyn and her staff.
 - Borrowing options for future capital projects such as office repairs, line construction, metering, communications, etc.
- Credit Card records. (Are available for the Boards review.)
- General Manager Expense Reports.
 1. May 6, 2025, Ness City Rotary (\$46.20). Ann Marie had Unit #26.
 2. May 7-8, 2025, KEC Committee and Board Meetings (\$458.45). Ann Marie had Unit #26.
 3. May 14-15, 2025, KEC Managers Meetings, Topeka (\$635.09). Carrie had Unit #26.
- Manager Per Diem Requests. None.
- Departments / Sections. (Notable items are below. Full reports follow and are in the Supplemental file)
 - 1) Accounting and Finance.
 - April 2025 Operating Margin = \$49,269, Total Margin = \$63,950
 - YTD 2025 Operating Margin = \$1,031,703, Tootal Margin = \$1,349,029.
 - Cash Balance - \$7,417,100
 - Rolling 12-month Metrics:

- TIER – 3.29 (1.25 min.), OPTIER – 2.24 (1.1 min.), DSC – 2.25 (1.25 min.), ODSC – 2.19 (1.1 min.), MDSC – 2.28 (1.35 min.)
- Equity as a % of Assets – 41.33% and as a % of Capitalization – 43.94%
- General Funds Level – 11.41%
- Current Ratio – 2.72%

2) Operations Report (Dal).

- Yearly CT-PT meter inspections, 90% complete currently.
- Changed out 9 poles.
- Built six new connections.

3) Information Technology and Cybersecurity (Carrie).

- Reviewed employee core competencies to define appropriate training and strategies to develop specialized skills that may improve business processes.
- DUO Multi-Factor Authentication is live. This is a secondary 2MFA security that may be used for applications/sites that contains highly confidential data.

4) Safety (Chris).

- Completed Electrical demonstration for farm Bureau Ag Day in Dighton.
- Helped install new radio repeaters on Sunflower's Twin Springs Tower for better radio signal and redundancy.
- Performed annual pole top and bucket rescue with assistance from KEC. Working with Carrie on Emergency Response Plan.

5) Communications (Ann Marie).

- Scholarship recipients have been named:
 - a. Lakin Getz – 2024 graduate from Gove Co.
 - b. Kaylee Hendrickson, 2023 graduate from Hodgeman Co.
 - c. Jace Miller, 2025 graduate from Scott Co.
 - d. Ayden Whipple, 2024 graduate from Lane Co.
 - e. Peityn Beckman, 2024 graduate from Ness City
 - f. Cheyenne Cramer, 2025 Scott City graduate from Healy
- CoBank Grants:
 - a. Scott County EMS – \$1,000 for AED batteries for 33 AEDs around the county.
 - b. Ness County Health Dept –\$1,000 for breast feeding and lactation educational materials and supplies.
 - c. Eldercare Friendship Meals (Both Ness City and Dighton locations). Receiving 2 \$1,000 grants.
- Finishing up our local food drive competition to fill the pantries before summer. I will provide parties and classroom prizes for Dighton Elementary, Western Plains (Ransom only) and Sacred Heart, as they are the schools who chose to participate. The number of items collected is still TBD for Ness Co. as of the date of this report, but I know Dighton collected 947 items.

6) Human Resources (Diana).

- NRECA has completed our 2024 Annual Nondiscrimination Test of the 401(k) Pension Plan and the Retirement Security Plan. The Cooperative passed in all areas without comments or actions required.
- Completed & Submitted Sales and Use Tax.
- Researching possible updates for various employee policies.
- Trained Cashier on Accounts Payable and ACH bills.

7) Retail Services / Warehouse Report (Scott).

- Generac. Two service calls and Michael attended training to maintain certification.
- Electrician. Keeping busy and new jobs scheduled.
- Line Materials. Stock levels are of critical supplies are back up for spring storm season. Line Materials inventory turn at 1.058, Retail at 0.733.

Respectfully submitted,

Richard McLeon, M.B.A., M.Sc.
General Manager / CEO

GM / CEO Expense Sheet Summary

4/29/2025 through 5/18/2025

date	item	LSEC Credit Card	GM expense	total expense	Total Due GM
6-May	Ness City Rotary, Staff has Unit #105	-	46.20	46.20	46.20
7-May	KEC Committee Meetings, Wichita. Staff has Unit #105.	-	154.00	154.00	154.00
8-May	KEC Board Meeting, Wichita. Staff has Unit #105.	150.45	154.00	304.45	154.00
14-May	KEC Managers Meeting, Topeka. Staff has Unit #105	207.38	206.50	413.88	413.88
15-May	KEC Managers Meeting, Topeka. Staff has Unit #105	-	221.21	221.21	221.21
totals		357.83	735.71	1,093.54	943.09

Employee	Richard McLeon
Purpose of Trip	Rotary Club Meeting - Ness City

DATE		Sun	Mon	Tues	Wed	Thurs	Fri	Sat	TOTAL
		___ / ___	___ / ___	6-May	___ / ___	___ / ___	___ / ___	___ / ___	
Mile./Personal Veh.				66					
Mileage Rate		0.700	0.700	0.700	0.700	0.700	0.700	0.700	
Total Mileage Exp.		\$0.00	\$0.00	\$46.20	\$0.00	\$0.00	\$0.00	\$0.00	\$46.20
									0
Gas/Oil	Co.								0.00
	Emp.								0.00
Car Rental	Co.								0.00
	Emp.								0.00
Taxi/Limo	Co.								0.00
	Emp.								0.00
Tolls/Parking	Co.								0.00
	Emp.								0.00
Airfare	Co.								0.00
	Emp.								0.00
Lodging	Co.								0.00
	Emp.								0.00
Breakfast	Co.								0.00
	Emp.								0.00
Lunch	Co.								0.00
	Emp.								0.00
Dinner	Co.								0.00
	Emp.								0.00
Phone	Co.								0.00
	Emp.								0.00
Misc.	Co.								0.00
	Emp.								0.00
									0.00
TOTAL EXPENSES		\$0.00	\$0.00	\$46.20	\$0.00	\$0.00	\$0.00	\$0.00	\$46.20

Reimbursement	Total Expense from Section 1
Summary	Less: Company Credit Card
	Less: Other
	Less: Other
	Net due to Employee

\$46.20
0.00
0.00
0.00
\$46.20

Acct. #	Amount
Total	

5/12/2025

Presented to LSEC Board of Trustees: 5/19/2025

The Lane-Scott Electric Cooperative, Inc. Expense Report

Employee	Richard McLeon
Purpose of Trip	KEC Board Meeting - Wichita

Section 1

DATE		Sun ___ / ___	Mon ___ / ___	Tues ___ / ___	Wed 7-May	Thurs 8-May	Fri ___ / ___	Sat ___ / ___	TOTAL
Mile./Personal Veh.					220	220			
Mileage Rate		0.700	0.700	0.700	0.700	0.700	0.700	0.700	
Total Mileage Exp.		\$0.00	\$0.00	\$0.00	\$154.00	\$154.00	\$0.00	\$0.00	\$308.00
									0
									0
Gas/Oil	Co.								0.00
	Emp.								0.00
Car Rental	Co.								0.00
	Emp.								0.00
Taxi/Limo	Co.								0.00
	Emp.								0.00
Tolls/Parking	Co.								0.00
	Emp.								0.00
Airfare	Co.								0.00
	Emp.								0.00
Lodging	Co.					150.45			150.45
	Emp.								0.00
Breakfast	Co.								0.00
	Emp.								0.00
Lunch	Co.								0.00
	Emp.								0.00
Dinner	Co.								0.00
	Emp.								0.00
Phone	Co.								0.00
	Emp.								0.00
Misc.	Co.								0.00
	Emp.								0.00
									0.00
TOTAL EXPENSES		\$0.00	\$0.00	\$0.00	\$154.00	\$304.45	\$0.00	\$0.00	\$458.45

