



To: **Board of Trustees and Attorney**

A regular meeting of the Board of Trustees has been scheduled for May 20, 2024, at 7:00 p.m.

Proposed Agenda:

1. Call to Order
2. Reading and Approval of Minutes
 - a. Special Meeting April 2024
 - b. Regular Board Meeting April 2024
3. Presentation of Check Register
4. Presidents Report
5. Attorneys Report
6. Sunflower EPC Report
7. KEC Report
8. General Managers Report
9. Old Business
10. New Business
 - a. Sunflower CEO – Steve Epperson
 - b. 2024 Tariff Amendments
 - c. Board Policy 203 proposed amendment
 - d. Board Policy 502 proposed amendment
 - e. June Estate Capital Credit Retirement
 - f. CEO / GM Evaluation
11. Safety Program Report
12. Executive Session (if requested).
13. Adjourn

Upcoming Events:

Sunflower Board Meeting	Hays	June 12
LSEC Board Meeting	Dighton	June 24
Holiday – Office Closed		July 4
LSEC Annual Meeting		July 16

5/16/2024

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**MINUTES OF THE SPECIAL APRIL 2024
MEETING OF THE BOARD OF TRUSTEES
OF THE LANE-SCOTT ELECTRIC COOPERATIVE, INC.**

CALL TO ORDER

A special meeting of the Board of Trustees of the Lane-Scott Electric Cooperative, Inc., was held on Monday, April 22, 2024, in the offices of the cooperative at 410 South High Street, Dighton, Kansas. President Richard Jennison called the meeting to order at 6:32 p.m. In addition to President Richard Jennison, the other trustees in attendance were: Rad Roehl, Randy Evans, Eric Doll, Susan Nuss, Chad Griffith, James Jordan and Craig Ramsey. Also present Richard McLeon IV and Joseph Gasper, Attorney and member Ed Gough.

RATE REVIEW

Manager McLeon presented a review of the proposed rate change including:

- The board conducted a COSS in January 2021 and implemented a rate increase in 2022. Inflationary pressures have increased exponentially since 2021 and the board authorized a new COSS in 2023 which was reviewed by the board at the March 2024 regular meeting.
- The process of determining the necessary additional revenue requirement of \$1,571,437 as provided for in the COSS;
- The rate increase among various rate classes;
- Recommended changes of certain rate classes;
- A review of the rate making process.
- A review of K.S.A. 66-104d and the governance of the Kansas utility rate making process.
- A review of the two public meetings held regarding the rate change.
- Comment forms were available and no comments have been filed as of Friday morning, April 19, 2024

Upon conclusion of Manager McLeon's presentation, President Jennison called for public comment questions or comments. There were no public questions or comments.

A motion to adopt the following resolution 2022 0207a was made, duly seconded and carried:

LANE-SCOTT ELECTRIC COOPERATIVE, INC.

*DIGHTON, KANSAS
RESOLUTION 2024 0422*

Adopting new Retail Rates and Section III of the Rules and Regulations

Whereas, The Lane-Scott Electric Cooperative, Inc. (“LSEC”) is a corporation organized under the electric cooperative act, K.S.A. 17-4601 et seq., and amendments thereto, and

Whereas, LSEC has elected to be exempt from the jurisdiction, regulation, supervision, and control of the state corporation commission by complying with the provisions of K.S.A. 66-104d subsection (c), and has not terminated that exemption, and

Whereas, the state corporation commission approved said exemption in Docket No. 191,208-U dated August 17, 1994, and in Docket No. 15-LNSE-023-DRC dated September 25, 2014, and

Whereas, this Resolution does not affect the single certified service territory of LSEC or the authority of the state corporation commission with regard to K.S.A. 66-104d subsection (f), and

Whereas, the Cooperative contracted Guernsey (Oklahoma City, OK) to consult and prepare a Cost-of-Service Study and Financial Forecast using 2023 as a test year which recommended changing certain rates, and

Whereas, management concurs with Guernsey and will present the subsequent Tariff amendments to Section III of the LSEC Rules and Regulations at the May meeting of the Board of Trustees, and

Whereas, LSEC has provided not less than 10 days’ notice to all members of the time and place of this open meeting of the board of trustees at which rate changes are to be discussed and voted upon, and

Now, therefore, be it resolved, that the Lane-Scott Electric Cooperative, Inc. adopts the rate changes recommended in the 2024 Cost of Service Study as recommended by Guernsey to be effective with June usage and billed beginning July 1, 2024.

ADJOURNMENT

A motion to adjourn the meeting was made, seconded, and carried at 6:50 p.m., on Monday, April 22, 2024.

**MINUTES OF THE REGULAR APRIL 2024
MEETING OF THE BOARD OF TRUSTEES
OF THE LANE-SCOTT ELECTRIC COOPERATIVE, INC.**

CALL TO ORDER

A regular meeting of the Board of Trustees of the Lane-Scott Electric Cooperative, Inc., was held on Monday, April 22, 2024, in the offices of the cooperative at 410 South High Street, Dighton, Kansas. President Richard Jennison called the meeting to order at 6:57 p.m. In addition to President Richard Jennison, the other trustees in attendance were: Rad Roehl, Harold Hoss, Randy Evans, Eric Doll, Susan Nuss, Chad Griffith, James Jordan, and Craig Ramsey. Also present Richard McLeon IV, Kathy Lewis, Jocelyn Walker, Randy Robbins, Auditor and Joseph Gasper, Attorney.

AUDIT REPORT

Randy Robbins, Auditor presented the audit performed by Bolinger, Segars, Gilbert & Moss LLP. Highlights of his report are as follows:

- 2023 Total Utility plant was \$42,145,645 compared to \$41,136,027 the prior year.
- Total investment in associated organizations and other investments totaled \$13,7012,352 most of which is capital credits in Sunflower.
- Total Assets were \$65,866,173 in 2023 compared to \$64,701,717 the prior year.
- Long Term Debt totaled \$34,838,997. Total Equities and Liabilities were \$65,866,173.
- Total Operating Revenues in 2023 were \$17,842,348 compared to \$20,914,247 in 2022.
- Operating Margins before fixed charges were \$1,012,120 with Total Operating Margins a loss of \$204,865. Net Margins totaled \$808,72 for 2023.
- Cash increased by \$364,485 from the prior year.
- A review of the various notes to the financial statements included the details of the plant, investments in associated organizations, deferred charges, long and short-term debt and capital credits.
- The Allowance for credit losses is new for this year and totals \$55,579.
- The deferred charge for winter storm Uri was \$614,039 for 2023.
- LSEC has a line of credit with both CFC and CoBank and had no outstanding balance on either line of credit at year end.
- There were no issues with performing the audit or issues with management.

- There was an adjustment of \$356,320.32 to reclass capitalized meter install costs to a deferred credit. This was due to the large purchase of the meters at year end which most had not yet been installed.
- *A motion to enter executive session to meet with the auditor was made, duly seconded, and carried at 7:17 p.m. The board came out of executive session at 7:22p.m.*
- *A motion to approve the audit report as presented to the board was made, duly seconded, and carried.*

Randy Robbins, Kathy Lewis, and Jocelyn Walker left the meeting after the presentation.

MINUTES OF PRIOR MEETING

President Jennison called for action on the minutes of the prior meeting held on March 25, 2024. *Hearing no corrections to the minutes, President Jennison declared the minutes stand approved as printed.*

CASH DISBURSEMENTS

President Jennison called for questions regarding the check list for the month.

There were no questions on the checks.

PRESIDENT'S REPORT

President Jennison reported that the Manager evaluation packet was provided for each Trustee. The evaluation form will be sent by email as well. He asked that these be returned to him by May 11 so that he can compile the results.

ATTORNEY'S REPORT

Attorney Gasper reported the nominating committee met and nominated Richard Jennison for Lane and Gove Counties; Craig Ramsey for Scott and Logan Counties; and Gerome Copeland and Kenneth Flax for Ness and Rush Counties.

REPORT OF SUNFLOWER DELEGATE

A copy of the Sunflower report was included in the board packet and emailed to the trustees.

- President Jennison had no additions to the written report.

KEC REPORT

Craig Ramsey, KEC representative, had no current items and the next KEC meeting is next week.

MANAGER'S REPORT

Manager McLeon commented on the following matters:

- The credit card statements were presented to the Trustees for review.
- Power costs are creeping up.
- The industrial members remain the largest purchasers of power.
- Most of the outage hours are from the January blizzard. The hardening of the system is helping with the outage hours.
- The Ness City pole replacement with iron poles has been completed.
- The total kWh sales showed March a little ahead of average with January and February a little below average.
- The strategic plan update shows a 16% gain towards completion. The majority of this was due to the completion of the COSS. The overall completion rate is 77% with the projected completion to be in the spring of 2025.
- The Sunflower Excess Margin Credit of \$216,962 will be credited against wholesale power costs over the remainder of the year.
- LSEC is working with MarksNelson to finalize the property tax filing. It is expected to receive a minor reduction.
- Steve Epperson will be at the May meeting.
- The irrigation hp charges were down slightly at \$311,240.
- The excess margin credit and the HP charges raised total Operating Margins to \$273,508 (\$116,524 YTD) with Patronage margins at \$319,967 (\$225,758 YTD).
- Manager McLeon requested permission to discuss the forming of an LLC, or similar separate legal structure for the retail department with the corporate attorney. The board discussed the request and there were no objections.

RECEIPT OF MANAGER'S REPORT

The board received the Manager's report as indicated herein, and there were no follow-up questions.

SAFETY REPORT

A safety report was included in the board packet.

OLD BUSINESS

There was no old business before the board.

NEW BUSINESS

1. 2023 Capital Credit Allocation

- Manager McLeon reviewed board policy 113 regarding capital credits.
- The 2023 audit identified 2023 Operating loss of \$169,941; 2023 G&T capital credits of \$501,621 and Non-Operating Margins of \$479,092.
- Staff recommended that the board approve the carry forward of the 2023 Operating Loss of \$169,941 to offset future allocations of patronage capital; the allocation of \$501,621 in 2023 Generation and Transmission capital credits and that LSEC retain the Non-Operating Margins of \$479,092.
- The board discussed the recommendations and the allocation of the G&T capital credits.
- *A motion to carry forward the 2023 Operating Loss of \$169,941 to offset future allocations of patronage capital was made, duly seconded, and carried.*
- *A motion to allocate the 2023 Generation and Transmission capital credits in the amount of \$501,621 was made, duly seconded, and carried.*
- *A motion for LSEC to retain the 2023 Non-Operating Margins in the amount \$479,092 was made, duly seconded, and carried.*

2. Board Policy 203

- The board discussed the compensation rate for teleconference as provided for in policy 203. Attorney Gasper was directed to modify the policy for further review.

3. SEPC voting delegates

- Richard Jennison was nominated as voting delegate and Richard McLeon IV as the alternate voting delegate at the Annual Meetings of Sunflower Electric Power Corporation and Sunflower Electric Holdings, Inc. There were no objections to the nomination and the delegates were appointed.

ADJOURNMENT

A motion to adjourn the meeting was made, seconded and carried at 8:27 p.m., on Monday, April 22, 2024.

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Accounts Payable Check Register

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Bank Account: 2 - FIRST STATE BANK

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
3262 04/10/2024	WIRE	18	CITY OF DIGHTON	Monthly Invoice	1,223.54
3263 04/11/2024	WIRE	1160	S&T TELEPHONE COOP ASSN.	Monthly Invoice	849.61
3264 04/12/2024	WIRE	124	GOLDEN BELT TELEPHONE	Monthly Invoice	303.38
3272 04/12/2024	WIRE	265	HASLER - POSTAGE ACH	Postage	250.00
51335 04/16/2024	CHK	1	LANE COUNTY ECONOMIC DEVELOPM	Cruise-In Car Show Sponsorship	100.00
51336 04/16/2024	CHK	1	SHRM OF SOUTHWEST KANSAS	2024 Meeting expenses	200.00
51337 04/16/2024	CHK	20	BASIN ELECTRIC POWER COOP	Dispatch and Alarm fees- March	2,120.42
51338 04/16/2024	CHK	25	LANE-SCOTT ELECTRIC COOPERATIVE,	Payroll transfer	65,000.00
51339 04/16/2024	CHK	27	GARDEN CITY TELEGRAM	Membership meeting	120.00
51340 04/16/2024	CHK	40	KANSAS ELECTRIC COOPERATIVES	KEC Dues	7,731.26
51341 04/16/2024	CHK	55	NESS COUNTY NEWS	Buisness ad/ member meetings/ calendar	191.00
51342 04/16/2024	CHK	79	POSTMASTER	BRM Permit	320.00VOID
51343 04/16/2024	CHK	105	CITY OF NESS CITY	Franchise fee/ City water & sewer	4,487.31
51344 04/16/2024	CHK	107	CINTAS CORPORATION #449	Rentals	404.03
51345 04/16/2024	CHK	135	CITY OF BAZINE	Franchise fee	1,397.99
51346 04/16/2024	CHK	145	BUMPER TO BUMPER OF NESS CITY	Monthly invoice	8.63
51347 04/16/2024	CHK	361	ANN M JENNINGS	Cookies for Rate meeting	10.82
51348 04/16/2024	CHK	366	DIANA KUHLMAN	HR Summit	147.50
51349 04/16/2024	CHK	427	DIGHTON HERALD LLC	Advertisment	190.00
51350 04/16/2024	CHK	452	DAVIS AG-A/C SERVICE LLC	Mirror assembly truck 136	193.87
51351 04/16/2024	CHK	544	FIRST WIRELESS, INC.	New truck radios	1,297.91
51352 04/16/2024	CHK	561	JOHN C ROBBINS	Emotional Intelligence/ 6 Working Genius	2,500.00
51353 04/16/2024	CHK	562	RESENHOUSE	Monthly invoice	149.69
51354 04/16/2024	CHK	569	FAUROT HEATING AND COOLING INC	Install A/C	3,738.29
51355 04/16/2024	CHK	578	L&R LAWN CARE & SUPPLY	Monthly invoice	5.20
51356 04/16/2024	CHK	803	ALTEC INDUSTRIES, INC	New trucks 2401 & 2402	410,000.00

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Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
51357 04/16/2024	CHK	903	NISC	Monthly invoices	13,185.94
51358 04/16/2024	CHK	1016	KANSAS ONE-CALL SYSTEM INC	Locate fee	49.20
51359 04/16/2024	CHK	1030	THE SCOTT COUNTY RECORD	Advertisment	84.00
51360 04/16/2024	CHK	1225	CINTAS CORPORATION	First aid cabinets	192.60
51361 04/16/2024	CHK	1244	PROTECTIVE EQUIPMENT TESTING	Monthly invoice	475.57
51362 04/16/2024	CHK	1251	TECHLINE, LTD	Monthly invoices	4,719.06
3265 04/18/2024	WIRE	1229	SCHABEN SANITATION	Monthly Invoice	689.17
3267 04/22/2024	WIRE	101	ATMOS ENERGY	Monthly Invoice	166.90
3269 04/25/2024	WIRE	263	KS DEPT OF REVENUE - SALES TAX	Sales Tax	18,695.20
51363 04/25/2024	CHK	1	JOHN BEATON	Nominating Committee Meeting	135.11
51364 04/25/2024	CHK	1	LEX BUSH	Nominating Committee Meeting	112.06
51365 04/25/2024	CHK	1	LANE COPELAND	Nominating Committee Meeting	148.24
51366 04/25/2024	CHK	1	BEN CRAMER	Nominating Committee Meeting	113.40
51367 04/25/2024	CHK	1	NESS CITY ROTARY CLUB	March meals/ Every Rotarian	58.00
51368 04/25/2024	CHK	1	RANDY SCHEUERMAN	Nominating committee meeting	134.84
51369 04/25/2024	CHK	1	KENNY SCHLEGEL	Nominating Committee Meeting	142.88
51370 04/25/2024	CHK	1	JAY SCHMALZRIED	Nominating Committee Meeting	100.00
51371 04/25/2024	CHK	1	DOUG VIEUX	Nominating Committee Meeting	127.47
51372 04/25/2024	CHK	1	DAN WEHKAMP	Nominating Committee Meeting	148.24
51373 04/25/2024	CHK	9	CHAD RUPP	Rock for Ness City pool project	179.86
51374 04/25/2024	CHK	15	ERIC DOLL	April Board Meeting	396.90
51375 04/25/2024	CHK	30	HAROLD HOSS	April Board Meeting	390.20
51376 04/25/2024	CHK	40	KANSAS ELECTRIC COOPERATIVES	KCL Subscriptions	2,774.48
51377 04/25/2024	CHK	45	BUMPER TO BUMPER OF DIGHTON	Monthly invoices	215.40
51378 04/25/2024	CHK	59	NRECA	Subscription to Legal Reporting Service	185.00
51379 04/25/2024	CHK	63	RICHARD JENNISON	April Board Meeting	367.42