Section 2

Reimbursement	Total Expense from Section 1
Summary	Less: Company Credit Card
	Less: Other
	Less: Other
	Net due to Employee

\$458.45
150.45
0.00
0.00
\$308.00

Section 3

Expense Allocation

Acct. #	Amount
Total	

All expenses on this report were actually incurred by me while performing company business.

GM/CEO  Date 5/12/2025

note: Per Diem of \$102.00 was paid for meals.

Presented to LSEC Board of Trustees: 5/19/2025



WICHITA MARRIOTT

GUEST FOLIO

704	MCLEON/RICHARD/MR	129.00	05/08/25	08:04	35610	11567
ROOM	NAME	RATE	DEPART	TIME	ACCT#	GROUP
NSKG	PO BOX 670		05/07/25	11:19		
TYPE	DIGHTON KS 67839		ARRIVE	TIME		
16						
ROOM		PASSPORT:				
CLERK	ADDRESS	VSXXXXXXXXXXXX5708			MBV#:	XXXXX9804
		PAYMENT				
DATE	REFERENCES	CHARGES	CREDITS	BALANCES DUE		
05/07	ROOM 704, 1	129.00				
05/07	SALE TAX 704, 1	9.68				
05/07	OCCUP TX 704, 1	7.74				
05/07	TRSM FEE 704, 1	3.55				
05/07	FEE SLTX 704, 1	.27				
05/07	FEE OCTX 704, 1	.21				
05/08	CCARD-VS					
	PAYMENT RECEIVED BY VISA XXXXXXXXXXXXXXX5708		150.45			
				.00		
===== EXP. REPORT SUMMARY =====						
05/07	ROOM&TAX	150.45				

See our "Privacy & Cookie Statement" on [Marriott.com](https://www.marriott.com)

Your Marriott Bonvoy points/miles earned on your eligible earnings will be credited to your account. Check your Marriott Bonvoy Account Statement for updated activity. See members.marriott.com for new Marriott Bonvoy benefits.



WICHITA MARRIOTT
9100 CORPORATE HILLS
WICHITA KS 67207
(316) 651-0333

Treat yourself to the comfort of Marriott Hotels in your home. Visit ShopMarriott.com.

This statement is your only receipt. You have agreed to pay in cash or by approved personal check or to authorize us to charge your credit card for all amounts charged to you. The amounts shown in the credit column opposite any credit card entry in the reference column above will be charged to the credit card number set forth above. (The credit card company will bill in the usual manner.) If for any reason the credit card company does not make payment on this account, you will owe us such amount. If you are direct billed, in the event payment is not made within 25 days after check-out, you will owe us interest from the check-out date on any unpaid amount at the rate of 1.5% per month (ANNUAL RATE 18%), or the maximum allowed by law, plus the reasonable cost of collection, including attorney fees.

Signature X

The Lane-Scott Electric Cooperative, Inc. Expense Report

Employee	<u>Richard McLeon</u>
Purpose of Trip	<u>KEC Mgrs - Topeka</u>

Section 1

DATE		Sun	Mon	Tues	Wed	Thurs	Fri	Sat	TOTAL
		___ / ___	___ / ___	___ / ___	14-May	15-May	___ / ___	___ / ___	
Mile./Personal Veh.					295	295			
Mileage Rate		0.700	0.700	0.700	0.700	0.700	0.700	0.700	
Total Mileage Exp.		\$0.00	\$0.00	\$0.00	\$206.50	\$206.50	\$0.00	\$0.00	\$413.00
									0
									0
Gas/Oil	Co.								0.00
	Emp.								0.00
Car Rental	Co.								0.00
	Emp.								0.00
Taxi/Limo	Co.								0.00
	Emp.								0.00
Tolls/Parking	Co.								0.00
	Emp.								0.00
Airfare	Co.								0.00
	Emp.								0.00
Lodging	Co.				177.13				177.13
	Emp.								0.00
Breakfast	Co.								0.00
	Emp.								0.00
Lunch	Co.								0.00
	Emp.					14.71			14.71
Dinner	Co.				30.25				30.25
	Emp.								0.00
Phone	Co.								0.00
	Emp.								0.00
Misc.	Co.								0.00
	Emp.								0.00
									0.00
TOTAL EXPENSES		\$0.00	\$0.00	\$0.00	\$413.88	\$221.21	\$0.00	\$0.00	\$635.09

Section 2

Reimbursement	Total Expense from Section 1
Summary	Less: Company Credit Card
	Less: Other
	Less: Other
	Net due to Employee

\$635.09
207.38
0.00
0.00
\$427.71

Section 3

Expense Allocation

Acct. #	Amount
Total	

All expenses on this report were actually incurred by me while performing company business.

GM / CEO  Date 5/16/2025

Presented to LSEC Board of Trustees: 5/16/2025



Homewood Suites by Hilton - Topeka, KS
1519 SW Arrowhead Rd, Topeka 66604 US
7858617840
TOPAR_Homewood@Hilton.com

Date Range: 2025-05-14 - 2025-05-15
Tax#/ID# :

Guest Folio

Confirmation Number - 90326302

Primary Guest

Guest Name
Address
City, State, Zip Code
Country

MCLEON, RICHARD A.
PO Box 670, 145 W. Pearl St.
Dighton KS 67839
US

ADDN GUESTS

Hilton Honors

 Silver
764593087

Stay Details

Check In Date
Check Out Date
Room
Source
Guests

May 14, 2025
May 15, 2025
NKJ - 120
OTHER
1/0

Company Details

Name
Tax#/ID#
PO Number
Account Name

Other Details

Bill Number
Tax/Fee
Exemption
Tax/Fee
Exempt Date
Travel Agent
IATA
Name

Date	Type	Description	Amount
May 14, 2025	Charge	GUEST ROOM	\$151.24
May 14, 2025	Tax	RM - SALES TAX	\$14.14
May 14, 2025	Tax	RM - OCCUPANCY TAX	\$10.59
May 14, 2025	Tax	RM - TOURISM DISTRICT FEE	\$1.00
May 14, 2025	Tax	TDF RM - SALES TAX	\$0.09
May 14, 2025	Tax	TDF RM-OCCUPANCY TAX	\$0.07
May 15, 2025	Payments	VISA-5/08	(\$177.13)

Summary	
Type	Amount
GUEST ROOM	\$151.24
RM - SALES TAX	\$14.14
RM - OCCUPANCY TAX	\$10.59
RM - TOURISM DISTRICT FEE	\$1.00
TDF RM - SALES TAX	\$0.09
TDF RM-OCCUPANCY TAX	\$0.07
CREDIT CARD	\$177.13
Folio Balance	\$0.00

ON THE BORDER
Mexican Grill & Cantina
1235 SW Wannamaker Rd
785-380-4755



Server: Sophia DOB: 05/14/2025
04:35 PM 05/14/2025
Table 33/1 5/50008

1050 SW Wannamaker Rd
Topeka, KS 66604
Phone 785-783-3488

SALE

05/14/2025 16:35:53
MID: TID: RRN: 910527

PURCHASE - APPROVED
VISA CREDIT Entry Method: Contactless
CARD #: XXXXXXXXXXXX5708
AUTH CODE: 023571

Mode: Issuer
AID: A0000000031010
TVR: 0000000000
IAD: 06011203A00000
TSI: 0000 ARC: 00
TC: 1F6E80076A9CB578
SubTotal USD \$ 25.25

Tip USD \$ 5.00

Total USD \$ 30.25

Signature: 
VISA CARDHOLDER

I agree to pay above total amount
according to card issuer agreement.
(Merchant agreement if Credit Voucher)
Retain this copy for your records

Suggested Tip
18%=\$ 4.15
20%=\$ 4.62
22%=\$ 5.08

**18% gratuity added for parties
of 8 or more**

THANK YOU!

We'd love to hear from you
<https://lovesfeedback.com/ontheborder>

Guest Copy

5/15/2025 11:58:45 AM
Order Id: AAAZEMXWAEAV
268 - Dine In
Employee: Jon
Total Items: 3

268

1 Combo \$11.59
1 Bacon Double Cheeseburger
1 Onion Ring \$0.25
1 Mini Brownie Delight Shake \$3.10
Senior Discount -\$1.49
Sub Total \$13.45
Sales Tax \$1.26
Occ Tax \$0.00
Order Total \$14.71
Cash \$50.00
Change Due \$35.29

--> Order Closed <--

JOIN OUR TEAM!
Great food. Fun people. Full time, part
time, daytime, and flexible schedules.
Apply today at freddys.careers

Loyalty Summary





2025 Budget Summary

Total through April 23, 2025

	budget	expenditures	%
1 Capital Budget	1,539,026	72,652	4.72%
2 Training	166,370	14,155	8.51%
3 Donations	6,065	1,925	31.74%
4 Communications	139,785	26,399	18.89%
5 Finance	10,800	3,192	29.55%
6 Human Resources	19,690	1,358	6.90%
7 IT / Cyber	87,000	18,215	20.94%
8 Operations	1,457,226	71,029	4.87%
9 Safety	58,966	3,820	6.48%
	3,484,928	212,744	6.10%

Capital Budget items - 2025

These are extraordinary expenses that will be capitalized and depreciated.

	carry-over	Budget	date	actual
1 Admin / General				
a Long Range Plan	yes	75,000		
b Wildfire Management Plan		10,000		
2 Technology				
Security Camera and Access Control - Ness Office	yes	30,000		
3 Financial and Human Resources				
Uplift L-Shaped Standing Desk		1,800	1/2/2025	1623.16
4 Member Services				
no items				
5 Operations / Engineering				
a <u>Construction Plan</u>				
Fiber to Collectors	yes	5,000		
Healy Auto Switches		76,000		
Long Range Plan - PSE	yes	45,000		
New Meters		39,555		
Pole Inspections (4,000) poles	yes	108,150		
Pole Replacement (approx.) 75 poles		175,000		
Radio Tower	yes	85,000		
Router Replacement/Build Out - Cut from 30 to 15	yes	28,125		
Spare Nova controllers (2)		19,075		
Tower Study (Sensus)		20,000		
Tree Trimming based on Solida 3 year average	yes	75,000		
b <u>Equipment</u>				
Fork lift 6,000lb	yes	39,007	5/7/2025	\$42,770.05
Tracked Skid steer with pole setting attachment		94,500		
Truck - 132 replacement (flatbed)		70,462		
Truck - 135 Stakers (Chevy Colorado work truck)		40,156	5/13/2025	\$28,258.50
Truck - 173 Bucket Truck (Chad) - on order	yes	260,000		
Truck Tools and Equipment	yes	25,000		
c <u>Facilities & Miscellaneous</u>				
Land Scaping - Removing bushes on High Street		20,000		
Concrete (South end of main lot)		10,000		
CBS maintenance program		62,196		
Misc. Construction		125,000		
total:		\$ 1,539,026		\$ 72,651.71
carry-over:		775,282		

Donations Budget - AMJ

2025 County Breakout: Ness 58%, Lane 26%, Scott 9%, Hodgeman3%, and Rush 5%

	2025	date	actual
Bazine American Legion	150.00	4/10/2025	150
Camp Christy	150.00	5/8/2025	150
Camp Lakeside	150.00	5/8/2025	150
Coop Cares Golf Tournament - Wheatland Electric	-		
Dighton Electrathon Team	500.00		
Dighton Kid Wind Program	250.00		
Dighton Post Prom	-		
Dighton Kickoff to Summer Sponsorship & Car Show	130.00		
District Honor Guard - SW KS Military Funeral Svcs	200.00	4/10/2025	200
Hodgeman County Livestock Auction	150.00		
KCRE Golf Tournament Hole Sponsor	250.00		
Knights of Columbus - Tootsie Roll Drive	100.00		
Lane Co. 4-H Council (awards)	100.00		
Lane Co.Amusement Assn / Annual Mtg	100.00		
Lane County Historical Society	25.00	4/10/2025	25
Lane County Livestock Auction	150.00		
Lane County Rodeo Sponsor	100.00	4/10/2025	100
McCracken Park Christmas Lighting Sponsor	-		
McCracken Rodeo Sponsor	260.00		
Ness City After Prom	-		
Ness County Arena Sponsorship	250.00		
Ness City Fall Festival Donation + electricity	50.00		
Ness County Fire District #1 - Fireman's Ball	500.00		
Ness City Fun Run	100.00	3/13/2025	100
Ness Co. Fair Sponsorship (Banner)	150.00		
Ness County Livestock Auction	200.00		
NRECA International Foundation	500.00		
Octoberfest Prize Donation - Ransom	50.00		
Old Settlers Reunion	750.00	2/12/2025	750
Sacred Heart PTO Softball Sponsor	50.00		
Sacred Heart School Fall Festival Donation	50.00		
SCAAC: Scott County Indoor Arena Signage	200.00		
Utica Christmas Sponsorship	200.00		
Utica May Day Sponsor	250.00	3/13/2025	300
Western Plain After Prom	-		
Wild West Catbackers	-		
TOTAL:	\$ 6,065.00		\$ 1,925