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Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
51380 04/25/2024	CHK	79	POSTMASTER	Newsletter postage	122.61
51381 04/25/2024	CHK	107	CINTAS CORPORATION #449	Rentals	80.58
51382 04/25/2024	CHK	134	SOLIDA TREE SERVICE, INC.	Tree trimming	5,361.10
51383 04/25/2024	CHK	150	CHRIS TERHUNE	Safety Leadership Summit	288.00
51384 04/25/2024	CHK	160	SHULL OIL COMPANY	Monthly fuel	8,078.60
51385 04/25/2024	CHK	179	RAD ROEHL	April Board Meeting	362.06
51386 04/25/2024	CHK	202	CHAD GRIFFITH	April Board Meeting	400.25
51387 04/25/2024	CHK	220	LANDIS+GYR TECHNOLOGY, INC	Flat fee March 2024	1,195.00
51388 04/25/2024	CHK	226	KANSAS CORPORATION COMMISSION	Quarterly assessment	132.35
51389 04/25/2024	CHK	279	IT1 SOURCE LLC	IPad- Harold Hoss- Trustee	503.45
51390 04/25/2024	CHK	366	DIANA KUHLMAN	Clothing Allowance	250.00
51391 04/25/2024	CHK	373	KANSASLAND TIRE CO. INC OF HAYS	Tires	11,447.08
51392 04/25/2024	CHK	394	DELLON SHELTON	Shop supplies	17.70
51393 04/25/2024	CHK	406	RICHARD MCLEON	KEC Board Meeting	103.25
51394 04/25/2024	CHK	450	RANDALL G EVANS	April Board Meeting/ Alternate Sunflower	700.67
51395 04/25/2024	CHK	459	YESTERDAYS BODY SHOP	Repair windshield pits truck 200	108.50
51396 04/25/2024	CHK	535	TRAINING UNLIMITED LLC	Human resources consulting	1,500.00
51397 04/25/2024	CHK	537	CONSTELLATION NEWENERGY-GAS DI	Monthly gas	189.90
51398 04/25/2024	CHK	552	HIGH POINT NETWORKS, LLC	Windows server	2,319.73
51399 04/25/2024	CHK	563	JOCELYN WALKER	Clothing Allowance	161.60
51400 04/25/2024	CHK	568	SUSAN NUSS	April Board Meeting	426.38
51401 04/25/2024	CHK	570	JAMES W JORDAN	April Board Meeting	394.22
51402 04/25/2024	CHK	576	NESS COUNTY REGISTER OF DEEDS	Ness county easement filing	819.00
51403 04/25/2024	CHK	582	IKWCH	Advertismet	500.00
51404 04/25/2024	CHK	654	LANE COUNTY PUBLIC WORKS	Landfill	21.00
51405 04/25/2024	CHK	1299	DEANNE DECHANT	Cookies for April board meeting	84.00

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Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
51406 04/25/2024	CHK	1300	CRAIG RAMSEY	April Board Meeting	383.50
51407 04/25/2024	CHK	9999	KALEIGH BACKSTROM	INACTIVE REFUND	226.51
51408 04/25/2024	CHK	9999	KERRI GARCIA	INACTIVE REFUND	153.02
51409 04/25/2024	CHK	9999	HG OIL HOLDINGS LLC	INACTIVE REFUND	1,524.56
51410 04/25/2024	CHK	9999	YOANDY VELAZQUEZ-MARTINE Z	INACTIVE REFUND	110.20
3266 04/26/2024	WIRE	1239	CULLIGAN OF DODGE CITY	Monthly Invoice	164.38
3271 04/26/2024	WIRE	183	HIBU INC	Yellowbook Advertising	11.00
3268 04/29/2024	WIRE	1290	WEX BANK	Monthly Invoice	241.48
3270 04/30/2024	WIRE	1187	MIDWEST ENERGY	Monthly Invoice	163.81
51411 05/01/2024	CHK	1	JETMORE FIRE DEPARTMENT	CoBank Grant	500.00
51412 05/01/2024	CHK	1	LANE COUNTY EMERGENCY MANAGE	CoBank Grant	500.00
51413 05/01/2024	CHK	1	USD # 303 NESS CITY SCHOOLS	CoBank Grant	500.00
51414 05/01/2024	CHK	1	WESTERN PLAINS USD 106	CoBank Grant	500.00
51415 05/01/2024	CHK	1	BRUCE WILKENS	Refund double pymt made to acct	5,455.32
51416 05/01/2024	CHK	15	ERIC DOLL	Jan Board Meeting	300.00
51417 05/01/2024	CHK	24	FINNEY COUNTY TREASURER	2nd Half Property Tax for 2023	25,801.95
51418 05/01/2024	CHK	25	LANE-SCOTT ELECTRIC COOPERATIVE,	Payroll Transfer	58,500.00
51419 05/01/2024	CHK	28	GOVE COUNTY TREASURER	2nd Half Property Tax for 2023	5,866.12
51420 05/01/2024	CHK	33	HODGEMAN COUNTY TREASURER	2nd Half Property Tax for 2023	16,802.17
51421 05/01/2024	CHK	40	KANSAS ELECTRIC COOPERATIVES	2024 Managers Association Dues	200.00
51422 05/01/2024	CHK	46	LANE COUNTY TREASURER	2nd Half Property Tax for 2023	139,030.21
51423 05/01/2024	CHK	50	LOGAN COUNTY TREASURER	2nd Half Property Tax for 2023	503.10
51424 05/01/2024	CHK	56	NESS COUNTY TREASURER	2nd Half Property Tax for 2023	113,446.98
51425 05/01/2024	CHK	68	SCOTT COUNTY TREASURER	2nd Half Property Tax for 2023	37,181.50
51426 05/01/2024	CHK	73	STANION WHOLESALE ELEC CO INC	Monthly Invoice	18,896.43
51427 05/01/2024	CHK	126	CARRIE BORELL	IT Summitt	147.50

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Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
51428 05/01/2024	CHK	134	SOLIDA TREE SERVICE, INC.	Tree Trimming	4,657.00
51429 05/01/2024	CHK	167	RUSH COUNTY TREASURER	2nd Half Property Tax for 2023	15,338.75
51430 05/01/2024	CHK	172	TYNDALE COMPANY, INC.	Clothing Allowance-Dellon Shelton	422.08
51431 05/01/2024	CHK	184	JOHNSTONE SUPPLY	Monthly Invoice	362.14
51432 05/01/2024	CHK	187	S&W SUPPLY DIVISION	Monthly Invoice	352.23
51433 05/01/2024	CHK	218	SPENCER PEST CONTROL	Pest Control	135.63
51434 05/01/2024	CHK	317	JOHN DEERE FINANCIAL	Chain and Oil	82.89
51435 05/01/2024	CHK	383	HUXFORD POLE AND TIMBER CO INC	Poles	22,116.64
51436 05/01/2024	CHK	387	WESTERN FUEL & SUPPLY	Monthly Invoice	1,473.77
51437 05/01/2024	CHK	391	ULINE	Supplies	361.94
51438 05/01/2024	CHK	406	RICHARD MCLEON	Meeting expense	42.88
51439 05/01/2024	CHK	427	DIGHTON HERALD LLC	Advertising	497.20
51440 05/01/2024	CHK	450	RANDALL G EVANS	Sunflower Meeting	300.00
51441 05/01/2024	CHK	472	C.H. GUERSNEY & COMPANY	Cost of Service Study	11,647.50
51442 05/01/2024	CHK	520	CENTURY BUSINESS TECHNOLOGIES, I	Copier Contract	92.79
51443 05/01/2024	CHK	562	RENSENHOUSE	Monthly Invoice	7,902.44
51444 05/01/2024	CHK	580	ABSOLUTE COMFORT LLC	Monthly Invoice	1,577.98
51445 05/01/2024	CHK	1030	THE SCOTT COUNTY RECORD	Advertising	531.50
51446 05/01/2024	CHK	1169	WASHER SPECIALTIES CO.	Monthly Invoice	655.12
51447 05/01/2024	CHK	1243	TRI-CENTRAL OFFICE SUP-HAYS	Monthly Invoice	77.54
51448 05/01/2024	CHK	1244	PROTECTIVE EQUIPMENT TESTING	Monthly Invoice	1,110.86
51449 05/01/2024	CHK	1285	TIFCO INDUSTRIES	Monthly Invoice	211.73
51450 05/01/2024	CHK	1300	CRAIG RAMSEY	March Board Meeting	300.00
3274 05/02/2024	WIRE	530	SNAP-ON CREDIT LLC	Monthly Invoice	50.72
3275 05/02/2024	WIRE	44	NEX-TECH WIRELESS, LLC	Monthly Invoice	963.96
3276 05/06/2024	WIRE	168	ONLINE INFORMATION SERVICES, INC	Utility Exchange & Business Intelliscore	93.72

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Accounts Payable Check Register

Page 6

04/10/2024 To 05/08/2024

Bank Account: 2 - FIRST STATE BANK

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
3277 05/07/2024	WIRE	468	U.S. BANK	Monthly Credit Card Invoice	6,427.63
3278 05/08/2024	WIRE	1267	AFLAC	Monthly Premiums	2,239.06
51451 05/08/2024	CHK	1	LANE COUNTY FAIRBOARD	Rodeo Sponsor	100.00
51452 05/08/2024	CHK	1	THE RUSH COUNTY NEWS	Advertising	546.00
51453 05/08/2024	CHK	20	BASIN ELECTRIC POWER COOP	April Dispatch and Alarm Fees	2,121.72
51454 05/08/2024	CHK	27	GARDEN CITY TELEGRAM	Membership Mtg	480.00
51455 05/08/2024	CHK	45	BUMPER TO BUMPER OF DIGHTON	Monthly Invoice	226.69
51456 05/08/2024	CHK	55	NESS COUNTY NEWS	Advertising	351.20
51457 05/08/2024	CHK	104	HOME OIL CO	Monthly Fuel Invoice	288.58
51458 05/08/2024	CHK	105	CITY OF NESS CITY	April Postage and Pay Station	617.36
51459 05/08/2024	CHK	134	SOLIDA TREE SERVICE, INC.	Tree Trimming	6,233.25
51460 05/08/2024	CHK	238	ILLINOIS MUTUAL	Monthly Premiums	54.24
51461 05/08/2024	CHK	269	ANIXTER INC	Monthly Invoice	7,596.08
51462 05/08/2024	CHK	272	LEWIS AUTOMOTIVE GROUP INC	parts	355.78
51463 05/08/2024	CHK	306	BORDER STATES INDUSTRIES INC	Monthly Invoice	15,089.58
51464 05/08/2024	CHK	311	ELDRIDGE FENCING INC	Operator Board for gate	868.62
51465 05/08/2024	CHK	359	WEBBER-GROSS WELDING, LLC	Ness City Pool Switch	65.37
51466 05/08/2024	CHK	373	KANSASLAND TIRE CO. INC OF HAYS	Monthly Invoice	1,204.20
51467 05/08/2024	CHK	392	TRUCK CENTER COMPANIES	Monthly Invoice	1,175.91
51468 05/08/2024	CHK	406	RICHARD MCLEON	Meeting Expense-KEC Wichita	294.80
51469 05/08/2024	CHK	545	CIRCLE C COUNTRY SUPPLY	Monthly Invoice	305.97
51470 05/08/2024	CHK	578	L&R LAWN CARE & SUPPLY	Monthly Invoice	96.38
51471 05/08/2024	CHK	773	BRETZ, INC.	Monthly Invoice	213.05
51472 05/08/2024	CHK	1016	KANSAS ONE-CALL SYSTEM INC	Locate Fees	85.20
51473 05/08/2024	CHK	1230	NORTHWESTERN PRINTERS, INC.	Envelopes	298.65
51474 05/08/2024	CHK	1234	JF BEAVER	Annual Meeting Gifts	4,551.06

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Accounts Payable Check Register

Page 7

04/10/2024 To 05/08/2024

Bank Account: 2 - FIRST STATE BANK

Check / Tran Date	Pmt Type	Vendor	Vendor Name	Reference	Amount
51475 05/08/2024	CHK	1248	COMPLIANCE ONE	Drug & Alcohol Testing	378.35
51476 05/08/2024	CHK	1251	TECHLINE, LTD	Monthly Invoice	13,802.57

Total Payments for Bank Account - 2 : (157) 1,146,710.67

Total Voids for Bank Account - 2 : (1) 320.00

Total for Bank Account - 2 : (158) 1,147,030.67

Grand Total for Payments : (157) 1,146,710.67

Grand Total for Voids : (1) 320.00

Grand Total : (158) 1,147,030.67



SUNFLOWER ELECTRIC POWER CORPORATION

Board Meeting Summary

April 17, 2024

REPORT OF INDEPENDENT AUDITOR

Chad Moore from FORV/S, LLP, presented the Independent Auditor's Report for Sunflower. The Sunflower Board accepted the 2023 audit as presented.

CURRENT ACTIVITIES

May Annual Board Meeting

Wheatland is hosting the 2024 Sunflower Annual Meeting.

- Tuesday, May 14, 2024
 - Southwind Golf and Dining, 77 Grandview Drive, Garden City, KS
 - 11:30 a.m. Lunch with tee times immediately following
 - Wheatland Electric Cooperative, Inc., 2005 W. Fulton, Garden City, KS
 - 5:30 p.m. Facility Tour
 - 6:30 p.m. Annual BBQ
- Wednesday, May 15, 2024
 - Wheatland Electric Cooperative, Inc., 2005 W. Fulton, Garden City, KS
 - 7:30 a.m. Breakfast served until 8:00 a.m.
 - 8 a.m. Annual and Regular Board meetings
 - 12 p.m. Lunch

PRESIDENT'S REPORT

Generation, Power Supply, and Market Affairs

Green Hydrogen Update

Corey Linville presented an update on the considerations and possible configurations to serve green hydrogen loads. Green hydrogen developers can pursue multiple power supply configurations to serve their needs, each of which could have significant impacts on Sunflower if these loads are located in our service territory. The green hydrogen loads would impact total load served from the grid, transmission capacity requirements, generation capacity requirements, Sunflower's margin, and risks to renewable energy purchase power agreements. The most likely scenario for successful implementation includes customer-owned, behind-the-meter renewable energy resources. This configuration provides the lowest overall energy costs (renewable energy plus grid energy) for the developer, the lowest overall margin for Sunflower (large load with low load factor), and the lowest risk for Sunflower (but still significant risk of stranded cost with fixed cost investment). Sunflower staff cautioned that while there is revenue opportunity associated with these types of loads, there are also significant risks.

Transmission Planning and Policy

Transmission Update

An analysis of the recent solar eclipse on the ERCOT system showed a sharp decrease in solar generation during which time conventional generation spiked. While the next total solar eclipse seen from the contiguous United States will not occur until Aug. 23, 2044, analysis of the 2024 solar event is important to illustrate which fuel sources pick up load when solar is unavailable.

Staff reviewed key takeaways from Winter Storm Gerri (January 2024), which included the following similarities to Storm Elliott (December 2023): cold temperatures and high wind drove high load; the holiday weekend affected gas purchases; freezing coal piles caused short-term outages; and freezing of the Missouri River impacted generation. Southwest Power Pool (SPP), stakeholder operations, and the market generally performed well during Storm Gerri, but generation capacity is still a concern due to spikes in forced outages and high reliance on non-firm imports. SPP will use impacts from storms Uri, Elliott, and Gerri in 2025 models for load loss prevention during extreme weather.

On March 20, SPP filed an application for region-wide cost allocation of the remaining costs of Sunflower's four notices to construct (NTCs). Sunflower, along with four other electric entities and Senators Roger Marshall and Jerry Moran joined Sunflower in supporting comments. The senators also jointly signed a letter to the Federal Energy Regulatory Commission (FERC) on April 11 in support of SPP's tariff filing to "remedy the ongoing unreasonable and discriminatory allocation of costs to certain customers located in Kansas for transmission facilities that primarily benefit the entire SPP region." FERC's response is anticipated at the end of May.

Dodge City Line Reroute/Wilroads Feedyard Expansion

Al Tamimi and Tyler Norris updated the Board on a proposed line configuration at the Wilroads Feedyard. The line, originally constructed by Aquila in 1957, was updated in 2020 by Sunflower. In late 2022, feedlot personnel requested additional upgrades to accommodate an expansion. Two options exist: rebuild inside the feedlot for \$750K or reroute around the feedlot for \$1M. Sunflower staff recommended the latter option since it benefits the feedlot, Victory, and Sunflower. The cost will be divided amongst the three entities.

Technology Services

Control house Security Agreement Update

Sunflower will begin terminating documented control house agreements for all impacted Members, including perceived penalties (e.g., lost keys). In the coming months, Sunflower will seek input and investigate cost effective options for continued and potential simplification/modification of current access control infrastructure. Upon completion of the findings, Sunflower will provide a future update supporting research, potential alternatives, and recommended proposals and/or next steps.

Financial Services

March Financials

Overall Member loads were down 3.56% from budget for the month and down 3% from budget year to date. Large industrial loads were down 7.72% from budget for the month and down 6.41% from budget year to date. Operation and maintenance expenses were up 29.63% from budget for the month and up 11.01% from budget year to date. Year-to-date revenues are 14% below budget estimates, primarily driven by much lower than budgeted fuel and purchased power costs during the coolest summer in five years.

Transmission Formula Rate (TFR) FERC Filing

Sunflower changed its accounting practices for leases effective January 1, 2022, following the standards set by the Rural Utilities Service (RUS). Transmission customers were notified of the change during the 2023 annual update. Sunflower was issued an informal challenge in November 2023, based on the lease accounting change, revenue credits, transmission plant, and obsolete references within the TFR template. Sunflower proposed a preliminary settlement offer on March 22 to revert to "rent accounting" for purposes of the TFR. Although the proposed rent accounting change will decrease the 2022 Actual Base Plan Net Revenue Requirement by \$54,637 and decrease the 2022 Actual Zonal Net Revenue Requirement by \$327,175, staff anticipate the rent accounting changes will become favorable to Sunflower should we own a generation lease (e.g., Sunflower Electric Solar @ Russell).

Board action: The Sunflower Board approved filing the revised TFR template at FERC to adopt the changes to lease accounting treatment within the TFR.

Long-Term Takeout

Sunflower analyzed and explored multiple rate options on a long-term takeout with CoBank and National Rural Utilities Cooperative Finance Corporation (CFC) for general corporate purposes to pay down the line of credit. Current treasury rates and interest rates indicate now is a good time to engage in a long-term takeout.

Board action: The Sunflower Board approved entering into an agreement with CFC for \$75 million based on a 20-year level principal amortization with a five-year interest rate reset, allowing staff the discretion to enter a rate lock.

Board action: The Sunflower Board approved an agreement with CFC for a \$35 million, nine-month line of credit.

Corporate Services

Safety Performance 1Q24

In the first quarter of 2024, there were zero recordable and lost time incidents even with an increase in work and activity. Additionally, staff have received a significant number of “good catch” submissions, indicating employees are proactively addressing safety concerns.

Legal

Legal Department Overview

Staff reviewed the evolution of the legal department, their responsibilities over time, and total legal spending in the last decade. Even with additional responsibilities and more in-house services, the size of the legal department has remained relatively static since 2012, with five staff and seven staff in 2012 and 2024, respectively.

Sunflower Electric Power Corp. - April 2024, Member Billing Summary								
WHM - MEMBER REVENUE	Lane-Scott	Pioneer	Southern Pioneer	Prairie Land	Victory	Western	Wheatland	Total
Demand Coincident Peak, kW	20,700	127,315	104,459	60,689	116,955	42,932	117,396	590,446
Demand NCP, kW	22,776	108,736	108,563	82,822	119,136	45,019	121,377	608,429
Wholesale Energy Usage, kWh	13,981,271	84,815,011	58,710,307	42,175,145	65,806,290	27,574,940	65,403,149	358,466,113
RTP Marginal Usage, kWh			1,894		(11,609)			(9,715)
Coincident Peak Load Ratio Share, %	3.50%	21.60%	17.70%	10.30%	19.80%	7.30%	19.90%	100.00%
Coincident Load Factor, %	93.80%	92.50%	78.10%	96.50%	78.10%	89.20%	77.40%	84.30%
Metering Points	10	26	25	28	23	25	34	171
CP Demand Rate, \$/kW	6.97	7.29	6.97	6.97	6.97	6.97	6.97	7.02
NCP Demand Rate, \$/kW	3.07	3.07	3.07	3.07	3.07	3.07	3.07	3.07
CP Demand Charge, \$	144,279.00	928,584.05	728,079.23	423,002.33	815,176.35	299,236.04	818,250.12	4,156,607.12
NCP Demand Charge, \$	69,922.32	333,819.52	333,288.41	254,263.54	365,747.52	138,208.33	372,627.39	1,867,877.03
Demand Charge, \$	214,201.32	1,262,403.57	1,061,367.64	677,265.87	1,180,923.87	437,444.37	1,190,877.51	6,024,484.15
Energy Rate, ¢/kWh	0.6943	0.6906	0.6943	0.6943	0.6943	0.6943	0.6943	0.6934
Energy Charge, \$	97,071.96	585,768.42	407,625.66	292,822.03	456,893.07	191,452.81	454,094.06	2,485,728.01
RTP Marginal Usage Charge, \$			49.40		(1,009.78)			(960.38)
HLF Rider Net Charge, \$	7,035.83	7,998.46	(65,663.43)	21,223.88	(3,519.58)	13,876.61	19,048.23	-
EDR Rider Net Charge, \$	2,147.54	(19,812.47)	9,017.99	5,514.40	(11,149.05)	4,235.55	10,046.02	-
ECA Rate (ECA-02), ¢/kWh	1.2200	1.2200	1.2200	1.2200	1.2200	1.2200	1.2200	1.2200
ECA Charge, \$	170,571.51	1,034,743.13	716,265.75	514,536.77	802,836.74	336,414.27	797,918.42	4,373,286.58
Meter Rate, \$/Meter	105.00	105.00	105.00	105.00	105.00	105.00	105.00	105.00
Meter Charge, \$	1,050.00	2,730.00	2,625.00	2,940.00	2,415.00	2,625.00	3,570.00	17,955.00
Schedule 1	2,129.23	11,253.36	10,269.97	7,537.77	10,899.50	4,665.24	12,041.17	58,796.24
Schedule 11 Regional	26,666.47	140,937.09	128,621.20	94,403.10	136,505.43	58,427.48	150,803.70	736,364.47
Schedule 11 Zonal	52,575.32	277,869.97	253,588.10	186,124.09	269,132.57	115,194.97	297,322.88	1,451,807.90
Schedule 12	1,557.66	8,232.52	7,513.13	5,514.35	7,973.67	3,412.91	8,808.87	43,013.11
Schedule 1a	4,845.29	25,608.24	23,370.44	17,153.02	24,803.00	10,616.26	27,401.00	133,797.25
Schedule 9 SEPC	84,907.68	448,752.28	409,537.73	300,585.22	434,641.60	186,036.67	480,168.17	2,344,629.35
Msc. Transmission	584.53	3,089.20	2,819.22	2,012.80	2,992.09	1,280.61	3,305.34	16,083.79
Transmission Charge, \$	173,266.18	915,742.66	835,719.79	613,330.35	886,947.86	379,634.14	979,851.13	4,784,492.11
Billing Adjustments, \$ (LRR Rider)		(101,548.88)		-	(5,102.01)		-	(106,650.89)
ECIR Credit, \$			(5,204.46)					(5,204.46)
Community Solar Adjustments, \$		458.07			78.98		1,430.23	1,967.28
Net Charges, \$ *	665,344.34	3,688,482.96	2,961,803.34	2,127,633.30	3,309,315.10	1,365,682.75	3,456,835.60	17,575,097.40
3-2-1 Credits, \$		(6,679.19)	(119.30)	(10,159.43)	(1,910.22)			(18,868.14)
Total Charges, \$	665,344.34	3,681,803.77	2,961,684.04	2,117,473.87	3,307,404.88	1,365,682.75	3,456,835.60	17,556,229.26
Average all-in ¢/kWh	4.759	4.341	5.044	5.021	5.027	4.953	5.285	4

KEC Board Meeting Summary

May 2, 2024, at the Wichita Marriott

To: KEC Trustees,
Alternate Trustees
and Member
System Managers

From: Shana Read,
Director of
Education and
Training

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version of
this
summary

Upcoming KEC Meetings

**KEC Summer
Meeting**
Aug. 3-5, 2024
Marriott, Overland
Park

**KEC Board
Meeting**
Oct. 2-3, 2024
Hilton Garden Inn,
Salina

**KEC Board
Meeting**
Dec. 4-5, 2024
Marriott, Wichita

In official action at the KEC Board Meeting, the KEC Board of Trustees

1. Selected Lee Tafanelli, KEC, as the KEC voting delegate and Bruce Mueller, Wheatland, as the alternate voting delegate for the CFC and Federated meetings, June 17, 2024, Indianapolis, Indiana.
2. Selected Lee Tafanelli, KEC, as the KEC voting delegate and Keith Ross, Prairie Land, as the alternate voting delegate for the Region 7 Meeting, Sept. 24-26, 2024, Sacramento, California.
3. Approved a method for calculating the fees, that includes applying an index, for extra member on-site safety meetings (which amounts to \$1,850 for 2025) and the extra non-member on-site safety meetings (which amounts to \$2,450 for 2025), as recommended
4. Approved a new board anti-harassment policy and accepted the proposed changes for Policy Bulletin 8: "Meetings – Attendance by Trustees, Committee Members, and Delegates of KEC," as recommended by the Policies & Bylaws Committee.
5. Approved the staff recommendation to contract with the electronic board book provider OnBoard to replace the soon-to-be discontinued BoardPaq.

KEC Committee Meetings

On Wednesday, May 1, several standing committees met the day before the board meeting. The **Loss Control, Safety & Compliance Committee** developed a methodology to set the rates for the extra member safety meetings for both members and non-members as described above. The committee heard a report on the March KEC Safety Summit, reviewed the positive feedback from the Commitment to Zero 2.0 program, and discussed the return of the Speak Up! / Listen Up! sessions. The **Communications Committee** reviewed options regarding the magazine printing contract that expires January 2025, and authorized KEC staff to work toward renegotiating the current contract and to undergo an RFP process, if renegotiations do not yield desired results. The committee heard reports regarding delays and non-delivery issues through the US Postal Service and a planned postal rate increase scheduled to take effect in July. The committee also discussed methodology options for the planned readership survey for the magazine. The **Policies & Bylaws Committee** reviewed two policies and recommended both – a proposed board anti-harassment policy and proposed changes for Policy Bulletin 8: "Meetings – Attendance by Trustees, Committee Members, and Delegates of KEC" for the board's consideration. The **Legislative Committee** received an

update on the recent NRECA Legislative Conference activities and Hill visits. KEC staff provided a summary of the just-completed 2024 Kansas Legislative Session and outlook on issues staff will focus on prior to the 2025 session. Other topics discussed included the 2024 Co-ops Vote events and an update on the property tax reports. Staff encouraged all co-ops to complete NRECA's 5 Star Co-op form and to enroll in NRECA's Voices for Cooperative Power.

The KEC Board of Trustees met in executive session on May 1 for the purpose of hearing the **Management Evaluation Committee** report.

On Thursday, May 2, the **Executive Committee** met to review general association activities, including planned director training for the upcoming summer meeting.

The **Budget & Operations Committee** met upon adjournment of the KEC Board Meeting on May 2 to discuss excess cash usage and how the KEC assessment is allocated among the members.

KEC Board Meeting

The **KEC Board of Trustees** received reports from the following committees: Executive, Loss Control, Safety & Compliance, Communications, Policies & Bylaws, and Legislative committees. The Board also heard reports from Ryan Peck, General Counsel; and Pat Morse, NRECA Director. Prior to the board meeting, Carol Dorr, Manager of Administrative Services, gave a presentation regarding options for an electronic board book solution since BoardPq is being discontinued.



Kansas Electric Cooperatives, Inc. | PO Box 4267, Topeka, KS 66604

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8. General Manager / C.E.O. Report

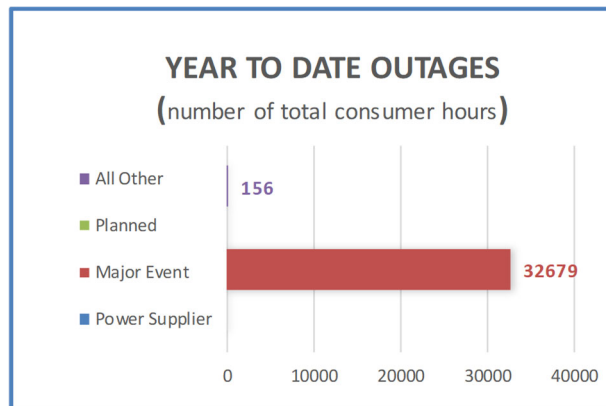
A. Rates and Reliability Dashboard

Rate Summary - Apr	current month (\$/kWh)	ytd average (\$/kWh)	ytd avg dist rev. /kWh	demand charge	monthly charge
Residential	0.1350	0.1300	0.060	-	28.00
Residential - Seasonal	0.2537	0.2308	0.161	-	28.00
Irrigation	0.0772	0.0827	0.013	hp charge	-
C&I 1000kVa or less	0.1023	0.1077	0.038	-	28.00
C&I over 1000 kVa	0.0852	0.0924	0.023	12.80-13.00	65-100
Public Street and Lighting	0.1446	0.1493	0.080	-	varies
Other Sales to Public Authorities	0.1501	0.1434	0.074	-	-
Sales for Resale - Other	0.0727	0.0691	0.009	2.80	150.00
average	0.1276	0.1257	0.0571		

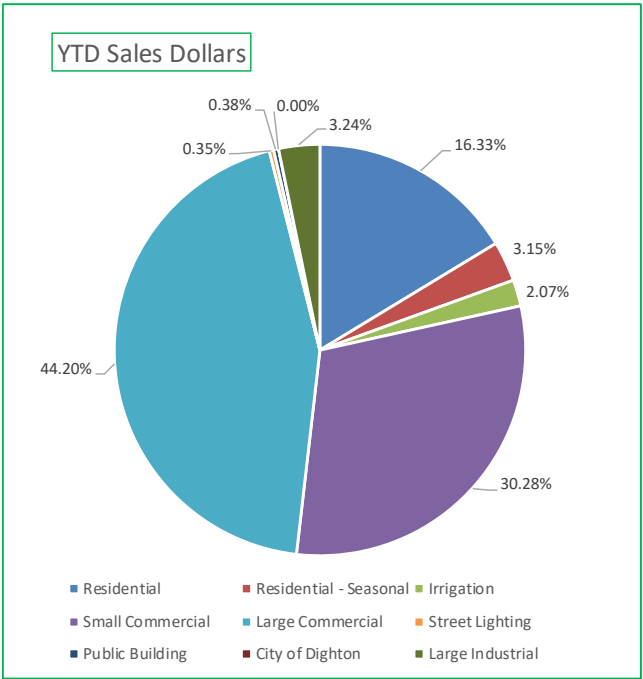
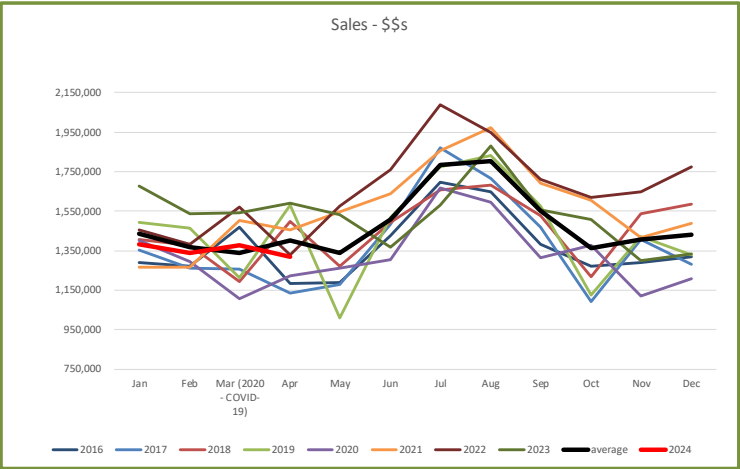
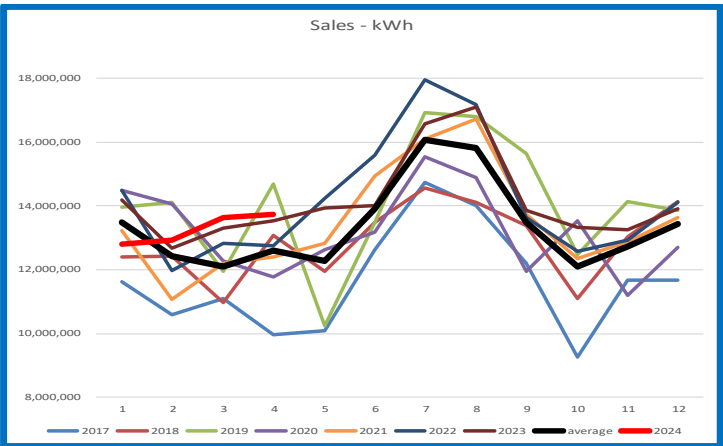
Form 7 Part O. Apr-24

	meters	kWh	\$s	\$s/kWh
1 Residential Sales	2,223	1,364,313	184,205	0.1350
2 Residential Seasonal	1,111	152,435	38,674	0.2537
3 Irrigation Sales	337	1,159,257	89,492	0.0772
4 C&I 1000 kVa or less	1,831	3,940,527	403,305	0.1023
5 C&I over 1000 kVa	175	6,498,832	553,908	0.0852
6 Public Street and Lighting	12	31,642	4,575	0.1446
7 Other Sales to Public Authorities	47	29,245	4,389	0.1501
8 Sales for Resale - RUS Borrowers	0	0	0	
9 Sales for Resale - Other	1	559,800	40,691	0.0727
	5,737	13,736,051	1,319,239	0.1276