2025 Budget - AMJ

Communications / Member Services

Core Services	budgeted	date	actual
Safety Education Events	2,500	5/8/2025	297
Annual Meeting & Nominating Committee	35,210	5/8/2025	1,438
Resale Dept. Electrician Advertising	2,985	5/8/2025	793
Generac Generator Advertising	500		
Member Engagement & Community Involvement			
New Member Brochures	1,395		
SmartHub Brochures and Promotions	1,700		
Community Events	3,520	5/8/2025	1,015
Scholarships (six at \$1500.00ea)	9,000		
Youth Tour, Leadership Camp & expenses	12,400	3/13/2025	3,000
Social Media Contests	1,030		
Sharing Success Grant (LSEC portion)	2,000		
Christmas Cards	325		
Misc. events	1,500		
Advertising			
Includes KCL magazine, print, newspaper, radio, hand-out items, Chamber memberships & school yearbooks	55,480	5/8/2025	11,322
Other Budget Items			
Canvas and Survey Monkey Annual Subscription	590		
Memberships & Dues (Includes Touchstone & KMSDA)	6,300	3/13/2025	6,374
Employee Meetings & Travel	2,350	3/13/2025	1,690
Employee Training (2 NRECA courses towards CCEP certificate)	1,000	2/12/2025	470
TOTAL 2025 BUDGET:	\$ 139,785		\$ 26,399

According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0572-0032. The time required to complete this information collection is estimated to average 15 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

UNITED STATES DEPARTMENT OF AGRICULTURE RURAL UTILITIES SERVICE FINANCIAL AND OPERATING REPORT ELECTRIC DISTRIBUTION	BORROWER DESIGNATION <div style="text-align: right;">KS0042</div>
	PERIOD ENDED April 2025
INSTRUCTIONS - See help in the online application.	BORROWER NAME <div style="text-align: right;">The Lane-Scott Electric Cooperative, Inc.</div>

This information is analyzed and used to determine the submitter’s financial situation and feasibility for loans and guarantees. You are required by contract and applicable regulations to provide the information. The information provided is subject to the Freedom of Information Act (5 U.S.C. 552)

CERTIFICATION

We recognize that statements contained herein concern a matter within the jurisdiction of an agency of the United States and the making of a false, fictitious or fraudulent statement may render the maker subject to prosecution under Title 18, United States Code Section 1001.

We hereby certify that the entries in this report are in accordance with the accounts and other records of the system and reflect the status of the system to the best of our knowledge and belief.

ALL INSURANCE REQUIRED BY PART 1788 OF 7 CFR CHAPTER XVII, RUS, WAS IN FORCE DURING THE REPORTING PERIOD AND RENEWALS HAVE BEEN OBTAINED FOR ALL POLICIES DURING THE PERIOD COVERED BY THIS REPORT PURSUANT TO PART 1718 OF 7 CFR CHAPTER XVII
(check one of the following)

☐ All of the obligations under the RUS loan documents have been fulfilled in all material respects.

☐ There has been a default in the fulfillment of the obligations under the RUS loan documents. Said default(s) is/are specifically described in Part D of this report.

 DATE

PART A. STATEMENT OF OPERATIONS				
ITEM	YEAR-TO-DATE			THIS MONTH
	LAST YEAR (a)	THIS YEAR (b)	BUDGET (c)	
1. Operating Revenue and Patronage Capital	5,928,021	6,587,019	6,297,871	1,371,411
2. Power Production Expense				
3. Cost of Purchased Power	3,247,992	3,002,775	3,521,134	669,280
4. Transmission Expense				
5. Regional Market Expense				
6. Distribution Expense - Operation	443,934	335,622	383,788	121,049
7. Distribution Expense - Maintenance	400,441	349,886	433,139	87,442
8. Customer Accounts Expense	85,024	87,117	95,282	12,670
9. Customer Service and Informational Expense	21,828	28,910	25,163	10,933
10. Sales Expense	29,177	29,124	33,477	8,466
11. Administrative and General Expense	583,483	653,646	661,391	143,152
12. Total Operation & Maintenance Expense (2 thru 11)	4,811,879	4,487,080	5,153,374	1,052,992
13. Depreciation and Amortization Expense	674,469	688,526	700,309	173,092
14. Tax Expense - Property & Gross Receipts				
15. Tax Expense - Other				
16. Interest on Long-Term Debt	388,964	373,243	359,424	93,510
17. Interest Charged to Construction - Credit				
18. Interest Expense - Other	1,783	2,529	1,767	649
19. Other Deductions	4,283	3,938	8,000	1,899
20. Total Cost of Electric Service (12 thru 19)	5,881,378	5,555,316	6,222,874	1,322,142
21. Patronage Capital & Operating Margins (1 minus 20)	46,643	1,031,703	74,997	49,269
22. Non Operating Margins - Interest	128,767	83,546	124,000	18,323
23. Allowance for Funds Used During Construction				
24. Income (Loss) from Equity Investments				
25. Non Operating Margins - Other	(4,803)	(24,086)	46,911	(3,642)
26. Generation and Transmission Capital Credits	(11,980)	232,170		
27. Other Capital Credits and Patronage Dividends	10,849	25,696	20,000	
28. Extraordinary Items				
29. Patronage Capital or Margins (21 thru 28)	169,476	1,349,029	265,908	63,950

UNITED STATES DEPARTMENT OF AGRICULTURE RURAL UTILITIES SERVICE FINANCIAL AND OPERATING REPORT ELECTRIC DISTRIBUTION			BORROWER DESIGNATION KS0042		
INSTRUCTIONS - See help in the online application.			PERIOD ENDED April 2025		
PART B. DATA ON TRANSMISSION AND DISTRIBUTION PLANT					
ITEM	YEAR-TO-DATE		ITEM	YEAR-TO-DATE	
	LAST YEAR (a)	THIS YEAR (b)		LAST YEAR (a)	THIS YEAR (b)
1. New Services Connected	15	6	5. Miles Transmission		
2. Services Retired	0	1	6. Miles Distribution – Overhead	2,031.47	2,030.02
3. Total Services in Place	6,062	6,076	7. Miles Distribution - Underground	8.92	9.17
4. Idle Services (Exclude Seasonals)	324	366	8. Total Miles Energized (5 + 6 + 7)	2,040.39	2,039.19
PART C. BALANCE SHEET					
ASSETS AND OTHER DEBITS			LIABILITIES AND OTHER CREDITS		
1. Total Utility Plant in Service	64,816,111		30. Memberships	0	
2. Construction Work in Progress	897,693		31. Patronage Capital	24,238,185	
3. Total Utility Plant (1 + 2)	65,713,804		32. Operating Margins - Prior Years	0	
4. Accum. Provision for Depreciation and Amort.	23,766,590		33. Operating Margins - Current Year	1,031,704	
5. Net Utility Plant (3 - 4)	41,947,214		34. Non-Operating Margins	2,697,843	
6. Non-Utility Property (Net)	0		35. Other Margins and Equities	267,398	
7. Investments in Subsidiary Companies	252,175		36. Total Margins & Equities (30 thru 35)	28,235,130	
8. Invest. in Assoc. Org. - Patronage Capital	12,677,809		37. Long-Term Debt - RUS (Net)	0	
9. Invest. in Assoc. Org. - Other - General Funds	445,461		38. Long-Term Debt - FFB - RUS Guaranteed	29,454,463	
10. Invest. in Assoc. Org. - Other - Nongeneral Funds	221,958		39. Long-Term Debt - Other - RUS Guaranteed	0	
11. Investments in Economic Development Projects	0		40. Long-Term Debt Other (Net)	4,219,125	
12. Other Investments	5,501		41. Long-Term Debt - RUS - Econ. Devel. (Net)	0	
13. Special Funds	0		42. Payments – Unapplied	0	
14. Total Other Property & Investments (6 thru 13)	13,602,904		43. Total Long-Term Debt (37 thru 41 - 42)	33,673,588	
15. Cash - General Funds	473,010		44. Obligations Under Capital Leases - Noncurrent	0	
16. Cash - Construction Funds - Trustee	100		45. Accumulated Operating Provisions and Asset Retirement Obligations	0	
17. Special Deposits	25		46. Total Other Noncurrent Liabilities (44 + 45)	0	
18. Temporary Investments	6,722,007		47. Notes Payable	0	
19. Notes Receivable (Net)	0		48. Accounts Payable	1,278,145	
20. Accounts Receivable - Sales of Energy (Net)	1,275,329		49. Consumers Deposits	189,062	
21. Accounts Receivable - Other (Net)	247,797		50. Current Maturities Long-Term Debt	1,381,105	
22. Renewable Energy Credits	0		51. Current Maturities Long-Term Debt - Economic Development	0	
23. Materials and Supplies - Electric & Other	763,983		52. Current Maturities Capital Leases	0	
24. Prepayments	114,038		53. Other Current and Accrued Liabilities	499,868	
25. Other Current and Accrued Assets	64,358		54. Total Current & Accrued Liabilities (47 thru 53)	3,348,180	
26. Total Current and Accrued Assets (15 thru 25)	9,660,647		55. Regulatory Liabilities	0	
27. Regulatory Assets	0		56. Other Deferred Credits	167,728	
28. Other Deferred Debits	213,861		57. Total Liabilities and Other Credits (36 + 43 + 46 + 54 thru 56)	65,424,626	
29. Total Assets and Other Debits (5+14+26 thru 28)	65,424,626				