Apr-24	meters	kWh	\$\$s	ratio
<i>Residential Sales</i>	38.7%	9.9%	14.0%	1.41
<i>Residential Seasonal</i>	19.4%	1.1%	2.9%	2.64
<i>Irrigation Sales</i>	5.9%	8.4%	6.8%	0.80
<i>C&I 1000 kVa or less</i>	31.9%	28.7%	30.6%	1.07
<i>C&I over 1000 kVa</i>	3.1%	47.3%	42.0%	0.89
<i>Public Street and Lighting</i>	0.2%	0.2%	0.3%	1.51
<i>Other Sales to Public Authorities</i>	0.8%	0.2%	0.3%	1.56
<i>Sales for Resale - RUS Borrowers</i>	0.0%	0.0%	0.0%	
<i>Sales for Resale - Other</i>	0.0%	4.1%	3.1%	0.76



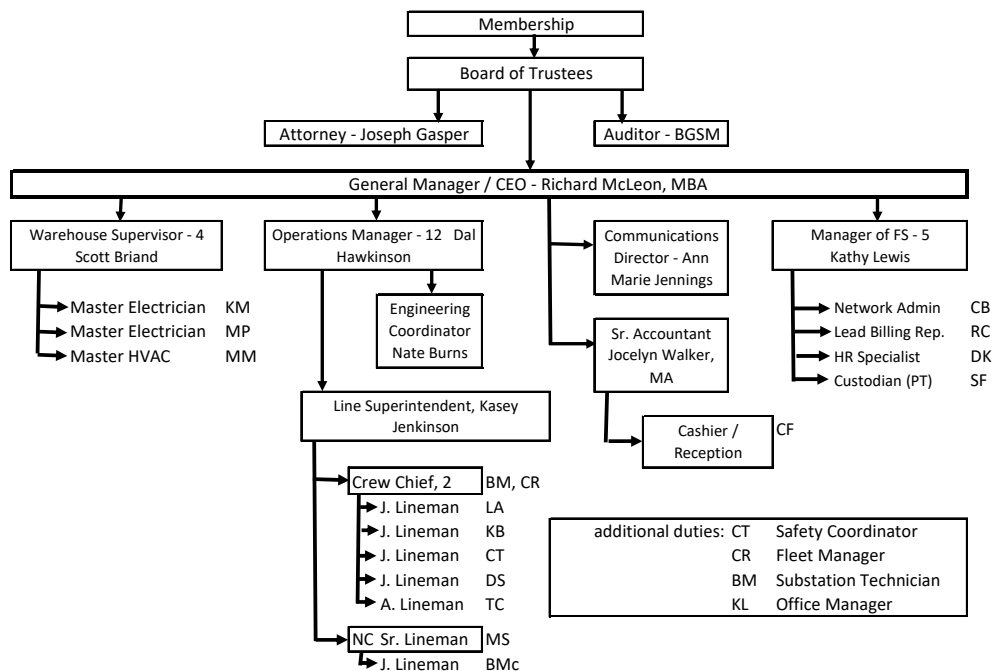
Total kWh sales are ahead of 2023 and the 2017-2023 average.



- B. Kansas Co-Op Workforce Data. NRECA recently sent out an analysis of Workforce data as of 2023. The report follows this and can be summarized as follows:

Job Family	Total workforce				Projected Retirements / Departs						
	Kansas Co-ops		LSEC		Eligible - 2024				Eligible next 5 years		
	Total Workforce	% of workforce	Total Workforce	% of workforce	KS	LSEC	LSEC departs	LSEC hires	KS	LSEC departs	LSEC hires
Accounting and Financial Services	138	7.4%	3	12.0%	20	KL	KL, KR	1	42	-	1
Administrative Services	83	4.5%	1	4.0%	14	-	-	-	21	-	-
Broadband	6	0.3%	-	0.0%	0	-	-	-	1	-	-
Engineering Services	164	8.8%	1	4.0%	13	-	-	-	27	NB	1
GM, Asst GM, CEO, COO	31	1.7%	1	4.0%	10	RM	-	-	17	RM	1
Government Affairs	5	0.3%	-	0.0%	1	-	-	-	1	-	-
Human Resources	67	3.6%	1	4.0%	10	-	-	-	20	-	-
Information Technology	75	4.0%	1	4.0%	2	-	-	-	11	-	-
Legal and Compliance	33	1.8%	-	0.0%	2	-	-	-	5	-	-
Lineworker	551	29.7%	10	40.0%	21	-	-	-	49	KJ, MS	2
Marketing and Communications	37	2.0%	1	4.0%	5	-	-	-	11	-	-
Member Services	118	6.4%	1	4.0%	13	-	-	-	23	-	-
Operations	151	8.1%	1	4.0%	10	-	-	-	39	-	-
Other Services	13	0.7%	3	12.0%	1	KM	KM, MM	-	3	-	1
Power Development	24	1.3%	-	0.0%	1	-	-	-	5	-	-
Power Production	113	6.1%	-	0.0%	8	-	-	-	19	-	-
Procurement	77	4.1%	1	4.0%	15	-	-	-	26	-	-
Telecommunications	15	0.8%	-	0.0%	1	-	-	-	3	-	-
Unknown	155	8.4%	-	0.0%	48	-	-	-	70	-	-
Total	1,856	100%	25	100%	195	3	4	1	393	4	6
					10.5%	12.0%	16.0%	4.0%	21.2%	16.0%	24.0%

LSEC tracks Kansas data pretty well. During 2024, we will have 3 employees eligible to retire (RM, KL, KM), I expect 4 to depart (2 retires (KL, KM) and 2 departs (MM, KR)) and 1 hire (CR). That should drop our total employees count to 22. Over the next five years we will have an additional 3 employees eligible for retirement (NB, MS, KJ) bringing the total to 4. I expect three of them to retire (RM, NB, MS). I expect 6 new hires over the next 5 years bringing our employee count to 24. Our current alignment is as follows:



C. The Credit Card records are available for the Boards review.

D. Departments / Sections (full reports are in the Supplemental file)

1) Accounting and Finance.

- Year to Date Total Sales are running 3.46% (187,441) below the five-year average.
- April Operating Revenue and Wholesale power costs were near normal for the 10-year average producing distribution margins of \$599,893.
- Patronage margins at \$169,476 YTD.
- Our financial strength remains very good. Key Balance Sheet Metrics are:
 - Equity as a % of Assets – 39.72%
 - Equity as a % of Capitalization – 42.71%
 - Cash Balance - \$7,139,742 (cash dropped \$354,978 with 2 truck purchases)
 - General Funds Level – 11.39%
 - Current Ratio – 2.43
 - Cash to Debt Ratio – 19.73%

2) Operations Report (Dal). We have had an increase in new connections and pole change-outs. You can see that in the lower figures for Form 7 Part A lines 6 and 7 (Distribution Expenses – Operations and Maintenance) and the higher figure on the Part C. Balance Sheet under Construction Work in Progress which climbed by \$126,850. Key Projects underway are:

- Ness City Pool
- Weskan Grain
- Wheatland Interconnect
- Riemann 600hp grain facility west of Dighton
- Conine Hog Farm Gas collection
- MDM training

3) Information Technology and Cybersecurity (Carrie). Carrie has been reviewing the Teams Meeting Option for the LSEC Board and troubleshooting employee software and device issues. Key Projects underway are:

- DUO Identity Proxy Access management protocols
- researching a phone system upgrade
- Call to Order application programming.
- Electronic Purchase Order application and integration into Inventory and accounts payable.

4) Communications (Ann Marie). Our 2024 Scholarship Recipients are:

- Cally Cramer – Healy, Scott Community HS.
- Carlee Flax – Fort Hays State University
- Lakin Getz – Quinter J-S HS
- Kalo Hineman – Scott Community HS
- Lillian Payne – Ransom

- Ayden Whipple – Beeler, Dighton HS.

CoBank Grant Recipients:

- USD 303, Ness City
- Jetmore Fire Dept
- Lane Co Emergency Mgmt
- Western Plains USD 106 Bazine

Farm Bureau Ag. Day was another big success for our Safety and Community outreach program. Chris and Ann Marie did a great job.

Communications created a “Understanding Demand Hub” webpage to help members better understand how demand works and how to minimize it.

- 5) Human Resources (Diana). HR has been busy with various duties and has taken up the slack in the Cashier / Receptionist duties with the exit of Katie Ripple.
- 6) Retail Services / Warehouse Report (Scott).
 - Retail Non-operating margins YTD = \$327.71. We are beginning to look for a temporary Summer Help for Michael as there are some big projects coming and Anthony is getting busy with his own company.
 - Line Materials have increased to an Inventory turn of 0.479. This is related to the capital construction referenced in the Operations Report.

Respectfully submitted,

Richard McLeon, M.B.A.
General Manager / CEO

KANSAS Co-op Workforce Data

2023

All numbers should be used as estimates and considered general guidelines for the trends across the co-op network.

This data has been compiled from NRECA's Data Warehouse, which is dependent on data submitted from member co-ops. Most co-ops submit standard job title data related to their benefits, but some do not.

"Eligible Now" are those employees that are already eligible to retire (2023 and prior) based on an age of 62. Eligible Now numbers are included in Eligible Next 5 Years totals.

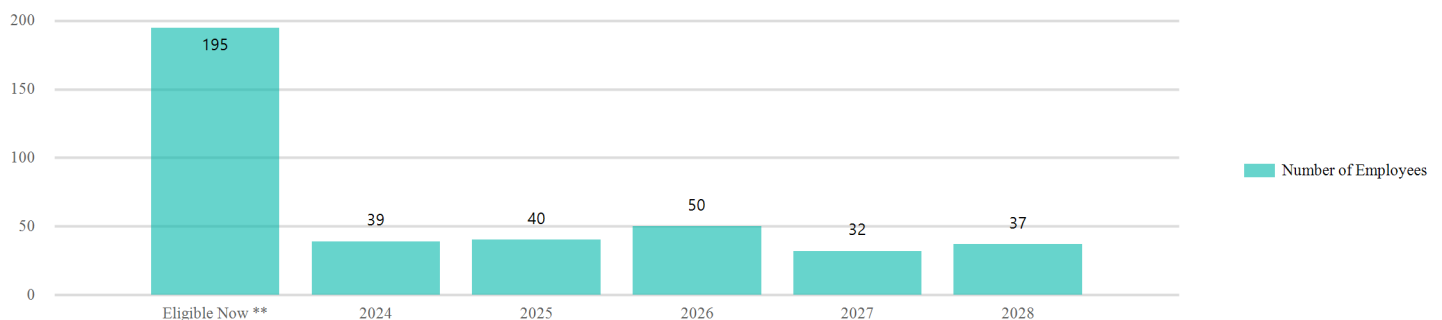
Number of Employees Eligible to Retire by Job Family

Job Family	Current Workforce		Projected Retirements			
	Total Workforce	% of Total Workforce	Eligible Now	% of Job Family	Total Eligible Next Five Years	% of Job Family
Accounting and Financial Services	138	7.4%	20	14.5%	42	30.4%
Administrative Services	83	4.5%	14	16.9%	21	25.3%
Broadband	6	0.3%	0	0.0%	1	16.7%
Engineering Services	164	8.8%	13	7.9%	27	16.5%
GM, Asst GM, CEO, COO	31	1.7%	10	32.3%	17	54.8%
Government Affairs	5	0.3%	1	20.0%	1	20.0%
Human Resources	67	3.6%	10	14.9%	20	29.9%
Information Technology	75	4.0%	2	2.7%	11	14.7%
Legal and Compliance	33	1.8%	2	6.1%	5	15.2%
Lineworker	551	29.7%	21	3.8%	49	8.9%
Marketing and Communications	37	2.0%	5	13.5%	11	29.7%
Member Services	118	6.4%	13	11.0%	23	19.5%
Operations	151	8.1%	10	6.6%	39	25.8%
Other Services	13	0.7%	1	7.7%	3	23.1%
Power Development	24	1.3%	1	4.2%	5	20.8%
Power Production	113	6.1%	8	7.1%	19	16.8%
Procurement	77	4.1%	15	19.5%	26	33.8%
Telecommunications	15	0.8%	1	6.7%	3	20.0%
Unknown	155	8.4%	48	31.0%	70	45.2%
Total Employees	1,856	100.0%	195	10.5%	393	21.2%

Number of Employees Eligible to Retire

By Year

Total (now - 2028) = 393



KANSAS Co-op Workforce Data

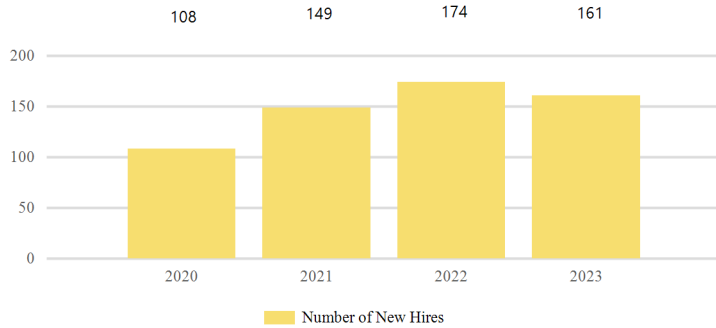
2023

All numbers should be used as estimates and considered general guidelines for the trends across the co-op network.

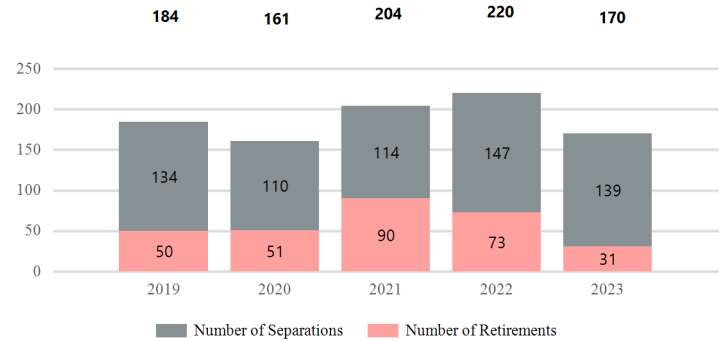
This data has been compiled from NRECA's Data Warehouse, which is dependent on data submitted from member co-ops. Most co-ops submit standard job title data related to their benefits, but some do not.

"Eligible Now" are those employees that are already eligible to retire (2023 and prior) based on an age of 62. Eligible Now numbers are included in Eligible Next 5 Years totals.

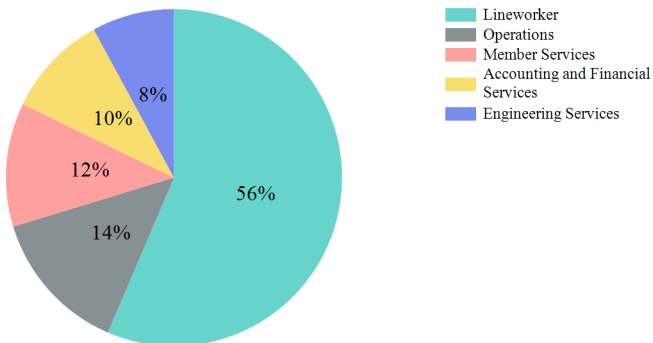
Number of New Hires
Total Number of New Hires = 592



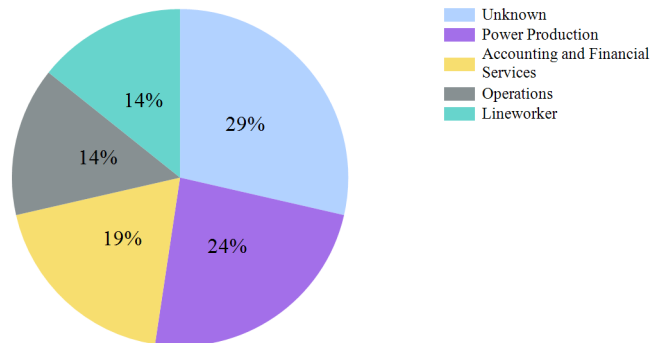
Number of Separations & Retirements



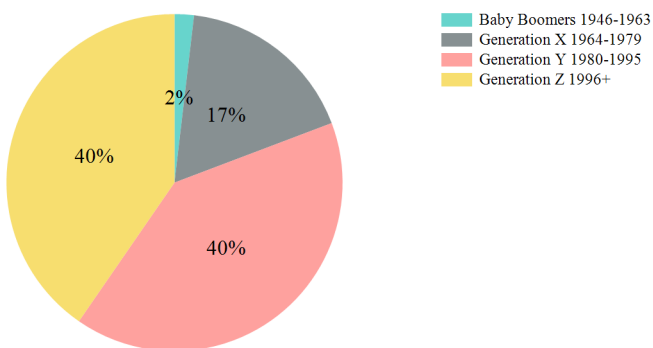
2023 Separations by Job Group



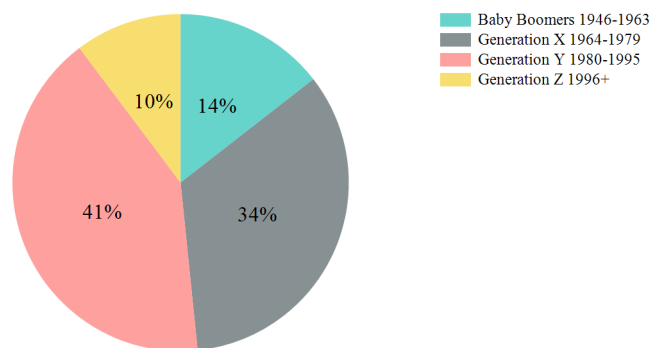
2023 Retirements by Job Group



2023 New Hires by Generation



2023 Workforce Distribution by Generation



According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0572-0032. The time required to complete this information collection is estimated to average 15 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

UNITED STATES DEPARTMENT OF AGRICULTURE RURAL UTILITIES SERVICE FINANCIAL AND OPERATING REPORT ELECTRIC DISTRIBUTION	BORROWER DESIGNATION KS0042
	PERIOD ENDED April 2024
	BORROWER NAME The Lane-Scott Electric Cooperative, Inc.

INSTRUCTIONS - See help in the online application.

This information is analyzed and used to determine the submitter's financial situation and feasibility for loans and guarantees. You are required by contract and applicable regulations to provide the information. The information provided is subject to the Freedom of Information Act (5 U.S.C. 552)

CERTIFICATION

We recognize that statements contained herein concern a matter within the jurisdiction of an agency of the United States and the making of a false, fictitious or fraudulent statement may render the maker subject to prosecution under Title 18, United States Code Section 1001.

We hereby certify that the entries in this report are in accordance with the accounts and other records of the system and reflect the status of the system to the best of our knowledge and belief.

ALL INSURANCE REQUIRED BY PART 1788 OF 7 CFR CHAPTER XVII, RUS, WAS IN FORCE DURING THE REPORTING PERIOD AND RENEWALS HAVE BEEN OBTAINED FOR ALL POLICIES DURING THE PERIOD COVERED BY THIS REPORT PURSUANT TO PART 1718 OF 7 CFR CHAPTER XVII
(check one of the following)

☐ All of the obligations under the RUS loan documents have been fulfilled in all material respects.

☐ There has been a default in the fulfillment of the obligations under the RUS loan documents. Said default(s) is/are specifically described in Part D of this report.

DATE

PART A. STATEMENT OF OPERATIONS				
ITEM	YEAR-TO-DATE			THIS MONTH
	LAST YEAR (a)	THIS YEAR (b)	BUDGET (c)	
1. Operating Revenue and Patronage Capital	5,764,787	5,928,021	6,309,330	1,397,115
2. Power Production Expense				
3. Cost of Purchased Power	3,039,906	3,247,992	3,544,979	797,222
4. Transmission Expense				
5. Regional Market Expense				
6. Distribution Expense - Operation	454,836	443,934	366,896	86,550
7. Distribution Expense - Maintenance	336,022	400,441	389,326	98,384
8. Customer Accounts Expense	91,031	85,024	91,529	21,075
9. Customer Service and Informational Expense	22,280	21,828	24,101	7,970
10. Sales Expense	26,961	29,177	35,120	8,850
11. Administrative and General Expense	643,206	583,483	599,416	146,328
12. Total Operation & Maintenance Expense (2 thru 11)	4,614,242	4,811,879	5,051,367	1,166,379
13. Depreciation and Amortization Expense	645,636	674,469	662,432	168,705
14. Tax Expense - Property & Gross Receipts				
15. Tax Expense - Other				
16. Interest on Long-Term Debt	401,154	388,964	391,756	97,271
17. Interest Charged to Construction - Credit				
18. Interest Expense - Other	1,842	1,783	1,773	439
19. Other Deductions	5,808	4,283	7,936	2,287
20. Total Cost of Electric Service (12 thru 19)	5,668,682	5,881,378	6,115,264	1,435,081
21. Patronage Capital & Operating Margins (1 minus 20)	96,105	46,643	194,066	(37,966)
22. Non Operating Margins - Interest	111,695	128,767	129,608	30,163
23. Allowance for Funds Used During Construction				
24. Income (Loss) from Equity Investments				
25. Non Operating Margins - Other	30,900	(4,803)	24,096	(557)
26. Generation and Transmission Capital Credits		(11,980)	0	(11,980)
27. Other Capital Credits and Patronage Dividends	8,810	10,849	20,000	0
28. Extraordinary Items				
29. Patronage Capital or Margins (21 thru 28)	247,510	169,476	367,770	(20,340)

UNITED STATES DEPARTMENT OF AGRICULTURE RURAL UTILITIES SERVICE FINANCIAL AND OPERATING REPORT ELECTRIC DISTRIBUTION			BORROWER DESIGNATION KS0042		
INSTRUCTIONS - See help in the online application.			PERIOD ENDED April 2024		
PART B. DATA ON TRANSMISSION AND DISTRIBUTION PLANT					
ITEM	YEAR-TO-DATE		ITEM	YEAR-TO-DATE	
	LAST YEAR (a)	THIS YEAR (b)		LAST YEAR (a)	THIS YEAR (b)
1. New Services Connected	10	15	5. Miles Transmission		
2. Services Retired	26	0	6. Miles Distribution – Overhead	2,038.10	2,031.47
3. Total Services in Place	6,057	6,062	7. Miles Distribution - Underground	8.73	8.92
4. Idle Services (Exclude Seasonals)	277	324	8. Total Miles Energized (5 + 6 + 7)	2,046.83	2,040.39
PART C. BALANCE SHEET					
ASSETS AND OTHER DEBITS			LIABILITIES AND OTHER CREDITS		
1. Total Utility Plant in Service	63,679,788		30. Memberships	0	
2. Construction Work in Progress	1,038,058		31. Patronage Capital	23,655,067	
3. Total Utility Plant (1 + 2)	64,717,846		32. Operating Margins - Prior Years	0	
4. Accum. Provision for Depreciation and Amort.	22,558,948		33. Operating Margins - Current Year	46,642	
5. Net Utility Plant (3 - 4)	42,158,898		34. Non-Operating Margins	2,073,693	
6. Non-Utility Property (Net)	0		35. Other Margins and Equities	360,535	
7. Investments in Subsidiary Companies	248,755		36. Total Margins & Equities (30 thru 35)	26,135,937	
8. Invest. in Assoc. Org. - Patronage Capital	12,321,738		37. Long-Term Debt - RUS (Net)	0	
9. Invest. in Assoc. Org. - Other - General Funds	445,461		38. Long-Term Debt - FFB - RUS Guaranteed	30,413,718	
10. Invest. in Assoc. Org. - Other - Nongeneral Funds	221,958		39. Long-Term Debt - Other - RUS Guaranteed	0	
11. Investments in Economic Development Projects	0		40. Long-Term Debt Other (Net)	4,643,331	
12. Other Investments	5,501		41. Long-Term Debt - RUS - Econ. Devel. (Net)	0	
13. Special Funds	0		42. Payments – Unapplied	0	
14. Total Other Property & Investments (6 thru 13)	13,243,413		43. Total Long-Term Debt (37 thru 41 - 42)	35,057,049	
15. Cash - General Funds	142,612		44. Obligations Under Capital Leases - Noncurrent	0	
16. Cash - Construction Funds - Trustee	100		45. Accumulated Operating Provisions and Asset Retirement Obligations	0	
17. Special Deposits	25		46. Total Other Noncurrent Liabilities (44 + 45)	0	
18. Temporary Investments	6,775,047		47. Notes Payable	0	
19. Notes Receivable (Net)	0		48. Accounts Payable	1,300,599	
20. Accounts Receivable - Sales of Energy (Net)	1,617,149		49. Consumers Deposits	104,154	
21. Accounts Receivable - Other (Net)	209,960				
22. Renewable Energy Credits	0		50. Current Maturities Long-Term Debt	1,405,913	
23. Materials and Supplies - Electric & Other	819,128		51. Current Maturities Long-Term Debt - Economic Development	0	
24. Prepayments	104,372		52. Current Maturities Capital Leases	0	
25. Other Current and Accrued Assets	130,668		53. Other Current and Accrued Liabilities	1,220,023	
26. Total Current and Accrued Assets (15 thru 25)	9,799,061		54. Total Current & Accrued Liabilities (47 thru 53)	4,030,689	
27. Regulatory Assets	0		55. Regulatory Liabilities	0	
28. Other Deferred Debits	595,585		56. Other Deferred Credits	573,282	
29. Total Assets and Other Debits (5+14+26 thru 28)	65,796,957		57. Total Liabilities and Other Credits (36 + 43 + 46 + 54 thru 56)	65,796,957	



Tariff for Electric Service

including Service Rules, Rates and Regulations

As approved August 8, 2022

(with subsequent amendments)

THE LANE-SCOTT ELECTRIC COOPERATIVE, INC.
DIGHTON, KANSAS

INTRODUCTION

This Tariff, including all Service Rules, Rates, and Regulations set forth the terms and conditions under which electricity is supplied to its members by the Lane-Scott Electric Cooperative, Inc. These Rules are intended to establish a comprehensive guideline to both the Lane-Scott Electric Cooperative, Inc., and its members to assure that rates, operations, and services are just, fair, and reasonable to all concerned, and to establish the rights and responsibilities of both the member and the Cooperative.

The Kansas Legislature vested certain powers and authorities to the Board of Trustees of each electric cooperative in the electric cooperative act Article 46, 17-4601 to 17-4682. Among them is the authority to establish rates and conditions of service. These Rules and Regulations are contained herein and are to be applied uniformly and equitably to all applicants and members, regardless of race, color, religion, age, sex, nationality, veteran, marital, or handicap status.

The Lane-Scott Electric Cooperative, Inc. reserves the right to interpret and make changes to these Rules and Regulations to meet new and unforeseen conditions as deemed necessary and applicable by the Board of Trustees.

THE LANE-SCOTT ELECTRIC COOPERATIVE, INC.
DIGHTON, KANSAS

TARIFF FOR ELECTRIC SERVICE

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SECTION I

UTILITY OPERATIONS

SECTION I UTILITY OPERATIONS

A. DESCRIPTION OF THE COOPERATIVE'S OPERATIONS

The Lane-Scott Electric Cooperative, Inc., is an electric cooperative corporation organized and operating under the provision of K.S.A. 1976 Supp. 66-104. The Cooperative received its charter on January 14, 1938, under Section 26 of Article 1528 B of the Miscellaneous Corporation Cooperative Corporation Act of the State of Kansas and is a 501 (c) 12 Corporation not-for profit organization.

The Cooperative is owned by its members and operates solely for their benefit and for the benefit of the communities it serves. Lane-Scott is governed by a Board of Trustees in accordance with the Bylaws of the Cooperative.

The main office of this distribution and transmission utility is located at 410 S. High Street, Dighton, Kansas 67839. The Cooperative purchases wholesale power from Sunflower Electric Power Corporation, Inc., and distributed generation from qualified members.

The construction of the lines and facilities of the Cooperative has been by members as well as through loan agreements from the Rural Utilities Service (RUS), United States Department of Agriculture, Washington, D.C., the National Rural Utilities Cooperative Finance Corporation (CFC), CoBank, and other qualified lenders.

A long-range system plan, power requirement studies, and financial forecasts are utilized for system planning. Additionally, the Cooperative retains consultants and contractors for assistance in system planning, design, inspection, maintenance of lines, rights of way, and other areas as needed.

B. CONTACT INFORMATION.

Main phone number: (620-397-5327) or Toll-free (1-800-407-2217)
Mailing address: PO Box 758, Dighton, KS 67839

C. AREA SERVED. The certified area of the Cooperative includes all, or part, of these areas:

1. CITIES and TOWNSHIPS include:

- a. City of Ness City
- b. City of Ransom
- c. City of Healy
- d. City of Utica
- e. City of Alexander
- f. City of Bazine
- g. City of Beeler
- h. City of Brownell
- i. City of McCracken

2. COUNTIES. A Certificate of Convenience and Authority to transact business was issued by the State Corporation Commission of the State of Kansas for the following counties as noted.

- a. Finney Docket No. 111, 654-U dated May 27, 1977
- b. Gove Docket No. 111, 998-U dated July 15, 1977
- c. Hodgeman Docket No. 113, 724-U dated February 3, 1978
- d. Lane Docket No. 111, 822-U dated June 16, 1977
- e. Logan Docket No. 112, 332-U dated August 22, 1977
- f. Ness Docket No. 112, 262-U dated August 2, 1977
- g. Rush Docket No. 113, 418-U dated December 23, 1977
- h. Scott Docket No. 111, 520-U dated May 13, 1977

SECTION II

RATES AND CHARGES

*(The Rates were approved by the Board of Trustees
by Resolution 2024 0422)*

Section II. Rates and Charges

A. APPLICATION OF RATES.

1. Rates will be assigned equitably and based upon many factors including nature and permanency of the load, majority energy usage applicable, etc.
2. Rates are subject to inspection and re-assignment at any time for good cause.
3. A single rate will be charged through a single meter. Therefore, all energy usage metered in a single device will be metered at the majority usage and under the majority usage rate.
4. The delivery point shall be the metering point of the Cooperative.
5. Any required services or utility construction (poles, conductor, etc.) will be according to the Cooperatives Tariff to include Rules and Regulations and Line Extension Policies.

B. RESIDENTIAL SERVICE – RS-22

Billing Codes: 010-012, 015, 016, 020, and 023

1. AVAILABILITY. Cooperative Service Area
2. APPLICABILITY. This rate is applicable to all permanent, full-time residential consumers of the Cooperative, subject to Cooperative's Rules and Regulations. Service under this schedule is limited to individual motors up to ten (10) horsepower unless motors are of a type approved by the Cooperative.
3. TYPE OF SERVICE. Single or three-phase, 60 Hz service, alternating current at the Cooperative's standard secondary distribution voltages for each residential service.
4. RATE.
 - a. Customer Charge: \$ 30.50 per month
 - b. Energy Charge: \$ 0.108500 per kWh
 - c. Demand Charge: \$ 0.65 per billing kW of billing demand
5. DETERMINATION OF BILLING DEMAND. The billing demand shall be the maximum kilowatt demand established by the Consumer for any fifteen (15) consecutive minute period during the period for which the bill is rendered, as indicated, or recorded by a demand meter and adjusted for power factor. The billing demand shall not be less than seventy percent (70%) of the highest demand indicated for the preceding months of June, July, August, and September.
6. MINIMUM MONTHLY CHARGE. Each Member shall be obligated to pay the following charges each billing period for all rates charged under Residential Service:
 - a. The Customer, Demand, and Energy Charges per billing period; and
 - b. Any applicable billing adjustments (such as ECA, etc.) or payment plans; and
 - c. Any applicable taxes, franchise, regulatory assessment, service fees, etc.
7. TERMS AND CONDITIONS. Service is provided in accordance with the rules and regulations of the Cooperative as they currently exist or may be amended from time to time. Additional terms may apply to specific rate or billing options offered in this section.