Operations Report April 2025

● Maintenance

Refused transformers and side taps system wide.
Worked locate tickets system wide.
Changed out bad meters.
Monthly substation inspections and yearly ground sterilization.
Replaced meter loops at the Utica High School, and at Devin Schwartz's farm.
Yearly CT-PT meter inspections, 90% complete currently.
Spring regulator inspections.
Changed out a bad transformer at Sharp Brothers irrigation well.
Retired connects for 2, single -phase connects and 2, 3-phase connects.
Fixed bad secondary connections for Herman Loeb LLC, Dale Coffey's, and Cowboy Feeds.
Cleaned up pole yard and bad transformer dock.
Fixed guy wire at Ranger Feeders.
Fixed broken jumpers at Patrick Lewis's and Anthony Ivey's.

● New Connects/Construction

Built 2, new single-phase connects for Lucus Dewitt and Lawrence Demoret water wells.
Built 2, new single-phase connects for Cherly Eastridge and Dakota Bourne's new houses.
Built 1, new single- phase connect for Travis Sutton's new shed/water well.
Built 1 new 3-phase connect for Mendez Well Service, Betty lease.

● Pole change outs

Changed out 2, 3-phase poles on the Travis Sutton tap.
Changed out 5, single phase poles on Arapahoe Rd, west of Dighton.
Changed out 1, single phase transformer pole at Vincent Strickler's.
Change out 1, single phase pole at Jonathan Lebeau's.

● Engineering

Built staking sheets for Andy Hineman, Travis Sutton, Dakota Bourne, and Grand Mesa Oil.
Worked on meters and collectors in Command Center.
Mailed easement papers to the landowners for the Riverside and Brownell tie lines. We currently have verbal agreements for both projects.
Conference call with Finley Engineering about the Shallow Water substation and T-line.
Continued work on OneOk Scott Park and Beeler projects.
Filed easements at the Scott Co courthouse.
Staked in some red tagged poles in western Lane Co.
Met with electricians at Brian Mishler's and Weskan Grain.
Met with FEMA and KDEM on DR 4824 (July windstorm).
Worked with NISC and L&G to repair meter reading import issues.

● Other

Monthly safety meeting. Active shooter and accident investigation.
Quarterly crew visits.
Safety demonstration with the arcing trailer for Farm Bureau Ag Day.
Helped with the annual city wide clean up in Ness City.
Serviced and cleaned trucks.

2025

Maintenance Inspection Log - to be completed monthly and copy submitted to Richard before the monthly Board meeting.

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1 Overhead lines												
number/miles	5,430	4,816	5,681	4,367								
cost	\$58,189.00	\$55,688.00	\$47,641.00	\$38,439.00								
2 Underground lines												
number/miles	125	125	563	530								
cost	\$2,264.00	\$2,513.00	\$5,055.00	\$4,412.00								
3 Poles												
number inspected	0	0	0	0								
cost	\$0.00	\$0.00	\$0.00	\$0.00								
4 Right-of-way												
miles inspected	331	10	0	0								
cost	\$4,301.00	\$738.00	0.00	\$0.00								
5 Substations												
number inspected	15	15	15	15	15	15	15	15	15	15	15	15
which ones?	All	All	All	All	All	All	All	All	All	All	All	All
cost	\$5,760.00	\$7,544.00	\$3,262.00	\$4,660.00								
6 DG Interconnections												
number inspected	0	0	5	3								
cost	\$0.00	\$0.00	\$0.00	\$0.00								
7 CT:PT Metering												
number inspected	0	0	0	90%								
cost	\$0.00	\$0.00	\$0.00	\$11,796.00								
8 Line Clearances												
miles inspected	0	96	0	0								
cost	\$0.00	\$1,727.00	\$0.00	\$0.00								

CYBERSECURITY INFORMATION TECHNOLOGY

EXECUTIVE SUMMARY

- Reviewed employee core competencies to define appropriate trainings and strategies to develop specialized skills that may improve business processes.
- DUO Multi-Factor Authentication is live. This is a secondary 2MFA security that may be used for applications/sites that contains highly confidential data.

Projects:

- Scheduling NISC customized trainings for the Billing and DQ processes.
- Integrated DUO Active Directory 2MFA securities with VPN application.
- Prepared for new employee devices and security permissions.
- Rainmaker Learning
- Miscellaneous User Technical Assistance

May Board Meeting – Communication & Member Service Board Report

1. Scholarship Recipients Are:
 - a. Lakin Getz – 2024 graduate from Gove Co.
 - b. Kaylee Hendrickson, 2023 graduate from Hodgeman Co.
 - c. Jace Miller, 2025 graduate from Scott Co.
 - d. Ayden Whipple, 2024 graduate from Lane Co.
 - e. Peityn Beckman, 2024 graduate from Ness City
 - f. Cheyenne Cramer, 2025 Scott City graduate from Healy
2. CoBank Grants:
 - a. Scott County EMS – \$1,000 for AED batteries for 33 AEDs around the county.
 - b. Ness County Health Dept –\$1,000 for breast feeding and lactation educational materials and supplies.
 - c. Eldercare Friendship Meals (Both Ness City and Dighton locations). Receiving 2 \$1,000 grants.
3. Finishing up our local food drive competition to fill the pantries before summer. I will provide parties and classroom prizes for Dighton Elementary, Western Plains (Ransom only) and Sacred Heart, as they are the schools who chose to participate. The number of items collected is still TBD for Ness Co. as of the date of this report, but I know Dighton collected 947 items.
4. Working on the election materials following the nominating committee meeting.
5. Annual Report deadline was May 12.
6. Working on Annual Meeting.
7. Attended the Connect Conference and KMSC meeting in Kansas City.
8. Promoted Farm Safety and Electrical Safety month in May.
9. Helped Chris with Ag Safety Day on April 30.
10. Monthly KCL, social media posts, website updates, new member e-mail series, newsletter e-blast, chamber communications, sponsorship/donation requests, communication plan updates, spending report.

May Board Meeting – Human Resources Report-April

1. Gathered OBI information for our daily deposits for NISC.
2. Completed & Submitted Sales and Use Tax
3. Trained Cashier on Accounts Payable and ACH bills.

Other Job Duties:

4. Completed the end of month Labor Distribution Report.
5. Completed and submitted the Compliance One and No Time Lost reports.
6. Normal monthly duties, employee assistance, customer service, payroll, FLSA reports, payroll taxes, 401(k) distributions, Health Insurance, Group Insurance, and RS distributions.
7. Scheduled trainings and reservations for employees and directors.
8. Sent out electronic evaluations to employees with an anniversary hire date in May and their supervisors.
9. Organized and attended the Rainmaker Training zoom meeting.
10. Prepared office work calendar for office Staff.
11. Set up and performed onboarding for Bailey Well, apprentice lineman.
12. Attended HR Summit.
13. Organized Employee Appreciation Day.



May 08, 2025

Benefits Administrator
LANE-SCOTT ELEC CO-OP
PO BOX 758
Dighton, KS 67839

RE: 2024 Annual Nondiscrimination Test Results
LANE-SCOTT ELEC CO-OP – REA #17042

Dear Benefit Administrator:

NRECA has completed the 2024 plan year contribution testing of the 401(k) Pension Plan and Retirement Security Plan for LANE-SCOTT ELEC CO-OP. The tests reflect the contribution and compensation data provided to NRECA by the authorized representatives of LANE-SCOTT ELEC CO-OP. Therefore, it is very important that you review the tests immediately to verify the accuracy of the data used.

Summary of Test Results for the 2024 Plan Year

TEST	RESULT*	ACTION REQUIRED
Actual Deferral Percentage (ADP) Test <ul style="list-style-type: none">Non-Union - <i>Prior</i>	Pass	No action required
<ul style="list-style-type: none">Union - <i>N/A</i>	No Union	No action required
Actual Contribution Percentage (ACP) Test <ul style="list-style-type: none">Non-Union - <i>Prior</i>	Pass	No action required
<ul style="list-style-type: none">Union - <i>N/A</i>	No Union	No action required
IRC §402(g) Limit Test – \$23,000 in 2024	Pass	No action required
IRC §415 Annual Additions Limit Test – \$69,000 in 2024	Pass	No action required

*These conclusions are based on current NRECA data and records. If your co-op has any discrepancies between NRECA records and the 2024 W-2 Salary Submission, Unmatched Report Instructions should be enclosed. Please reconcile in accordance with those instructions.

Planning for 2025

The chart below shows how the 2024 Non-highly Compensated Employee (NHCE) ADP will affect the Highly Compensated Employee (HCE) ADP for 2025. In addition, if your co-op provides an employer match or permits voluntary employee after-tax contributions, the chart will reflect how the NHCE ACP will impact the HCE ACP for 2025. This will enable you to determine the maximum employee contributions for your HCEs.

	Non-Union		Union	
	ADP	ACP	ADP	ACP
2024 Average Contribution Rate for NHCE Group	9.48	3.98	N/A	N/A
2025 Maximum Allowable for HCE Group	11.85	5.98	N/A	N/A

In addition to ADP/ACP testing, NRECA completes several different nondiscrimination tests on an annual basis. These tests compare benefits for HCEs to those for NHCEs. Information about the tests can be found in the General Overview of Tests portion of this letter. The results for the 2024 plan year are shown below.

PLAN TYPE	TEST TYPE	RESULT	ACTION REQUIRED
RS Plan	Minimum Participation <ul style="list-style-type: none">Non-Union	Pass	No action required
	<ul style="list-style-type: none">Union	Non-Union Only	N/A
	Minimum Coverage	Pass - Ratio %	No action required
401(k) Plan	Minimum Coverage		
	<ul style="list-style-type: none">Employee	Pass - Ratio %	No action required
	<ul style="list-style-type: none">Employer Match	Pass - Ratio %	No action required
	<ul style="list-style-type: none">Employer Base	N/A - No ER Base	No action required
	General Nondiscrimination	N/A - No ER Base	No action required
	Benefits, Rights and Features	N/A	No action required
	Top Heavy (Performed prospectively for 2025 plan year)	N/A - No Key EEs	No action required

If data corrections are necessary, it is critical that you provide us with documentation of any changes as soon as possible by email to your Compliance contact or fax at (703) 907-6409. A corrected test, if applicable, will be sent to you once the appropriate changes or adjustments are completed.

A list of the HCEs for 2025 is included with the ADP/ACP test results. We recommend that you advise these employees of their HCE status and discuss with them the estimated impact of the 2024 test results on their 2025 contributions. If the Plan fails the ADP or ACP test in 2025, these HCEs may receive refunds of the excess contributions or excess aggregate contributions. This will be determined when the ADP and ACP tests are conducted in 2026.

If you are interested in maximizing contributions for your HCEs and currently don't have a Safe Harbor plan, you may want to consider adopting a Safe Harbor plan design. The deadline to adopt such a plan design for the 2026 plan year is October 17, 2025. If you would like to discuss this option in further detail or have a question concerning these test results, please contact me at (703) 907-6151 or Whitney.Rader@nreca.coop.

Sincerely,

Whitney Rader
Sr. Consultant, Retirement Compliance

Enclosures

April Warehouse Report

Total Inventory Dollars on Hand for April:

Line Material--\$446,972

Inventory Turns—1.058

Resale Material--\$172,614

Inventory Turns—0.733

Generac Update:

New Generac sales slowed in April, but we did have several service calls to get to. Of those, two were warranty claims. We are still waiting on one unit to come in that was sold in March. This unit had to be sent back due to shipping damage. Michael completed his Generac training in April to stay certified.

Electrician Update:

April remained very busy with several new calls coming in. Multiple estimates were given and accepted. Of these, three were wiring new sheds. Lane County Feeders is starting to ramp up again with several new jobs they will be wanting done.

Line Material:

The focus in April was procuring material for the OneOk Beeler build that will probably be starting in early May. Most of this has arrived and we will have enough in stock that they can start when they're ready. We've stocked up on certain supplies as we are entering storm season. Lead times are not terrible at the moment which is good. I'm still waiting to see how much the tariffs affect overall pricing of material.