8. HEAT PUMP RIDER – HP-22

Billing Code 016

- a. AVAILABILITY. Residential members with permanently installed electric heat pumps may qualify for the Residential Heat Pump Rider.
- b. APPLICABILITY. This rate is applicable to all residential members of the Cooperative, subject to the Cooperative's Rules and Regulations, where the Member permanently installs and uses an electric heat pump as the major source of heating and cooling of the residence. The Member must inform the Cooperative in writing of the equipment installation and receive approval by the Cooperative for the installation. The Cooperative may require a visual inspection of the installation prior to its approval. In addition, the Member agrees to allow and pay for the installation of a separate meter to measure energy use applicable to heat pump equipment to which a credit will be applied as specified below.
- c. RATE. In addition to the rates charged under the consumer's primary rate schedule, the following charges and credit will be applied:
 - i. Heat Pump Sub-meter Charge \$ 2.00 per month
 - ii. Heat Pump Credit \$ 0.03 per sub-metered kWh

9. RESIDENTIAL PRE-PAID SERVICE – RPP-22

Billing Code 023

- a. AVAILABILITY. Cooperative Service Area
- b. APPLICABILITY. This rate is applicable to all standard, residential consumers of the Cooperative, subject to Cooperative's Rules and Regulations.
- c. TERMS AND CONDITIONS OF SERVICE. Consumers taking service under this schedule shall enter and abide by the Supplemental Prepaid Service Agreement.
- d. RATE.
 - i. Customer Charge: \$ 0.10 per day
 - ii. Energy Charge: \$ 0.108500 per kWh
 - iii. Demand Charge: \$ 0.65 per billing kW of billing demand

10. RESIDENTIAL SERVICE – SEASONAL

Billing Code: 20

- a. AVAILABILITY. Cooperative Service Area
- b. APPLICABILITY. This rate is applicable to all permanent, full-time residential consumers of the Cooperative, subject to Cooperative's Rules and Regulations. Service under this schedule is limited to individual motors up to ten (10) horsepower unless motors are of a type approved by the Cooperative.
- c. RATE.
 - i. Customer Charge: \$ 30.50 per month
 - ii. Energy Charge: \$ 0.108500 per kWh
 - iii. Demand Charge: \$ 0.65 per billing kW of billing demand

C. GENERAL SERVICE SMALL – GSS-22

Billing Codes: 040-042, 045, 047, and 049

1. AVAILABILITY. Cooperative Service Area
2. APPLICABILITY. This rate is applicable to all farm, commercial, and municipal water pumping consumers of the Cooperative up to twenty-five (25)kW, subject to Cooperative's Rules and Regulations.
3. TYPE OF SERVICE. Single or three-phase, 60 Hz service, alternating current at the Cooperative's standard secondary available voltages.
4. RATE.
 - a. Customer Charge: \$ 33.00 per month
 - b. Energy Charge: \$ 0.116870 per kWh
 - c. Demand Charge: \$ 0.65 per billing kW of billing demand
5. DETERMINATION OF BILLING DEMAND. The billing demand shall be the maximum kilowatt demand established by the Consumer for any fifteen (15) consecutive minute period during the period for which the bill is rendered, as indicated, or recorded by a demand meter and adjusted for power factor. The billing demand shall not be less than seventy percent (70%) of the highest demand indicated for the preceding months of June, July, August, and September.
6. MINIMUM MONTHLY CHARGE. Each Member shall be obligated to pay the following charges each billing period:
 - a. The Customer, Demand, and Energy Charges per billing period; and
 - b. Any applicable billing adjustments (such as ECA, etc.) or payment plans; and
 - c. Any applicable taxes, franchise, regulatory assessment, service fees, etc.
7. TERMS AND CONDITIONS OF SERVICE.
 - a. Service is provided in accordance with the rules and regulations of the Cooperative as they currently exist or may be amended from time to time.
 - b. Service under this schedule is limited to individual motors up to ten (10) horsepower unless motors are of a type approved by the Cooperative.
 - c. Motors having a rated capacity on excess of ten (10) horsepower must be three-phase.
 - d. Service under this schedule is limited to loads of 25kW or less. If the demand exceeds 25kW for two (2) consecutive months, the applicable schedule may be applied for a period of not less than one (1) year unless the Member's load changes, thereby requiring reclassification to another rate schedule.

D. GENERAL SERVICE LARGE – GSL-22

Billing Code: 050-053, 055-057, and 059

1. AVAILABILITY. Cooperative Service Area
2. APPLICABILITY. This rate is applicable to all commercial consumers of the Cooperative with a demand of twenty-five (25) kW up to nine-hundred, ninety-nine (999) kW, subject to Cooperative's Rules and Regulations.
3. TYPE OF SERVICE. Three-phase, 60 Hz service, alternating current at the Cooperative's standard primary or secondary available voltages.

4. RATE.
 - a. Customer Charge \$ 65.00 per month
 - b. Energy Charge \$ 0.073270 per kWh
 - c. Demand Charge \$ 15.00 per kW of billing demand

5. DETERMINATION OF BILLING DEMAND. The billing demand shall be the maximum kilowatt demand established by the Consumer for any fifteen (15) consecutive minute period during the period for which the bill is rendered, as indicated, or recorded by a demand meter and adjusted for power factor. The billing demand shall not be less than seventy percent (70%) of the highest demand indicated for the preceding months of June, July, August, and September.

6. POWER FACTOR. The Member agrees to maintain unity power factor as nearly as practicable. Demand may be adjusted to correct for average power factors of less than eighty percent (80%) if the cooperative deems it necessary. The Demand for billing purposes shall be the measured demand increased by one percent (1.0%) for each one percent (1.0%) by which the average power factor is less than eighty percent (80.0%) lagging.

7. MINIMUM MONTHLY BILL. The minimum monthly bill shall be the Customer Charge plus the highest of:
 - a. The demand charge but not less than three-hundred and seventy-five dollars (\$375.00).
 - b. A transformer capacity fee of one dollar and fifty cents (\$1.50) per kVa of actual, required transformer capacity.
 - c. Any applicable billing adjustments (such as ECA, etc.) or payment plans; and
 - d. Any applicable taxes, franchise, regulatory assessment, service fees, etc.

8. PRIMARY METERING ADJUSTMENT. When service is furnished at primary voltage, a discount of two percent (2.0%) shall apply to the monthly demand and energy charges as set forth in this schedule. However, this discount does not supersede the Minimum Monthly Bill as stated herein.

9. TERMS AND CONDITIONS. Service is provided in accordance with the Rules and Regulations of the Cooperative as they currently exist or may be amended from time to time.

E. LARGE INDUSTRIAL – LI-22

Billing Codes: 085 and 086

1. AVAILABILITY. Cooperative Service Area

2. APPLICABILITY. This rate is applicable to all industrial consumers with a demand of one thousand (1,000) kW and greater, subject to Cooperative's Rules and Regulations.

3. TYPE OF SERVICE. Three-phase, 60 Hz service, alternating current at available primary or secondary voltages.

4. RATE.
 - a. Customer Charge: \$ 150.00 per month
 - b. Demand Charge: \$ 15.50 per kW of billing demand
 - c. Energy Charge:
 - i First 250 kWh/kW \$ 0.067760 per kWh
 - ii Next 250 kWh/kW \$ 0.055260 per kWh
 - iii Over 500 kWh/kW \$ 0.042760 per kWh

5. DETERMINATION OF BILLING DEMAND. The billing demand shall be the maximum kilowatt

demand established by the Consumer for any fifteen (15) consecutive minute period during the period for which the bill is rendered, as indicated, or recorded by a demand meter and adjusted for power factor. The billing demand shall not be less than seventy percent (70%) of the highest demand indicated for the preceding months of June, July, August, and September.

6. POWER FACTOR ADJUSTMENT. The Member agrees to maintain unity power factor as nearly as practicable. Demand may be adjusted to correct for average power factors of less than eighty percent (80%) if the cooperative deems it necessary. The Demand for billing purposes shall be the measured demand increased by one percent (1.0%) for each one percent (1.0%) by which the average power factor is less than eighty percent (80.0%) lagging.
7. MINIMUM MONTHLY BILL. The minimum monthly bill shall be **the Customer Charge plus** the highest of:
 - a. The demand charge but not less than **fifteen-thousand five-hundred dollars (\$15,500.00)**; or
 - b. A transformer capacity fee of one dollar **and fifty cents (\$1.50)** per kVa of actual, required transformer capacity.
 - c. Any applicable billing adjustments (such as ECA, etc.) or payment plans; and
 - d. Any applicable taxes, franchise, regulatory assessment, or service fees.
8. PRIMARY METERING ADJUSTMENT. When service is furnished at primary voltage, a discount of two percent (2.0%) shall apply to the monthly demand and energy charges as set forth in this schedule. However, this discount does not supersede the Minimum Monthly Bill as stated herein.
9. TERMS AND CONDITIONS. Service is provided in accordance with the Rules and Regulations of the Cooperative as they currently exist or may be amended from time to time.

F. IRRIGATION SERVICE – IS-22

Billing Code: 030

1. AVAILABILITY. Cooperative Service Area
2. APPLICABILITY. This rate is applicable to all Members of the Cooperative for sprinkler irrigation service, pump irrigation service and reuse pumps, subject to the Cooperative's established Rules and Regulations.
3. TYPE OF SERVICE. Single-phase or three-phase, 60 cycles, alternating current at available secondary voltages. Single phase service may be furnished at the discretion of the cooperative where three phase-service is not available. Not more than one (1) irrigation connection shall be made on any single-phase extension.
4. RATE.
 - a. Annual Horsepower: \$ **42.50** per HP per year
 - b. Energy Charge: \$ **0.107040** per kWh
5. MINIMUM MONTHLY BILL. The minimum annual charge under the above rate shall be the higher of the following:
 - a. Horsepower Charge. **Forty-two dollars and fifty cents (\$42.50)** per horsepower except that, for motors of less than ten (10) horsepower, it shall be four-hundred **twenty-five** dollars **(\$425.00)**. No energy shall be allowed for the horsepower charge.
 - b. Any applicable billing adjustments (such as ECA, etc.) or payment plans; and
 - c. Any applicable taxes, franchise, regulatory assessment, service fees, etc.
6. DETERMINATION OF HORSEPOWER. The horsepower for billing purposes shall be

determined, as necessary, by a demand meter or other test each irrigation season and shall be the horsepower input to the motor. However, the billing horsepower shall not be less than any billing horsepower established during the preceding eleven (11) months.

If the member changes or modifies their irrigation system in such a manner as to permanently reduce the metered billing horsepower by ten (10) percent or greater, an adjustment to the billing horsepower will be made to reflect the modified billing horsepower. If the changes or modifications occur prior to July 1, the billing horsepower adjustment will be made in that year. Changes or modifications made after July 1 will result in no change to billing horsepower, however, adjustment will be made to billing horsepower in the following year.

If actual installed or metered horsepower is less than 10 horsepower, the horsepower used for billing purposes shall be ten (10) horsepower.

7. POWER FACTOR ADJUSTMENT. Consumer agrees to maintain unity power factor as nearly as practicable. The horsepower for billing purposes may be adjusted to correct for average power factors of less than eighty percent (80%). Such adjustments will be made by increasing the horsepower one percent (1%) for each one percent (1%) by which the average power factor is less than eighty percent (80%) lagging.
8. TERMS AND CONDITIONS. The annual minimum charge will be billed in March of each year. In cases where connections have not been made by that date, the minimum will be due upon connection. Monthly energy charges shall be billed each month during the irrigation season. Terms of monthly payment shall not exceed six (6) months and will otherwise be in accordance with the Rules and Regulations of the Cooperative as they currently exist or may be amended from time to time.

G. NON-DOMESTIC SERVICE – ND-22

Billing Code: 018

1. AVAILABILITY. Cooperative Service Area
2. APPLICABILITY. This rate is applicable to non-domestic farm buildings, water pumps and wells, fence chargers or other services not covered in other specific rate schedules. A separate meter is required for service under this schedule. Connected transformer capacity, either dedicated or consumer's requirement of a shared transformer shall not exceed ten (10) kVA.
3. TYPE OF SERVICE. Single or three-phase, 60 Hz service, alternating current at available secondary voltages.
4. RATE.
 - a. Customer Charge: \$ 24.50 per month
 - b. Energy Charge: \$ 0.10550 per kWh
 - c. Demand Charge \$ 0.65 per kW of billing demand
5. DETERMINATION OF BILLING DEMAND. The billing demand shall be the maximum kilowatt demand established by the Consumer for any fifteen (15) consecutive minute period during the period for which the bill is rendered, as indicated, or recorded by a demand meter and adjusted for power factor. The billing demand shall not be less than seventy percent (70%) of the highest demand indicated for the preceding months of June, July, August, and September.
6. MONTHLY MINIMUM BILL.
 - a. The Customer, Demand, and Energy Charges per billing period; and

- b. Any applicable billing adjustments (such as ECA, etc.) or payment plans; and
- c. Any applicable taxes, franchise, regulatory assessment, service fees, etc.

7. TERMS AND CONDITIONS. Service is provided in accordance with the Rules and Regulations of the Cooperative as they currently exist or may be amended from time to time.

Additionally, for non-domestic connects of a temporary nature, temporary service will be supplied in accordance with this rate except that member shall pay in addition to the established rate the average system cost for the previous twelve months of connecting and disconnecting service, less the value of materials returned to stock.

H. FAIRGROUND AND ATHLETIC FIELD LIGHTING – AF-22

Billing Code: 021

1. AVAILABILITY. Cooperative Service Area
2. APPLICABILITY. This schedule is applicable to publicly owned, tax-supported consumers for the lighting of fairgrounds and outdoor athletic fields, shelter houses, traffic lights and so forth, but not including street lighting, subject to the Cooperative's Rules and Regulations.
3. TYPE OF SERVICE. Single or three-phase, 60 Hz service, alternating current at standard Cooperative voltages.
4. RATE.
 - a. Customer Charge: \$ 20.00 per month
 - b. Energy Charge: \$ 0.131830 per kWh
5. MINIMUM MONTHLY BILL.
 - a. The Customer and Energy Charges per billing period; and
 - b. Any applicable billing adjustments (such as ECA, etc.) or payment plans; and
 - c. Any applicable taxes, franchise, regulatory assessment, service fees, etc.
6. TERMS AND CONDITIONS.
 - a. Cooperative will furnish only the equipment up to and including the necessary transformers and metering equipment.
 - b. Service is provided in accordance with the Rules and Regulations of the Cooperative as they currently exist or may be amended from time to time.

I. VILLAGE STREET LIGHTING – VSL-22

Billing Code: 060

1. AVAILABILITY. Cooperative Service Area
2. APPLICABILITY. This schedule is applicable for village / municipal street lighting service.
3. TYPE OF SERVICE. Single-phase, 60 Hz service, alternating current at standard Cooperative voltages, lighting fixtures, and bulbs.
4. RATE. The consumer shall pay Cooperative each month for public street lighting service at the following monthly rate: \$10.41 per lamp, per month.

5. MINIMUM MONTHLY BILL.
 - a. The Rate per billing period; and
 - b. Any applicable billing adjustments (such as ECA, etc.) or payment plans; and
 - c. Any applicable taxes, franchise, regulatory assessment, or service fees.
6. TERMS AND CONDITIONS.
 - a. The Cooperative will install, own, operate, and maintain the complete lighting installation.
 - b. Lighting will be provided nightly from dusk to dawn controlled by a photo-electric relay.
 - c. It is the responsibility of the member to notify the Cooperative if the lights need maintenance.
 - d. Wooden poles will be standard construction for all street lighting.
 - e. Service is provided in accordance with the Rules and Regulations of the Cooperative as they currently exist or may be amended from time to time.

J. SERVICE TO CITY OF DIGHTON – WH-D-22

Billing Code: 070

1. AVAILABILITY. Available to the City of Dighton, Kansas.
2. APPLICABILITY. Applicable to resale usage, subject to the established rules and regulations of Cooperative.
3. TYPE OF SERVICE. Three-phase, 60 cycles, approximately 2,300 volts, primary service.
4. RATE.
 - a. Customer Charge: \$ 300.00 per month
 - b. Demand Charge: \$ 4.25 per kw of billing demand per month.
 Plus: Total wholesale demand charges (from wholesale power supplier)
 - c. Energy Charge: \$ 0.002680 per kWh
 Plus: Total wholesale energy charges (from wholesale power supplier)
 - d. Demand and Energy Adj.: Any applicable adjustments.
 - e. Assessments: Any applicable assessments.
5. MINIMUM MONTHLY CHARGE. The minimum monthly charge shall be \$3,000.
6. DETERMINATION OF BILLING DEMAND. The billing demand shall be the thirty (30) minute demand coincident with the wholesale power provider's highest system demand during the month, as indicated or recorded by a demand meter(s) at the point of delivery to the member.
7. POWER FACTOR ADJUSTMENT. Consumer agrees to maintain unity power factor as nearly as practicable. Demand may be adjusted to correct for average power factors of less than eighty percent (80%) if the cooperative deems it necessary. The Demand for billing purposes shall be the measured demand increased by one percent (1.0%) for each one percent (1.0%) by which the average power factor is less than eighty percent (80.0%) lagging.
8. TERMS AND CONDITIONS. Service is provided in accordance with the Rules and Regulations of the Cooperative as they currently exist or may be amended from time to time.