DRAFT

THE LANE-SCOTT ELECTRIC COOPERATIVE, INC. POLICY

Dated: ~~May 20, 2024~~ May 19, 2025

Policy No.: 203

SUBJECT: ~~Directors~~ Trustee Compensation and Benefits

OBJECTIVE: ~~Directors~~ Trustees attending meetings for the Cooperative's benefit shall be compensated at the following rate:

I. Meetings

- A. Formal Meetings. A Formal Meeting Day is defined as a meeting that is formally called to order to conduct business or a meeting that is one hour or longer in duration. Per diem shall be \$350.00 per Formal Meeting Day, ~~or~~
- B. Informal Meetings. An Informal Meeting Day is defined as a meeting that is not formally called to order to conduct business or a meeting that is less than one hour in duration. Per diem shall be \$50 per Informal Meeting Day.
- C. Attendance of either Formal Meetings or Informal meetings may be "in person" or virtually and compensation shall be the same rate for either attendance method consistent with this policy.
- D. ~~Attendance at the Cooperative's Annual Meeting shall not be compensated.~~

II. Travel

- A. Trustees shall be compensated a rate of \$300 per travel day ~~not involving meeting attendance, or~~
- B. Travel in personal cars for business purposes at the allowable IRS limit ~~at any time, and~~
- C. Commercial transportation at actual cost.

Option:

~~Trustees shall be compensated at a rate of \$300 per travel day. Travel compensation shall not be paid in addition to the per diem for attending a formal meeting as defined in Section I.A. herein, if the formal meeting and travel occur on the same day. Trustees shall be entitled to both the per diem and travel compensation in the event they attend an informal meeting as defined in Section I.B herein, if the informal meeting and travel occur on the same day.~~

III. Subsistence

- A. Subsistence allowance of up to \$150.00 per day or actual expenses.

DRAFT

- B. Banquet and special luncheon tickets at actual cost.
- C. Hotel bills at actual cost.
- IV. WHEREAS, joint memberships between husbands and wives are authorized by Article I, Section 3 of the Bylaws, and WHEREAS, it is the policy of the Cooperative to educate it's members and encourage them to be ambassadors for the benefit of the Cooperative, spouses of ~~Directors Trustees~~ may attend meetings with ~~Directors Trustees~~ and any additional expense will be reimbursed by the Cooperative at actual cost.
- V. ~~Directors~~ Trustees serving on Sunflower Electric Power Corporation's Board, or the board of any other affiliated organization shall be entitled to all such Compensation and Benefits as paid by the Corporation except when the General Manager/~~CEO~~ fulfills the position. The compensation and benefits shall then be turned over to the cooperative.
- VI. NRECA Accidental Death and Dismemberment Insurance and Business Travel Accident Insurance shall be carried on all ~~Directors-Trustees~~. The cost of this coverage will be paid by the Cooperative.
- VII. All ~~directors Trustees~~, spouses and dependents may participate in the Cooperative's group health insurance plan at their own expense. When a ~~Director-Trustee~~ completes his/her tenure on the board, he/she may continue coverage at their own expense. In the event of the death of an active or past director, his/her spouse may continue coverage at their own expense.

ATTESTED
Secretary

(seal)

Revisions:

~~May 20, 2024~~, December 4, 2017, September 11, 2017, September 14, 2009, August 23, 2004, March 26, 2001, February 28, 1994, January 18, 1993, December 1990, February 1986, January 1985, January 1982, January 1978, August 1974, June 1973, January 1972, September 1966, September 1965, February 1965, January 1959, February 1957, May 1953, and April 1949.

10. b. Account balances for Write-off.

<u>LSEC ELECTRICAL ACCOUNTS TO BE WRITTEN OFF</u>						
ACCOUNT	NAME	DISCONNECT DATE	CURRENT BALANCE	SERVICE	COOP CAPITAL CREDITS	Balance Less Capital Credits
Filed Bankruptcy				LSEC		
SUBTOTAL			\$ -			
Deceased						
SUBTOTAL			\$ -			
Too Small to Send to Collections						
50208002	Amy Ehmke	1-Apr-2024	\$ 20.48			\$ -
80712001	Kyle Hovey	20-Nov-2023	\$ 100.02		\$ 82.59	\$ 17.43
SUBTOTAL			\$ 120.50			\$ 17.43
Sent to Collections - Uncollectible						
30601001	Jordan Cramer	11-May-2023	\$ 339.36		\$ 75.63	\$ 263.73
130770001	Morning Star Mng	11-May-2023	\$ 26,281.83		\$ 137.25	\$ 26,144.58
130790001	Jeremy Morgan	11-Jul-2023	\$ 352.72		\$ 21.42	\$ 331.30
30626001	Shawna Castaneda	10-Apr-2024	\$ 174.34	Skipped	\$ 16.56	\$ 157.78
60416001	Cheyenne Fischer	1-Nov-2023	\$ 93.29		\$ 34.08	\$ 59.21
SUBTOTAL			\$ 27,241.54			\$ 26,956.60
(Payment plan from the Cold Weather Period & Feb 21 WWE and then Skipped Town.)						
LSEC Write Off Grand Total						\$ 26,974.03

Staff requests the Board approve \$26,974.03 in Write-offs.

10. c. Estate Capital Credit Retirements

CAPITAL CREDIT LIQUIDATION REQUESTS SUBMITTED FOR BOARD APPROVAL MAY 2025						
Last Name	First Name	Cust No.	ELEC-COOP	Total ELEC Amount	Form W-9	G&T
Doll	Galen	40188	\$ 1,957.05	\$ 1,957.05	W-9	\$ 2,433.07
Riffel	George	180368	\$ 895.49	\$ 895.49	W-9	\$ 836.98
Brown	James	20181	\$ 1,839.78	\$ 1,839.78	W-9	\$ 1,419.75
Higgins	Wilfred	80490	\$ 495.49	\$ 495.49	N/A	\$ 431.68
Seib	Larry	190813	\$ 889.57	\$ 889.57	W-9	\$ 756.68
Foos	Carlynn	60114	\$ 874.64	\$ 874.64	W-9	\$ 798.92
Dowd	Ray	40260	\$ 978.57	\$ 978.57	W-9	\$ 2,380.20
Conine	Merlin	3049	\$ 236.38	\$ 236.38	N/A	\$ -
Klitzke	Gwendolyn	110291	\$ 415.86	\$ 415.86	N/A	\$ 2,175.11
Hanson	John	80442	\$ 595.61	\$ 595.61	N/A	\$ 526.69
Roberts	Marvin	180130	\$ 2,311.99	\$ 2,311.99	W-9	\$ 2,552.60
Hair	Willa	80661	\$ 71.68	\$ 71.68	N/A	\$ 81.32
Turley	Delmar	20073	\$ 1,418.25	\$ 1,418.25	W-9	\$ -
Morgan	Larry	130514	\$ 700.72	\$ 700.72	W-9	\$ 591.54
Pauls	Eldon	160124	\$ 171.21	\$ 171.21	N/A	\$ 28.79
Drake	Wilma	40354	\$ 467.01	\$ 467.01	N/A	\$ 401.30
Mcdonald	Barbara	130589	\$ 957.57	\$ 957.57	W-9	\$ 767.57
Strickert	Gordon	190598	\$ 1,960.54	\$ 1,960.54	W-9	\$ 1,663.12
Sherwin	Scott	190571	\$ 1,818.14	\$ 1,818.14	W-9	\$ 1,228.19
Hiney	Norma	8362	\$ 50.73	\$ 50.73	N/A	\$ -
Taylor	Hugh	200076	\$ 649.32	\$ 649.32	W-9	\$ 491.09
Fenley	Howard	60014	\$ 962.28	\$ 962.28	W-9	\$ 973.14
Whipple	Clarnetta	230423	\$ 458.55	\$ 458.55	N/A	\$ 427.53
Dexter	Diane	40341	\$ 1,091.21	\$ 1,091.21	N/A	\$ 893.70
Total LSEC Coop Pay Outs				<u><u>\$ 22,267.64</u></u>		

Staff requests the Board approve \$22,267.64 in Estate Capital Credit Retirement.