K. IDLE SERVICE – ID-22**Billing Code: 090**

1. AVAILABILITY. Cooperative Service Area
2. APPLICABILITY. This rate is applicable to all disconnected and de-energized services subject to Cooperative Rules and Regulations.
3. RATE. The Customer charge shall be \$ 31.50 per month.
4. MONTHLY MINIMUM BILL.
 - a. The Rate per billing period; and
 - b. Any applicable billing adjustments or payment plans; and
 - c. Any applicable taxes, franchise, regulatory assessment, service fees, etc.
5. TERMS AND CONDITIONS.
 - a. Individual line extensions to a given location may be removed by the Cooperative if the Idle Service is discontinued for any reason including non-payment of the monthly minimum bill.
 - b. The cooperative shall have the right to remove the transformer and other special equipment. Transformers and equipment so removed shall be replaced without charge when the applicant or owner requests service resumed provided, however, the idle service charges have been paid.
 - c. Service is provided in accordance with the Rules and Regulations of the Cooperative as they currently exist or may be amended from time to time.

L. PRIVATE AREA LIGHTING SERVICES – PSL-22 - FROZEN

All private area lighting services have been terminated and no new LSEC lights will be installed. Existing lights will be maintained until warehouse parts and stocks are depleted. At which time, the lights will be removed by the cooperative, and the member will have the option to take ownership of the light fixture. Any member may contact the cooperatives retail section to get a bid from a licensed electrician to install lighting behind the cooperatives meter.

Remaining lighting will be charged at the following rates per lamp per month:

<i>Installed wattage</i>	<i>Rate (\$)</i>	<i>Installed wattage</i>	<i>Rate (\$)</i>
100W	10.25	150W	15.37
175W	8.83	200W	13.48
400W	13.48	400W Flood	29.14
1000W Flood	25.75		
<i>Other</i>		<i>\$ per pole per month</i>	
Extra Pole		1.57	

- representative present at said test.
- f. If harmonics, voltage fluctuations, or other disruptive problems on the utility's system are directly attributable to the operation of the member's system, such problem(s) shall be corrected at the member's expense.
 - g. No member's generating system shall damage the Cooperative's system or equipment or present an undue hazard to Cooperative personnel. The Cooperative shall not be liable directly or indirectly for permitting or continuing to allow an attachment of a net metered facility or for the acts or omissions of a Member-generator that cause loss or injury, including death, to any third party. The Member-generator agrees to hold the Cooperative harmless from injury or property damage incurred by any person and arising out of the ownership, operation, maintenance, or use of the members electrical generation facility and to indemnify the Cooperative against all liability and expense related thereto.
 - h. Prior to installing and interconnecting a Renewable Energy Resource the member shall enter a standard interconnection contract with the Cooperative setting forth the conditions related to technical and safety aspects of parallel generation.
 - i. Service under this Net Metering Rider is subject to the Cooperative's Rules and Regulations as adopted by the Board of Trustees and any subsequently approved modifications that may be adopted by said Board during the term of service.
 - j. Applications by a member-generator for interconnection of the qualified generation unit to the distribution system shall be accompanied by the plan for the member-generator's electrical generating system, including, but not limited to, a wiring diagram and specifications for the generating unit, and shall be reviewed and responded to by the Cooperative within ninety (90) days after receipt for all other systems. Prior to the interconnection of the qualified generation unit to the supplier's system, the member-generator shall furnish the Cooperative a certification from a qualified professional electrician or engineer that the installation meets the requirements above. If the application for interconnection is approved by the Cooperative and the member-generator does not complete the interconnection within one year after receipt of notice of the approval, the approval shall expire, and the member-generator shall be responsible for filing a new application. Upon the change in ownership of a qualified Renewable Energy Resource, the new member-generator shall be responsible for filing a new application under this section.
 - k. Ownership of all renewable energy credits, greenhouse gas emission credits and any other renewable energy attributes related to any electricity produced by the eligible renewable energy resource shall be retained by the member-generator.

O. PARALLEL GENERATION RIDER-RENEWABLE GENERATION RIDER– PGR-22

1. DEFINITIONS.

- a. Governing Statute. KSA 66-1,184
- b. Member-generator: The owner or operator of a qualified electric energy generation unit which:
 - i. Is powered by a Renewable Energy Resource.
 - ii. Is interconnected and operated in parallel phase and synchronization with the Cooperative for the purpose of feeding excess electrical power which is generated by the members energy-producing system into the Cooperative's system.
 - iii. Has entered a parallel generation contract with the Cooperative.
 - iv. Has an electrical generating capacity of not more than twenty-five (25) kilowatts for residential members or two hundred (200) kilowatts for commercial members.
 - v. Is located on a premises owned, operated, leased, or otherwise controlled by the member-generator.
 - vi. Is appropriately sized to primarily offset part or all the member-generator's anticipated electrical load requirements.
 - vii. Meets all applicable safety, performance, interconnection, and reliability standards established by the National Electrical Code, the National Electrical Safety Code, the Institute of Electrical and Electronics Engineers, Underwriters Laboratories, the Federal Energy Regulatory Commission, and any local governing authorities; and

- c. **GENERATING CAPACITY.** The nameplate maximum output of the renewable energy generation source.
 - d. **RENEWABLE ENERGY RESOURCES.** Electrical energy produced means wind, solar, photovoltaic, biomass, hydropower, geothermal, waste incineration and landfill gas resources or technologies located in Kansas as defined in KSA 17-4652.
 - e. **SYSTEM MONTHLY AVERAGE COST.** The average cost of wholesale power from the previous calendar year less special purchase contracts. This will be calculated annually from the Cooperatives' audited financial statements.
 - i. **2023 audited power cost:** \$ 0.07134784 per kWh
 - ii. **PGR-22 payment (150%):** \$ 0.10702176 per kWh
2. **APPLICABILITY.** This schedule is applicable to all residential members who own and operate a renewable energy generator with a generating capacity of 25 kilowatts or less or to all commercial members who own and operate a renewable energy generator with a generating capacity of 200 kilowatts or less. Service under this section shall be subject to the Cooperative's rules and regulations.
3. **AVAILABILITY.** the Cooperative may limit the number and size of renewable generators to be connected to the Cooperative's system due to the capacity of the distribution line to which such renewable generator would be connected, and in no case shall the Cooperative be obligated to purchase a total combined amount greater than four percent (4%) of such Cooperative's (coincidental) peak power requirements.
4. **CHARACTER OF SERVICE.** Alternating current, 60 cycles, at the voltage and phase of the Cooperative's established primary or secondary distribution system immediately adjacent to the service location.
5. **BILLING AND PAYMENT.** The Cooperative shall render a bill for consumption at approximately 30-day intervals during the Cooperative's normal billing interval.
 - a. Billing by the Cooperative to the Member shall be in accordance with the applicable rate schedule. For electrical energy delivered by the Member to the Cooperative from the Renewable Energy Resource, the Cooperative shall pay one-hundred and fifty percent (150%) of the system monthly average cost. Payment for net generation shall be limited to 20% of the member-generator's anticipated electrical load requirement unless otherwise approved by the General Manager monthly. Any such amount shall be paid at least annually or when such amount is \$25 or more.
 - b. Renewable member-generators may not change between the net metering and parallel generation riders without the prior approval of the Cooperative and such elections shall not be for periods of less than one-year.
6. **INTERCONNECTION COSTS.** As determined at the sole discretion of the Cooperative on a non-discriminatory case-by-case basis to recover any additional expenses caused by the Member's generation facility to include costs of engineering, connection, switching, metering, transmission, distribution, safety provisions and administrative expenses related to the installation and maintenance of the physical facilities necessary to permit interconnected operations.
7. **TERMS AND CONDITIONS.**
 - a. No such apparatus or device shall be attached or energized that could either cause damage to the Cooperative's system or equipment or present an undue hazard to utility personnel.
 - b. Within twenty (20) business days of written notification and application of the member's intent to construct and install parallel generation, the Cooperative shall provide the member a written estimate of all costs that will be incurred by the Cooperative and billed to the member to accommodate the interconnection. The member may be required to reimburse the Cooperative for any engineering or operations studies, equipment, facilities, protective equipment, or

P. QUALIFYING FACILITIES and DISTRIBUTED GENERATION RIDER – DQF - 22

1. DEFINITIONS.

- a. Member-generator: The owner or operator of a qualified electric energy generation unit which:
 - i. Is interconnected and operated in parallel phase and synchronization with the Cooperative for the purpose of feeding excess electrical power which is generated by the members energy-producing system into the utility's system.
 - ii. Has entered a Parallel generation contract with the Cooperative.
 - iii. Is located on a premise owned, operated, leased, or otherwise controlled by the Member-generator.
 - iv. Is appropriately sized to primarily offset part or all the Member-generator's anticipated electrical load requirements.
 - v. Meets all applicable safety, performance, interconnection, and reliability standards established by the National Electrical Code, the National Electrical Safety Code, the Institute of Electrical and Electronics Engineers, Underwriters Laboratories, the Federal Energy Regulatory Commission, and any local governing authorities; and
- b. Distributed Generation. Generation facilities from resources not considered as renewable resources.
- c. Generating Capacity. The nameplate maximum output of the energy generation source.
- d. Qualifying Facility. Generation facilities meeting the definition of Qualifying Cogeneration and Small Power Production Facilities as defined under CFR Title 18, Chapter 1, Subchapter K, Part 292, or the Public Utilities Regulatory Policies Act of 1978.
- e. SYSTEM MONTHLY AVERAGE COST. The average cost per kWh of wholesale power from the previous calendar year less special purchase contracts.

2. AVAILABILITY. Available in all territory served by the Cooperative in accordance with the Cooperative's service rules and regulations and all applicable federal, regional, state, ISO, and local laws and regulations. Service under this Rate rider is contingent upon execution of a written agreement for electric service between the Cooperative and the Member.

3. APPLICATION. Applicable to Distributed Generation ("DG") Facilities and Qualified Facilities ("QFs") having a design capacity less than 1 MW of generation connected in parallel operation to the Cooperative's electric system.

This rate rider is not applicable to temporary, shared, or resale service. This rate rider is available to service supplied at one point of delivery and may not be applicable if total Parallel Generation and DG and QF Facilities exceed 4.0% of the previous LSEC Coincidental Peak. In such case the Cooperative will refer the member-generator to, and assist the DG or QF facility with, the Cooperatives **wholesale** power supplier.

4. CHARACTER OF SERVICE. Alternating current, 60 cycles, at the voltage and phase of the Cooperative's established primary or secondary distribution system immediately adjacent to the service location.

5. MONTHLY CHARGE/CREDIT. Each billing period the member shall be obligated to pay the following charges in addition to all charges indicated on his/her base rate:

Member Charge:	Determined by Rate Classification
Energy Charge:	Determined by Rate Classification
System Monthly Average Cost (Net G) Credit:	\$0.07134784 per kWh (2023 costs)

6. INTERCONNECTION COSTS. As determined at the sole discretion of the Cooperative on a non-discriminatory case-by-case basis to recover any additional expenses caused by the Member's generation facility to include costs of engineering, connection, switching, metering, transmission,

Appendix

Amendments.

1. July 10, 2023. Section II, Subsection L., item 1. Security (Decorative) Lighting Service, b. RATE. to remove Single Globe 100W HPS, investment option B (Cust-25%, Coop-75%). This rate is FROZEN and a lighting survey indicated that there were no active lights of this kind.
2. May 20, 2024. Section II throughout to reflect rate adjustments from the 2024 Cost-of-Service Study and Board acceptance of those recommended rate adjustments.

10. d. Board Policy 203 Update.

Board Policy 203 Directors Compensation and Benefits is proposed for amendment to clarify confusion regarding Director Compensation for “in person” or virtual meetings. The following policy was prepared by LSEC Attorney, Joseph Gasper and is presented as follows:

- i. Red-line Copy
- ii. Final proposed copy

There is a staff question regarding the April 22, 2024 Special and Regular Board meeting. What is the appropriate compensation level for the two meetings held consecutively? We assume that since both meetings were formally called to order:

- i. Special Board Meeting – \$350.00
- ii. Regular Board Meeting – \$350.00

Staff requests Board approval of the amended copy and Board direction regarding the April 22nd Special and Regular Board meetings.

LANE-SCOTT ELECTRIC COOPERATIVE, INC. POLICY

Dated: ~~August 7, 2023~~ May 20, 2024

Policy No.: 203

SUBJECT: Directors Compensation and Benefits

POLICY: Directors attending meetings for the Cooperative's benefit shall be compensated at the following rate:

1. Per diem of \$350.00 per **Formal Meeting day** ~~and \$300.00 per travel day.~~
 - a. **Formal Meeting Day is defined as a meeting that is formally called to order to conduct business or a meeting that is one hour or longer in duration.**
2. **Per diem of \$50 per Informal Meeting Day.**
 - a. **Informal Meeting Day is defined as a meeting that is not formally called to order to conduct business or a meeting that is less than one hour in duration.**
3. **Attendance of either Formal Meetings or Informal meetings may be "in person" or virtually and compensation shall be the same rate for either attendance method consistent with this policy.**
4. **Trustees shall be compensated a rate of \$300 per travel day.**
5. Subsistence allowance of up to \$150.00 per day or actual expenses.
6. Travel in personal cars for business purposes at the allowable IRS limit.
7. Hotel bills at actual cost.
8. Banquet and special luncheon tickets at actual cost.
9. Commercial transportation at actual cost.
10. WHEREAS, joint memberships between husbands and wives are authorized by Article I, Section 3 of the Bylaws, and WHEREAS, it is the policy of the Cooperative to educate it's members and encourage them to be ambassadors for the benefit of the Cooperative, spouses of Directors may attend meetings with Directors and any additional expense will be reimbursed by the Cooperative at actual cost.
11. Directors serving on Sunflower Electric Power Corporation's Board or the board of any other affiliated organization shall be entitled to all such Compensation and Benefits as paid by the Corporation except when the General Manager fulfills the position. The compensation and benefits shall then be turned over to the cooperative.
- ~~12. All teleconference calls for Directors shall be paid \$50.00 per call.~~

13. NRECA Accidental Death and Dismemberment Insurance and Business Travel Accident Insurance shall be carried on all Directors. The cost of this coverage will be paid by the Cooperative.
14. All directors, spouses and dependents may participate in the Cooperative's group health insurance plan at their own expense. When a Director completes his/her tenure on the board, he/she may continue coverage at their own expense. In the event of the death of an active or past director, his/her spouse may continue coverage at their own expense.

ATTESTED _____
Secretary

(seal)

Revisions:

December 4, 2017, September 11, 2017, September 14, 2009, August 23, 2004, March 26, 2001, February 28, 1994, January 18, 1993, December 1990, February 1986, January 1985, January 1982, January 1978, August 1974, June 1973, January 1972, September 1966, September 1965, February 1965, January 1959, February 1957, May 1953, and April 1949.

THE LANE-SCOTT ELECTRIC COOPERATIVE, INC. POLICY

Dated: May 20, 2024

Policy No.: 203

SUBJECT: Directors Compensation and Benefits

POLICY: Directors attending meetings for the Cooperative's benefit shall be compensated at the following rate:

1. Per diem of \$350.00 per Formal Meeting Day.
 - a. Formal Meeting Day is defined as a meeting that is formally called to order to conduct business or a meeting that is one hour or longer in duration.
2. Per diem of \$50 per Informal Meeting Day.
 - a. Informal Meeting Day is defined as a meeting that is not formally called to order to conduct business or a meeting that is less than one hour in duration.
3. Attendance of either Formal Meetings or Informal meetings may be "in person" or virtually and compensation shall be the same rate for either attendance method consistent with this policy.
4. Trustees shall be compensated a rate of \$300 per travel day.
5. Subsistence allowance of up to \$150.00 per day or actual expenses.
6. Travel in personal cars for business purposes at the allowable IRS limit.
7. Hotel bills at actual cost.
8. Banquet and special luncheon tickets at actual cost.
9. Commercial transportation at actual cost.
10. WHEREAS, joint memberships between husbands and wives are authorized by Article I, Section 3 of the Bylaws, and WHEREAS, it is the policy of the Cooperative to educate it's members and encourage them to be ambassadors for the benefit of the Cooperative, spouses of Directors may attend meetings with Directors and any additional expense will be reimbursed by the Cooperative at actual cost.
11. Directors serving on Sunflower Electric Power Corporation's Board or the board of any other affiliated organization shall be entitled to all such Compensation and Benefits as paid by the Corporation except when the General Manager fulfills the position. The compensation and benefits shall then be turned over to the cooperative.

12. NRECA Accidental Death and Dismemberment Insurance and Business Travel Accident Insurance shall be carried on all Directors. The cost of this coverage will be paid by the Cooperative.
13. All directors, spouses and dependents may participate in the Cooperative's group health insurance plan at their own expense. When a Director completes his/her tenure on the board, he/she may continue coverage at their own expense. In the event of the death of an active or past director, his/her spouse may continue coverage at their own expense.

ATTESTED _____
Secretary

(seal)

Revisions:

December 4, 2017, September 11, 2017, September 14, 2009, August 23, 2004, March 26, 2001, February 28, 1994, January 18, 1993, December 1990, February 1986, January 1985, January 1982, January 1978, August 1974, June 1973, January 1972, September 1966, September 1965, February 1965, January 1959, February 1957, May 1953, and April 1949.

10. d. Board Policy 502 Update

Board Policy 502 – Hours and Compensation

This Board Policy defines the work week hours of work, and conditions for overtime. Staff would like the policy amended to only define office hours, outline authorization for office closures, and conditions for overtime. Current staffing practices require flexibility while defining the parameters of working hours.

This amendment 1) defines office hours, 2) allows the GM/CEO to amend office hours for good cause, and 3) adds management flexibility to allow summer and winter hours for the crew, engineering preparation times before the crew arrives, flexibility for receiving materials shipments, and office versatility to practice four 10s, five 9s, etc.

Staff requests Board approval of this amendment.

LANE-SCOTT ELECTRIC COOPERATIVE, INC. POLICY

Dated: ~~January 01, 2021~~ May 20, 2024

Policy No: 502

SUBJECT: Office Hours ~~of Work~~ and Extraordinary Compensation

I. OBJECTIVE:

To define the work week and set forth office working hours for the Lane-Scott Electric Cooperative, Inc. and to set forth the condition for which extra compensation is paid for hours worked.

II. POLICY:

The Office shall be open to the public from 8:00a.m. through 5:00p.m. Monday through Friday (excluding Board approved holidays, except the Floating Holiday, and as noted below). The work week is defined as that period commencing at 12:01 A.M. on each Monday and ending at 12:00 midnight each Sunday.

- A. The General Manager/CEO shall have the authority to temporarily:
 - 1. extend Office hours for good cause such as community meetings, extreme inclement weather, and
 - 2. close all or part of the office for good cause such as extreme inclement weather, employee or Trustee funeral, critical community event, employee training, etc.
- ~~B. The scheduled working hours for all outside employees shall be 8:00 A.M. to 4:30 P.M., Monday through Friday, excluding a thirty (30) minute lunch break.~~
- ~~C. Scheduled working hours for all inside employees as outlined above shall be from 8:00 A.M. to 5:00 P.M., Monday through Friday, excluding a one hour lunch break.~~
- D. A minimum of two (2) employees will be present while the office is open to the public for safety and member communications.
- E. Hours reported will be actual hours worked or on stand-by as defined by this policy.
- F. On-Call / Standby working periods are as defined in Board Policy 503.

III. Overtime Compensation Rate:

Employees who are included under the overtime rate provisions of the Fair Labor Standards Act, as amended shall be compensated at their regular hourly rate for the first forty (40) hours worked during any consecutive seven (7) days commencing on 12:01 A.M. of the first day and ending at 12:00 midnight of the seventh (7) day.

- A. Work performed more than forty (40) hours per week shall be overtime and shall be paid at the rate of one and one-half (1½) times the employee's regular rate of pay.
- B. Work performed more than eight (8) hours per day shall receive overtime and shall be paid at the rate of one and one-half (1½) times the employee's regular rate of pay, provided they meet the weekly minimum of forty (40) hours of regular time.
- C. Two (2) times regular hourly rate shall be paid for actual work performed on Sunday and cooperative holidays.

IV. On-Call / Standby Compensation Hours:

Employees On-Call / Standby that are not called into service shall be compensated at a rate of:

- A. One (1) hour at their regular rate of pay for weekdays (Monday-Friday), and
- B. Two (2) hours at their regular rate of pay for weekends and cooperative holidays (except the Floating Holiday).

V. Call-out Compensation Hours

- A. If an employee is called-out or called-in for special duty other than regular scheduled work hours shall be compensated at the higher rate of:
 - 1. Total three (3) hour block minimums for all calls originating three or more hours apart. These blocks shall be charged out at a minimum of three (3) hours each or,
 - 2. Actual time worked.
- B. Other compensations may be considered at the discretion of the General Manager/CEO in cases of extreme weather conditions or other emergencies.

VI. Responsibility:

The General Manager/CEO shall ensure that this policy is implemented. All Supervisors are expected to serve as role models for proper compliance with the provisions of this Policy and to review timesheets for accuracy. It is ultimately the responsibility of all employees to comply with this policy. Violations of this policy including the fraudulent entry of time worked will be subject to discipline up to and including termination.

ATTESTED: _____ date _____
Secretary

Seal

Revisions: 01/01/2021. ~~This Policy is a revision and consolidation of Board Policies 502.1 Hours of Work — Operations Dept Line Personnel and 502.2 Hours of Work — Office Personnel, Member Services Department (including outside Electricians) and part time Help.~~

05/20/2024

**LANE-SCOTT ELECTRIC COOPERATIVE, INC.
POLICY**

Dated: May 20, 2024

Policy No: 502

SUBJECT: Office Hours and Extraordinary Compensation

I. OBJECTIVE:

To define the work week and set forth office hours for the Lane-Scott Electric Cooperative, Inc. and to set forth the condition for which extra compensation is paid for hours worked.

II. POLICY:

The Office shall be open to the public from 8:00a.m. through 5:00p.m. Monday through Friday (excluding Board approved holidays, except the Floating Holiday, and as noted below). The work week is defined as that period commencing at 12:01 A.M. on each Monday and ending at 12:00 midnight each Sunday.

- A. The General Manager/CEO shall have the authority to temporarily:
 - 1. Extend Office hours for good cause such as community meetings, extreme inclement weather, and
 - 2. close all or part of the office for good cause such as extreme inclement weather, employee or Trustee funeral, critical community event, etc.
- B. A minimum of two (2) employees will be present while the office is open to the public for safety and member communications.
- C. Hours reported will be actual hours worked or on stand-by as defined by this policy.
- D. On-Call / Standby working periods are as defined in Board Policy 503.

III. Overtime Compensation Rate:

Employees who are included under the overtime rate provisions of the Fair Labor Standards Act, as amended shall be compensated at their regular hourly rate for the first forty (40) hours worked during any consecutive seven (7) days commencing on 12:01 A.M. of the first day and ending at 12:00 midnight of the seventh (7) day.

- A. Work performed more than forty (40) hours per week shall be overtime and shall be paid at the rate of one and one-half (1½) times the employee's regular rate of pay.
- B. Work performed more than eight (8) hours per day shall receive overtime and shall be paid at the rate of one and one-half (1½) times the employee's regular rate of pay, provided they meet the weekly minimum of forty (40) hours of regular time.
- C. Two (2) times regular hourly rate shall be paid for actual work performed on Sunday and cooperative holidays.

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Employees On-Call / Standby that are not called into service shall be compensated at a rate of:

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V. Call-out Compensation Hours

- A. If an employee is called-out or called-in for special duty other than regular scheduled work hours shall be compensated at the higher rate of:
 - 1. Total three (3) hour block minimums for all calls originating three or more hours apart. These blocks shall be charged out at a minimum of three (3) hours each or,
 - 2. Actual time worked.
- B. Other compensations may be considered at the discretion of the General Manager/CEO in cases of extreme weather conditions or other emergencies.

VI. Responsibility:

The General Manager/CEO shall ensure that this policy is implemented. All Supervisors are expected to serve as role models for proper compliance with the provisions of this Policy and to review timesheets for accuracy. It is ultimately the responsibility of all employees to comply with this policy. Violations of this policy including the fraudulent entry of time worked will be subject to discipline up to and including termination.

ATTESTED: _____ date _____
Secretary

Seal

Revisions: 01/01/2021, and 05/20/2024

10. d. Capital Credits - Estates

Board Policy 113. Consumers Capital Credits, II. G. Special Capital Credit Retirements. provides the Cooperative the opportunity to make special retirements for a variety of reasons, among them Estate Liquidations. The policy states that these retirements will be made twice annually, in June and December upon the approval of the Board of Trustees.

The following tables contain Capital Credit Liquidation Requests for June 2024:

CAPITAL CREDIT LIQUIDATION REQUESTS SUBMITTED FOR BOARD APPROVAL JUNE 2024						
Last Name	First Name	Cust No.	ELEC-COOP	Total ELEC Amount	Form W-9	G&T
Albers	Michael L	1115	\$ 180.50	\$ 180.50	N/A	\$ -
Burgess	R. Keith	20340	\$ 3,251.01	\$ 3,251.01	W-9	\$ 7,350.84
Cooley	Peggy Jo	30459	\$ 104.42	\$ 104.42	N/A	\$ 890.55
Dinges	Juanita	40347	\$ 308.86	\$ 308.86	N/A	\$ 245.76
Dumler	Richard	4168	\$ 941.57	\$ 941.57	W-9	\$ -
Foos	Franklin	60269	\$ 1,294.73	\$ 1,294.73	W-9	\$ 923.07
Goodman	Fred	70015	\$ 1,366.39	\$ 1,366.39	W-9	\$ 1,402.04
Gordanier	Ruth V	7149	\$ 387.06	\$ 387.06	N/A	\$ -
Gruver	Thomas	7036	\$ 244.94	\$ 244.94	N/A	\$ -
Hanzlick	Jerry D	80329	\$ 265.89	\$ 265.89	N/A	\$ 208.82
Harris	Gail	80452	\$ 513.06	\$ 513.06	N/A	\$ 427.45
Krehbiel	Mark	11092	\$ 316.81	\$ 316.81	N/A	\$ -
Lawrence	David	120195	\$ 1,016.71	\$ 1,016.71	W-9	\$ 674.63
Moore	Sherry L	130509	\$ 1,517.81	\$ 1,517.81	W-9	\$ 1,147.66
Noll	George L	140017	\$ 1,171.62	\$ 1,171.62	W-9	\$ 1,593.25
Oliver	JoAnn	150113	\$ 112.25	\$ 112.25	N/A	\$ 107.67
Riley	Gerald	180110	\$ 60,716.73	\$ 60,716.73	W-9	\$ 74,713.54
Schneider	Vernon R.	190768	\$ 577.95	\$ 577.95	N/A	\$ 475.77
Seib	Paul	190076	\$ 3,504.00	\$ 3,504.00	W-9	\$ 3,233.44
Shramek	Paul	19272	\$ 370.41	\$ 370.41	N/A	\$ -
Stenzel	Ralph	190886	\$ 395.90	\$ 395.90	N/A	295.39
Strecker	Vella	190914	\$ 144.13	\$ 144.13	N/A	\$ 102.04
				<u>\$ 78,702.75</u>		

Kathy Lewis is working on the project to requesting a document from the estate waiving future retirements or discounting an early retirement of allocated capital credits upon the estate liquidation. This is an issue because retired estates will continue to be contacted about future Distribution and G&T retirements, causing the members descendants to annually re-visit the estate issue, often lone after the estate is settled.

Staff requests that the Board approve a total Capital Credit retirement of \$78,702.75.

SAFETY PROGRAM

SAFETY PROJECTS COMPLETED AS OF May 2024

- Rubber gloves changed out.
 - Testing and adjusting digital truck inspections, designing facility inspection sheet.
- Ann Jennings's submitted report:
- Do not Overlook Power Lines- KCL articles & e-newsletter.
 - How to Report an Outage at LSEC- KCL, website, e-newsletter & social media.
 - Power Cord Safety: Don't plug these 15 things into power strips- KCL, e-newsletter & social media.
 - Electrical Safety Month: Importance of safety for kids and teens (adults too!) social media video.
 - GFCI Outlet Safety- social media.
 - First Responder Roadside Safety-social media.
 - Boating Safety Week: Electric shock drowning-social media.
 - Electrical Safety Month- What to do if you encounter a downed line-social media.
- Diana Kuhlman submitted reports:
- Attended Monthly safety meeting.
 - Coordinate Monthly Drug Test.
 - Submitted No -Time Loss Report to Federated and KEC.
 - Helped Chris with the annual Federated OSHA Report.
- KEC Safety Meeting: Pole Top and Bucket rescue. Admin. Electricity 101.

SAFETY PROJECTS IN PROGRESS AS OF May 2024

1. SDS Sheets updated and completed.
2. SafetyAmp software inspection forms in progress for main building first aid kit and pole yard.
3. FCC radios: Ordered repeater and antenna for Sunflower Tower to help with signal and redundancy.
4. Demo trailer installing reels and pricing a peddle tractor and other supplies to complete the project.
5. RESAP Onsite Observation.
 - Circuits are being identified.
 - The switching procedure for Twin Springs Sub. is in progress.
 - URD cables being identified and labeled.
 - Pad mount and switch cabinet signage in progress of being updated.
 - Written Traffic Control Plan in Development.
 - Working on moving connect for James Bergen grain bin site,

LANE-SCOTT ELECTRIC COOPERATIVE, INC.

SAFETY MEETING

April 12th, 2024

Chris Terhune called the meeting to order at 9:05 a.m.

Minutes were read: Dal Hawkinson made a motion to approve the March 21st minutes, seconded by Dellon Shelton. Minutes were read and approved as printed.

Present: Richard McLeon, Kasey Jenkinson, Ben Mann, Dal Hawkinson, Chad Rupp, Chris Terhune, Myron Seib, Kevin Bradstreet, Dellon Shelton, Blake McVicker, Taylor Cable, Scott Briand, Kathy Lewis, Diana Kuhlman, and Katie Riffle,

Absent: Leighton Ayers, Nate Burns, Kalo Mann, Micheal Pollock, Mark McCulloch, Carrie Borell, Ann Marie Jennings, and Jocelyn Walker

Guest: None

Truck report of inspections:

105	Taylor Cable	OK
110	Myron Seib	OK
112	Leighton Ayers	OK
123	Micheal Pollock	OK
132	Taylor Cable	OK
135	Nate Burns	OK
136	Kevin Bradstreet	OK
143	Scott Briand	OK
145	Dal Hawkinson	OK
150	Kasey Jenkinson	OK
173	Chad Rupp	OK
191	Michael Pollock	OK
200	Ben Mann	OK
201	Blake McVicker	OK
305	Myron Seib	OK
2401	Myron Seib	OK
2402	Chris Terhune	OK

Trailer and Equipment report of inspections:

502	Myron Seib	OK
507	Myron Seib	OK
515	Myron Seib	OK
504	Myron Seib	OK
505	Chris Terhune	OK
508	Chris Terhune	OK
509	Chris Terhune	OK
513	Chris Terhune	OK
516	Chris Terhune	OK
700	Chris Terhune	OK
701	Chris Terhune	OK
702	Chris Terhune	OK
512	Scott Briand	OK
514	Scott Briand	OK

Warehouse, building, and pole yard inspections:

Ness City Warehouse	Myron Seib	OK
Ness Pole Yard & Transformer Dock	Myron Seib	OK
Warehouse	Scott Briand	OK

Pole Yard & Transformer Dock
Office

Scott Briand OK
Diana Kuhlman OK

Personal Tools: All Passed

Gloves Monthly Test Results: Rejected #50, #74, #89

Line Hoses Annual Test Results: N/A

Sleeves Quarterly Test Results: N/A

Substation and Regulator Report:

- ♦ Ben Mann: Working on spring regulator checks, Substations have been sterilized for weeds. Ness 34.5 switch is back on SCATA. Security lights have been repaired at Bazine, and Beeler Substations.
- ♦ **PCB Report:** None to Report

Line Clearance: City of Ness City and City of McCracken.

Accident and Near Misses: Unknown farmer hit a pole on Ben Evil single phase tap.

Old Business:

- ♦ Kasey Jenkinson: Crew observations from office personal will begin soon with warmer weather.

New Business:

- ♦ Richard McLeon: Cost of service study and rate evaluation is completed. Three members attended both meetings in Dighton, and Ness city. The rate structure was explained. Board will meet with discussion. Should be implemented on July 1st, 2024. A personal ethics work sheet will be given to employees to fill out if they would like. If you would like to discuss your ethics work sheet with me, please feel free to contact me.
- ♦ Rebecca Campbell: Discussed a fire that had taken place in a round top building. Investigation found that the fire was caused by a lithium battery in a motorcycle. More fires are being caused by electric vehicles the arson.
- ♦ Dal Hawkinson: Solida will be trimming trees at Scott Park area. Solida will continue toward Healy on Highway 4. Let me know if there is any area's that need tree trimming, please.
- ♦ Kasey Jenkinson: Had received compliments on how nice the iron poles looked that were being installed in Ness City.
- ♦ Chris Terhune: Discussed for Carrie Borell about Malicious emails and how to prevent becoming liable for the e-mails. Nate and Rebecca had recognized suspicious e-mail they had received.
- ♦ Larry Detweiler from KEC: Discussed NESC overhead requirements, and shared information that was gathered from the Commit to Zero 2.0 Kansas Overview.

Meeting adjourned.

Chris Terhune
Safety Coordinator

Carrie Borell
Safety Administrator