SAFETY PROGRAM

Safety Monthly Summary: Working with Carrie on Emergency Response Plan. Changing out rubber gloves. Completed Electrical demonstration for farm Bureau Ag Day in Dighton. Helped install new radio repeater on Sunflower's Twin Springs Tower for better radio signal and redundancy. Performed annual pole top and bucket rescue with assistance from KEC. Looking into options and ideas for digital tailgate sheet.

SAFETY PROJECTS **COMPLETED** AS OF May 2025

- Rubber gloves changed out.
- Rubber sleeves changed out.
- Hot Arms All Tested.
- KEC Safety Meeting: Hearing Conservation Program and Decibel Testing of Equipment, Accident Investigation. Admin.: Violence in the workplace.
- FCC radios: Mobile Radio: Installing sonic wall on Twin Springs Tower.

Ann Jennings's submitted report:

- Downed Power Lines and Vehicle Safety: KCL and Social Media for Electrical Safety Month "Electricity 101". KCL and Social Media. (2 posts)
- Power Outage Safety Tip: Garage Door Opener: KCL and Social Media
- Keep Appliances Away from the Sink: Social Media
- Wildfire Awareness: Social Media
- Electrical Safety Quiz: Social Media
- Water & Electricity Safety Social Media Posts: Safe Boating & Pool Safety.

Diana Kuhlman submitted reports:

- Attended Monthly Safety Meeting.
- Coordinate Monthly Drug Testing.
- Submitted No- Time Loss Report to Federated and KEC.
- Attended teams meeting with Mikey Goddard with KEC regarding the new monthly KEC Loss Control, Safety and Compliance System Monthly Statistical report.
- CDL renewals for lineman.
- Ran Clearinghouse Query for new lineman.

SAFETY PROJECTS **IN PROGRESS** AS OF May 2025

1. SafetyAmp Inspection digital form: Completing inspection form for trencher.
2. FCC radios: Sunflower tower study on east side of LSE territory for better coverage and redundancy.
3. New weather resistant jackets and pants options being discussed and priced.
4. Safety Council Yearly Walk through items to resolve. -99% completed
5. RESAP Onsite Observation.
 - Sub Station Circuits are being identified.
 - URD cables being identified and labeled. In Progress.
 - Pad mount and switch cabinet signage in progress of being updated (June).

LANE-SCOTT ELECTRIC COOPERATIVE, INC.

SAFETY MEETING

April 09th, 2025

Chris Terhune called the meeting to order at 9:10 a.m.

Minutes were read: Kevin Bradstreet made a motion to approve March 12th, 2025, minutes. Seconded by Leighton Ayers. Minutes were read and approved as printed.

Present: Richard McLeon, Kasey Jenkinson, Dal Hawkinson, Chad Rupp, Chris Terhune, Kevin Bradstreet, Myron Seib, Leighton Ayers, Dellon Shelton, Blake McVicker, Taylor Cable, Bailey Wells, Nate Burns, Scott Briand, Micheal Pollock, Carrie Borell, Ann Jennings, Diana Kuhlman, Jocelyn Walker, and Lillie Koehn.

Absent: Ben Mann, and Cindy Fuentes-Ummel

Guest:

Truck report of inspections:

105	Taylor Cable	OK
110	Dellon Shelton	OK
112	Leighton Ayers	OK
123	Micheal Pollock	OK
132	Taylor Cable	OK
135	Nate Burns	OK
136	Kevin Bradstreet	OK
143	Scott Briand	OK
145	Dal Hawkinson	OK
150	Kasey Jenkinson	OK
173	Chad Rupp	OK
191	Micheal Pollock	OK
200	Ben Mann	OK
201	Blake McVicker	OK
305	Blake McVicker	OK
2401	Myron Seib	OK
2402	Chris Terhune	OK

Trailer and Equipment report of inspections:

502	Blake McVicker	OK
507	Blake McVicker	OK
515	Blake McVicker	OK
504	Blake McVicker	OK
505	Chris Terhune	OK
508	Chad Rupp	OK
509	Chris Terhune	OK
513	Chris Terhune	OK
516	Chris Terhune	OK
700	Chris Terhune	OK
701	Chris Terhune	OK
702	Chris Terhune	OK
512	Scott Briand	OK
514	Scott Briand	OK

Warehouse, building, and pole yard inspections:

Ness City Warehouse	Myron Seib	OK
Ness Pole Yard & Transformer Dock	Myron Seib	OK
Warehouse	Scott Briand	OK
Pole Yard & Transformer Dock	Scott Briand	OK

Personal Tools: All Passed

Gloves Monthly Test Results: All Passed

Line Hoses Annual Test Results: N/A

Blankets Annual Test Results: N/A

Sleeves Quarterly Test Results: Number 89 rejected

Substation and Regulator Report:

- ♦ Leighton Ayers: Subs are being sprayed. All were inspected.

PCB Report: None to Report

Line Clearance: Nothing to report on.

Accident and Near Misses: Vance Shay drove his sprayer through the line at his driveway of his farm. Line was raised to help keep this from happening in the future.

Old Business: Carrie Borell: App Suite changes coming with new integration.

New Business:

- ♦ Richard McLeon: Introduced Fenley Engineering firm. Everyone did a great job with communication and work on the recent blizzard. Trustee Randy Evans is in the hospital, Richard will try to visit him today. Please keep Randy and his family with our thoughts and prayers. CBS is on premises for facility analysis.
- ♦ Dal Hawkinson: One Oke Scott City substation easements should be completed by the end of next week. One Oke Beeler project should be started by the end of the month or first of next month. Shallow Water Substation is delayed. Meeting with Fenley Engineering Firm next week.
- ♦ Ann Jennings: Advertising for trustees for Lane/Gove, Finney/Hodgeman counties. The food drive starts soon. April 30th will be a safety demo for Farm Bureau Ag Day. Sending out flyers for farm safety line clearance.
- ♦ Diana Kuhlman: New apprentice lineman, Bailey Wells was welcomed to the LSE team.
- ♦ Kasey Jenkinson: Scott Park was asking about donations for a kid's event. Ann will contact them about donation options.
- ♦ Chris Terhune: Discussed Hearing Conservation & Decibel Testing of Equipment, Accident Investigation, Violence in the workplace, and Safety Summary.

Meeting adjourned.

Chris Terhune
Safety Coordinator

Carrie Borell
Safety Administrator